

The Lead Teacher salary will be based on the *State Salary Schedule for Georgia's Pre-K Lead Teachers*. For additional information on the State Salary Schedule, see the Pre-K Providers' Operating Guidelines.

Fiscal Year 2026		Georgia Department of Early Care and Learning Salary Schedule											
July 2025 – June 2026		Salary Levels											
CYE	Step	Insufficient	Associate in ECE , T-1*	ECE Bachelor or Higher, T-1	Non-ECE Bachelor or Higher + ECE credential, T-1	Provisional GaPSC Teaching Certificate, BT-4**	GaPSC Teaching Certificate, T-4**	Provisional GaPSC Teaching Certificate, BT-5**	GaPSC Teaching Certificate, T-5**	Provisional GaPSC Teaching Certificate, BT-6**	GaPSC Teaching Certificate, T-6**	Provisional GaPSC Teaching Certificate, BT-7**	GaPSC Teaching Certificate, T-7**
0,1,2	E	\$25,741.35	\$30,949.86	\$41,717.00	\$41,717.00	\$41,717.00	\$43,592.00	\$45,808.00	\$48,706.00	\$51,254.00	\$53,803.00	\$56,683.00	\$58,676.00
3	1	\$25,741.35	\$31,916.86	\$42,684.00	\$42,684.00	\$41,717.00	\$44,615.00	\$46,897.00	\$49,882.00	\$52,507.00	\$55,132.00	\$58,098.00	\$60,151.00
4	2	\$25,741.35	\$32,912.86	\$43,680.00	\$43,680.00	\$41,717.00	\$45,668.00	\$48,019.00	\$51,093.00	\$53,797.00	\$56,501.00	\$59,556.00	\$61,671.00
5	3	\$25,741.35	\$33,937.86	\$44,705.00	\$44,705.00	\$41,717.00	\$46,753.00	\$49,175.00	\$52,341.00	\$55,126.00	\$57,911.00	\$61,058.00	\$63,236.00
6	4	\$25,741.35	\$34,993.86	\$45,761.00	\$45,761.00	\$41,717.00	\$48,243.00	\$50,762.00	\$54,055.00	\$56,951.00	\$59,847.00	\$63,120.00	\$65,385.00
7	5	\$25,741.35	\$36,081.86	\$46,849.00	\$46,849.00	\$41,717.00	\$49,405.00	\$52,000.00	\$55,392.00	\$58,375.00	\$61,357.00	\$64,729.00	\$67,062.00
8	6	\$25,741.35	\$37,201.86	\$47,969.00	\$47,969.00	\$41,717.00	\$51,201.00	\$53,913.00	\$57,457.00	\$60,574.00	\$63,691.00	\$67,214.00	\$69,652.00
9,10	7	\$25,741.35	\$38,355.86	\$49,123.00	\$49,123.00	\$41,717.00	\$52,452.00	\$55,245.00	\$58,896.00	\$62,106.00	\$65,317.00	\$68,945.00	\$71,457.00
11,12	L1	\$25,741.35	\$39,544.86	\$50,312.00	\$50,312.00	\$41,717.00	\$53,741.00	\$56,617.00	\$60,378.00	\$63,684.00	\$66,992.00	\$70,728.00	\$73,316.00
13,14	L2	\$25,741.35	\$40,768.86	\$51,536.00	\$51,536.00	\$41,717.00	\$55,068.00	\$58,031.00	\$61,904.00	\$65,310.00	\$68,717.00	\$72,565.00	\$75,230.00
15,16	L3	\$25,741.35	\$42,029.86	\$52,797.00	\$52,797.00	\$41,717.00	\$56,435.00	\$59,487.00	\$63,476.00	\$66,984.00	\$70,494.00	\$74,457.00	\$77,202.00
17,18	L4	\$25,741.35	\$43,328.86	\$54,096.00	\$54,096.00	\$41,717.00	\$57,843.00	\$60,987.00	\$65,095.00	\$68,709.00	\$72,324.00	\$76,406.00	\$79,233.00
19,20	L5	\$25,741.35	\$44,666.86	\$55,434.00	\$55,434.00	\$41,717.00	\$59,293.00	\$62,532.00	\$66,763.00	\$70,485.00	\$74,209.00	\$78,413.00	\$81,325.00
21+	L6	\$25,741.35	\$46,044.86	\$56,812.00	\$56,812.00	\$41,717.00	\$60,787.00	\$64,123.00	\$68,481.00	\$72,315.00	\$76,150.00	\$80,480.00	\$83,480.00

*Associate's Degree credential is only approved for lead teachers with a grandfathered credential. See Pre-K Operating Guidelines for additional information.

**Certification must be in an approved field. See Appendix U of the Operating Guidelines for a full list of approved fields.

To determine salary:

1. Identify the approved credential for the Lead Teacher.
2. Identify the Creditable Years of Experience (CYE) earned.
3. The salary listed for the Salary Step is the total annual salary for a Lead Teacher.

Additional Information:

- Salary Levels are based on the approved credential of the Lead Teacher.
- Salary listed is the annual total salary. The annual total salary includes the base salary for the credential and Step supplement for Creditable Years of Experience earned.
- Step E is the base salary for each Salary Level.
- Insufficient credentials only receive the base or "E" salary step.
- Any teachers on a salary waiver only receive the base or "E" salary step for the approved waiver credential level.