



# ***CHILDCARE MARKET RATE SURVEY***

**Conducted for the  
Georgia Department of Human Resources  
Division of Family and Children Services  
Childcare and Parent Services Section  
BY  
Care Solutions, Inc.  
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# 1. Executive Summary

## Introduction

The Division of Family and Children Services (DFCS), through the Childcare and Parent Services (CAPS) Section reimburses a portion of the childcare expenses incurred by some low-income families and some families receiving protective services. Reimbursement rate scales are based on local market rates for childcare.

In February 2003, DFCS contracted with Care Solutions, Inc., to survey the local market costs of childcare throughout the state of Georgia with the intention of using the results to set payment rates for subsidized childcare. Care Solutions had conducted similar surveys for the state in previous years.

A database of approximately 15,000 childcare providers was compiled using lists provided by:

- The Department of Human Resources (DHR) Office of Regulatory Services (ORS) – childcare centers, group childcare homes, family childcare providers and informal childcare providers
- The Department of Education Office of School Readiness (OSR) – Georgia Pre-Kindergarten (Pre-K) programs (center-based and school-based)
- The Department of Education – public elementary and middle schools

In general, programs that are exempt from licensing (such as private half-day preschools) were not included in the survey.

## Key Market Rate Findings

As previous market rate surveys have shown, the rates for childcare continue to climb, with statewide 75th percentile rates increasing from \$110 to \$125 for infant weekday care and from \$95 to \$110 for three-year-old care since 2001. This is somewhat surprising given the economic downturn at the time of the survey and no major new infusion of childcare funding. This continuing increase may be due in part to state-funded pre-kindergarten programs as well as state-funded quality initiatives such as tiered reimbursement.

The prevailing market rates for weekday childcare differ by several factors – the age of the child, the type of provider, and the location of the provider in the state.

- **Age of Child:** Current 75<sup>th</sup> percentile weekly rates for licensed childcare centers range from \$100 for five-year-olds not in school to \$125 for infants; rates for family childcare range from \$90 for five-year-olds not in school to \$100 for infants.

- **Type of Provider:** Current 75<sup>th</sup> percentile rates for weekday toddler care range from \$70 for informal childcare to \$120 for licensed childcare centers. The rate for group homes was \$90, and the rate for family childcare providers was \$100.
- **Location:** Childcare is most expensive for providers located in the greater Atlanta metropolitan area; it is least expensive in areas that are primarily small town/rural. For example, the 75<sup>th</sup> percentile rate for weekday toddler care at childcare centers in the greater Atlanta area is \$145; for centers in the more rural/small town areas the 75<sup>th</sup> percentile rate is \$75.

## Survey Method

A multi-stage survey protocol was employed:

- First, an announcement postcard was mailed to all providers.
- A survey packet, including a cover letter, 2-page questionnaire, and postage-paid reply envelope, was sent to family and informal childcare providers.
- A survey packet, including a cover letter and 3-page questionnaire and postage-paid reply envelope, was sent to childcare centers, group childcare homes and school-based programs.
- One week later, a reminder postcard was sent to providers.
- About two weeks later, a second copy of the survey packet was sent to non-respondents.
- To ensure adequate representation of childcare center and after-school program chains, telephone interviews were conducted and faxes sent to obtain rate and other information.

All mailings were sent first class, and each included a toll-free telephone number for questions. Care Solutions, Inc. (CSI) staff were briefed on handling calls.

## Survey Reponse

A total of 9,163 responses were received, which represents 61 percent of the providers surveyed. This represents a rate of 67 percent for childcare centers and group homes (not including school-based pre-kindergarten programs, which do not charge parents for pre-kindergarten) and 66 percent of registered family childcare providers.

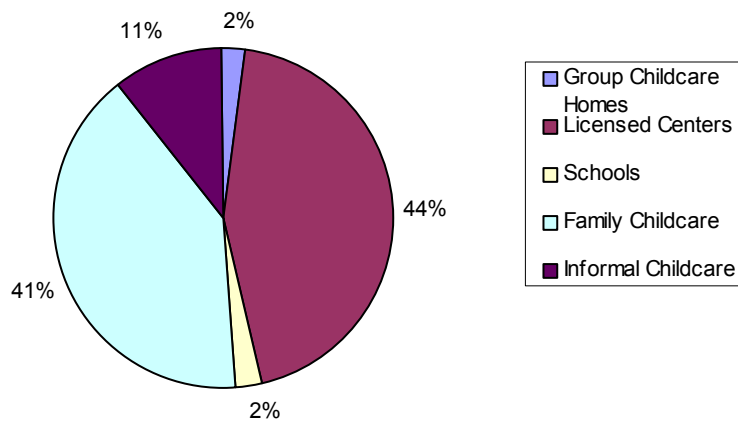
This report presents survey results for the 2,280 centers, schools and group childcare homes as well as 4,068 family and informal childcare providers that reported they currently provide childcare.

<b><u>Type of Provider</u></b>	<b><u>Count</u></b>
ORS-licensed childcare centers	1,130
ORS-licensed group childcare homes	169
OSR-licensed childcare centers	611
OSR-licensed pre-kindergarten programs in schools	173
Public schools	197 <sup>1</sup>
ORS -registered family childcare providers	3,235
Informal childcare providers	833
<i>Unduplicated Count:</i>	<u>6,348</u> <sup>2</sup>

Note that while state-funded pre-kindergarten programs do not charge for care, they were included in the survey for the additional information collected about programs and teachers as well as for after-school care that many provided.

The following chart depicts the proportions of respondents who currently provide childcare; most childcare is provided by family childcare providers and licensed childcare centers.

**Currently Provide Childcare by Provider Type**



<sup>1</sup> Includes school-based programs that are run by the school (not an outside provider) ; on pie chart includes school-based Georgia pre-kindergarten programs as many of these reported after-school care.

<sup>2</sup> Duplicates within one provider type are removed from all analyses; duplicates across types are removed from aggregate and zone analyses but are included in analyses by type of provider.

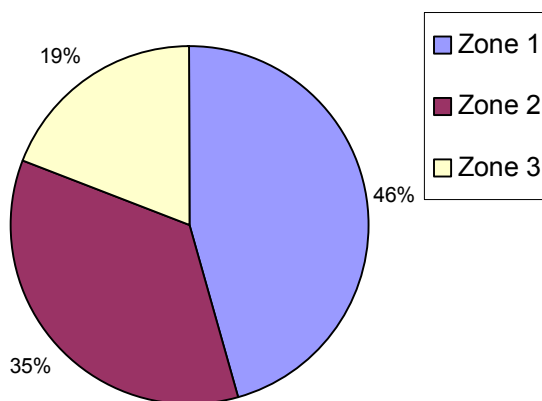
## Geographic Profile of Respondents Currently Providing Childcare

Georgia has the second-highest number of counties (159) of any state. Rather than calculating rates based on a small number of responses in any county, the counties were grouped into three market rate zones:

- **Zone 1** includes greater metro Atlanta counties
- **Zone 2** includes other urban areas, and neighboring counties affected by those areas
- **Zone 3** includes more rural counties with small cities and towns

These zones are based on zones developed in previous market rate studies, with adjustments (four counties this year) based on population increases, median household income increases and current market rates. The following chart shows the proportion of respondent providers who currently provide childcare in each zone.

**Currently Provide Childcare by Zone**



The following table provides a brief profile of centers/group homes/schools and family/informal childcare providers for each Department of Human Resources (DHR) Service Delivery Region (SDR) and each market rate zone. Clearly most of the childcare providers are found in the metro Atlanta area (Region 3 and Zone 1). Family childcare providers are more likely than licensed centers to be located in Zone 3.

Note that here, and throughout the report, percents for any given finding may not add to 100 due to rounding and/or missing responses. Unless otherwise specified, percents are based on the number currently providing childcare for that category of respondent. In addition, because certain duplicates are eliminated depending on groups analyzed, the number of responses for one table or chart may not correspond exactly to the number of responses on a different table or chart.

<i>DHR Service Delivery Region (SDR)</i>	<b>Childcare Centers/Group Homes/Schools (n = 2,280) %</b>	<b>Family/Informal Childcare (n = 4,068) %</b>
Region 1	7	3
Region 2	4	2
Region 3	43	39
Region 4	5	3
Region 5	5	4
Region 6	6	5
Region 7	6	7
Region 8	4	6
Region 9	3	7
Region 10	5	9
Region 11	4	7
Region 12	8	9

### Market Rate Data

Responses to rate questions were tabulated on a statewide basis (for illustration purposes), by zone and by type of provider. Market rate data include quartiles (25<sup>th</sup>, 50<sup>th</sup>, and 75<sup>th</sup> percentiles), the 10<sup>th</sup> percentile and other statistical measures calculated for each type of care, age group and status of provider.

The **50<sup>th</sup> percentile rate, or the median rate**, is the rate at which 50 percent of those reporting rates charge that rate or more and 50 percent of those reporting rates charge that rate or less. For this type of study, the median is a better measure of central tendency because an average may be skewed by an exceptionally high or low rate.

Similarly, the **75<sup>th</sup> percentile rate** is the rate at which 25 percent of the reported rates are higher and 75 percent of the reported rates are lower. The 75<sup>th</sup> percentile is not 75 percent of the reported rates.

For example, the 75<sup>th</sup> percentile weekly rate reported for toddler weekday care statewide was \$120 per week for licensed centers. This means that for licensed centers, 25 percent of those reporting rates charged \$120 or more per week and 75 percent of those reporting rates charge \$120 or less.



## **Zone Comparison**

There are clear rate differences among the three zones in the state. The 75<sup>th</sup> percentile rates in Zone 1, the greater Atlanta metro area zone, are consistently higher than the 75<sup>th</sup> percentile rates for Zones 2 and 3. This is significant from an economic subsidy standpoint because nearly half of the providers (46 percent) are located in Zone 1.

Again using toddler weekday childcare rates as an example, for care in a licensed center the 75<sup>th</sup> percentile rate is \$145 for Zone 1, \$91 for Zone 2, and \$75 for Zone 3. Toddler weekly rates are used for comparison examples throughout this report (except for historical comparisons) because there are more rate responses across provider types for this age group than for other age groups.

There are also differences in rates charged for different age groups – this is true for each type of provider, although the differences are not as great as the differences between zones. For example, the 75<sup>th</sup> percentile statewide rate for care in licensed centers ranges from \$100 for five-year olds to \$125 for infants. Typically providers charge more for infant and toddler care.

It is important to note that there are some type of care/age group categories for which the number of responses (count) is very small, particularly for group childcare homes and informal childcare providers for night/overnight care and/or weekend care. These should be (1) interpreted with caution as they may not be indicative of actual market rates and (2) considered in light of childcare center and/or family childcare provider rates for which there are more responses.

The table beginning on the next page provides a comparison of the 75<sup>th</sup> percentile rates statewide and by zone for each type of care, each age group and each type of provider. More detailed rate information is included in the market rate data section (Section 4) of this report.

## 2003 Market Rate: 75th Percentile Weekly Rates

<i>Type of Childcare</i>		<u>75<sup>th</sup> Percentiles</u>				
<b>Age of Children</b>	<b>Provider Type</b>	<b>Count</b>	<b>Statewide</b>	<b>Zone 1</b>	<b>Zone 2</b>	<b>Zone 3</b>
<i>Weekday</i>						
Infants	Centers	1,230	\$125.00	\$156.00	\$95.00	\$75.00
	Group Homes	120	\$90.00	\$127.50	\$90.00	\$70.00
	Family	2,523	\$100.00	\$125.00	\$85.00	\$70.00
	Informal	118	\$75.00	\$100.00	\$70.00	\$63.50
Toddlers	Centers	1,349	\$120.00	\$145.00	\$91.22	\$75.00
	Group Homes	147	\$90.00	\$125.00	\$85.00	\$70.00
	Family	2,768	\$100.00	\$110.00	\$80.00	\$70.00
	Informal	162	\$70.00	\$96.25	\$72.50	\$55.00
Threes	Centers	1,402	\$110.00	\$130.00	\$88.00	\$70.00
	Group Homes	150	\$85.00	\$115.00	\$80.00	\$70.00
	Family	2,502	\$90.00	\$105.00	\$80.00	\$65.00
	Informal	118	\$70.00	\$90.00	\$74.56	\$60.00
Fours	Centers	1,236	\$102.00	\$125.00	\$86.00	\$70.00
	Group Homes	142	\$80.00	\$115.00	\$78.00	\$70.00
	Family	2,062	\$90.00	\$100.00	\$80.00	\$65.00
	Informal	91	\$70.00	\$87.50	\$70.50	\$55.00
Fives	Centers	932	\$100.00	\$120.00	\$85.00	\$70.00
	Group Homes	99	\$75.00	\$102.50	\$75.00	\$70.00
	Family	1,466	\$90.00	\$100.00	\$75.00	\$65.00
	Informal	71	\$65.00	\$95.00	\$65.00	\$51.25
<i>Before &amp; After-School</i>						
All	Centers	1,018	\$65.00	\$70.00	\$55.00	\$43.00
	Group Homes	66	\$50.00	\$67.50	\$50.00	\$40.00
	School	17	\$50.00	\$50.00	\$56.25	\$40.00
	Family	1,044	\$57.35	\$65.00	\$50.00	\$45.00
	Informal	94	\$50.00	\$56.25	\$60.00	\$45.00

<i>Type of Childcare</i>		<b><u>75<sup>th</sup> Percentiles</u></b>				
<b>Age of Children</b>	<b>Provider Type</b>	<b>Count</b>	<b>Statewide</b>	<b>Zone 1</b>	<b>Zone 2</b>	<b>Zone 3</b>
<b><i>Before-School Only</i></b>						
All	Centers	606	\$45.00	\$51.00	\$40.00	\$35.00
	Group Homes	31	\$45.00	\$90.00	\$45.00	\$36.50
	School	24	\$20.00	\$20.00	\$17.50	\$14.38
	Family	622	\$45.00	\$50.00	\$40.00	\$35.00
	Informal	28	\$48.75	\$38.25	\$55.00	\$45.00
<b><i>After-School Only</i></b>						
All	Centers	1,002	\$55.00	\$65.00	\$48.00	\$37.25
	Group Homes	119	\$30.00	\$55.00	\$45.00	\$40.00
	School	204	\$35.00	\$44.00	\$30.00	\$30.00
	Family	1,244	\$45.00	\$50.00	\$40.00	\$35.00
	Informal	90	\$42.25	\$52.50	\$50.00	\$40.00
<b><i>Summer</i></b>						
All	Centers	1,088	\$110.00	\$125.00	\$85.00	\$71.00
	Group Homes	70	\$75.00	\$85.00	\$75.00	\$65.00
	School	34	\$90.00	\$120.00	\$90.00	\$73.75
	Family	1,089	\$80.00	\$95.00	\$75.00	\$65.00
	Informal	99	\$60.00	\$85.63	\$75.00	\$50.00
<b><i>Night/ Overnight Care</i></b>						
Infants	Centers	54	\$105.63	\$142.50	\$94.00	\$78.00
	Group Homes	10	\$91.25	\$130.00	\$91.25	\$75.00
	Family	463	\$125.00	\$150.00	\$100.00	\$80.00
	Informal	23	\$75.00	\$125.00	\$80.00	\$71.25
Toddlers	Centers	55	\$100.00	\$127.50	\$90.00	\$75.00
	Group Homes	11	\$85.00	\$115.00	\$85.00	\$70.00
	Family	509	\$120.00	\$139.25	\$92.50	\$75.00
	Informal	42	\$75.00	\$175.00	\$77.75	\$67.50
Threes	Centers	57	\$90.00	\$100.00	\$87.75	\$70.00
	Group Homes	9	\$77.50	\$110.00	\$76.25	\$65.00
	Family	497	\$110.00	\$150.00	\$85.00	\$75.00
	Informal	35	\$90.00	\$175.00	\$70.00	\$82.50

*Type of Childcare***75<sup>th</sup> Percentiles**

<b>Age of Children</b>	<b>Provider Type</b>	<b>Count</b>	<b>Statewide</b>	<b>Zone 1</b>	<b>Zone 2</b>	<b>Zone 3</b>
Fours	Centers	58	\$85.00	\$100.00	\$85.00	\$70.00
	Group Homes	11	\$75.00	\$105.00	\$76.25	\$65.00
	Family	480	\$110.00	\$148.75	\$90.00	\$75.00
	Informal	33	\$77.50	\$110.00	\$80.00	\$75.00
Fives	Centers	55	\$84.00	\$100.00	\$82.50	\$70.00
	Group Homes	8	\$78.75	\$105.00	\$76.25	\$65.00
	Family	431	\$100.00	\$125.00	\$85.00	\$75.00
	Informal	22	\$75.00	\$105.00	\$58.75	\$75.00
School-Age (5-12)	Centers	60	\$80.00	\$93.75	\$80.00	\$69.00
	Group Homes	10	\$80.50	\$105.00	\$80.00	\$65.00
	Family	496	\$100.00	\$125.50	\$85.00	\$70.00
	Informal	74	\$62.75	\$188.75	\$61.00	\$50.00
<b><i>Weekend Care</i></b>						
Infants	Centers	19	\$90.00	\$125.00	\$92.50	\$63.75
	Group Homes	6	\$81.25	--	\$81.25	--
	Family	304	\$80.00	\$95.00	\$70.00	\$60.00
	Informal	22	\$65.00	\$125.00	\$68.75	\$46.00
Toddlers	Centers	19	\$90.00	\$105.00	\$85.00	\$63.75
	Group Homes	6	\$81.25	--	\$81.25	--
	Family	318	\$70.00	\$80.00	\$66.25	\$55.00
	Informal	38	\$44.25	\$107.50	\$50.00	\$40.00
Threes	Centers	20	\$80.00	\$93.75	\$85.00	\$55.00
	Group Homes	7	\$75.00	--	\$81.25	\$28.00
	Family	300	\$70.00	\$80.00	\$65.00	\$50.00
	Informal	30	\$44.75	\$115.00	\$49.50	\$42.00
Fours	Centers	20	\$80.00	\$93.75	\$83.75	\$55.00
	Group Homes	7	\$75.00	--	\$81.25	\$28.00
	Family	301	\$70.00	\$80.00	\$60.00	\$50.00
	Informal	26	\$51.25	\$110.00	\$55.00	\$38.75

*Type of Childcare***75<sup>th</sup> Percentiles**

<b>Age of Children</b>	<b>Provider Type</b>	<b>Count</b>	<b>Statewide</b>	<b>Zone 1</b>	<b>Zone 2</b>	<b>Zone 3</b>
Fives	Centers	18	\$82.50	\$95.00	\$83.75	\$60.00
	Group Homes	5	\$87.50	--	\$87.50	--
	Family	273	\$70.00	\$80.00	\$60.00	\$50.00
	Informal	19	\$43.00	\$105.00	\$51.75	\$40.00
School-Age (5-12)	Centers	18	\$81.25	\$96.00	\$65.00	\$65.00
	Group Homes	6	\$47.25	--	\$56.50	\$28.00
	Family	295	\$70.00	\$75.00	\$60.00	\$50.00
	Informal	58	\$40.75	\$102.50	\$52.50	\$35.00
<b><i>Drop-In Care</i></b>						
(Hourly Rates)	Centers	993	\$4.63	\$5.63	\$3.75	\$2.86
	Group Homes	117	\$3.13	\$5.00	\$3.13	\$2.00
	School	16	\$1.48	\$3.59	\$0.88	\$4.14
	Family	1,969	\$3.75	\$4.38	\$3.13	\$2.50
	Informal	75	\$2.50	\$3.56	\$2.50	\$1.97

Count: The number of respondents who currently provide childcare that responded to that particular item on the questionnaire.

## Historical Comparison

A comparison of the current study findings to prior market rate survey data show that rates continue to climb, with childcare center rates increasing by 67 percent for infant care and 35 percent for three-year-old care from 1991 to 2003.

Between 2001 and 2003, center 75<sup>th</sup> percentile rates increased by \$15 (14 percent) for infant care, \$15 (16 percent) for three-year-old care, and \$5 (10 percent) for after-school care in licensed centers.

These findings suggest weekly market rates for weekday childcare have increased across the board at the 75<sup>th</sup> percentile level. Now and historically, licensed childcare centers have the highest rates, followed by family childcare providers.

### 75<sup>th</sup> Percentile Weekly Market Rates for Weekday Childcare

Type of Care/Type of Provider	75 <sup>th</sup> Percentile Weekday Rates				
	2003	2001	1998	1994	1991
<b><i>Infant Care</i></b>					
• Licensed childcare centers	\$125	\$110 <sup>1</sup>	\$102	\$88	\$75
• Licensed group childcare homes	\$90	--	\$75	\$65	\$50
• Registered family childcare providers	\$100	\$95	\$80	\$75	\$65
• Informal childcare providers <sup>3</sup>	\$75	--	--	\$60	--
<b><i>3-Year-Olds</i></b>					
• Licensed childcare centers	\$110	\$95 <sup>1</sup>	\$90	\$75	\$65
• Group childcare homes	\$85	--	\$70	\$60	\$45
• Registered family childcare providers	\$90	\$90	\$75	\$65	\$60
• Informal childcare providers <sup>3</sup>	\$70	--	--	\$50	--
<b><i>After-School Care</i></b>					
• Licensed childcare centers	\$55	\$50	\$48	\$41	\$30 <sup>2</sup>
• Group childcare homes	\$30	--	\$35	\$30	--
• School-based programs	\$35	\$30	\$28	\$25	--
• Registered family childcare providers	\$45	\$45	\$35	\$30	--
• Informal childcare providers <sup>3</sup>	\$42	--	--	\$29	--

<sup>1</sup> Includes group childcare homes. <sup>2</sup> After-school rates were not calculated by age of child; this is the 75<sup>th</sup> percentile rate across all age categories. <sup>3</sup> Informal childcare providers were not surveyed in 2001, 1998 or 1991.

## Additional Provider Data

In addition to rate questions, providers in the 2003 market rate survey were asked about a number of other aspects of their programs. Topics included:

- Special Services Offered
- Length of Time Providing Childcare
- Accreditation
- Teacher Credentials, Education, Experience and Training
- Pay Rates for Lead and Assistant Teachers

Additional key findings (reported in more detail in Section 5 of this report) include:

- **Subsidized Care:** More than two-thirds of the licensed centers report receiving childcare subsidies; 40 percent said they receive food subsidies.
- **Additional Services:** Relatively few providers offer such services as care for children with disabilities and other special needs or sick childcare. Licensed childcare centers and school-based programs are more likely than other providers to care for children with disabilities or special needs such as attention deficit, hyperactivity or behavior disorders, with 44 percent providing this type of care. Informal providers are most likely to provide sick childcare compared to other types of providers.
- **Accreditation:** Five percent of the centers and school-based providers and 19 percent of the family and informal providers said they are accredited. There seems to be some confusion of accrediting with licensing – “other” responses regarding the accrediting body include non-accrediting state agencies and other organizations.
- **Education:** Very few providers have teachers with an advanced degree (master’s or Ph.D.); teachers and assistant teachers in centers and family caregivers are most likely to have a high school education as their highest degree.
- **Teacher Experience:** On average, there are fewer than three teachers per center having three or more years of childcare experience or three or more years of employment in their current center.
- **Credentials:** Most centers and school-based programs have at least one lead or assistant teacher with a Child Development Associate (CDA) credential or a Child Care Professional (CCP) credential. For all provider types except group childcare homes, the average number of teachers with a CDA credential is two, and the average number of teachers with a CCP credential is at least two.
- **Teacher Compensation:** School-based programs report the highest pay rates, with 63 percent paying lead teachers more than \$10.15 per hour; assistant teachers and teachers in group childcare homes are more likely than teachers in other settings to be paid \$5.15 to \$6.15 per hour.

