

# Pre-K Teacher Salary and Benefits: Local School Systems

Georgia's Pre-K Grantees receive monthly payments August-May. Pre-K salary and benefit calculations are based on the lead teacher's credential, Creditable Years of Experience, and the total number of student instructional days plus teacher planning days included on the provider's approved calendar in a specific month. To determine how much will be paid each month for salary and benefits, the following items will be needed:

1. Lead teacher's credential verified by GA Professional Development System (GaPDS)
2. Lead teacher's verified Creditable Years of Experience (CYE)
3. [State Salary Scale Schedule](#)
4. Approved Pre-K calendar

## How to Calculate Lead Teacher Salary: Daily/Monthly Rate

### Lead Teacher Example:

1. Credential: GaPSC Teaching Certificate T-4
2. One (1) year of CYE = Step E
3. [State Salary Scale](#) reflects annual salary of \$43,592.00
4. The approved Pre-K calendar has 190 (180 instructional and 10 teacher planning days).

### Daily Rate:

**Annual salary ÷ total number of instructional/planning days = Daily Rate**  
 $\$43,592.00 \div 190 = \$229.43$  daily rate

### Monthly Rate:

**Daily rate x total number of instructional/planning days in the month = Monthly Rate**  
 $\$229.43 \times 22 \text{ days in month (20 instructional + 2 planning days)} = \$5,047.46$  monthly rate

## How to Calculate Lead Teacher Benefits Annual/Monthly:

### Lead Teacher Example:

1. Annual salary \$43,592.00
2. The approved Pre-K calendar has 22 days in the month (20 instructional + 2 planning days).

**Benefits Rate for Certified Lead Teacher:**  
**Annual Salary x 22.230% = Annual Benefit**  
 $\$43,592.00 \times 22.23\% = \$9,690.50$

**Monthly Benefit Rate: Monthly salary x 22.230% = Monthly Benefit Rate**  
 $\$5,047.46 \times 22.23\% = \$1,122.05$

*Non-certified lead teachers' benefits are calculated at 23.76%.*

## How to Calculate Assistant Teacher Salary: Daily/Monthly

### Assistant Teacher Example:

1. State Salary Scale reflects annual salary of \$25,741.35.
2. The approved Pre-K calendar has 190 (180 instructional and 10 teacher planning days).

### Daily Rate:

**Annual salary ÷ total number of instructional/planning days = Daily Rate**  
 $\$25,741 \div 190 = \$135.48$  daily rate

### Monthly Rate:

**Daily rate x total number of instructional/planning days in the month = Monthly Rate**  
 $\$135.48 \times 22 \text{ days in month (20 instructional + 2 planning days)} = \$2,980.57$  monthly rate

## How to Calculate Assistant Teacher Benefits Annual/Monthly:

### Assistant Teacher Example:

1. Annual salary \$25,741.35
2. The approved Pre-K calendar has 22 days in the month (20 instructional + 2 planning days).

**Benefits Rate: Annual Salary x 23.76% = Annual Benefit**

$\$25,741.35 \times 23.76\% = \$6,166.14$

**Monthly Benefit Rate: Monthly salary x 23.76% = Monthly Benefit Rate**

$\$2,980.57 \text{ (monthly salary)} \times 23.76\% = \$708.18$

This document is designed to provide guidance only. All of Georgia's Pre-K Program personnel are employees of the Pre-K provider for whom they work, not DECAL or the State of Georgia.

For more information regarding teacher salary and benefits, additional resources are available at <https://www.dec.al.ga.gov/Prek/ProjectDirectors.aspx> .

Questions?

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