



Pre-K Teacher Salary and Benefits: Private Providers & Other Public Providers (not Local School Systems)

Georgia's Pre-K Grantees receive monthly payments August-May. Pre-K salary and benefit calculations are based on the lead teacher's credential, Creditable Years of Experience, and the total number of student instructional days plus teacher planning days that are included on the provider's approved calendar in a specific month. To determine how much will be paid each month for salary, benefits, and operating the following items will be needed:

1. Lead teacher's verified credential in [GaPDS](#)
2. Lead teacher's verified Creditable Years of Experience (CYE)
3. [State Salary Scale Schedule](#)
4. Approved Pre-K calendar

How to Calculate Lead Teacher Salary: Daily/Monthly Rate

Lead Teacher Example:

1. Credential: Bachelor's degree in Child Development = ECE Bachelor's Degree, T-1
2. One (1) year of CYE = Step E
3. [State Salary Scale](#) reflects annual salary of \$41,717.
4. The approved Pre-K calendar has 190 (180 instructional and 10 teacher planning days).

Daily Rate:

Annual salary ÷ total number of instructional/planning days = Daily Rate

$\$41,717.00 \div 190 = \219.56 daily rate

Monthly Rate:

Daily rate x total number of instructional/planning days in the month = Monthly Rate

$\$219.56 \times 22$ days in month (20 instructional + 2 planning days) = \$4,830.86 monthly rate

How to Calculate Lead Teacher Benefits: Daily/Monthly Rate

Lead Teacher Example:

1. Annual salary \$41,717.00
2. The approved Pre-K calendar has 22 days in the month (20 instructional + 2 planning days).

Benefits Rate: Annual Salary x 23.76% = Annual Benefit

$\$41,717.00 \times 23.76\% = \9911.96

Monthly Benefit Rate: Monthly salary x 23.76% = Monthly Benefit Rate

$\$4,830.86$ (monthly salary) x 23.76% = \$1,147.81

How to Calculate Assistant Teacher Salary: Daily/Monthly

Assistant Teacher Example:

1. State Salary Scale reflects annual salary of \$25,741.35.
2. The approved Pre-K calendar has 190 (180 instructional and 10 teacher planning days).

Daily Rate:

Annual salary ÷ total number of instructional/planning days = Daily Rate

$$\$25,741 \div 190 = \$135.48 \text{ daily rate}$$

Monthly Rate:

Daily rate x total number of instructional/planning days in the month = Monthly Rate

$$\$135.48 \times 22 \text{ days in month (20 instructional + 2 planning days)} = \$2,980.57 \text{ monthly rate}$$

How to Calculate Assistant Teacher Benefits Annual/Monthly:

Assistant Teacher Example:

1. Annual salary \$25,741.35
2. The approved Pre-K calendar has 22 days in the month (20 instructional + 2 planning days).

Benefits Rate: Annual Salary x 23.76% = Annual Benefit

$$\$25,741.35 \times 23.76\% = \$6,166.14$$

Monthly Benefit Rate: Monthly salary x 23.76% = Monthly Benefit Rate

$$\$2,980.57 \text{ (monthly salary)} \times 23.76\% = \$708.18$$

This document is designed to provide guidance only. All of Georgia's Pre-K Program personnel are employees of the Pre-K provider for whom they work, not DECAL or the State of Georgia.

For more information regarding teacher salary and benefits, additional resources are available at <https://www.dec.al.ga.gov/Prek/ProjectDirectors.aspx>.

Questions?

Please contact PreKBusiness.Support@dec.al.ga.gov