## 2. Background

The Georgia Department of Human Resources (DHR), Childcare and Parent Services (CAPS) Section, subsidizes a portion of childcare expenses incurred by some low-income families and families receiving protective services.

Childcare allows low-income families to participate in a training program, attend school, or maintain employment. Childcare costs continue to represent a substantial work-related expense for low-income families. Many have worked their way off welfare but still cannot afford the full cost of childcare. Childcare subsidies are often the only assistance needed for families to support themselves.

In Child Protective Services, childcare is subsidized to enable children to stay in their homes. Families may also need childcare to prevent family breakdown; for example, a low-income family may take in a relative's child to prevent foster care placement.

The CAPS Section is responsible for the development of these childcare resources statewide in order to support state assistance programs. The CAPS Section contracted with Care Solutions, Inc., to conduct a market rate study to provide data necessary for setting reimbursement levels for subsidized childcare.

DHR sought rate information for various types of childcare, including:

<b><u>Types of Care</u></b>	<b><u>Type of Provider</u></b>	<b><u>Age Groups</u></b>
Daycare	ORS-licensed centers/group homes	Infants
Before/After School Care	OSR-licensed centers & PreK	Toddlers (13-35 mos)
Before School Care	School-based programs	3-year-olds
After School Care	Registered family childcare	4-year-olds
Summer Care	providers	5-year-olds
Overnight Care	Informal/unregulated	School-age (5-12 yrs)
Weekend Care	childcare providers	
Drop-In Care		

Reported rates were converted to weekly rates for the sake of comparison, with hourly rates considered to be drop-in care and therefore not converted. Rates were determined for infants, toddlers, pre-school-age, and school-age children. In addition to rate data, the questionnaire included questions about factors that may affect the cost and quality of care. These include additional services such as transportation or sick care, fees charged, accreditation, and teacher/director credentials and educational attainment.



## **The Childcare Universe in Georgia**

Childcare in Georgia can be broken down into three basic sectors. **Regulated** childcare includes ORS and OSR-licensed childcare centers as well as group childcare homes and registered family childcare providers. **Exempt** programs include certain school-based programs and others that are legally exempt from regulation. **Informal, or unregulated**, childcare providers are typically a neighbor or relative who takes care of fewer than three children (not their own) in their home or in the child's home.

Parents who qualify for subsidized childcare can select a provider from any of these three groups. The market rate survey included both regulated and exempt programs as well as informal childcare homes.

### ***Regulated Childcare***

In Georgia, the Department of Human Resources (DHR) Office of Regulatory Services (ORS) is responsible for licensing childcare centers, unless the childcare center operates a state-funded pre-kindergarten program. In that case, the center and its pre-kindergarten program(s) are licensed by the Department of Education's Office of School Readiness (OSR).

Childcare centers, state-funded pre-kindergarten (Pre-K) programs and group childcare homes are licensed to accept up to a certain number of children based on size and facilities. Childcare center capacity varies according to the specific facility. Pre-K program classes are limited to 20 students per class. Group childcare homes may have seven to 18 children in care, compared to registered family childcare providers.

ORS provides for the registration of family childcare homes that receive subsidies for childcare. These providers are limited to caring for six children not their own.

### ***Exempt Childcare***

Many public schools offer before- and after-school programs as well as summer programs. These programs typically do not offer night, overnight or weekend care. It is important to note that not all school-based programs and other exempt providers could be identified and that some schools have both a state-funded Pre-K program and an after-school program. Duplicates were eliminated from any analyses aggregating school and pre-kindergarten respondents.

### ***Informal/Unregulated Childcare Providers***

A caregiver who cares for fewer than three children unrelated to himself/ herself is exempt from regulation as a childcare provider. In Georgia there were more than 3,760 unregulated childcare providers receiving payments under the subsidized childcare program at the time of this survey.

The total unregulated childcare sector is, of course, much larger than those receiving subsidies; however, there are no statistics available on the total size of the sector. Only those receiving subsidies for childcare are included in the current study. While the unregulated sector defies quantification by its very nature, it most resembles the registered family childcare provider sector from a structural and cost standpoint. There may also be family childcare providers who have not registered with the state.

### **3. Survey Methodology**

#### **Questionnaire Design**

Two mail questionnaires were developed to gather the requisite local market rate information – a short, two-page form for family and informal childcare providers, and a slightly longer three-page survey form for centers, group childcare homes and exempt programs.

The mail survey format was chosen for several reasons. Telephone surveys are more of an imposition on providers' time, while a written questionnaire can be completed and mailed at their convenience. In addition, many providers have told us they are extremely reluctant to provide rates over the telephone. Finally, mailed surveys can be accomplished at lower costs than telephone surveys.

Two survey forms were used because it was clear in previous market rate studies that there was some confusion about questions more relevant to centers than to family or informal providers. This significantly reduced the number of telephone inquiries related to the survey instrument.

The two questionnaires included basic questions about childcare provided and childcare rates, as well as questions about special services, accreditation, and teacher credentials and education.

The questionnaires were printed and sent with a cover letter signed by Bonnie Murray, Director, Childcare and Parent Services Section, DFCS. The cover letter was on DHR-CAPS stationery and was mailed in a window envelope bearing the State of Georgia seal. A toll-free telephone number was included to assist providers with any questions, and a pre-addressed, postage-paid envelope was included for responses.

Copies of the cover letters and questionnaires are included in an appendix to this report. (See Appendix IV.)

#### **Data Acquisition Procedures**

An announcement postcard signed by the director of Childcare and Parent Services (CAPS) Section was mailed in March 2003 alerting childcare providers that the survey would be sent.

In the next mailings questionnaire packets were sent to approximately 15,000 identified providers. Each packet included a #10 window envelope, a cover letter, the appropriate questionnaire and a postage-paid, pre-addressed reply envelope.

Questionnaires were mailed presorted first class. In addition to getting questionnaires to their destinations more rapidly, this provides for undeliverable mail to be returned. When undeliverable questionnaires were returned and included a forwarding address, the database was updated and packets were sent to that address; otherwise the questionnaire

was marked as “**bad address.**” Data on providers with bad addresses is included in the response analysis.

One week after the first questionnaire was mailed, a follow-up postcard was mailed first class to all members of the sample. This postcard thanked respondents if they had completed and returned the questionnaire and encouraged those who had not returned the questionnaire to do so. It also included a toll-free number they could call with questions about the survey or to request a questionnaire if they had misplaced theirs.

Approximately three weeks after the first questionnaire was sent, a follow-up questionnaire packet was mailed to non-respondents as of that date – about two-thirds of the providers in the database. The format of the packet was similar to the first version; a modified cover letter stressed the importance of the information and encouraged completion of the questionnaire.

To ensure adequate representation of childcare center and after-school program chains, telephone interviews were conducted and survey instruments faxed to obtain the critical rate and services information. In addition, a number of records for registered family childcare providers had as their address the DHR address. Addresses were obtained for as many as possible and entered by hand so they could be included in the survey mailings.

Throughout the process, Care Solutions, Inc. (CSI) staff fielded telephone queries about the survey and sent replacement copies to providers who misplaced their questionnaire or did not receive one at all. Staff also assisted providers who could not read to complete the questionnaire by telephone.

## **Response Processing**

Sample participants were assigned a control number that was printed on the survey. When survey responses were received, they were opened and the control numbers recorded so those respondents did not receive the second questionnaire mailing.

The first question on the survey was "Do you currently provide childcare?" Control numbers of respondents who answered no to this question were recorded in the database as “**not currently providing childcare**” and their questionnaires were filed. The only exception was when respondents (mostly registered family childcare providers) provided rate information and indicated they did not happen to have children in care at that time but had/would have children in care just before or after the survey. These were marked as currently providing care and were included in the analyses.

If the questionnaire indicated that the respondent did provide care, the questionnaire was reviewed for suitability for data entry. Questionnaires completed in the expected format were forwarded for data entry; questionnaires requiring interpretation were put aside for review. All clarifications were marked appropriately to maintain an audit trail if further questions arose.

When questionnaire recipients called to say they no longer provided care, their control numbers were recorded accordingly. They were asked to mark question 1 “no” and return the survey.

Some recipients returned multiple questionnaires; these were identified, reviewed and generally handled as follows:

- Duplicates in two different provider categories were recorded as such on the database so they could be eliminated in any aggregate analyses and included in any analyses by type of provider.
- Duplicates within the same provider category with different registration numbers and the same information were recorded as duplicates, but only one was included in the analyses. Duplicates in the same category with different information were assumed to be different locations with a common administrative address.
- Duplicates within the same provider category with the same registration numbers and same information were recorded as duplicates received, but only one was included in the analyses.

Responses received through June 4, 2003, were first reviewed for appropriateness, consistency and errors. These were then entered into a Microsoft Access database. After a series of initial analyses were run, incongruous data points and data points at both ends of their distributions were identified. The paper questionnaires were then reviewed again for data entry or other errors and corrected as necessary.

### **Normalization Assumptions & Data Cleansing**

Providers reported rates on a variety of bases. For example, the questionnaire provided for childcare rates per hour, day, week or month depending on the category. To ensure consistency, rates were converted to weekly rates before performing calculations, except that hourly rates were not converted.

Normalization assumptions were as follows:

- One week of childcare includes five days. One month of care is considered to include 4.3 weeks.
- One week of night care is considered to include five nights.
- One week of weekend care is considered to include two days of nine hours each.
- Drop-in care is reported on an hourly or daily basis; in practice, many providers impose half- or full-day minimums. Childcare reported on an hourly basis is considered drop-in care.

- Before-school care is considered to be one hour per day, five days per week; after-school care is assumed to be three hours per day, five days per week.
- If a range of costs was cited for an age group or other category, the higher of the rates was used.
- If an income-based sliding scale was cited, the highest rate was used.
- If prices were set to increase during 2003, and the increased prices were indicated, the new prices were used.

After rate data were normalized based on the assumptions listed above, statistical analyses were performed using *Access*, *Excel* and/or *SPSS* software.

## Response Rate and Usability

### Survey Response Summary

The survey protocol produced an extremely gratifying response rate. A total of 9,163 responses were received, 61 percent of the providers surveyed. The following table shows the response rates by type of childcare provider:

Type of Childcare Provider	Number Sent	Number Received	Percent Received
ORS-licensed childcare centers	1,809	1,227	68 %
OSR-licensed childcare centers	993	653	66 %
Group childcare homes	258	180	69 %
Family childcare providers	5,855	3,858	66 %
Informal childcare providers	3,741	2,293	61 %
OSR-licensed school-based Pre-K	688	326	47 %
Public school-based programs	1642	626	38 %
<b>Total</b>	<b>14,986</b>	<b>9,163</b>	<b>61%</b>

Note that the school-based program response rate is lower than that for other types of providers, in all probability because (1) there is no charge for state-funded Pre-K programs, (2) Pre-K programs may not be seen as “childcare,” and (3) many after-school programs are run by an organization other than the school. Schools and school-based Pre-K programs were included in an attempt to collect data on after-school programs as well as data on childcare teacher credentials and education. Excluding schools and school-based Pre-K programs, the overall survey response rate is 65 percent.

Following is a table with responses by region.

Department of Human Resources (DHR) Region	Percent Received <sup>1</sup>
1	64 %
2	64 %
3	67 %
4	65 %
5	68 %
6	71 %
7	63 %
8	58 %
9	64 %
10	66 %
11	63 %
12	56 %
<b>Total</b>	<b>65 %</b>

<sup>1</sup> Excluding public schools and school-based Pre-K programs.

This excellent response rate was largely predicated on the following factors and techniques:

1. Advance Postcard      An advance postcard alerts providers and emphasizes the importance of the survey.
2. Two follow-up mailings      People misplace, ignore, or do not receive individual mailings with surprising frequency.
3. Postpaid return envelope      This makes it psychologically and practically easier to return the questionnaire.
4. Toll-free number      The ability of respondents to call for information is vital to minimizing misunderstandings.
5. Brevity      The more time required to complete a survey, the less likely the task will be attempted or completed. In addition, the potential for confusion on the part of the respondent or resentment over intrusion grows with each question.
6. Format      While the survey was not mandatory, the format and cover letters on state letterhead with a state official's signature served to underscore the importance of the information.

## Usability

The number of usable responses in each category was lower than the number received primarily because of respondents who were no longer providing childcare and bad addresses. Following is a list of the reasons returned surveys were not usable:

	<u>Count</u>	<u>Percent of Returns</u> (n=9,163)
• Returned by the postal service/bad address	1,536	17 %
• Respondent not currently providing childcare	1,206	13 %
• Questionnaire deemed not usable (as completed by the respondent)	38	<1 %
• Duplicates eliminated from all analyses	20	<1 %
• Duplicates eliminated from aggregate analyses	108	1 %

This report includes information from the 6,348 questionnaires usable for analyses by provider type.

## Response Verification

A question that often arises when discussing a survey of this nature can best be stated as "How do we know the respondents are telling the truth?" There are two basic sources of comfort for these numbers.

First, the high response percentages (and therefore numbers of surveys included in the analyses) allay some fears; even if some respondents adjusted their figures, the sheer volume of responses would minimize any effect on 75th percentile rates.

Second, while the statistical *mean* can be skewed by individual responses, *medians and percentiles* are much less affected by individual rates. For example, if five providers quote rates of \$50, \$60, \$70, \$80 and \$90, the mean and median are \$70. If the highest provider accidentally quoted his rate as \$180, the mean would jump to \$88, but the median (or middle rate) would remain \$70.

In previous market rate surveys, telephone follow-ups were conducted to test the veracity of respondent responses. In general, these follow-ups have shown that, overall, providers were honest in their reporting. Follow-ups found only a few minor discrepancies or obtained additional information not provided on the original questionnaire returned.

Based on these earlier follow-ups, the assumption is that for the vast majority of the questionnaires, respondents answered accurately, and the data included in this report are accurate for the reasons cited above.



## 4. Market Rate Data

### Creation and Modification of Zones

Setting and administering a separate local market rate for each of Georgia's 159 counties would be cumbersome and unnecessary, as many counties share similar market rate profiles and demographics. By aggregating counties into zones the potential for small numbers of responses to skew the rates is minimized.

Low-income and less densely populated counties located near wealthier urban areas have higher childcare costs than might be predicted based on county population and median income alone. This spillover effect places additional financial pressure on low-income parents in those areas.

In previous market rate studies, the state was divided into three zones:

- **Zone 1** includes greater metro Atlanta counties, and neighboring counties affected by Atlanta metro
- **Zone 2** includes other urban areas, and neighboring counties affected by those areas
- **Zone 3** includes more rural counties with small cities and towns

For the current market rate analysis, previous zones were reviewed in the context of four factors:

- County zone assignment in the 2001 market rate survey
- County population and population increases
- Median household income and increases
- Current median childcare rates

Based on this analysis, four counties were moved to a new zone: Henry and Hall counties were moved from Zone 2 to Zone 1; Lumpkin and Dawson counties were moved from Zone 3 to Zone 2.

The following chart lists the counties included in each rate zone.

## 2003 Market Rate Zone Composition

Zone 1		13 Counties		
Cherokee	DeKalb	Forsyth	Hall	Rockdale
Clayton	Douglas	Fulton	Henry	
Cobb	Fayette	Gwinnett	Paulding	
Zone 2		41 Counties		
Baldwin	Chatham	Harris	Madison	Spalding
Barrow	Clarke	Hart	McDuffie	Troup
Bartow	Columbia	Houston	Morgan	Walker
Bibb	Coweta	Jackson	Muscogee	Walton
Bryan	Dawson	Jones	Newton	Whitfield
Bulloch	Dougherty	Lamar	Oconee	
Butts	Effingham	Lee	Peach	
Camden	Floyd	Liberty	Pike	
Catoosa	Glynn	Lumpkin	Richmond	
Zone 3		105 Counties		
Appling	Crawford	Irwin	Pierce	Towns
Atkinson	Crisp	Jasper	Polk	Treutlen
Bacon	Dade	Jeff Davis	Pulaski	Turner
Baker	Decatur	Jefferson	Putnam	Twiggs
Banks	Dodge	Jenkins	Quitman	Union
Ben Hill	Dooly	Johnson	Rabun	Upson
Berrien	Early	Lanier	Randolph	Ware
Bleckley	Echols	Laurens	Schley	Warren
Brantley	Elbert	Lincoln	Screven	Washington
Brooks	Emanuel	Long	Seminole	Wayne
Burke	Evans	Lowndes	Stephens	Webster
Calhoun	Fannin	Macon	Stewart	Wheeler
Candler	Franklin	Marion	Sumter	White
Carroll	Gilmer	McIntosh	Talbot	Wilcox
Charlton	Glascok	Meriwether	Taliaferro	Wilkinson
Chattahoochee	Gordon	Miller	Tattnall	Worth
Chattooga	Grady	Mitchell	Taylor	Wilkes
Clay	Greene	Monroe	Telfair	
Clinch	Habersham	Montgomery	Terrell	
Coffee	Hancock	Murray	Thomas	
Colquitt	Haralson	Oglethorpe	Tift	
Cook	Heard	Pickens	Toombs	

## Detailed Market Rate Data

The cost of childcare varies a great deal throughout the state. For example, the statewide rate for weekday care of toddlers ranged from a low of \$10 to a high of \$257 per week. Rates vary by type of care, age of child, type of provider and by zone. Typically, licensed childcare centers and Zone 1 providers have the highest rates; higher rates are charged for infants and for after-hours care.

The following charts present, as examples, the weekly rates for toddler weekday care by provider and by zone. The chart by type of provider shows that median rates are highest for licensed childcare centers, followed by family childcare providers.

### Weekly Rates for Toddler Day Care by Type of Provider

Type of Childcare Provider	Number of Responses	Weekly Toddler Rate		
		Median	Lowest Rate	Highest Rate
Licensed childcare centers	1,349	\$95	\$21	\$257
Group childcare homes	147	\$75	\$50	\$163
Family childcare providers	2,768	\$80	\$10	\$250
Informal childcare providers	162	\$50	\$10	\$200

The chart by zone shows differing median and 75<sup>th</sup> percentile rates between zones, with Zone 1 more expensive than Zone 2 by \$55 per week for weekday childcare at the 75<sup>th</sup> percentile level and by \$35 per week at the 50<sup>th</sup> percentile.

### 75<sup>th</sup> and 50<sup>th</sup> Percentile Weekly Rates for Toddler Day Care by Zone

Zone	Type of Provider	Number of Responses	75 <sup>th</sup>	Weekly Toddler Rate		
				Median (50 <sup>th</sup> )	Minimum Rate	Maximum Rate
1	Centers/Group homes	663	\$145	\$120	\$21	\$257
	Family/Informal	1356	\$110	\$95	\$20	\$250
2	Centers/Group homes	534	\$90	\$85	\$40	\$200
	Family/Informal	800	\$80	\$70	\$10	\$200
3	Centers/Group homes	299	\$75	\$68	\$45	\$128
	Family/Informal	774	\$65	\$60	\$10	\$175

The number of respondents offering a specific type of care varies with the type of care and the age group served. While large numbers of providers offer childcare, before- and after-school care and summer care, relatively few offer overnight or weekend care. Typically it is the family and informal childcare homes that will provide overnight and/or weekend care.

The following detailed tables display childcare market rate data by zone and statewide. Market rates are calculated for each **type of care** (i.e. weekday care, overnight care, after-school care), for each **age group** (i.e. infants, toddlers, threes), and for each **provider type** (licensed childcare centers, group childcare homes, family and informal providers, with schools included for before and after-school as well as summer care).

In each category, the **count** (number of usable responses) as well as the **10<sup>th</sup>, 25<sup>th</sup>, 50<sup>th</sup> and 75<sup>th</sup> percentile rates** are included. The 50<sup>th</sup> percentile rate (also known as the median) is the rate at which half of the providers report charging at or below that rate and half report charging at or above that rate. Similarly, the 75<sup>th</sup> percentile rate is the rate at which 75 percent of the providers charge the same or a lower rate and 25 percent charge the same or a higher rate. The percentile is not a percentage of any rate – it simply indicates the percentage of providers who charge more or less than that rate.

In addition to the count and percentile rates, the **mean** (average) and several measures of data dispersion are included:

The **standard deviation** (*St Dev*) reflects the average difference between a data point and the mean; technically the square root of the **variance**, the average squared difference between data points and the mean.

The **coefficient of variance** (*Covar*) is the standard deviation restated as a percent of the median; i.e. a \$10 standard deviation is more meaningful when the median is \$50 than when the median is \$100.

The **standard error of the mean** (*St Err*) is the standard deviation divided by the sample size; the larger the sample and/or the smaller the standard deviation, the more confidence you can have that the means and medians reflect the population as a whole.

These tables clearly show the differences in rates by type of care, age of child, type of provider and zone. The above measures of dispersion indicate how tightly or loosely the rates are grouped together, or how much they vary from the “middle.” The measures of dispersion for weekday childcare indicate there is a wide range of rates within Zone 1 compared to Zones 2 and 3. Zone 2, in turn, has a greater range of rates than does Zone 3, suggesting there is a minimum rate level at which providers are able to continue to provide care. The exception is rates for informal caregivers, which vary more widely within each zone than do rates for other types of providers.

