

# Bright from the Start Pre-K Teacher Credentials

Presenter: Janine Joseph

Pre-K Directors Meeting  
School Year 2011-2012



## Participation in the Professional Development Registry (PDR)

- Pre-K Lead Teachers  
Must have Career Level 8 through 12
- Pre-K Assistant Teachers  
Must have Career Level 4 through 7

<https://pdr.decal.ga.gov>



## Lead Teacher Credentials in PANDA

### CERTIFIED – Career Level 9

- ECE (P-5)
- Birth Through Five
- Special Education Gen Curriculum /ECE (P-5)
- ELEM
- Out of State Certified ~ One School Year



- Payment to site \$30,081.60
- Minimum Salary Requirement \$27,073.44 (90%)

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## Training & Experience (T&E)

- Public/ BOE sites
- Training Level frozen
  - Eligible for step increase if actively enrolled on May 1, 2011 and continuously pursuing an advanced degree
- Experience years frozen this year
  - Entry level pay if not on Roster 6 2010-2011 school year



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## Lead Teacher Credentials in PANDA

### PSC Certified (P-12) ~ Career Level 8

- Payment based on college degree PLUS
- PSC Certification through GACE so
- Equal to College Degree “ECE Related”
- ALL P-12 Fields/Content Areas
- NO T&E



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- Payment to site \$21,827.02 
  - Minimum Salary Requirement \$19,644.33 (90%)

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## Lead Teacher Credentials in PANDA

### COLLEGE DEGREE ~ Career Level 8

- Early Childhood Education
- Special Education
- Birth Through Five
- Child Development
- Psychology or Social Work PLUS ECE Credential
- Elementary Education
- ECE Related Degree ~15 semester or 25 quarter hours



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- Payment to site \$21,827.02 
  - Minimum Salary Requirement \$19,644.33 (90%)

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## Lead Teacher Credentials in PANDA

### MONTESSORI DIPLOMA ~ Career Level 7

Montessori credential required if teaching Montessori Curricula

- ECE Focus
- Minimum Two Years Coursework
- Diploma
- Certificate does not qualify unless combined with four-year degree then paid at four-year credential



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- Payment to site \$18,013.03 ★
  - Minimum Salary Requirement \$16,211.73 (90%)

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## Lead Teacher Credentials in PANDA

### ASSOCIATE DEGREE ~ Career Level 7

- Only if was approved on 2009-2010 roster 6 and remains with same program as lead
  - ECE
  - child development
  - elementary education
  - special education
  - birth through five or a related field



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- Payment to site \$18,013.03 ★
  - Minimum Salary Requirement \$16,211.73 (90%)

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## Assistant Teachers

- CDA – Career Level 4
- PSC Paraprofessional – Career Level 4
- TCC – Career Level 5
- TCD – Career Level 6
- Montessori Diploma – Career Level 7
- College Degree ~ Any Major – Career Level 4  
(unless ECE related then Level 8-12)



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- Site Receives \$12,008.69 ★
  - Assistant Teacher must receive \$12,008.69

## Pre-K Payment Rates

Annual Amounts	2012 Rates					Annual		Per Pay Cycle		
	LT Salary	LT Bens.	AT Salary	AT1 Bens.	Non Inst.	Total	Per Kid	22 Students	21 Students	20 Students
Certified	30,081.60	6,617.95	12,008.68	2,641.91	22,536.80	73,886.94	335.85	7,388.69	7,052.84	6,716.99
4 Year	21,827.03	4,801.95	12,008.68	2,641.91	22,536.80	63,816.37	290.07	6,381.64	6,091.56	5,801.49
Vocational	18,013.03	3,962.87	12,008.68	2,641.91	22,536.80	59,163.29	268.92	5,916.33	5,647.40	5,378.48
Insufficient	12,008.68	2,641.91	12,008.68	2,641.91	22,536.80	51,837.98	235.63	5,183.80	4,948.17	4,712.54
Certified	30,081.60	6,617.95	12,008.68	2,641.91	16,392.78	67,742.92	307.92	6,774.29	6,466.37	6,158.45
4 Year	21,827.03	4,801.95	12,008.68	2,641.91	16,392.78	57,672.35	262.15	5,767.23	5,505.09	5,242.94
Vocational	18,013.03	3,962.87	12,008.68	2,641.91	16,392.78	53,019.27	241.00	5,301.93	5,060.93	4,819.93
Insufficient	12,008.68	2,641.91	12,008.68	2,641.91	16,392.78	45,693.96	207.70	4,569.40	4,361.70	4,154.00
Certified	30,081.60	9,103.90	12,008.68	2,641.91	13,485.93	67,322.02	306.01	6,732.20	6,426.19	6,120.18
4 Year	21,827.03	4,801.95	12,008.68	2,641.91	13,485.93	54,765.50	248.93	5,476.55	5,227.62	4,978.68
Vocational	18,013.03	3,962.87	12,008.68	2,641.91	13,485.93	50,112.42	227.78	5,011.24	4,783.46	4,555.67
Insufficient	12,008.68	2,641.91	12,008.68	2,641.91	13,485.93	42,787.11	194.49	4,278.71	4,084.22	3,889.74

## Questions?

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## Pre-K Rocks



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