

# Georgia's Pre-K Program 2025 - 2026 Funding Summary for Local School Systems

*Georgia's Pre-K Program Grants are funded by a formula grant. This document helps Pre-K Programs estimate funding for 2025–2026.*

Budget Changes for the 2025-2026 school year for **certified** lead teacher benefits:

- Health: Per Member, Per Month (PMPM) annual rate of \$22,620 per certified lead teacher participating in the State Health Benefit Program (SHBP).
  - FY2025 data reported in the system's Certified/Classified Personnel Information (CPI) report will be used to calculate PMPM payments.
  - The monthly PMPM rate is \$2,262.00 (\$22,620/10 monthly payments) per SHBP participating teacher.
- Teacher Retirement System (TRS): An increase of 1.13%.

## Rate Chart for Local School Systems

*Select the credential level for the lead teacher.*

Credential	Salary		Operating			Annual Estimate
	Lead	Assistant	Classroom & Transportation	Benefits Lead	Benefits Assistant	
Insufficient	\$25,741.35	\$25,741.35	\$20,123.23	\$6,116.14	\$6,116.14	\$83,838.21
Associate*	\$30,949.86	\$25,741.35	\$20,123.23	\$7,353.69	\$6,116.14	\$90,284.27
ECE Bachelor or higher	\$41,717.00	\$25,741.35	\$20,123.23	\$9,911.95	\$6,116.14	\$103,609.67
Non-ECE Bachelor or higher + ECE Credential	\$41,717.00	\$25,741.35	\$20,123.23	\$9,911.95	\$6,116.14	\$103,609.67
BT-4 certification **	\$41,717.00	\$25,741.35	\$20,123.23	\$9,745.09	\$6,116.14	\$103,442.81
T-4 Certification**	\$43,592.00	\$25,741.35	\$20,123.23	\$10,183.09	\$6,116.14	\$105,755.81
BT-5 Certification**	\$45,808.00	\$25,741.35	\$20,123.23	\$10,700.74	\$6,116.14	\$108,489.46
T-5 Certification**	\$48,706.00	\$25,741.35	\$20,123.23	\$11,377.72	\$6,116.14	\$112,064.44
BT-6 Certification**	\$51,254.00	\$25,741.35	\$20,123.23	\$11,972.93	\$6,116.14	\$115,207.65
T-6 Certification**	\$53,803.00	\$25,741.35	\$20,123.23	\$12,568.38	\$6,116.14	\$118,352.10
BT-7 Certification**	\$56,683.00	\$25,741.35	\$20,123.23	\$13,241.14	\$6,116.14	\$121,904.86
T-7 Certification**	\$58,676.00	\$25,741.35	\$20,123.23	\$13,706.71	\$6,116.14	\$124,363.43

\*Credential is only approved for lead teachers with a grandfathered credential. See Pre-K Operating Guidelines for additional information.

\*\*Certification must be in an approved certification field. See Appendix U in the Operating Guidelines for approved fields.

**The Rate Chart provides an estimated amount of grant funding at the class level.**

- Based on an individual classroom with full enrollment (20 students).
- Not intended to provide an exact funding amount.
- The actual reimbursement may vary based on changes in child enrollment, lead teacher credential, and changes in days offering service.

	<b>What is Included in the Rate Chart</b>	<b>What is NOT included in the Rate Chart</b>
<b>Lead Teacher Salary</b>	Entry ("E" step) Salary for lead teachers	Salary Steps based on individual <b>lead teacher</b> years of experience
<b>Assistant Teacher Salary</b>	Annual salary for assistant teachers (no salary steps are budgeted for assistant teacher positions)	
<b>Operating Classroom and Transportation</b>	Flat annual rate per classroom Classroom Operating: \$18,507.63 Transportation: \$1615.60	
<b>Operating Benefits</b>	<ul style="list-style-type: none"> <li>• 23.760% of total salary for assistant teachers and lead teachers with an insufficient, associate's or bachelor's level credential.</li> <li>• 23.360% of total salary for certified lead teachers which includes: <ul style="list-style-type: none"> <li>○ TRS: 21.910%</li> <li>○ Medicare Portion of FICA: 1.450%</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Per Member, Per Month (PMPM) annual rate of \$22,620 per certified lead teacher participating in the State Health Benefit Program (SHBP).</li> </ul>
<b>Special Allotment</b>		<ul style="list-style-type: none"> <li>• Special payments including start-up for new classes or refurbishment grants.</li> <li>• Sparsity allowances (if applicable).</li> </ul>