## 2003 Market Rate: Statewide Data Profile of Weekly Rates

<i>Type of Childcare</i>		<hr/> Percentiles <hr/>									
<b>Age of Children</b>	<b>Provider Type</b>	<b>Count</b>	<b>Mean</b>	<b>St Err</b>	<b>St Dev</b>	<b>Covar</b>	<b>10th</b>	<b>25th</b>	<b>50th</b>	<b>75th</b>	
<b><i>Weekday Care</i></b>											
Infants	Centers	1,230	108.03	1.0	36.54	33.83	\$70.00	\$80.00	\$100.00	\$125.00	
	Group Homes	120	83.10	2.1	23.16	27.87	\$60.00	\$65.00	\$75.00	\$90.00	
	Family	2,523	89.46	0.6	27.76	31.03	\$60.00	\$70.00	\$85.00	\$100.00	
	Informal	118	65.08	2.7	29.02	44.59	\$40.00	\$49.25	\$60.00	\$75.00	
Toddlers	Centers	1,349	101.66	0.9	33.54	32.99	\$65.00	\$75.00	\$95.00	\$120.00	
	Group Homes	147	79.10	1.7	20.99	26.54	\$60.00	\$65.00	\$75.00	\$90.00	
	Family	2,768	84.29	0.5	25.54	30.30	\$60.00	\$65.00	\$80.00	\$100.00	
	Informal	162	57.58	2.1	27.30	47.41	\$25.00	\$45.00	\$50.00	\$70.00	
Threes	Centers	1,402	94.05	0.8	29.18	31.03	\$65.00	\$75.00	\$86.00	\$110.00	
	Group Homes	150	75.72	1.6	19.05	25.16	\$60.00	\$65.00	\$70.00	\$85.00	
	Family	2,502	80.91	0.5	24.49	30.26	\$55.00	\$65.00	\$75.00	\$90.00	
	Informal	118	56.57	2.1	22.63	40.00	\$28.45	\$43.00	\$52.50	\$70.00	
Fours	Centers	1,236	89.47	0.8	28.13	31.44	\$62.00	\$70.00	\$85.00	\$102.00	
	Group Homes	142	74.52	1.6	18.92	25.39	\$56.50	\$64.25	\$70.00	\$80.00	
	Family	2,062	79.29	0.5	23.36	29.47	\$55.00	\$65.00	\$75.00	\$90.00	
	Informal	91	55.32	2.1	19.66	35.54	\$30.14	\$43.00	\$50.00	\$70.00	
Fives	Centers	932	87.67	0.9	27.82	31.73	\$62.00	\$70.00	\$80.00	\$100.00	
	Group Homes	99	71.58	1.6	16.07	22.45	\$55.00	\$60.00	\$70.00	\$75.00	
	Family	1,466	77.52	0.6	24.08	31.07	\$52.00	\$60.00	\$75.00	\$90.00	
	Informal	71	52.59	2.4	20.16	38.34	\$30.00	\$40.00	\$50.00	\$65.00	
<b><i>Before &amp; After School Care</i></b>											
All	Centers	1,018	54.57	0.5	16.13	29.56	\$35.00	\$45.00	\$55.00	\$65.00	
	Group Homes	66	44.29	2.0	16.50	37.27	\$30.00	\$35.00	\$42.00	\$50.00	
	School	17	45.76	2.9	12.14	26.52	\$23.60	\$41.00	\$50.00	\$50.00	
	Family	1,044	48.27	0.6	19.11	39.59	\$30.00	\$35.00	\$45.00	\$57.35	
	Informal	94	43.59	2.1	20.21	46.36	\$25.00	\$30.00	\$40.00	\$50.00	
<b><i>Before School Only</i></b>											
All	Centers	606	35.16	0.7	17.41	49.52	\$15.00	\$25.00	\$35.00	\$45.00	
	Group Homes	31	36.03	3.1	17.01	47.22	\$20.00	\$25.00	\$35.00	\$45.00	
	School	24	15.06	1.0	4.70	31.21	\$10.00	\$10.25	\$13.75	\$20.00	
	Family	622	35.96	0.7	18.38	51.10	\$20.00	\$25.00	\$30.50	\$45.00	
	Informal	28	35.00	2.4	12.92	36.93	\$19.50	\$25.00	\$31.50	\$48.75	

***After School Only***

All	Centers	1,002	47.10	0.5	15.88	33.72	\$26.50	\$35.00	\$48.00	\$55.00
	Group Homes	76	37.25	1.6	13.99	37.56	\$20.00	\$27.75	\$35.00	\$45.00
	School	204	31.78	0.6	9.16	28.82	\$25.00	\$25.00	\$30.00	\$35.00
	Family	1,244	37.97	0.5	17.25	45.42	\$20.00	\$25.00	\$35.00	\$45.00
	Informal	90	33.34	1.5	14.11	42.32	\$15.10	\$25.00	\$30.00	\$42.25

***Summer Care***

All	Centers	1,088	91.16	0.9	29.10	31.92	\$65.00	\$70.00	\$83.13	\$110.00
	Group Homes	70	66.63	1.3	10.65	15.98	\$55.00	\$60.00	\$65.00	\$75.00
	School	34	77.05	5.2	30.40	39.46	\$40.00	\$60.00	\$75.00	\$90.00
	Family	1,089	71.39	0.8	27.39	38.37	\$50.00	\$56.50	\$65.00	\$80.00
	Informal	99	50.47	2.4	23.71	46.99	\$20.00	\$40.00	\$46.00	\$60.00

***Night/ Overnight Care***

Infants	Centers	54	94.44	7.3	53.38	56.53	\$62.00	\$70.00	\$82.50	\$105.63
	Group Homes	10	82.50	6.2	19.47	23.60	\$65.00	\$68.75	\$75.00	\$91.25
	Family	463	115.70	3.4	73.49	63.52	\$60.00	\$70.00	\$95.00	\$125.00
	Informal	23	86.43	16.2	77.57	89.74	\$42.00	\$50.00	\$65.00	\$75.00
Toddlers	Centers	55	89.37	6.6	48.98	54.80	\$60.00	\$70.00	\$80.00	\$100.00
	Group Homes	11	78.45	4.5	14.88	18.96	\$63.40	\$70.00	\$75.00	\$85.00
	Family	509	106.53	2.9	66.36	62.30	\$57.00	\$65.00	\$90.00	\$120.00
	Informal	42	74.56	10.3	66.96	89.81	\$25.00	\$43.25	\$52.50	\$75.00
Threes	Centers	57	80.18	5.9	44.88	55.97	\$54.00	\$65.00	\$70.00	\$90.00
	Group Homes	9	74.44	4.8	14.46	19.42	\$65.00	\$65.00	\$70.00	\$77.50
	Family	497	103.70	2.9	65.48	63.14	\$55.00	\$65.00	\$85.00	\$110.00
	Informal	35	83.06	10.8	63.91	76.95	\$41.80	\$45.00	\$55.00	\$90.00
Fours	Centers	58	78.28	5.9	44.78	57.20	\$50.00	\$65.00	\$70.00	\$85.00
	Group Homes	11	70.64	3.9	12.78	18.10	\$60.40	\$65.00	\$65.00	\$75.00
	Family	480	101.63	3.0	66.32	65.26	\$55.00	\$65.00	\$80.00	\$110.00
	Informal	33	73.94	9.7	55.76	75.42	\$34.40	\$43.00	\$57.00	\$77.50
Fives	Centers	55	71.59	2.8	20.58	28.74	\$50.00	\$62.00	\$70.00	\$84.00
	Group Homes	8	72.50	5.3	15.12	20.85	\$55.00	\$65.00	\$67.50	\$78.75
	Family	431	97.65	3.0	61.89	63.38	\$50.00	\$60.00	\$75.00	\$100.00
	Informal	22	79.77	12.8	59.81	74.97	\$42.30	\$48.75	\$55.00	\$75.00
School-Age (5-12)	Centers	60	74.04	5.7	44.08	59.53	\$50.00	\$60.00	\$70.00	\$80.00
	Group Homes	10	72.20	4.5	14.32	19.83	\$55.50	\$63.75	\$67.50	\$80.50
	Family	496	92.89	2.8	62.16	66.92	\$50.00	\$55.00	\$75.00	\$100.00
	Informal	74	59.86	5.7	48.82	81.55	\$21.50	\$39.50	\$44.00	\$62.75

***Weekend Care***

Infants	Centers	19	69.00	6.9	30.13	43.67	\$30.00	\$50.00	\$60.00	\$90.00
	Group Homes	6	55.00	11.5	28.28	51.43	\$25.00	\$28.75	\$50.00	\$81.25
	Family	304	63.50	1.8	32.00	50.38	\$30.00	\$40.00	\$60.00	\$80.00
	Informal	22	43.77	5.9	27.58	63.00	\$20.00	\$20.00	\$40.00	\$65.00
Toddlers	Centers	19	65.11	5.8	25.32	38.90	\$36.00	\$40.00	\$60.00	\$90.00
	Group Homes	6	53.33	11.8	28.93	54.23	\$25.00	\$28.75	\$45.00	\$81.25
	Family	318	59.12	1.7	30.38	51.39	\$30.00	\$40.00	\$50.00	\$70.00
	Informal	38	34.55	3.7	22.79	65.96	\$17.70	\$20.00	\$24.50	\$44.25
Threes	Centers	20	58.90	5.5	24.64	41.84	\$30.00	\$34.00	\$55.00	\$80.00
	Group Homes	7	48.29	10.9	28.91	59.87	\$25.00	\$28.00	\$30.00	\$75.00
	Family	300	57.15	1.7	29.88	52.27	\$26.00	\$40.00	\$50.00	\$70.00
	Informal	30	36.43	4.1	22.35	61.33	\$16.20	\$19.50	\$32.50	\$44.75
Fours	Centers	20	58.65	5.4	24.23	41.31	\$30.00	\$34.00	\$55.00	\$80.00
	Group Homes	7	48.29	10.9	28.91	59.87	\$25.00	\$28.00	\$30.00	\$75.00
	Family	301	55.69	1.5	25.58	45.94	\$30.00	\$40.00	\$50.00	\$70.00
	Informal	26	36.74	5.0	25.36	69.03	\$15.70	\$18.00	\$25.00	\$51.25
Fives	Centers	18	61.83	5.5	23.42	37.88	\$30.00	\$40.00	\$60.00	\$82.50
	Group Homes	5	52.00	15.0	33.65	64.72	\$25.00	\$27.50	\$30.00	\$87.50
	Family	273	55.35	1.6	26.07	47.10	\$30.00	\$40.00	\$50.00	\$70.00
	Informal	19	36.68	5.2	22.73	61.96	\$18.00	\$20.00	\$30.00	\$43.00
School-Age (5-12)	Centers	18	65.17	7.5	31.63	48.54	\$30.00	\$40.00	\$60.00	\$81.25
	Group Homes	6	37.67	7.7	18.79	49.89	\$25.00	\$27.25	\$30.00	\$47.25
	Family	295	53.17	1.5	26.04	48.96	\$25.00	\$40.00	\$50.00	\$70.00
	Informal	58	33.19	2.8	21.70	65.37	\$14.00	\$18.00	\$25.00	\$40.75

***Drop-In Care*****(Hourly Rates)**

Centers	993	3.87	0.1	2.11	54.55	\$1.88	\$2.50	\$3.13	\$4.63
Group Homes	117	2.77	0.2	1.91	68.81	\$1.63	\$1.88	\$2.50	\$3.13
School	16	2.04	0.6	2.48	121.21	\$0.71	\$0.78	\$1.25	\$1.48
Family	1,969	3.28	0.0	2.09	63.54	\$1.88	\$2.00	\$3.13	\$3.75
Informal	75	2.17	0.1	1.24	57.17	\$1.25	\$1.25	\$1.88	\$2.50

## 2003 Market Rate: Zone 1 Data Profile of Weekly Rates

<i>Type of Childcare</i>		<b>Percentiles</b>								
<b>Age of Children</b>	<b>Provider Type</b>	<b>Count</b>	<b>Mean</b>	<b>St Err</b>	<b>St Dev</b>	<b>Covar</b>	<b>10th</b>	<b>25th</b>	<b>50th</b>	<b>75th</b>
<b><i>Weekday Care</i></b>										
Infants	Centers	579	135.56	1.4	33.37	24.62	\$100.00	\$110.00	\$129.00	\$156.00
	Group Homes	22	121.63	3.9	18.31	15.06	\$96.50	\$109.50	\$125.00	\$127.50
	Family	1,243	108.16	0.7	25.87	23.92	\$85.00	\$95.00	\$100.00	\$125.00
	Informal	28	88.32	4.6	24.23	27.43	\$51.50	\$75.00	\$90.00	\$100.00
Toddlers	Centers	635	126.07	1.3	31.87	25.28	\$95.00	\$105.00	\$120.00	\$145.00
	Group Homes	28	110.56	4.5	23.93	21.64	\$84.50	\$95.00	\$104.00	\$125.00
	Family	1,326	101.60	0.7	24.12	23.74	\$80.00	\$85.00	\$100.00	\$110.00
	Informal	30	82.67	4.8	26.12	31.60	\$50.00	\$67.50	\$82.50	\$96.25
Threes	Centers	658	114.38	1.1	28.44	24.87	\$85.00	\$95.00	\$110.00	\$130.00
	Group Homes	27	104.36	4.5	23.50	22.51	\$84.00	\$90.00	\$95.00	\$115.00
	Family	1,172	96.95	0.7	23.52	24.26	\$75.00	\$85.00	\$90.00	\$105.00
	Informal	21	79.38	4.5	20.81	26.22	\$51.00	\$67.50	\$75.00	\$90.00
Fours	Centers	579	106.77	1.3	30.15	28.24	\$78.00	\$85.00	\$100.00	\$125.00
	Group Homes	24	104.07	5.0	24.51	23.55	\$82.50	\$85.00	\$97.50	\$115.00
	Family	960	94.46	0.8	23.32	24.68	\$75.00	\$80.00	\$90.00	\$100.00
	Informal	16	75.63	4.6	18.52	24.49	\$50.00	\$57.50	\$75.00	\$87.50
Fives	Centers	425	104.15	1.5	31.20	29.96	\$70.00	\$85.00	\$100.00	\$120.00
	Group Homes	17	94.12	5.6	23.13	24.58	\$63.00	\$82.50	\$90.00	\$102.50
	Family	684	91.86	1.0	25.06	27.28	\$65.00	\$75.00	\$90.00	\$100.00
	Informal	13	71.92	6.4	23.23	32.30	\$47.00	\$50.00	\$75.00	\$95.00
<b><i>Before &amp; After-School</i></b>										
All	Centers	520	63.76	0.6	12.88	20.21	\$50.00	\$55.00	\$65.00	\$70.00
	Group Homes	8	61.25	4.8	13.56	22.14	\$45.00	\$55.00	\$57.50	\$67.50
	School	9	50.56	2.7	7.99	15.80	\$42.00	\$46.50	\$50.00	\$50.00
	Family	492	55.42	0.9	19.33	34.87	\$35.00	\$45.00	\$50.00	\$65.00
	Informal	14	49.73	7.3	27.34	54.97	\$17.09	\$30.00	\$50.00	\$56.25
<b><i>Before-School Only</i></b>										
All	Centers	311	40.22	1.1	19.25	47.87	\$20.00	\$25.00	\$40.00	\$51.00
	Group Homes	3	56.67	16.9	29.30	51.70	\$35.00	\$35.00	\$45.00	\$90.00
	School	16	16.50	1.1	4.59	27.82	\$10.70	\$12.00	\$17.50	\$20.00
	Family	325	39.34	1.0	17.54	44.57	\$20.00	\$25.00	\$35.00	\$50.00
	Informal	4	30.75	4.2	8.30	27.00	\$20.00	\$22.50	\$31.50	\$38.25



***After-School Only***

All	Centers	518	55.20	0.6	13.76	24.92	\$40.00	\$48.00	\$55.00	\$65.00
	Group Homes	8	51.88	6.1	17.31	33.36	\$35.00	\$37.50	\$50.00	\$55.00
	School	93	36.25	1.1	10.31	28.45	\$25.00	\$30.00	\$30.00	\$44.00
	Family	608	43.39	0.7	18.19	41.92	\$25.00	\$30.00	\$40.00	\$50.00
	Informal	16	37.61	4.4	17.72	47.12	\$18.19	\$25.00	\$33.94	\$52.50

***Summer Care***

All	Centers	524	109.37	1.3	29.69	27.15	\$75.00	\$85.00	\$110.00	\$125.00
	Group Homes	11	75.91	3.9	12.81	16.88	\$56.00	\$65.00	\$80.00	\$85.00
	School	16	91.56	7.8	31.13	34.00	\$58.50	\$65.00	\$77.50	\$120.00
	Family	459	81.51	1.2	26.31	32.29	\$50.00	\$65.00	\$80.00	\$95.00
	Informal	12	65.54	7.6	26.43	40.33	\$18.77	\$50.00	\$70.00	\$85.63

***Night/ Overnight Care***

Infants	Centers	13	117.08	10.9	39.45	33.69	\$30.20	\$120.00	\$125.00	\$142.50
	Group Homes	1	130.00				\$130.00	\$130.00	\$130.00	\$130.00
	Family	196	142.90	5.1	71.59	50.10	\$93.50	\$100.00	\$120.00	\$150.00
	Informal	2	107.50	17.5	24.75	23.02	\$90.00	\$90.00	\$107.50	\$125.00
Toddlers	Centers	13	108.62	10.8	38.78	35.71	\$30.20	\$100.00	\$115.00	\$127.50
	Group Homes	1	115.00				\$115.00	\$115.00	\$115.00	\$115.00
	Family	220	130.89	4.3	64.31	49.13	\$85.00	\$95.00	\$105.00	\$139.25
	Informal	3	118.33	33.2	57.52	48.61	\$60.00	\$60.00	\$120.00	\$175.00
Threes	Centers	15	83.33	9.3	35.97	43.16	\$13.40	\$50.00	\$100.00	\$100.00
	Group Homes	1	110.00				\$110.00	\$110.00	\$110.00	\$110.00
	Family	215	125.14	4.2	61.90	49.46	\$80.00	\$85.00	\$100.00	\$150.00
	Informal	3	115.00	34.6	60.00	52.17	\$55.00	\$55.00	\$115.00	\$175.00
Fours	Centers	16	78.13	9.1	36.53	46.76	\$14.30	\$50.00	\$95.00	\$100.00
	Group Homes	1	105.00				\$105.00	\$105.00	\$105.00	\$105.00
	Family	204	122.85	4.5	64.90	52.83	\$75.00	\$85.00	\$100.00	\$148.75
	Informal	2	82.50	27.5	38.89	47.14	\$55.00	\$55.00	\$82.50	\$110.00
Fives	Centers	13	79.23	10.3	36.99	46.69	\$11.60	\$50.00	\$95.00	\$100.00
	Group Homes	1	105.00				\$105.00	\$105.00	\$105.00	\$105.00
	Family	182	118.30	4.6	62.02	52.42	\$70.00	\$80.00	\$95.00	\$125.00
	Informal	2	80.00	25.0	35.36	44.19	\$55.00	\$55.00	\$80.00	\$105.00
School-Age (5-12)	Centers	16	70.94	8.5	34.19	48.20	\$14.30	\$50.00	\$82.50	\$93.75
	Group Homes	1	105.00				\$105.00	\$105.00	\$105.00	\$105.00
	Family	198	113.73	4.5	62.90	55.31	\$60.00	\$75.00	\$95.00	\$125.50
	Informal	6	118.33	35.5	87.04	73.56	\$45.00	\$52.50	\$87.50	\$188.75

***Weekend Care***

Infants	Centers	7	89.43	12.2	32.39	36.22	\$50.00	\$60.00	\$90.00	\$125.00
	Group Homes	0								
	Family	143	77.45	3.0	36.10	46.61	\$50.00	\$50.00	\$70.00	\$95.00
	Informal	1	125.00				\$125.00	\$125.00	\$125.00	\$125.00
Toddlers	Centers	7	80.86	10.0	26.44	32.69	\$40.00	\$60.00	\$90.00	\$105.00
	Group Homes	0								
	Family	153	72.28	2.8	34.47	47.68	\$47.00	\$50.00	\$70.00	\$80.00
	Informal	4	68.75	20.5	40.90	59.49	\$20.00	\$31.25	\$67.50	\$107.50
Threes	Centers	8	68.50	9.5	26.95	39.34	\$30.00	\$39.00	\$71.50	\$93.75
	Group Homes	0								
	Family	141	70.01	2.9	34.71	49.58	\$40.00	\$50.00	\$60.00	\$80.00
	Informal	2	92.50	22.5	31.82	34.40	\$70.00	\$70.00	\$92.50	\$115.00
Fours	Centers	8	68.50	9.5	26.95	39.34	\$30.00	\$39.00	\$71.50	\$93.75
	Group Homes	0								
	Family	145	67.05	2.3	27.64	41.22	\$40.00	\$50.00	\$60.00	\$80.00
	Informal	2	65.00	45.0	63.64	97.91	\$20.00	\$20.00	\$65.00	\$110.00
Fives	Centers	7	74.00	9.0	23.77	32.12	\$32.00	\$60.00	\$80.00	\$95.00
	Group Homes	0								
	Family	133	66.71	2.5	28.55	42.81	\$40.00	\$50.00	\$60.00	\$80.00
	Informal	2	90.00	15.0	21.21	23.57	\$75.00	\$75.00	\$90.00	\$105.00
School-Age (5-12)	Centers	8	83.50	13.2	37.31	44.68	\$32.00	\$60.75	\$82.50	\$96.00
	Group Homes	0								
	Family	136	64.73	2.5	28.81	44.50	\$40.00	\$50.00	\$60.00	\$75.00
	Informal	6	72.33	11.6	28.47	39.36	\$40.00	\$43.75	\$69.50	\$102.50

***Drop-In Care***

(Hourly Rates)	Centers	441	4.83	0.1	2.23	46.09	\$2.65	\$3.13	\$4.38	\$5.63
	Group Homes	18	3.78	0.3	1.14	30.22	\$2.38	\$2.97	\$4.38	\$5.00
	School	8	2.67	1.1	3.17	118.69	\$0.75	\$1.25	\$1.25	\$3.59
	Family	967	3.86	0.1	2.03	52.53	\$2.50	\$3.13	\$3.13	\$4.38
	Informal	13	3.00	0.3	0.98	32.63	\$1.75	\$2.50	\$2.50	\$3.56

## 2003 Market Rate: Zone 2 Data Profile of Weekly Rates

<i>Type of Childcare</i>							Percentiles			
Age of Children	Provider Type	Count	Mean	St Err	St Dev	Covar	10th	25th	50th	75th
<i>Weekday Care</i>										
Infants	Centers	428	89.96	0.7	15.17	16.86	\$75.00	\$80.00	\$90.00	\$95.00
	Group Homes	49	82.25	1.8	12.42	15.10	\$70.00	\$75.00	\$85.00	\$90.00
	Family	688	76.47	0.6	14.88	19.46	\$60.00	\$65.00	\$75.00	\$85.00
	Informal	28	59.62	4.4	23.32	39.11	\$12.67	\$50.00	\$60.00	\$70.00
Toddlers	Centers	474	85.19	0.7	14.41	16.92	\$70.00	\$75.00	\$85.00	\$91.22
	Group Homes	60	78.14	1.4	10.83	13.86	\$65.00	\$70.00	\$75.00	\$85.00
	Family	767	73.01	0.5	14.18	19.42	\$60.00	\$65.00	\$70.00	\$80.00
	Informal	33	60.79	5.6	31.98	52.60	\$18.20	\$48.00	\$60.00	\$72.50
Threes	Centers	497	80.38	0.6	14.06	17.49	\$65.00	\$72.00	\$80.00	\$88.00
	Group Homes	60	74.84	1.3	10.23	13.66	\$60.00	\$70.00	\$75.00	\$80.00
	Family	694	71.35	0.6	16.63	23.30	\$55.00	\$65.00	\$70.00	\$80.00
	Informal	26	57.81	3.8	19.14	33.10	\$25.00	\$48.00	\$60.00	\$74.56
Fours	Centers	428	77.87	0.7	14.28	18.33	\$61.90	\$70.00	\$77.10	\$86.00
	Group Homes	55	73.39	1.4	10.27	14.00	\$60.00	\$65.00	\$75.00	\$78.00
	Family	575	70.37	0.6	13.82	19.64	\$55.00	\$60.00	\$70.00	\$80.00
	Informal	26	56.47	4.0	20.36	36.06	\$24.63	\$47.00	\$56.00	\$70.50
Fives	Centers	324	77.42	0.8	14.48	18.70	\$65.00	\$70.00	\$77.00	\$85.00
	Group Homes	38	70.26	1.5	8.95	12.74	\$55.00	\$65.00	\$71.00	\$75.00
	Family	420	69.10	0.7	14.28	20.67	\$55.00	\$60.00	\$65.00	\$75.00
	Informal	16	56.69	4.2	16.91	29.82	\$32.70	\$47.75	\$60.00	\$65.00
<i>Before &amp; After-School Care</i>										
All	Centers	338	47.66	0.7	12.80	26.86	\$35.00	\$40.00	\$46.50	\$55.00
	Group Homes	29	48.03	3.4	18.28	38.06	\$30.00	\$41.00	\$45.00	\$50.00
	School	6	44.17	5.2	12.81	29.01	\$25.00	\$32.50	\$45.00	\$56.25
	Family	306	44.41	0.9	16.35	36.82	\$25.70	\$35.00	\$40.00	\$50.00
	Informal	20	52.53	3.6	16.10	30.65	\$33.00	\$40.00	\$50.00	\$60.00
<i>Before-School Only</i>										
All	Centers	209	30.92	1.0	13.79	44.60	\$10.23	\$23.00	\$30.00	\$40.00
	Group Homes	16	34.06	3.9	15.43	45.31	\$15.50	\$25.00	\$30.00	\$45.00
	School	4	12.50	2.5	5.00	40.00	\$10.00	\$10.00	\$10.00	\$17.50
	Family	165	33.35	1.7	21.23	63.67	\$15.00	\$25.00	\$30.00	\$40.00
	Informal	7	44.00	4.8	12.66	28.78	\$30.00	\$30.00	\$50.00	\$55.00

***After-School Only***

All	Centers	325	41.09	0.8	14.64	35.64	\$25.00	\$30.00	\$40.00	\$48.00
	Group Homes	35	36.20	2.5	14.73	40.69	\$20.00	\$25.00	\$35.00	\$45.00
	School	89	28.83	0.6	5.87	20.37	\$22.00	\$25.00	\$30.00	\$30.00
	Family	274	35.29	1.1	17.78	50.38	\$20.00	\$25.00	\$35.00	\$40.00
	Informal	15	37.30	3.8	14.84	39.78	\$19.65	\$30.00	\$33.00	\$50.00

***Summer Care***

All	Centers	377	77.63	0.8	15.68	20.20	\$60.00	\$70.00	\$80.00	\$85.00
	Group Homes	25	68.88	2.1	10.55	15.32	\$55.00	\$62.50	\$70.00	\$75.00
	School	10	72.47	8.1	25.62	35.36	\$10.19	\$71.25	\$77.50	\$90.00
	Family	305	67.62	1.6	27.86	41.20	\$50.00	\$59.00	\$65.00	\$75.00
	Informal	19	56.97	6.6	28.93	50.78	\$18.00	\$44.00	\$50.00	\$75.00

***Night/ Overnight Care***

Infants	Centers	22	102.48	15.5	72.64	70.88	\$75.60	\$80.00	\$85.00	\$94.00
	Group Homes	6	81.67	4.0	9.83	12.04	\$70.00	\$73.75	\$80.00	\$91.25
	Family	140	100.39	5.7	67.37	67.11	\$65.00	\$70.00	\$82.50	\$100.00
	Informal	3	65.00	8.7	15.00	23.08	\$50.00	\$50.00	\$65.00	\$80.00
Toddlers	Centers	23	95.72	13.7	65.93	68.88	\$70.00	\$75.00	\$83.00	\$90.00
	Group Homes	7	78.57	3.0	8.02	10.20	\$70.00	\$70.00	\$75.00	\$85.00
	Family	153	91.07	4.9	60.37	66.29	\$60.00	\$65.00	\$75.00	\$92.50
	Informal	10	76.60	14.4	45.49	59.38	\$41.00	\$50.00	\$65.00	\$77.75
Threes	Centers	22	91.25	13.7	64.08	70.23	\$67.00	\$70.00	\$76.50	\$87.75
	Group Homes	6	71.67	2.5	6.06	8.45	\$65.00	\$65.00	\$72.50	\$76.25
	Family	147	85.93	4.3	52.24	60.79	\$55.00	\$65.00	\$75.00	\$85.00
	Informal	7	61.71	11.7	30.85	49.98	\$28.00	\$44.00	\$55.00	\$70.00
Fours	Centers	22	90.30	13.7	64.14	71.04	\$67.00	\$70.00	\$75.50	\$85.00
	Group Homes	6	70.00	2.6	6.32	9.04	\$65.00	\$65.00	\$67.50	\$76.25
	Family	149	84.16	4.2	51.05	60.66	\$55.00	\$65.00	\$70.00	\$90.00
	Informal	11	65.64	8.5	28.35	43.19	\$18.00	\$55.00	\$60.00	\$80.00
Fives	Centers	21	74.55	2.3	10.67	14.31	\$57.00	\$68.50	\$74.00	\$82.50
	Group Homes	6	68.33	3.6	8.76	12.81	\$55.00	\$62.50	\$67.50	\$76.25
	Family	136	83.24	4.3	50.46	60.62	\$50.00	\$60.00	\$70.00	\$85.00
	Informal	4	51.75	3.8	7.68	14.83	\$42.00	\$44.00	\$52.50	\$58.75
School-Age (5-12)	Centers	23	85.59	13.3	63.95	74.72	\$55.00	\$65.00	\$72.00	\$80.00
	Group Homes	7	70.29	3.6	9.52	13.54	\$55.00	\$65.00	\$70.00	\$80.00
	Family	149	81.47	4.5	54.38	66.74	\$50.00	\$55.00	\$65.00	\$85.00
	Informal	17	53.71	7.6	31.18	58.05	\$18.00	\$35.00	\$47.00	\$61.00

***Weekend Care***

Infants	Centers	6	60.00	11.8	28.98	48.30	\$30.00	\$37.50	\$50.00	\$92.50
	Group Homes	6	55.00	11.5	28.28	51.43	\$25.00	\$28.75	\$50.00	\$81.25
	Family	83	56.13	2.4	22.05	39.27	\$30.00	\$40.00	\$50.00	\$70.00
	Informal	6	54.17	8.5	20.84	38.47	\$20.00	\$38.75	\$57.50	\$68.75
Toddlers	Centers	6	58.33	11.1	27.14	46.53	\$30.00	\$37.50	\$50.00	\$85.00
	Group Homes	6	53.33	11.8	28.93	54.23	\$25.00	\$28.75	\$45.00	\$81.25
	Family	86	50.41	2.3	21.50	42.65	\$22.80	\$34.50	\$50.00	\$66.25
	Informal	6	34.83	7.7	18.82	54.03	\$15.00	\$18.75	\$32.00	\$50.00
Threes	Centers	6	56.67	11.7	28.75	50.74	\$30.00	\$30.00	\$50.00	\$85.00
	Group Homes	6	51.67	12.3	30.11	58.28	\$25.00	\$28.75	\$40.00	\$81.25
	Family	82	50.07	2.2	20.29	40.52	\$25.00	\$38.75	\$50.00	\$65.00
	Informal	5	38.80	5.7	12.83	33.08	\$20.00	\$27.50	\$40.00	\$49.50
Fours	Centers	6	55.83	11.1	27.28	48.86	\$30.00	\$30.00	\$50.00	\$83.75
	Group Homes	6	51.67	12.3	30.11	58.28	\$25.00	\$28.75	\$40.00	\$81.25
	Family	81	48.56	2.2	19.73	40.64	\$25.00	\$34.00	\$40.00	\$60.00
	Informal	8	40.00	5.8	16.48	41.19	\$15.00	\$23.75	\$40.00	\$55.00
Fives	Centers	6	55.83	11.1	27.28	48.86	\$30.00	\$30.00	\$50.00	\$83.75
	Group Homes	5	52.00	15.0	33.65	64.72	\$25.00	\$27.50	\$30.00	\$87.50
	Family	70	47.94	2.3	19.37	40.40	\$25.50	\$34.50	\$40.00	\$60.00
	Informal	4	36.75	7.6	15.13	41.17	\$20.00	\$22.50	\$36.00	\$51.75
School-Age (5-12)	Centers	6	49.17	8.0	19.60	39.86	\$30.00	\$30.00	\$47.50	\$65.00
	Group Homes	5	39.60	9.1	20.33	51.34	\$25.00	\$27.50	\$30.00	\$56.50
	Family	76	47.22	2.3	19.91	42.16	\$25.00	\$30.00	\$40.00	\$60.00
	Informal	9	38.22	4.7	14.08	36.83	\$18.00	\$25.00	\$40.00	\$52.50

***Drop-In Care***

(Hourly Rates)	Centers	357	3.36	0.1	1.66	49.51	\$2.00	\$2.50	\$3.00	\$3.75
	Group Homes	50	2.80	0.1	0.90	32.30	\$1.88	\$2.50	\$2.50	\$3.13
	School	4	0.84	0.0	0.06	7.41	\$0.75	\$0.78	\$0.88	\$0.88
	Family	527	3.07	0.1	1.99	64.75	\$1.88	\$2.00	\$2.50	\$3.13
	Informal	14	2.11	0.3	1.02	48.30	\$1.25	\$1.34	\$1.88	\$2.50

## 2003 Market Rate: Zone 3 Data Profile of Weekly Rates

<i>Type of Childcare</i>		<b>Percentiles</b>								
<b>Age of Children</b>	<b>Provider Type</b>	<b>Count</b>	<b>Mean</b>	<b>St Err</b>	<b>St Dev</b>	<b>Covar</b>	<b>10th</b>	<b>25th</b>	<b>50th</b>	<b>75th</b>
<b><i>Weekday Care</i></b>										
Infants	Centers	222	71.24	0.6	9.10	12.77	\$60.00	\$65.00	\$70.00	\$75.00
	Group Homes	49	66.65	1.2	8.47	12.71	\$60.00	\$61.00	\$65.00	\$70.00
	Family	592	65.28	0.4	10.37	15.88	\$55.00	\$60.00	\$65.00	\$70.00
	Informal	62	57.04	3.6	28.05	49.18	\$40.00	\$46.38	\$50.00	\$63.50
Toddlers	Centers	239	69.64	0.6	9.31	13.37	\$60.00	\$65.00	\$70.00	\$75.00
	Group Homes	59	65.14	0.9	6.80	10.45	\$55.00	\$60.00	\$65.00	\$70.00
	Family	675	63.07	0.4	10.97	17.40	\$50.00	\$55.00	\$65.00	\$70.00
	Informal	99	48.90	2.1	20.40	41.71	\$25.00	\$40.00	\$46.00	\$55.00
Threes	Centers	246	67.38	0.6	9.57	14.20	\$60.00	\$62.00	\$65.00	\$70.00
	Group Homes	63	64.29	0.9	7.09	11.02	\$55.00	\$60.00	\$65.00	\$70.00
	Family	636	61.78	0.4	9.90	16.03	\$50.00	\$55.00	\$60.00	\$65.00
	Informal	71	49.36	2.3	19.79	40.10	\$25.00	\$40.00	\$46.00	\$60.00
Fours	Centers	228	67.45	0.7	10.03	14.87	\$60.00	\$62.00	\$65.00	\$70.00
	Group Homes	63	64.25	0.9	7.27	11.31	\$55.00	\$60.00	\$65.00	\$70.00
	Family	527	61.36	0.5	10.48	17.09	\$50.00	\$55.00	\$60.00	\$65.00
	Informal	49	48.08	2.1	14.48	30.13	\$30.00	\$40.00	\$46.00	\$55.00
Fives	Centers	182	67.57	0.7	9.57	14.16	\$60.00	\$62.00	\$65.00	\$70.00
	Group Homes	44	64.00	1.2	7.71	12.05	\$55.00	\$60.00	\$65.00	\$70.00
	Family	362	60.17	0.7	12.41	20.63	\$50.00	\$55.00	\$60.00	\$65.00
	Informal	42	45.05	2.4	15.75	34.97	\$25.90	\$33.00	\$42.50	\$51.25
<b><i>Before &amp; After-School Care</i></b>										
All	Centers	160	39.31	1.0	12.76	32.46	\$30.00	\$35.00	\$38.00	\$43.00
	Group Homes	29	35.86	1.7	9.05	25.24	\$25.00	\$30.00	\$35.00	\$40.00
	School	2	29.00	11.0	15.56	53.64	\$18.00	\$18.00	\$29.00	\$40.00
	Family	246	38.76	1.0	16.15	41.67	\$25.00	\$30.00	\$35.00	\$45.00
	Informal	60	39.18	2.4	18.43	47.04	\$22.30	\$30.00	\$31.35	\$45.00
<b><i>Before-School Only</i></b>										
All	Centers	86	27.19	1.3	11.79	43.37	\$10.00	\$18.44	\$26.00	\$35.00
	Group Homes	12	33.50	3.9	13.41	40.02	\$13.00	\$23.75	\$35.00	\$36.50
	School	4	11.88	1.2	2.39	20.16	\$10.00	\$10.00	\$11.25	\$14.38
	Family	132	30.91	1.3	14.60	47.22	\$15.00	\$20.00	\$25.00	\$35.00
	Informal	17	32.30	3.1	12.69	39.30	\$14.50	\$24.00	\$30.00	\$45.00

***After-School Only***

All	Centers	158	33.08	0.6	7.10	21.46	\$25.00	\$30.00	\$35.00	\$37.25
	Group Homes	33	34.82	1.8	10.10	29.01	\$20.00	\$30.00	\$35.00	\$40.00
	School	22	24.84	1.1	5.01	20.18	\$20.00	\$20.00	\$25.00	\$30.00
	Family	362	30.90	0.6	11.13	36.01	\$20.00	\$25.00	\$30.00	\$35.00
	Informal	59	31.18	1.6	12.54	40.23	\$15.00	\$25.00	\$30.00	\$40.00

***Summer Care***

All	Centers	187	67.43	0.7	10.05	14.91	\$55.80	\$62.00	\$65.00	\$71.00
	Group Homes	34	61.97	1.2	7.17	11.57	\$52.50	\$60.00	\$60.00	\$65.00
	School	8	53.75	6.2	17.47	32.51	\$30.00	\$40.00	\$50.00	\$73.75
	Family	325	60.64	1.3	23.20	38.27	\$45.00	\$52.00	\$60.00	\$65.00
	Informal	68	45.99	2.5	20.25	44.03	\$24.00	\$35.25	\$45.00	\$50.00

***Night/Overnight Care***

Infants	Centers	19	69.63	2.3	9.92	14.25	\$57.00	\$62.00	\$70.00	\$78.00
	Group Homes	3	68.33	3.3	5.77	8.45	\$65.00	\$65.00	\$65.00	\$75.00
	Family	127	90.60	6.2	69.40	76.61	\$55.00	\$60.00	\$65.00	\$80.00
	Informal	18	87.67	20.5	87.11	99.37	\$40.00	\$46.75	\$65.00	\$71.25
Toddlers	Centers	19	68.53	2.3	10.15	14.81	\$55.00	\$62.00	\$68.00	\$75.00
	Group Homes	3	66.00	2.1	3.61	5.46	\$63.00	\$63.00	\$65.00	\$70.00
	Family	136	84.51	5.4	63.51	75.15	\$52.00	\$55.00	\$65.00	\$75.00
	Informal	29	69.33	13.7	73.68	106.28	\$23.00	\$40.00	\$49.00	\$67.50
Threes	Centers	20	65.65	1.9	8.45	12.87	\$55.40	\$60.50	\$65.00	\$70.00
	Group Homes	2	65.00	0.0	0.00	0.00	\$65.00	\$65.00	\$65.00	\$65.00
	Family	135	88.90	6.4	73.96	83.19	\$50.00	\$55.00	\$60.00	\$75.00
	Informal	25	85.20	14.1	70.60	82.86	\$41.80	\$45.00	\$55.00	\$82.50
Fours	Centers	20	65.20	1.8	8.22	12.61	\$55.40	\$60.00	\$65.00	\$70.00
	Group Homes	4	63.00	1.2	2.45	3.89	\$60.00	\$60.50	\$63.50	\$65.00
	Family	127	88.02	6.6	74.81	84.99	\$50.00	\$55.00	\$60.00	\$75.00
	Informal	20	77.65	15.3	68.36	88.03	\$34.10	\$40.50	\$47.50	\$75.00
Fives	Centers	21	63.90	2.2	9.97	15.61	\$47.00	\$60.00	\$65.00	\$70.00
	Group Homes	1	65.00				\$65.00	\$65.00	\$65.00	\$65.00
	Family	113	81.75	6.1	64.98	79.48	\$50.00	\$52.00	\$60.00	\$75.00
	Informal	16	86.75	17.0	68.20	78.61	\$42.10	\$46.25	\$57.50	\$75.00
School-Age (5-12)	Centers	21	63.76	2.0	9.09	14.26	\$47.00	\$60.00	\$65.00	\$69.00
	Group Homes	2	62.50	2.5	3.54	5.66	\$60.00	\$60.00	\$62.50	\$65.00
	Family	149	76.63	5.0	61.00	79.61	\$45.00	\$50.00	\$60.00	\$70.00
	Informal	51	55.04	6.2	44.32	80.52	\$20.60	\$35.00	\$43.00	\$50.00

***Weekend Care***

Infants	Centers	6	54.17	6.1	14.97	27.64	\$30.00	\$45.00	\$55.00	\$63.75
	Group Homes	0								
	Family	78	45.77	2.2	19.21	41.96	\$24.00	\$30.00	\$40.00	\$60.00
	Informal	15	34.20	5.0	19.24	56.25	\$16.00	\$20.00	\$25.00	\$46.00
Toddlers	Centers	6	53.50	5.3	13.02	24.33	\$36.00	\$46.50	\$50.00	\$63.75
	Group Homes	0								
	Family	79	43.12	1.8	15.81	36.66	\$24.00	\$30.00	\$40.00	\$55.00
	Informal	28	29.60	3.1	16.18	54.64	\$17.54	\$20.00	\$20.25	\$40.00
Threes	Centers	6	48.33	5.4	13.29	27.50	\$30.00	\$37.50	\$50.00	\$55.00
	Group Homes	1	28.00				\$28.00	\$28.00	\$28.00	\$28.00
	Family	77	41.15	1.7	15.28	37.14	\$22.64	\$30.00	\$40.00	\$50.00
	Informal	23	31.04	3.4	16.27	52.43	\$14.80	\$18.00	\$25.00	\$42.00
Fours	Centers	6	48.33	5.4	13.29	27.50	\$30.00	\$37.50	\$50.00	\$55.00
	Group Homes	1	28.00				\$28.00	\$28.00	\$28.00	\$28.00
	Family	75	41.45	1.8	15.23	36.75	\$23.52	\$30.00	\$40.00	\$50.00
	Informal	16	31.58	5.8	23.12	73.22	\$14.88	\$18.00	\$20.00	\$38.75
Fives	Centers	5	52.00	4.9	10.95	21.07	\$40.00	\$45.00	\$50.00	\$60.00
	Group Homes	0								
	Family	70	41.18	1.8	15.38	37.36	\$22.92	\$30.00	\$40.00	\$50.00
	Informal	13	28.46	3.2	11.54	40.54	\$16.80	\$19.00	\$25.00	\$40.00
School-Age (5-12)	Centers	4	52.50	6.3	12.58	23.97	\$40.00	\$42.50	\$50.00	\$65.00
	Group Homes	1	28.00				\$28.00	\$28.00	\$28.00	\$28.00
	Family	83	39.68	1.8	16.22	40.88	\$22.00	\$25.00	\$40.00	\$50.00
	Informal	43	26.68	2.3	15.40	57.71	\$12.97	\$18.00	\$20.00	\$35.00

***Drop-In Care***

(Hourly Rates)

Centers	194	2.64	0.1	1.53	57.96	\$1.63	\$1.88	\$2.50	\$2.86
Group Homes	49	2.37	0.4	2.63	111.04	\$1.50	\$1.81	\$1.88	\$2.00
School	4	1.98	1.0	2.05	103.45	\$0.63	\$0.66	\$1.16	\$4.14
Family	475	2.36	0.1	1.94	82.12	\$1.45	\$1.75	\$1.88	\$2.50
Informal	48	1.97	0.2	1.29	65.57	\$1.00	\$1.25	\$1.44	\$1.97



## Hourly Care

Childcare rates reported on an hourly basis are considered “drop-in care,” that is, care provided when it is convenient for the provider and the provider has space available. Fewer than 10 centers (less than one percent) reported weekday childcare rates on an hourly basis; the few that did reported hourly rates of \$3 to \$5.75 per hour. The same was true for family and informal providers, but the few that reported weekday rates as hourly gave a much wider range of rates: \$1 to \$25 per hour.

When asked specifically for drop-in care rates on an hourly or daily basis without consideration of the age of the child or the time period in which care would be provided, many more providers gave rates, indicating they provide this type of care:

- 57 percent of licensed centers gave rates of \$1 to \$25 per hour, with a median rate of \$3.13 per hour
- 4 percent of schools gave rates of \$1 to \$10, with a median rate of \$1.25 per hour
- 69 percent of group childcare homes gave rates of \$1.25 to \$20, with a median rate of \$2.50 per hour
- 61 percent of family childcare providers gave rates of \$1 to \$30 per hour, with a median rate of \$3.13
- 9 percent of informal providers gave rates of \$1 to \$6 per hour, with a median rate of \$3.13 per hour

## After-Hours Care

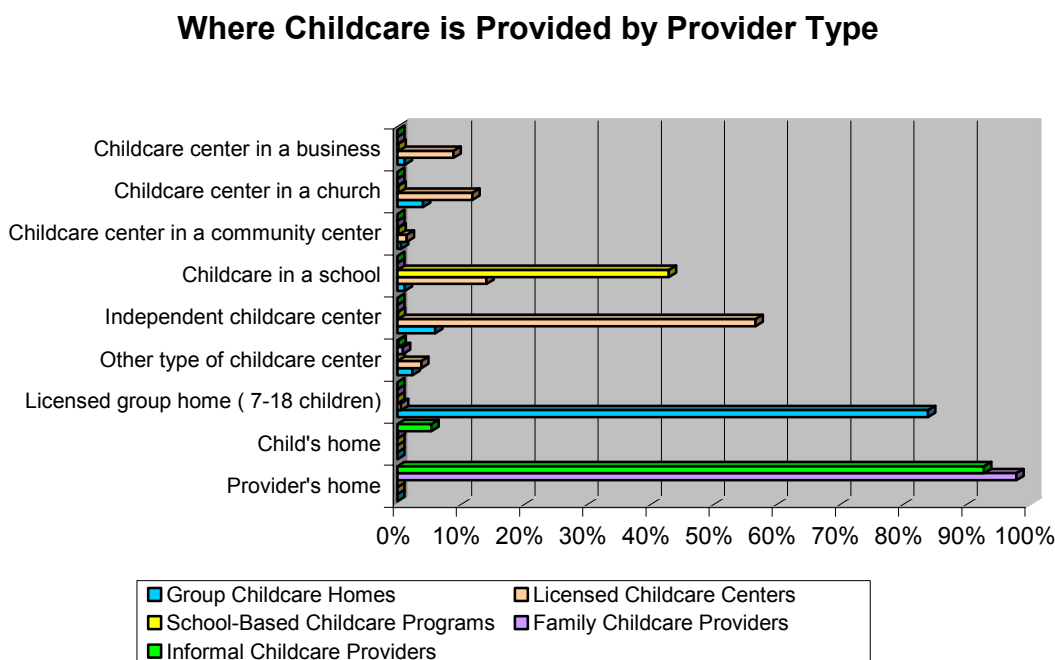
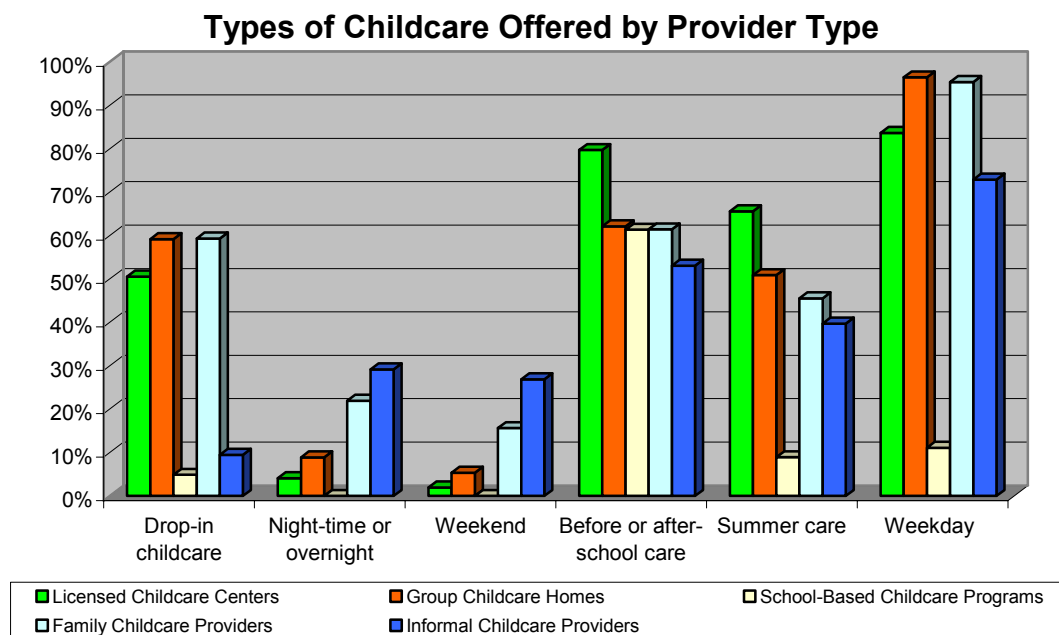
Relatively few providers offer night/overnight or weekend care, and most of those that do are informal and family childcare providers. This care also tends to be somewhat more expensive and the costs more variable than for weekday childcare. Using toddlers as the example again:

- The statewide 75<sup>th</sup> percentile weekly rate for licensed centers was \$120 (n=1,349) for five days of care compared to the 75<sup>th</sup> percentile weekend rate of \$90 (n=19) for two days of care.
- Rates were similar, though lower, for family childcare providers: the 75<sup>th</sup> percentile weekly rate was \$100; the 75<sup>th</sup> percentile weekend rate was \$70.

## Types of Care

The following chart shows the types of care provided by each type of provider. As one would expect, schools generally do not report weekday care, even schools with Pre-K classes – the assumption is that schools do not consider Pre-K as childcare. In fact, many of the questionnaires sent to school-based Pre-K programs provided the before and/or after-school care rates and did not report providing weekday childcare.

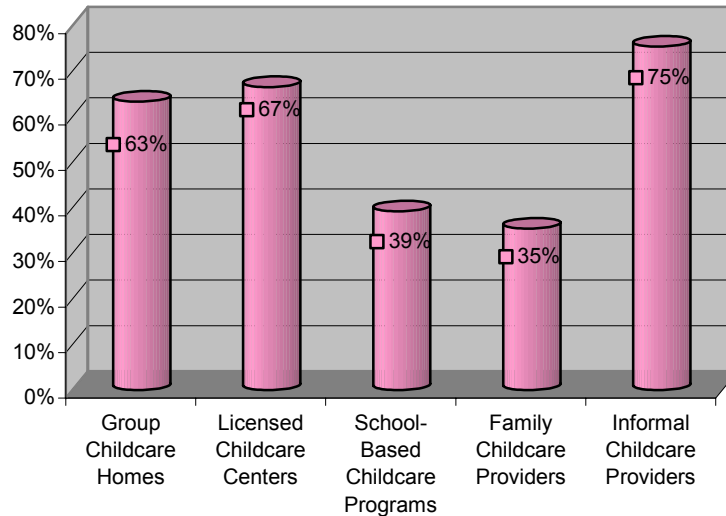
At least half of all types of providers offer before and/or after-school care, with licensed centers somewhat more likely to offer this type of care. Interestingly, informal providers (as well as schools) were less likely than childcare centers and family childcare providers to report providing drop-in care.



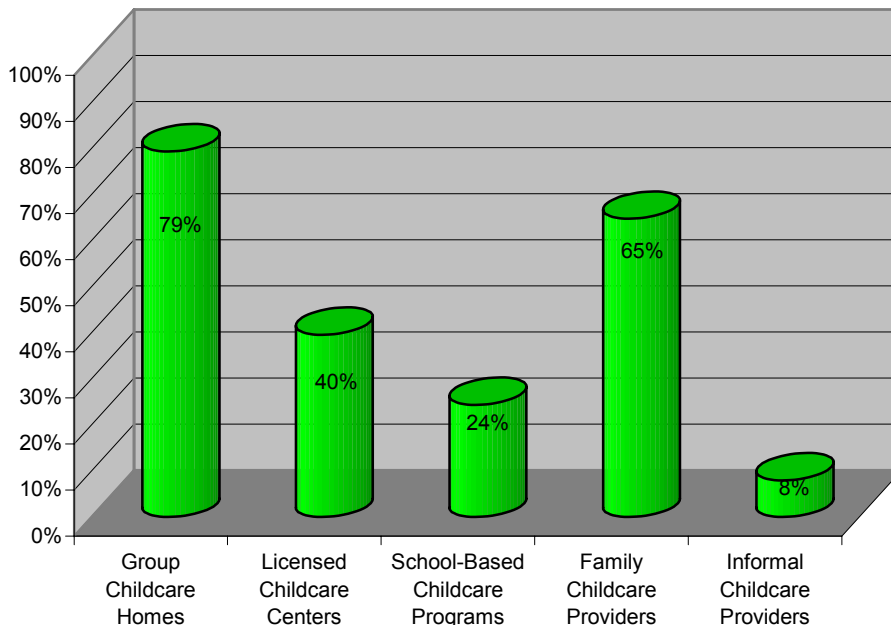
## Subsidized Care

Licensed informal childcare providers, childcare centers, and group childcare homes are more likely to report receiving money from the state for childcare than are school-based programs or family childcare providers. (Note that for this survey all of the informal providers included are those receiving childcare subsidies.) Licensed centers and group childcare homes are also more likely to report receiving food subsidies for children in care. Interestingly, family childcare providers are more likely than informal providers to report receiving food subsidies.

**Receive Money from the State for Childcare by Type of Provider**



**Receive Money from the State for Feeding Children by Provider Type**



## Registration Fees

Overall, about half (51 percent) of those who currently provide childcare reported that they charge a registration fee, with the median registration fee at \$50 for childcare centers, group childcare homes and school-based providers combined. As might be expected, centers were more likely to report charging a registration fee than were other types of childcare providers; informal providers typically do not charge a registration fee.

Provider Type	Total Currently Providing Childcare	Percent that Charge Registration Fee
Licensed childcare centers	1741	78 %
Group childcare homes	169	63 %
Schools	370	35 %
Family childcare providers	3235	47 %
Informal childcare providers	833	5 %

Registration fees ranged from a low of \$5 to a high of \$500 for centers and school-based providers; for family and informal care providers, the range is \$2 to \$300, with the median fee at \$35.

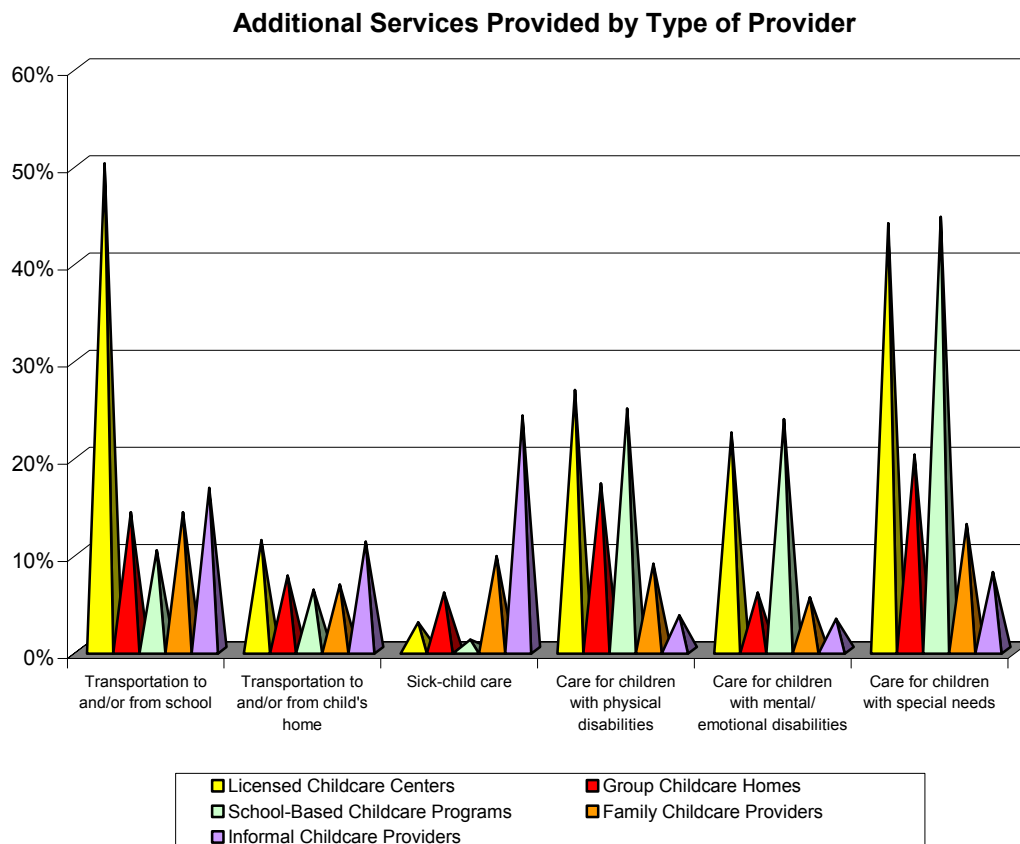
## 5. Additional Provider Data

### Special Services Offered

Among the childcare providers currently providing care, few offer such services as care for children with disabilities and other special needs or sick childcare. Less than five percent of family childcare and informal childcare providers care for children with disabilities. Licensed childcare centers and schools are more likely than other providers to care for children with any disabilities, particularly special needs such as attention deficit, hyperactivity or behavior disorders, with at least 44 percent of centers and 45 percent of schools providing this type of care.

While childcare centers and schools are more likely than other providers to provide care for children with disabilities or other special needs, informal childcare providers are more likely than other types of providers to provide sick childcare.

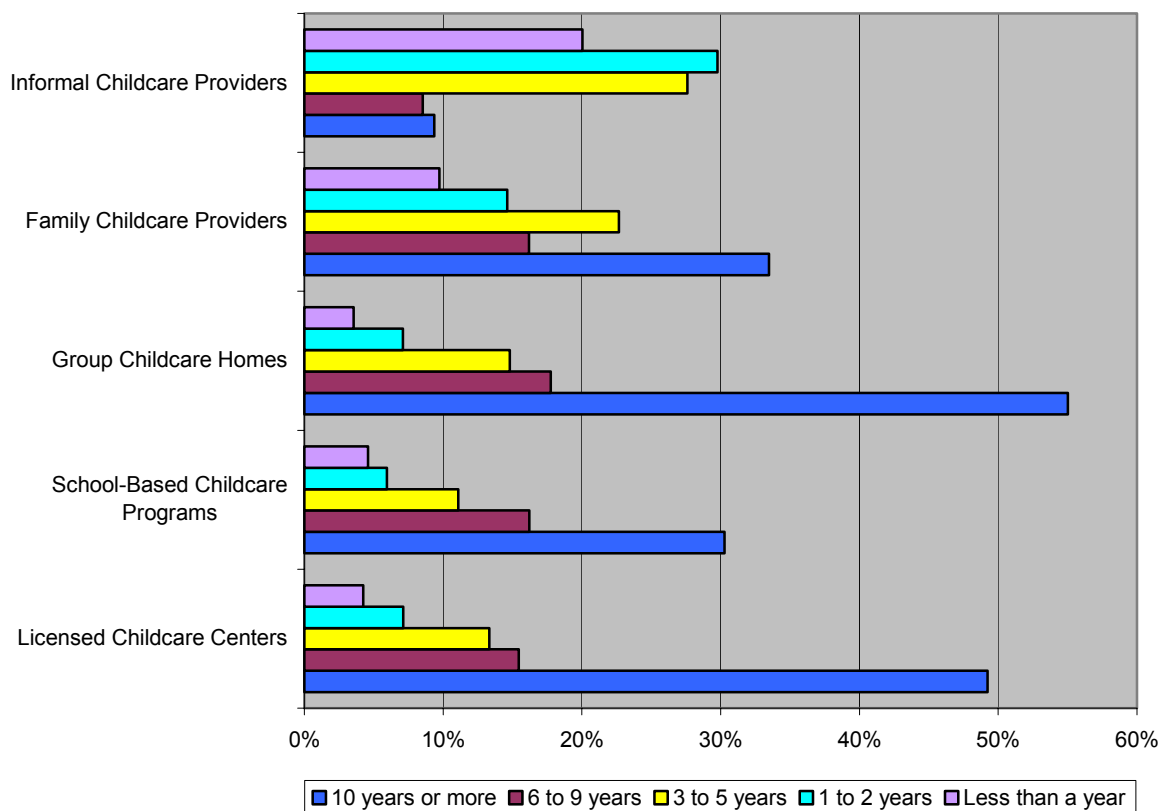
Childcare centers are more likely than other types of providers to offer transportation to and from school. Half (50 percent) of the childcare centers offer transportation to and/or from school.



## Years Providing Childcare

Licensed childcare centers are more likely than other types of providers to report providing care for ten years or more; informal providers are more likely to report providing care for two years or less.

**Years Providing Childcare by Type of Provider**



## Childcare Center Staffing

The average number of teachers and the median number of teachers in a center varies with the setting. Childcare centers average 5.8 teachers, with centers reporting up to 44; the median number is 5. For group childcare homes the average is 1.4, with numbers ranging from 1 to 7 and a median of 1.

## Primary Language

For most providers in Georgia, the primary language is English. Only four center respondents said their primary language is Spanish; three others said their primary language is both Spanish and English. Of the family/informal providers, the number reporting Spanish as their primary language is 27, and the number reporting both is 27. Of course, providers who are not literate in English would be unable to complete the survey instrument.

## Accreditation

There are currently two national accreditation systems for childcare centers, one administered by the National Association for the Education of Young Children (NAEYC), and the other by the National Early Childhood Program Accreditation (NECPA). At the state level, the Department of Education Office of School Readiness has a Standards of Care Program that recognizes centers meeting specific quality standards as “Centers of Distinction.”

Nationally, family childcare homes are accredited by the National Association for Family Child Care (NAFCC). In Georgia, the DHR Office of Regulatory Services (ORS) has a Homes of Quality program that recognizes family childcare providers.

At the end of this survey period, the NAEYC website listed 187 NAEYC-accredited centers in Georgia with an additional 303 centers preparing for accreditation; NECPA has only three accredited programs in the state. NAFCC lists 31 family childcare providers as accredited on its website. These counts compare to 179 NAEYC, seven NECPA and eight NAFCC sites in 2000.

Irrespective of organization type, most childcare providers are not actually accredited. Previous market rate surveys have shown some confusion on the part of providers regarding the difference between accreditation and licensing or other types of certifications. While survey instrument modifications (including a statement to differentiate licensing from accreditation) were made in the current study to alleviate some of this confusion, telephone inquiries and “other” responses to the accreditation questions indicate some confusion remains (although the number of telephone inquiries was less than for previous studies). It may well be that some of the “other” responses are intended to demonstrate competence rather than a lack of understanding of the difference between licensing and accreditation.

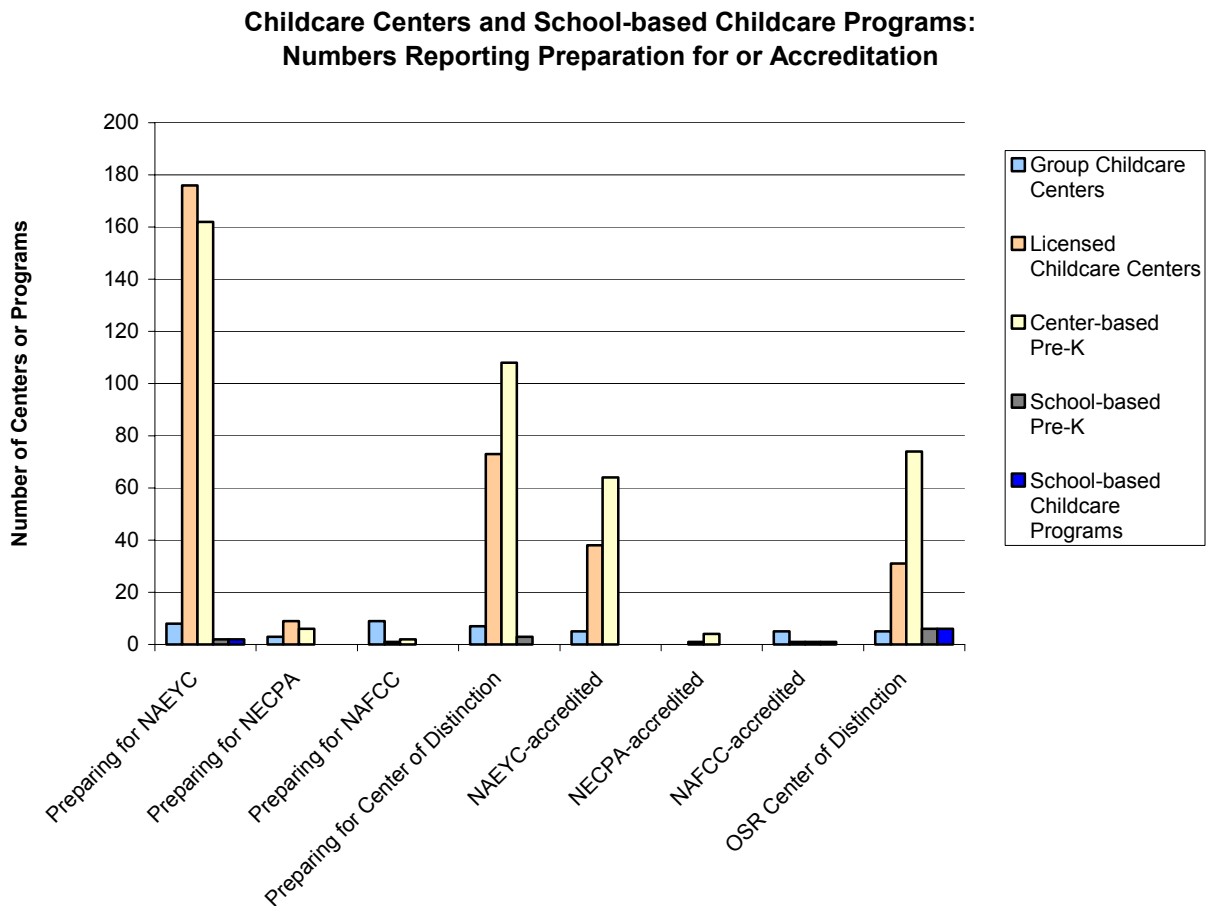
In the current study, 14 percent of licensed childcare centers, 11 percent of school-based programs and nine percent of group childcare homes reported being accredited. Few centers report accreditation by a national accrediting body:

- Three percent of ORS-licensed centers and 11 percent of OSR-licensed centers reported NAEYC accreditation (six percent combined); this compares to five percent for licensed centers in 2000.
- Only five centers (less than one percent) reported NECPA accreditation.
- Three percent of ORS-licensed centers and 12 percent of OSR-licensed centers reported status as a Center of Distinction.

As in previous surveys, respondents report a higher frequency of accreditation than is actually the case based on actual accreditation/ certification numbers. An examination of the “other” responses regarding the accrediting body provides some insight. Providers confuse the concept of accreditation with licensing and consider any type of licensing or certification by the state or a non-accrediting agency – such as business registration/ licensing, DFCS, CAPS, foster care, etc. – as accreditation. In fact, the most common

telephone inquiry regarding the survey had to do with accreditation (other than whether or not the survey was received).

Survey respondents were also asked to indicate the type of accreditation for which they were preparing. The following chart depicts reported accreditation or preparation for childcare centers and schools.



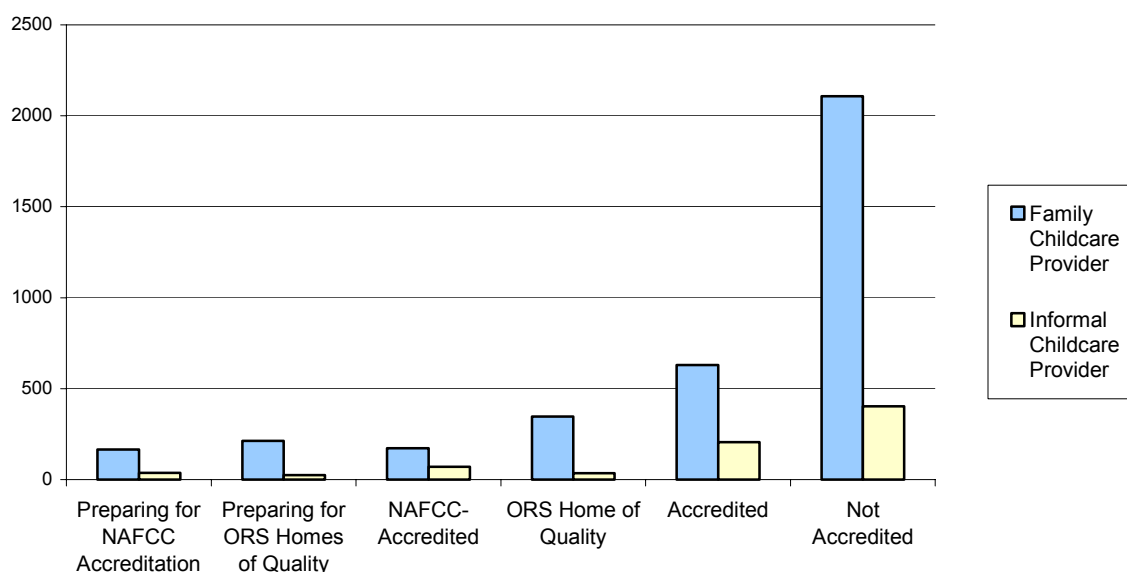
Nineteen percent of the family childcare providers and 24 percent of the informal childcare providers said they are accredited:

- Five percent of family childcare providers say they are NAFCC-accredited; 11 percent said they are an ORS Home of Quality.

Family and informal childcare providers also reported preparation for NAFCC accreditation or ORS Homes of Quality recognition, with six percent saying they are preparing for the ORS recognition and five percent saying they are preparing for NAFCC accreditation. The following chart depicts family and informal caregiver accreditation.



### Family and Informal Childcare Providers: Number Reporting Preparation for or Accreditation



## Teacher Credentials, Educational Attainment and Experience

### *Credentials*

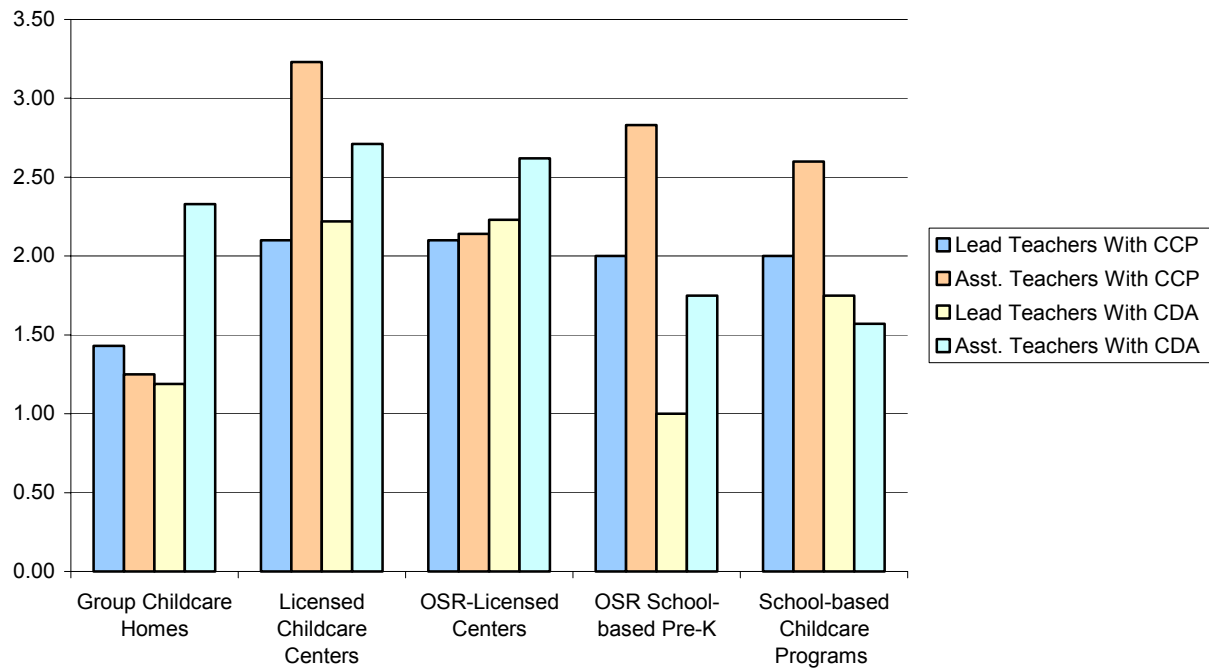
Most licensed centers and school-based programs have at least one lead or assistant teacher with a Child Development Associate (CDA) credential or a Child Care Professional (CCP) credential.

The average number varies: for licensed childcare centers and school-based programs, the average number of assistant teachers with the CCP credential is higher than for other groups. For all types except group homes, the average number of teachers with a CDA credential is two, and the average number of teachers with a CCP credential is at least two.

In the 2001 survey nine percent of teachers in centers reported having a CDA; in the current survey respondents reported the following:

- Lead teachers in childcare centers: five percent with CDA (n=377); one percent with CCP (n=54)
- Family childcare providers: 11 percent with CDA (n=397); seven percent with CCP (245)
- Informal childcare providers: nine percent with CDA (n=112); eight percent with CCP (100)

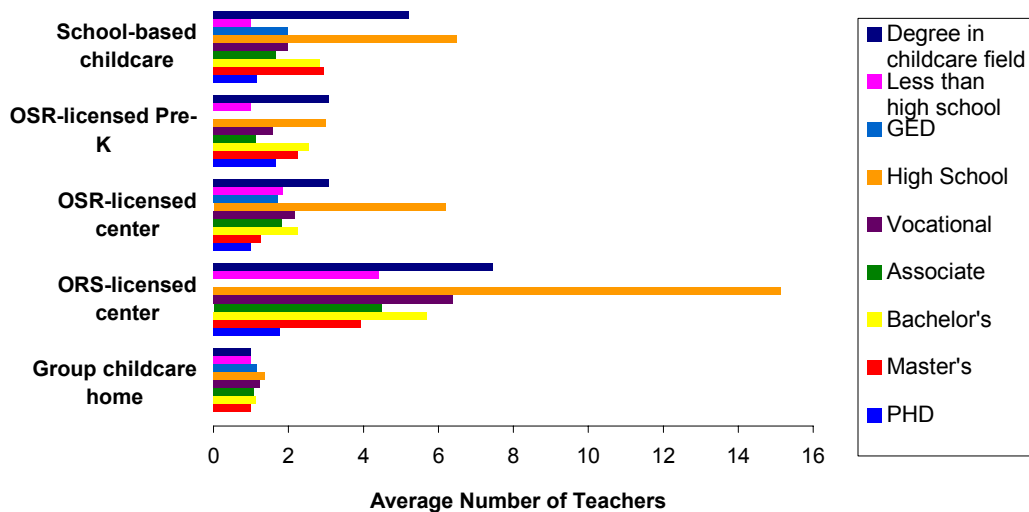
**CDA and CCP Certification Among Lead and Assistant Teachers:  
Average Number of Teachers by Type of Provider**



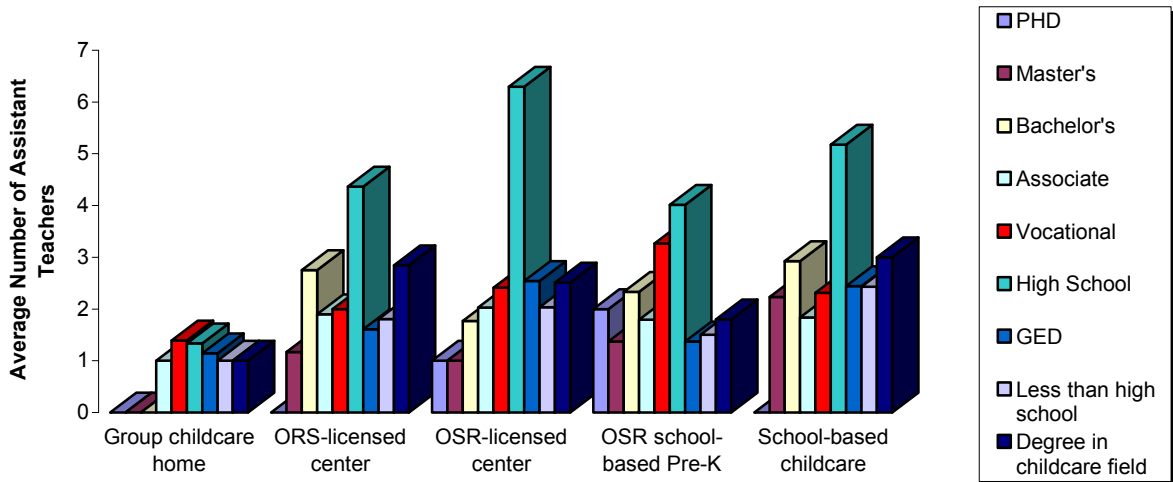
***Degrees and Experience***

The following charts illustrate the numbers of lead teachers and assistant teachers with specific degrees held. Overall, lead and assistant teachers are more likely to have a high school education than an associate, bachelor's or master's degree.

**Lead Teacher Education by Type of Childcare Provider**



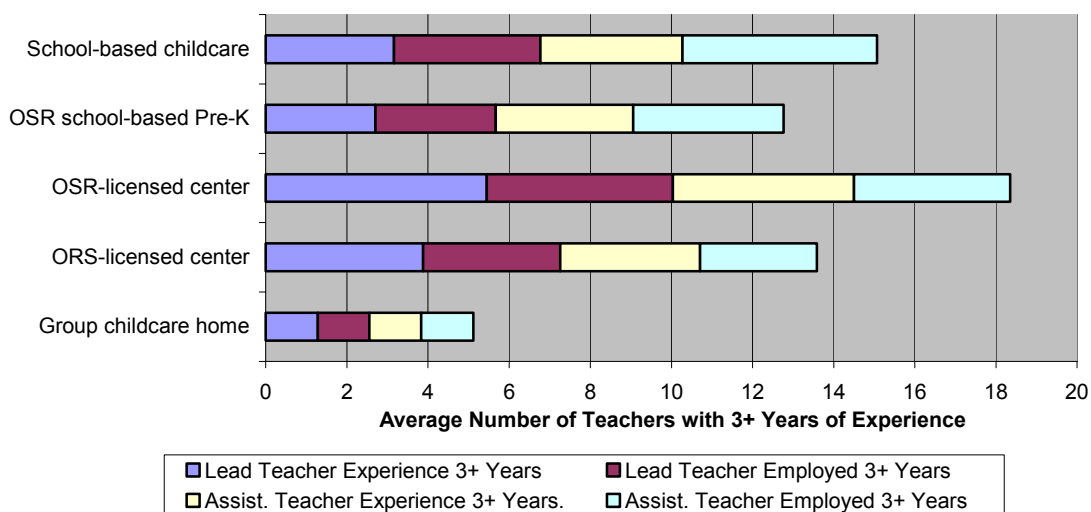
**Assistant Teacher Education by Type of Childcare Provider**



### *Teacher Experience*

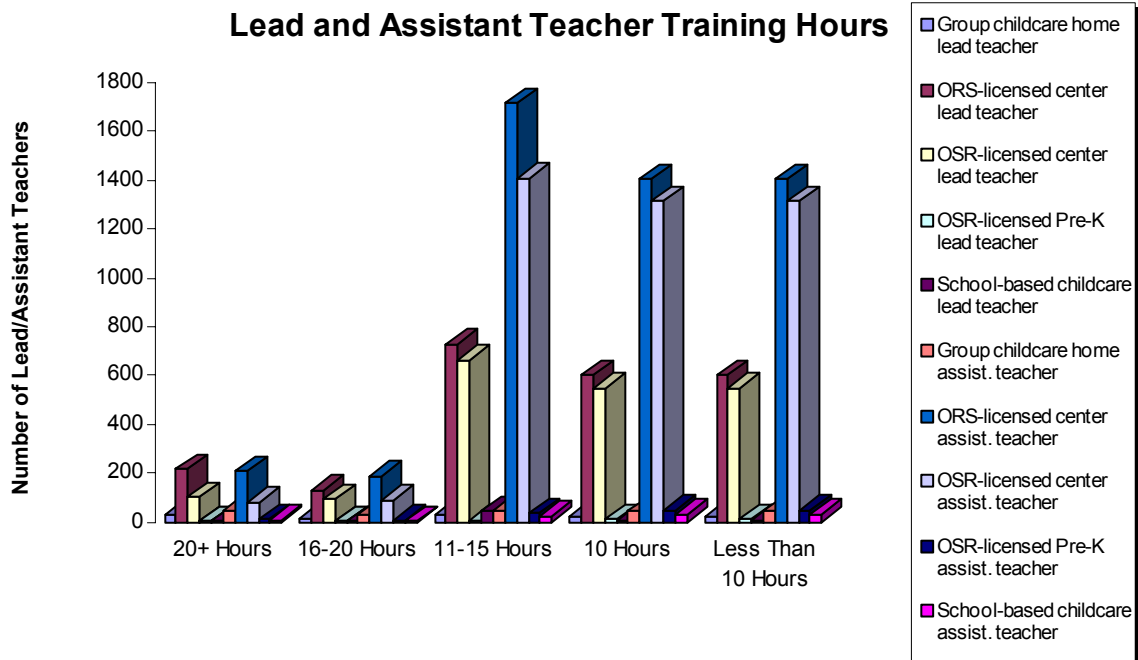
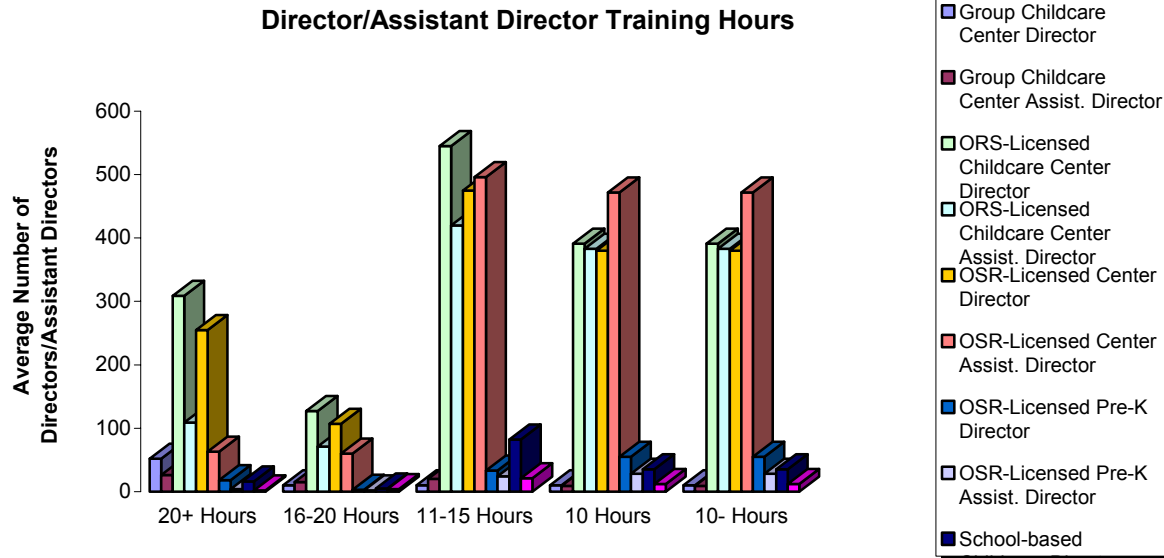
The chart below shows the average number of teachers, both lead and assistant, having three or more years of childcare experience in a licensed center or school-based program, or having three or more years of employment at their current center. These results indicate that on average, there are fewer than three teachers per center having three or more years of experience.

**Childcare Centers and School-based Childcare Providers:  
Lead and Assistant Teachers with 3+ Years of Experience**



## State-Mandated Training

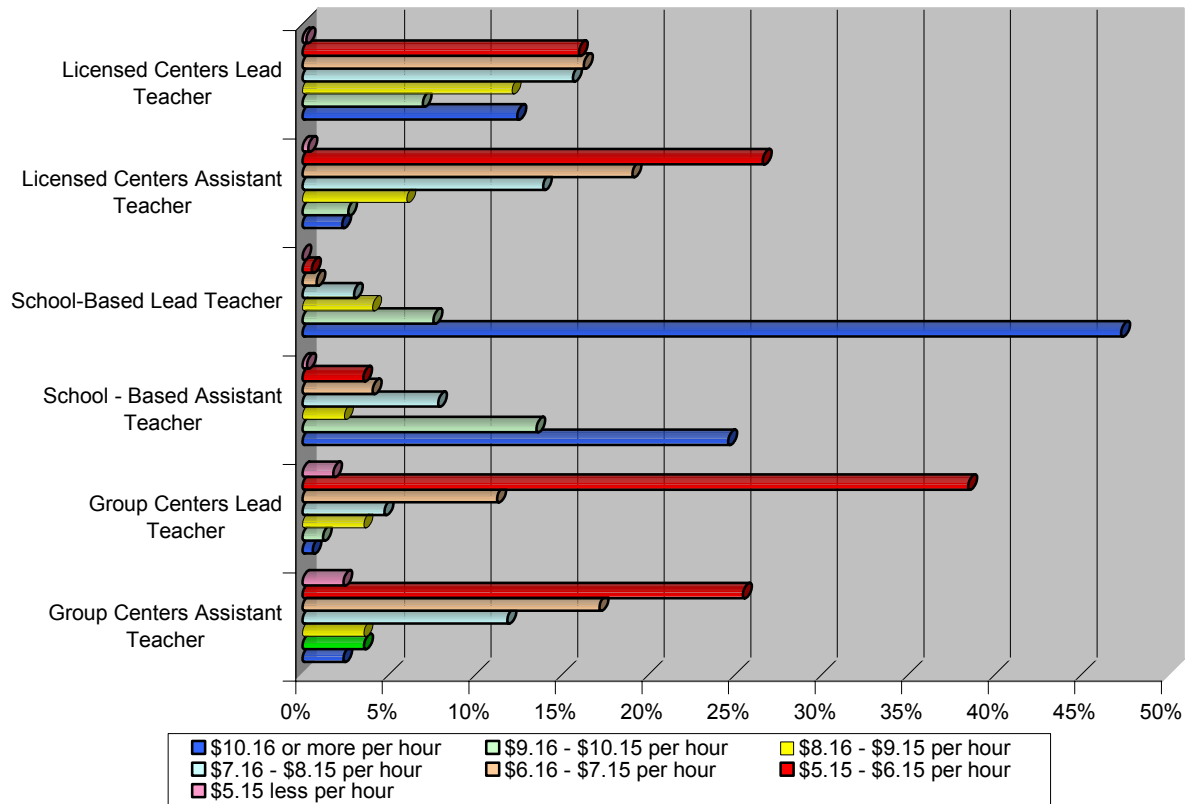
The next two charts illustrate the numbers of directors and assistant directors and the numbers of lead and assistant teachers who received less than, more than or just the state-mandated 10 hours per year in 2002.



## Compensation

Respondents were asked to check the average rate category paid to lead teachers and to assistant teachers. The following chart shows the reported rates for lead and assistant teachers. Teachers in a school-based program are more likely to be paid at least \$10.15 per hour, with 63 percent receiving more than \$10.15 per hour. Assistant teachers and teachers in group homes are more likely to be paid \$5.15 to \$6.15 per hour.

**Average Hourly Pay Rates For Lead and Assistant Teachers**



## **Appendix I: Definitions**

### ***Statistical Terms***

Medians and Percentiles	<p>The median is the rate at which half the centers charge more and half charge less; the median of \$70, \$80, \$90, \$100, and \$110 is \$90. The median is also known as the 50<sup>th</sup> percentile; the xth percentile is the level at which x percent of the population are at or below.</p> <p>Even if one of the rates in this example had been extremely high or low, the median and the percentile rates would have been unchanged, while an average, or mean, rate would have been skewed. This is the advantage of using medians and percentiles as opposed to averages when analyzing data.</p>
Mean	<p>The mathematical average. The mean of \$70, \$80, \$90, and \$100 is \$85.</p>
Variance	<p>A measure of the distribution of the data from its mean; the average squared difference between a data point and the mean.</p>
Standard Deviation	<p>The square root of the variance.</p>
Coefficient of Variance (COV)	<p>The ratio of the standard deviation divided by its mean times 100. Covariance is used to adjust increasing variance due to increasing mean.</p>
Standard Error	<p>Standard error of the mean is the standard deviation divided by the sample size.</p>

### ***Categories of Childcare Providers***

Childcare Center	<p>Less than 24-hour care for 19 or more children in a specialized facility. Childcare centers are licensed by the state.</p>
Group Childcare Home	<p>Less than 24-hour care for between seven and eighteen children not related to the provider. Group childcare homes are licensed by the state.</p>
Family Childcare	<p>Less than 24 hour care for between three and six children not related to the provider in a private residence. Providers must</p>

register with the state.

Informal Childcare	Less than 24-hour care of one or more children in the child's own home, the caregiver's home, or the home of a friend, neighbor, or relative, limited to two children unrelated or six children related to the caregiver.
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### ***Types of Childcare***

Weekday Childcare	Care and supervision of children Monday through Friday, typically between the hours of 7:00 a.m. and 6:00 p.m.
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Night/Overnight Care	Care and supervision of children during the evening or night for a period of six to 12 hours between 6:00 p.m. and 6:00 a.m.
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Weekend Care	Care and supervision of children during the weekend between 6:00 p.m. Friday and 6:00 a.m. Monday.
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Part-time/Drop-in Care	Part-time care or short-term care provided on an hourly basis as space is available. (Rates reported as hourly.)
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Before- and After-school Care	Care for school-aged children several hours before and after school.
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Before-school Care	Care for school-aged children for at least one hour before school.
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After-school Care	Care for school-aged children for up to several hours after school.
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Summer Care	Care for school-aged children during the summer.
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## **Appendix II:**

### **Estimated Median Household Income by County: Georgia 1999 and Georgia County Population Estimates: April 1, 2000 to July 1, 2002**



**Table C99-13. Estimated Median Household Income  
by County: Georgia 1999**

(Estimates model 1999 income reported in the March 2000 Current Population Survey.)

State and County	Median Household Income	
	1999 Estimate	90% Confidence Interval
<b>Georgia</b>	\$39,910	\$38,531 to \$41,289
<b>-Appling County</b>	\$29,067	\$27,261 to \$30,991
<b>-Atkinson County</b>	\$25,999	\$24,333 to \$27,778
<b>-Bacon County</b>	\$27,024	\$25,310 to \$28,853
<b>-Baker County</b>	\$27,549	\$25,721 to \$29,508
<b>-Baldwin County</b>	\$32,407	\$30,306 to \$34,653
<b>-Banks County</b>	\$36,725	\$34,414 to \$39,191
<b>-Barrow County</b>	\$42,256	\$39,549 to \$45,150
<b>-Bartow County</b>	\$41,562	\$38,886 to \$44,422
<b>-Ben Hill County</b>	\$27,158	\$25,426 to \$29,007
<b>-Berrien County</b>	\$28,823	\$27,006 to \$30,762
<b>-Bibb County</b>	\$33,575	\$31,516 to \$35,767
<b>-Bleckley County</b>	\$32,712	\$30,665 to \$34,896
<b>-Brantley County</b>	\$30,094	\$28,158 to \$32,164
<b>-Brooks County</b>	\$25,646	\$23,999 to \$27,406
<b>-Bryan County</b>	\$46,063	\$43,012 to \$49,331
<b>-Bulloch County</b>	\$29,862	\$27,816 to \$32,057
<b>-Burke County</b>	\$26,536	\$24,845 to \$28,342
<b>-Butts County</b>	\$36,641	\$34,278 to \$39,166
<b>-Calhoun County</b>	\$23,578	\$22,046 to \$25,216
<b>-Camden County</b>	\$40,716	\$38,164 to \$43,439
<b>-Candler County</b>	\$24,999	\$23,402 to \$26,706
<b>-Carroll County</b>	\$37,266	\$34,956 to \$39,728
<b>-Catoosa County</b>	\$38,930	\$36,507 to \$41,514
<b>-Charlton County</b>	\$27,420	\$25,624 to \$29,343
<b>-Chatham County</b>	\$35,578	\$33,347 to \$37,957
<b>-Chattahoochee County</b>	\$38,146	\$34,707 to \$41,926
<b>-Chattooga County</b>	\$29,851	\$27,983 to \$31,844
<b>-Cherokee County</b>	\$59,437	\$55,605 to \$63,533
<b>-Clarke County</b>	\$29,291	\$27,194 to \$31,550
<b>-Clay County</b>	\$21,696	\$20,275 to \$23,216
<b>-Clayton County</b>	\$39,368	\$36,905 to \$41,996
<b>-Clinch County</b>	\$26,674	\$24,929 to \$28,541
<b>-Cobb County</b>	\$54,670	\$51,269 to \$58,297
<b>-Coffee County</b>	\$29,283	\$27,459 to \$31,229
<b>-Colquitt County</b>	\$27,387	\$25,647 to \$29,244

-Columbia County	\$54,687	\$51,229 to \$58,377
-Cook County	\$27,020	\$25,304 to \$28,853
-Coweta County	\$51,249	\$47,885 to \$54,849
-Crawford County	\$34,998	\$32,697 to \$37,461
-Crisp County	\$25,498	\$23,872 to \$27,234
-Dade County	\$33,923	\$31,788 to \$36,201
-Dawson County	\$45,388	\$42,297 to \$48,704
-Decatur County	\$27,363	\$25,628 to \$29,215
-DeKalb County	\$44,694	\$41,963 to \$47,603
-Dodge County	\$26,943	\$25,222 to \$28,781
-Dooly County	\$26,480	\$24,759 to \$28,322
-Dougherty County	\$29,263	\$27,405 to \$31,246
-Douglas County	\$47,803	\$44,829 to \$50,974
-Early County	\$24,637	\$23,040 to \$26,345
-Echols County	\$26,485	\$24,545 to \$28,579
-Effingham County	\$45,425	\$42,495 to \$48,557
-Elbert County	\$28,574	\$26,780 to \$30,488
-Emanuel County	\$23,848	\$22,286 to \$25,519
-Evans County	\$25,243	\$23,626 to \$26,970
-Fannin County	\$29,337	\$27,420 to \$31,389
-Fayette County	\$71,163	\$66,453 to \$76,206
-Floyd County	\$34,632	\$32,521 to \$36,879
-Forsyth County	\$69,732	\$64,460 to \$75,437
-Franklin County	\$31,529	\$29,554 to \$33,636
-Fulton County	\$43,865	\$41,187 to \$46,716
-Gilmer County	\$33,062	\$30,899 to \$35,375
-Glascok County	\$29,481	\$27,605 to \$31,484
-Glynn County	\$36,824	\$34,529 to \$39,270
-Gordon County	\$36,900	\$34,574 to \$39,383
-Grady County	\$27,595	\$25,849 to \$29,460
-Greene County	\$30,920	\$28,898 to \$33,083
-Gwinnett County	\$58,914	\$55,248 to \$62,823
-Habersham County	\$35,328	\$33,104 to \$37,702
-Hall County	\$42,590	\$39,908 to \$45,452
-Hancock County	\$22,257	\$20,767 to \$23,853
-Haralson County	\$31,739	\$29,745 to \$33,866
-Harris County	\$46,328	\$43,483 to \$49,359
-Hart County	\$32,265	\$30,253 to \$34,412
-Heard County	\$32,777	\$30,660 to \$35,039
-Henry County	\$55,654	\$51,856 to \$59,730
-Houston County	\$42,647	\$39,996 to \$45,474
-Irwin County	\$29,108	\$27,291 to \$31,046
-Jackson County	\$38,065	\$35,635 to \$40,661
-Jasper County	\$37,331	\$34,940 to \$39,886
-Jeff Davis County	\$27,488	\$25,728 to \$29,368
-Jefferson County	\$25,352	\$23,718 to \$27,098

-Jenkins County	\$23,742	\$22,215 to \$25,375
-Johnson County	\$24,068	\$22,497 to \$25,748
-Jones County	\$40,866	\$38,300 to \$43,604
-Lamar County	\$33,771	\$31,617 to \$36,072
-Lanier County	\$27,981	\$26,205 to \$29,877
-Laurens County	\$30,618	\$28,698 to \$32,666
-Lee County	\$47,736	\$44,665 to \$51,018
-Liberty County	\$31,576	\$29,417 to \$33,894
-Lincoln County	\$30,268	\$28,366 to \$32,297
-Long County	\$28,629	\$26,673 to \$30,729
-Lowndes County	\$31,246	\$29,274 to \$33,351
-Lumpkin County	\$37,794	\$35,350 to \$40,406
-McDuffie County	\$30,689	\$28,764 to \$32,743
-McIntosh County	\$27,856	\$26,049 to \$29,789
-Macon County	\$24,207	\$22,579 to \$25,954
-Madison County	\$35,473	\$33,260 to \$37,832
-Marion County	\$28,056	\$26,268 to \$29,966
-Meriwether County	\$30,016	\$28,105 to \$32,057
-Miller County	\$26,883	\$25,176 to \$28,705
-Mitchell County	\$25,709	\$24,046 to \$27,486
-Monroe County	\$39,200	\$36,644 to \$41,934
-Montgomery County	\$27,782	\$25,983 to \$29,704
-Morgan County	\$37,625	\$35,245 to \$40,165
-Murray County	\$35,273	\$33,059 to \$37,635
-Muscogee County	\$32,885	\$30,852 to \$35,052
-Newton County	\$42,566	\$39,819 to \$45,502
-Oconee County	\$54,342	\$50,888 to \$58,030
-Oglethorpe County	\$34,743	\$32,559 to \$37,073
-Paulding County	\$51,303	\$47,954 to \$54,886
-Peach County	\$32,644	\$30,611 to \$34,811
-Pickens County	\$41,120	\$38,372 to \$44,065
-Pierce County	\$29,613	\$27,725 to \$31,628
-Pike County	\$41,410	\$38,790 to \$44,207
-Polk County	\$31,467	\$29,492 to \$33,574
-Pulaski County	\$30,240	\$28,335 to \$32,273
-Putnam County	\$35,121	\$32,864 to \$37,533
-Quitman County	\$24,408	\$22,808 to \$26,121
-Rabun County	\$32,949	\$30,809 to \$35,236
-Randolph County	\$22,272	\$20,824 to \$23,821
-Richmond County	\$31,080	\$29,140 to \$33,150
-Rockdale County	\$50,051	\$46,939 to \$53,369
-Schley County	\$30,304	\$28,391 to \$32,346
-Screven County	\$28,217	\$26,444 to \$30,110
-Seminole County	\$26,270	\$24,602 to \$28,052
-Spalding County	\$34,229	\$32,089 to \$36,511
-Stephens County	\$29,604	\$27,741 to \$31,593

-Stewart County	\$24,051	\$22,515 to \$25,691
-Sumter County	\$29,460	\$27,597 to \$31,448
-Talbot County	\$26,039	\$24,391 to \$27,799
-Taliaferro County	\$22,965	\$21,462 to \$24,574
-Tattnall County	\$27,472	\$25,639 to \$29,435
-Taylor County	\$25,058	\$23,473 to \$26,749
-Telfair County	\$24,258	\$22,684 to \$25,941
-Terrell County	\$25,810	\$24,164 to \$27,567
-Thomas County	\$29,595	\$27,720 to \$31,596
-Tift County	\$31,122	\$29,156 to \$33,219
-Toombs County	\$26,001	\$24,351 to \$27,764
-Townsend County	\$31,265	\$29,076 to \$33,619
-Treutlen County	\$24,166	\$22,598 to \$25,842
-Troup County	\$34,435	\$32,297 to \$36,716
-Turner County	\$24,820	\$23,229 to \$26,519
-Twiggs County	\$29,568	\$27,644 to \$31,625
-Union County	\$31,113	\$28,969 to \$33,415
-Upson County	\$29,893	\$28,065 to \$31,841
-Walker County	\$31,991	\$30,016 to \$34,095
-Walton County	\$43,296	\$40,463 to \$46,326
-Ware County	\$27,053	\$25,383 to \$28,832
-Warren County	\$26,135	\$24,476 to \$27,907
-Washington County	\$29,323	\$27,472 to \$31,299
-Wayne County	\$31,366	\$29,420 to \$33,441
-Webster County	\$27,630	\$25,867 to \$29,513
-Wheeler County	\$23,642	\$22,045 to \$25,356
-White County	\$34,927	\$32,695 to \$37,312
-Whitfield County	\$37,799	\$35,391 to \$40,372
-Wilcox County	\$26,249	\$24,527 to \$28,092
-Wilkes County	\$27,486	\$25,752 to \$29,337
-Wilkinson County	\$31,731	\$29,754 to \$33,840
-Worth County	\$31,013	\$29,063 to \$33,095

These estimates were released in October 2002

### Georgia County Population Estimates: April 1, 2000 to July 1, 2002

County	State	1-Jul-02 Population	1-Jul-01 Population	1-Jul-00 Population	1-Apr-00 Population	Census 2000 Population	Percent Change 04/00- 07/02
					<b>Estimates Base</b>		
	<b>Georgia</b>	8,560,310	8,405,677	8,234,373	8,186,486	8,186,453	4.57%
<b>Appling</b>	<b>Georgia</b>	17,650	17,514	17,422	17,415	17,419	1.35%
<b>Atkinson</b>	<b>Georgia</b>	7,712	7,609	7,614	7,609	7,609	1.35%
<b>Bacon</b>	<b>Georgia</b>	10,055	10,100	10,129	10,103	10,103	-0.48%
<b>Baker</b>	<b>Georgia</b>	4,025	4,109	4,055	4,074	4,074	-1.20%
<b>Baldwin</b>	<b>Georgia</b>	44,787	44,712	44,755	44,700	44,700	0.19%
<b>Banks</b>	<b>Georgia</b>	15,123	14,849	14,530	14,422	14,422	4.86%
<b>Barrow</b>	<b>Georgia</b>	51,016	48,516	46,559	46,144	46,144	10.56%
<b>Bartow</b>	<b>Georgia</b>	82,607	79,595	76,709	76,019	76,019	8.67%
<b>Ben Hill</b>	<b>Georgia</b>	17,450	17,406	17,504	17,484	17,484	-0.19%
<b>Berrien</b>	<b>Georgia</b>	16,285	16,163	16,282	16,235	16,235	0.31%
<b>Bibb</b>	<b>Georgia</b>	154,824	153,955	153,838	153,887	153,887	0.61%
<b>Bleckley</b>	<b>Georgia</b>	11,855	11,715	11,698	11,666	11,666	1.62%
<b>Brantley</b>	<b>Georgia</b>	15,060	14,870	14,692	14,629	14,629	2.95%
<b>Brooks</b>	<b>Georgia</b>	16,428	16,451	16,479	16,450	16,450	-0.13%
<b>Bryan</b>	<b>Georgia</b>	25,256	24,331	23,538	23,417	23,417	7.85%
<b>Bulloch</b>	<b>Georgia</b>	57,307	56,840	56,173	55,983	55,983	2.37%
<b>Burke</b>	<b>Georgia</b>	22,794	22,668	22,302	22,243	22,243	2.48%
<b>Butts</b>	<b>Georgia</b>	21,346	20,437	19,741	19,552	19,522	9.18%
<b>Calhoun</b>	<b>Georgia</b>	6,395	6,324	6,329	6,320	6,320	1.19%
<b>Camden</b>	<b>Georgia</b>	44,702	44,459	43,736	43,664	43,664	2.38%
<b>Candler</b>	<b>Georgia</b>	9,764	9,510	9,586	9,577	9,577	1.95%
<b>Carroll</b>	<b>Georgia</b>	94,907	91,548	88,043	87,268	87,268	8.75%
<b>Catoosa</b>	<b>Georgia</b>	56,341	54,818	53,661	53,249	53,282	5.81%
<b>Charlton</b>	<b>Georgia</b>	10,533	10,413	10,271	10,282	10,282	2.44%
<b>Chatham</b>	<b>Georgia</b>	233,702	232,517	231,997	232,048	232,048	0.71%
<b>Chattahoochee</b>	<b>Georgia</b>	15,440	15,276	14,994	14,882	14,882	3.75%
<b>Chattooga</b>	<b>Georgia</b>	26,161	25,881	25,502	25,470	25,470	2.71%
<b>Cherokee</b>	<b>Georgia</b>	159,295	151,552	143,797	141,903	141,903	12.26%
<b>Clarke</b>	<b>Georgia</b>	103,881	102,977	101,789	101,489	101,489	2.36%
<b>Clay</b>	<b>Georgia</b>	3,392	3,396	3,356	3,357	3,357	1.04%
<b>Clayton</b>	<b>Georgia</b>	252,733	247,580	238,611	236,517	236,517	6.86%
<b>Clinch</b>	<b>Georgia</b>	6,904	6,880	6,863	6,878	6,878	0.38%
<b>Cobb</b>	<b>Georgia</b>	651,485	635,830	615,191	607,751	607,751	7.20%
<b>Coffee</b>	<b>Georgia</b>	38,298	37,894	37,572	37,413	37,413	2.37%
<b>Colquitt</b>	<b>Georgia</b>	42,802	42,413	42,141	42,053	42,053	1.78%
<b>Columbia</b>	<b>Georgia</b>	94,958	91,944	89,826	89,288	89,288	6.35%
<b>Cook</b>	<b>Georgia</b>	16,122	15,988	15,835	15,771	15,771	2.23%
<b>Coweta</b>	<b>Georgia</b>	97,771	94,072	90,148	89,215	89,215	9.59%
<b>Crawford</b>	<b>Georgia</b>	12,509	12,480	12,458	12,495	12,495	0.11%
<b>Crisp</b>	<b>Georgia</b>	22,018	22,133	21,989	21,996	21,996	0.10%
<b>Dade</b>	<b>Georgia</b>	15,615	15,415	15,188	15,154	15,154	3.04%

Dawson	Georgia	17,538	16,910	16,278	15,999	15,999	9.62%
Decatur	Georgia	28,243	28,159	28,248	28,240	28,240	0.01%
DeKalb	Georgia	676,996	674,035	668,677	666,072	665,865	1.64%
Dodge	Georgia	19,047	19,099	19,149	19,171	19,171	-0.65%
Dooly	Georgia	11,505	11,573	11,504	11,525	11,525	-0.17%
Dougherty	Georgia	95,875	95,787	95,924	96,065	96,065	-0.20%
Douglas	Georgia	98,650	95,680	92,694	92,238	92,174	6.95%
Early	Georgia	12,172	12,286	12,347	12,354	12,354	-1.47%
Echols	Georgia	3,842	3,855	3,795	3,754	3,754	2.34%
Effingham	Georgia	40,832	39,344	37,800	37,535	37,535	8.78%
Elbert	Georgia	20,667	20,596	20,511	20,511	20,511	0.76%
Emanuel	Georgia	22,099	22,011	21,883	21,837	21,837	1.20%
Evans	Georgia	11,095	10,780	10,583	10,495	10,495	5.72%
Fannin	Georgia	20,986	20,360	19,940	19,798	19,798	6.00%
Fayette	Georgia	96,611	94,578	92,095	91,263	91,263	5.86%
Floyd	Georgia	92,606	91,243	90,812	90,565	90,565	2.25%
Forsyth	Georgia	116,924	109,183	100,523	98,407	98,407	18.82%
Franklin	Georgia	20,778	20,687	20,330	20,285	20,285	2.43%
Fulton	Georgia	825,431	825,172	817,563	815,799	816,006	1.18%
Gilmer	Georgia	25,203	24,408	23,782	23,456	23,456	7.45%
Glascock	Georgia	2,598	2,563	2,556	2,556	2,556	1.64%
Glynn	Georgia	69,036	68,384	67,671	67,568	67,568	2.17%
Gordon	Georgia	46,531	45,690	44,376	44,104	44,104	5.50%
Grady	Georgia	23,838	23,807	23,662	23,659	23,659	0.76%
Greene	Georgia	15,101	14,765	14,463	14,406	14,406	4.82%
Gwinnett	Georgia	650,771	624,742	596,652	588,448	588,448	10.59%
Habersham	Georgia	37,979	37,164	36,147	35,902	35,902	5.79%
Hall	Georgia	152,235	147,113	140,957	139,307	139,277	9.28%
Hancock	Georgia	10,026	10,029	10,050	10,076	10,076	-0.50%
Haralson	Georgia	26,755	26,129	25,813	25,690	25,690	4.15%
Harris	Georgia	25,092	24,353	23,805	23,695	23,695	5.90%
Hart	Georgia	23,249	23,084	23,043	22,997	22,997	1.10%
Heard	Georgia	11,340	11,220	11,102	11,012	11,012	2.98%
Henry	Georgia	139,699	130,419	121,641	119,341	119,341	17.06%
Houston	Georgia	116,768	113,281	111,309	110,765	110,765	5.42%
Irwin	Georgia	9,945	9,951	9,970	9,931	9,931	0.14%
Jackson	Georgia	45,374	43,504	41,919	41,589	41,589	9.10%
Jasper	Georgia	12,283	11,820	11,502	11,426	11,426	7.50%
Jeff Davis	Georgia	12,910	12,791	12,726	12,684	12,684	1.78%
Jefferson	Georgia	17,138	17,137	17,251	17,263	17,266	-0.72%
Jenkins	Georgia	8,647	8,628	8,601	8,575	8,575	0.84%
Johnson	Georgia	8,676	8,594	8,555	8,560	8,560	1.36%
Jones	Georgia	24,492	23,998	23,694	23,639	23,639	3.61%
Lamar	Georgia	16,442	16,245	15,989	15,912	15,912	3.33%
Lanier	Georgia	7,216	7,148	7,263	7,241	7,241	-0.35%
Laurens	Georgia	45,890	45,315	44,975	44,874	44,874	2.26%
Lee	Georgia	27,382	26,745	24,886	24,757	24,757	10.60%
Liberty	Georgia	61,749	61,272	61,373	61,610	61,610	0.23%
Lincoln	Georgia	8,459	8,434	8,355	8,348	8,348	1.33%
Long	Georgia	10,761	10,447	10,342	10,304	10,304	4.44%
Lowndes	Georgia	93,658	92,324	92,135	92,121	92,115	1.67%
Lumpkin	Georgia	22,665	21,976	21,171	20,986	21,016	8.00%

<b>McDuffie</b>	<b>Georgia</b>	21,438	21,372	21,279	21,231	21,231	0.97%
<b>McIntosh</b>	<b>Georgia</b>	11,150	11,091	10,906	10,847	10,847	2.79%
<b>Macon</b>	<b>Georgia</b>	14,062	14,132	14,067	14,074	14,074	-0.09%
<b>Madison</b>	<b>Georgia</b>	26,717	26,154	25,862	25,730	25,730	3.84%
<b>Marion</b>	<b>Georgia</b>	7,238	7,184	7,190	7,144	7,144	1.32%
<b>Meriwether</b>	<b>Georgia</b>	22,623	22,494	22,540	22,534	22,534	0.39%
<b>Miller</b>	<b>Georgia</b>	6,400	6,440	6,383	6,383	6,383	0.27%
<b>Mitchell</b>	<b>Georgia</b>	23,974	24,043	23,974	23,932	23,932	0.18%
<b>Monroe</b>	<b>Georgia</b>	22,675	22,083	21,848	21,757	21,757	4.22%
<b>Montgomery</b>	<b>Georgia</b>	8,397	8,384	8,275	8,270	8,270	1.54%
<b>Morgan</b>	<b>Georgia</b>	16,301	15,951	15,515	15,457	15,457	5.46%
<b>Murray</b>	<b>Georgia</b>	38,544	37,773	36,802	36,506	36,506	5.58%
<b>Muscogee</b>	<b>Georgia</b>	185,948	186,263	186,488	186,291	186,291	-0.18%
<b>Newton</b>	<b>Georgia</b>	71,594	67,143	62,902	62,001	62,001	15.47%
<b>Oconee</b>	<b>Georgia</b>	27,264	26,778	26,410	26,225	26,225	3.96%
<b>Oglethorpe</b>	<b>Georgia</b>	13,176	12,909	12,722	12,635	12,635	4.28%
<b>Paulding</b>	<b>Georgia</b>	94,184	88,798	83,067	81,614	81,678	15.40%
<b>Peach</b>	<b>Georgia</b>	24,224	23,956	23,810	23,668	23,668	2.35%
<b>Pickens</b>	<b>Georgia</b>	25,619	24,534	23,365	22,983	22,983	11.47%
<b>Pierce</b>	<b>Georgia</b>	15,982	15,766	15,721	15,625	15,636	2.28%
<b>Pike</b>	<b>Georgia</b>	14,599	14,048	13,800	13,688	13,688	6.66%
<b>Polk</b>	<b>Georgia</b>	39,444	38,854	38,258	38,127	38,127	3.45%
<b>Pulaski</b>	<b>Georgia</b>	9,716	9,610	9,596	9,588	9,588	1.34%
<b>Putnam</b>	<b>Georgia</b>	19,390	19,180	18,861	18,812	18,812	3.07%
<b>Quitman</b>	<b>Georgia</b>	2,621	2,633	2,609	2,598	2,598	0.89%
<b>Rabun</b>	<b>Georgia</b>	15,521	15,337	15,098	15,050	15,050	3.13%
<b>Randolph</b>	<b>Georgia</b>	7,451	7,610	7,760	7,791	7,791	-4.36%
<b>Richmond</b>	<b>Georgia</b>	197,842	198,741	199,557	199,775	199,775	-0.97%
<b>Rockdale</b>	<b>Georgia</b>	73,558	71,967	70,566	70,111	70,111	4.92%
<b>Schley</b>	<b>Georgia</b>	3,975	3,903	3,787	3,766	3,766	5.55%
<b>Screven</b>	<b>Georgia</b>	15,201	15,153	15,373	15,374	15,374	-1.13%
<b>Seminole</b>	<b>Georgia</b>	9,310	9,321	9,369	9,369	9,369	-0.63%
<b>Spalding</b>	<b>Georgia</b>	59,410	59,076	58,487	58,417	58,417	1.70%
<b>Stephens</b>	<b>Georgia</b>	25,712	25,542	25,489	25,435	25,435	1.09%
<b>Stewart</b>	<b>Georgia</b>	5,040	5,146	5,238	5,252	5,252	-4.04%
<b>Sumter</b>	<b>Georgia</b>	33,247	33,240	33,244	33,200	33,200	0.14%
<b>Talbot</b>	<b>Georgia</b>	6,713	6,648	6,535	6,498	6,498	3.31%
<b>Taliaferro</b>	<b>Georgia</b>	1,977	2,014	2,076	2,077	2,077	-4.81%
<b>Tattnall</b>	<b>Georgia</b>	22,560	22,479	22,327	22,305	22,305	1.14%
<b>Taylor</b>	<b>Georgia</b>	8,913	8,780	8,825	8,815	8,815	1.11%
<b>Telfair</b>	<b>Georgia</b>	11,780	11,815	11,805	11,794	11,794	-0.12%
<b>Terrell</b>	<b>Georgia</b>	10,871	10,938	10,974	10,970	10,970	-0.90%
<b>Thomas</b>	<b>Georgia</b>	42,976	42,870	42,853	42,737	42,737	0.56%
<b>Tift</b>	<b>Georgia</b>	39,338	38,786	38,452	38,407	38,407	2.42%
<b>Toombs</b>	<b>Georgia</b>	26,388	26,220	26,122	26,067	26,067	1.23%
<b>Towns</b>	<b>Georgia</b>	9,768	9,617	9,372	9,319	9,319	4.82%
<b>Treutlen</b>	<b>Georgia</b>	6,837	6,795	6,884	6,854	6,854	-0.25%
<b>Troup</b>	<b>Georgia</b>	59,767	59,553	58,929	58,779	58,779	1.68%
<b>Turner</b>	<b>Georgia</b>	9,691	9,618	9,526	9,504	9,504	1.97%
<b>Twiggs</b>	<b>Georgia</b>	10,545	10,568	10,595	10,590	10,590	-0.42%
<b>Union</b>	<b>Georgia</b>	18,275	17,797	17,417	17,289	17,289	5.70%
<b>Upson</b>	<b>Georgia</b>	27,773	27,795	27,632	27,597	27,597	0.64%

<b>Walker</b>	<b>Georgia</b>	61,949	61,720	61,126	61,053	61,053	1.47%
<b>Walton</b>	<b>Georgia</b>	67,069	64,420	61,627	60,687	60,687	10.52%
<b>Ware</b>	<b>Georgia</b>	35,558	35,508	35,458	35,494	35,483	0.18%
<b>Warren</b>	<b>Georgia</b>	6,211	6,302	6,304	6,336	6,336	-1.97%
<b>Washington</b>	<b>Georgia</b>	20,803	21,055	21,173	21,176	21,176	-1.76%
<b>Wayne</b>	<b>Georgia</b>	27,062	26,897	26,613	26,569	26,565	1.86%
<b>Webster</b>	<b>Georgia</b>	2,315	2,327	2,392	2,390	2,390	-3.14%
<b>Wheeler</b>	<b>Georgia</b>	6,183	6,200	6,176	6,179	6,179	0.06%
<b>White</b>	<b>Georgia</b>	21,904	20,948	20,125	19,944	19,944	9.83%
<b>Whitfield</b>	<b>Georgia</b>	87,037	85,759	84,138	83,558	83,525	4.16%
<b>Wilcox</b>	<b>Georgia</b>	8,529	8,652	8,567	8,577	8,577	-0.56%
<b>Wilkes</b>	<b>Georgia</b>	10,734	10,689	10,675	10,687	10,687	0.44%
<b>Wilkinson</b>	<b>Georgia</b>	10,357	10,337	10,235	10,220	10,220	1.34%
<b>Worth</b>	<b>Georgia</b>	21,767	22,003	21,927	21,967	21,967	-0.91%

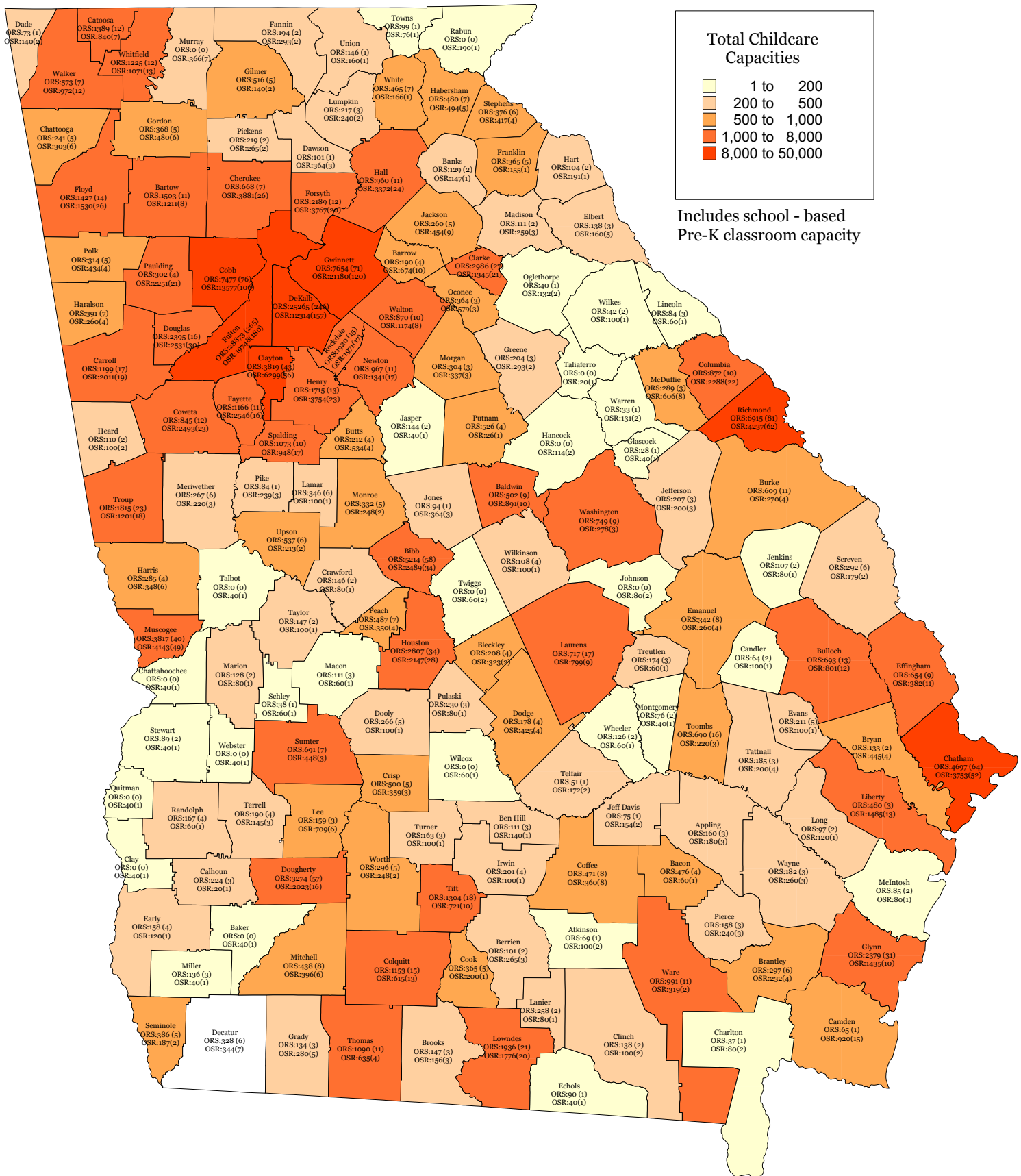
Note: The April 1, 2000 Population Estimates Base reflects modifications to the Census 2000 Population as documented in the Count Question Resolution program, updates from the Boundary and Annexation Survey, and geographic program revisions. Dash (-) represents zero or rounds to zero.



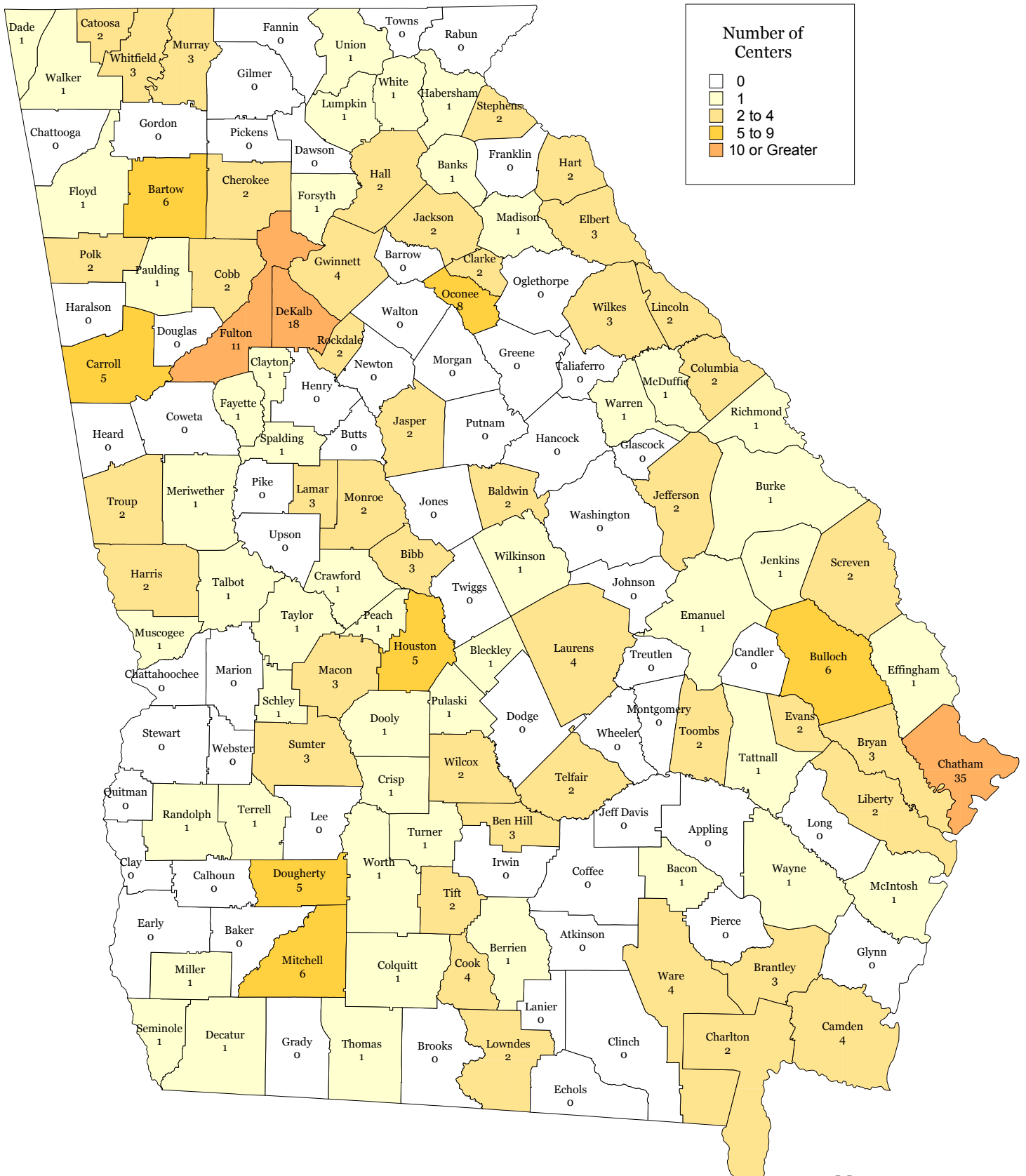
**Appendix III:**

**State Maps of Provider Types by County**

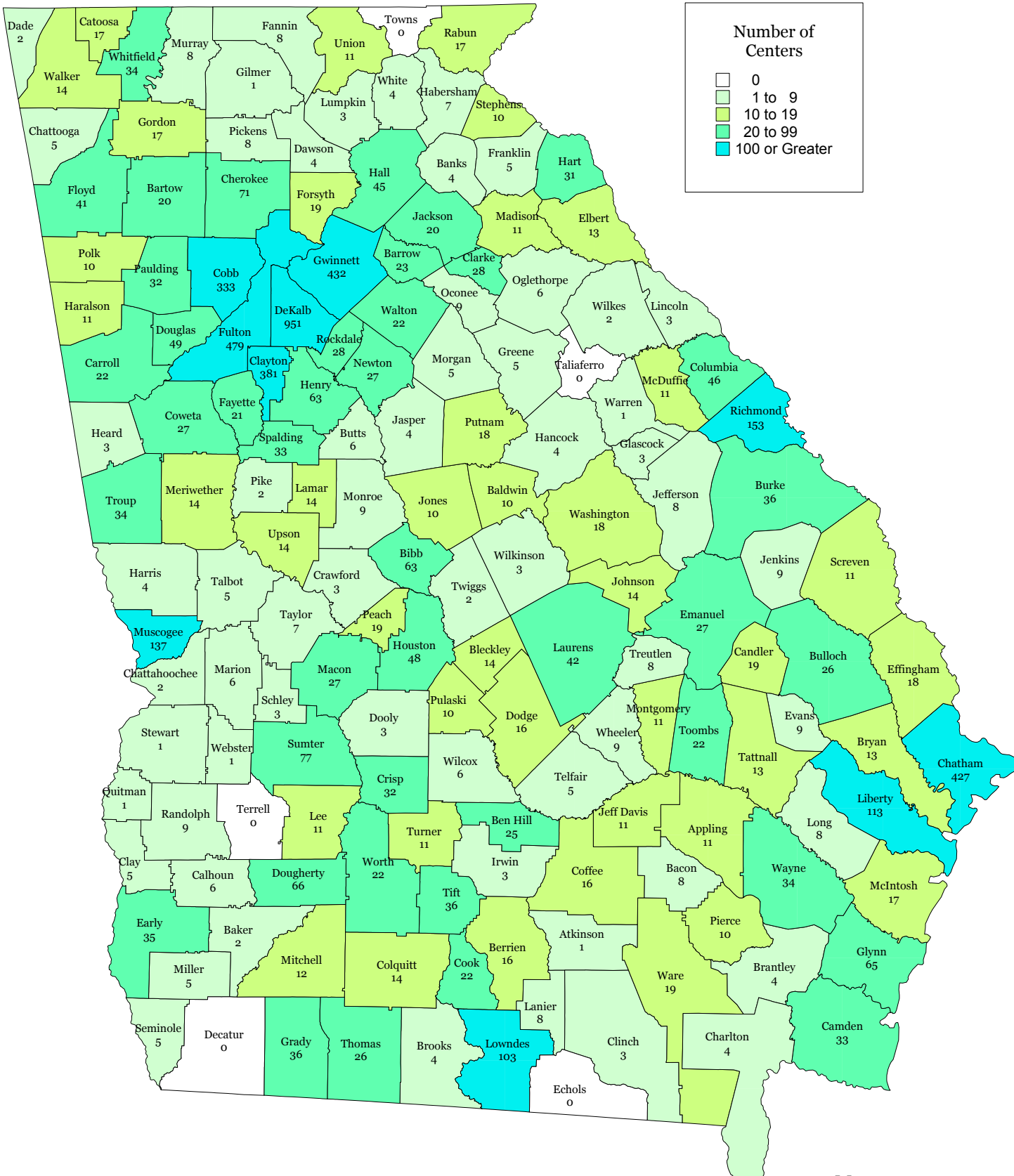
## Number of Child Care Centers and Total Capacities By County 2003



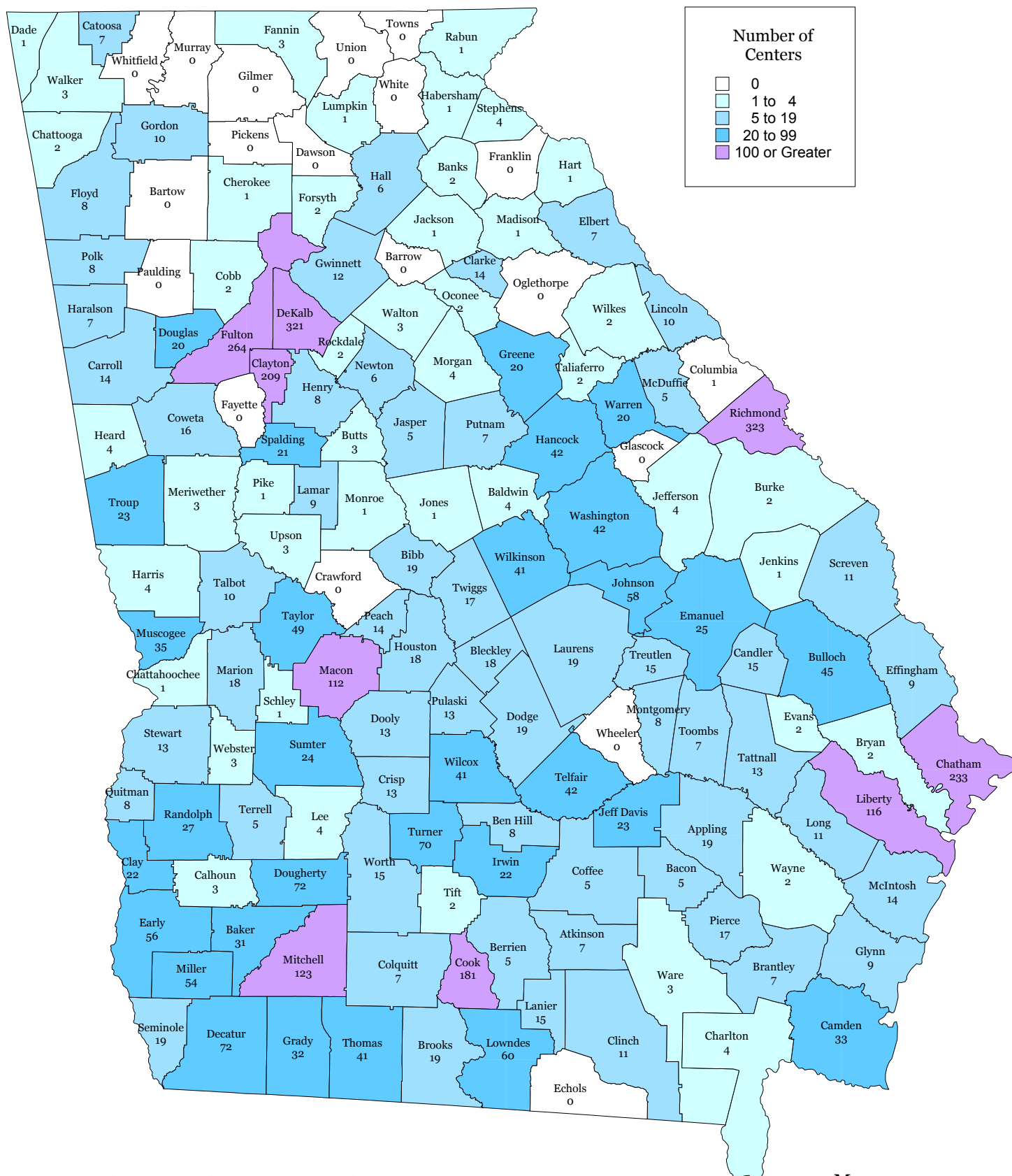
## Number of Group Childcare Homes By County 2003



## Number of Registered Family Childcare Providers By County 2003



## Number of Informal Childcare Providers By County 2003



**Appendix IV:**  
**Cover Letters and Questionnaires**



Jim Martin, Commissioner  
Juanita Blount-Clark, Division Director

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Georgia Department of Human Resources • Division of Family and Children Services • Childcare and Parent Services Section  
Two Peachtree Street, NW • Suite 21.392 • Atlanta, Georgia 30303-3142 • Phone: 404-657-3434 • Fax: 404-657-3489

March 31, 2003

Dear Childhood Care and Education Provider:

The Georgia Division of Family and Children Services (DFCS), Childcare and Parent Services Section (CAPS), is conducting a survey to determine our state's childcare reimbursement rates. Your participation in this survey, which is conducted only every two years, is extremely important because results will be used to determine the cost of childcare statewide.

This questionnaire is being sent by our consultants, Care Solutions, Inc., to all registered family childcare homes and exempt childcare providers across the state. If you have any questions, please call Care Solutions toll-free at 1-800-227-3410; they will be happy to answer your questions. Please do not call our office or your local DFCS office, as they will not be able to help you with this.

Please complete the enclosed questionnaire as soon as possible and return it in the enclosed pre-addressed, postage-paid envelope. Your participation is vital and will help us to provide the most accurate information possible.

Thank you in advance for your help.

Sincerely,

Bonnie J. Murray, Director  
Childcare and Parent Services Section  
Division of Family and Children Services

## Georgia 2003 Childcare Provider Questionnaire

Thank you for participating in the 2003 Georgia childcare market rate survey. Please complete this questionnaire as accurately as you can and to the best of your knowledge.

**Please read all instructions and mark answer boxes carefully, making sure only the box you want to check is marked.**

1. Do you currently provide childcare? ☐ Yes → Please continue with Question # 2  
(Check one) ☐ No → Please stop, put questionnaire in the enclosed pre-addressed, postage-paid envelope, and mail back to us so we can update our records.
2. Where do you provide childcare? ☐ In your home ☐ Other (please specify) \_\_\_\_\_  
(Check one) ☐ At the child's home
3. For whom do you provide childcare? ☐ Your own children ☐ Your own grandchildren  
(Check all that apply) ☐ Other children related to you ☐ Children not related to you
4. Do you receive money from the state for feeding children in your care? ☐ No ☐ Yes → For how many children? \_\_\_\_
5. Do you receive money from the state for taking care of children? ☐ No ☐ Yes → For how many children? \_\_\_\_
6. Do you provide: ☐ Weekday childcare (Monday-Friday, typically from 7 am to 6 pm)  
(Check all that apply) ☐ Drop-in childcare (for short periods of time as you have space available)  
☐ Night-time or overnight childcare (typically between 6 pm and 7 am)  
☐ Weekend childcare (between Friday night and Sunday night)  
☐ Before or after-school care  
☐ Summer care for school-aged children
7. Do you charge the children's parents or guardians for providing childcare?  
☐ Yes → Please continue with Question #8. ☐ No → Please skip to Question #13 on back and answer remaining questions.

### 8. If you provide weekday childcare, how much do you charge for each child in each of the following age groups?

(Childcare Monday-Friday, typically from 7 am to 6 pm) (Write in amount and then check whether that amount is for each hour, each day, each week, or each month. Check only one box in each row.)

Infants (6 wks – 12 mos)	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> day	<input type="checkbox"/> week	<input type="checkbox"/> month	Number of infants in your weekday care: _____
Toddlers (13 – 35 mos)	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> day	<input type="checkbox"/> week	<input type="checkbox"/> month	Number of toddlers in your weekday care: _____
3-year-olds	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> day	<input type="checkbox"/> week	<input type="checkbox"/> month	Number of 3-yr-olds in your weekday care: _____
4-year-olds	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> day	<input type="checkbox"/> week	<input type="checkbox"/> month	Number of 4-yr-olds in your weekday care: _____
5-year-olds not in school	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> day	<input type="checkbox"/> week	<input type="checkbox"/> month	Number of 5-yr-olds in your weekday care: _____

### 9. If you provide childcare at night or overnight, how much do you charge for each child?

(Childcare evenings and nights between 6 pm and 7 am) (Write in amount and then check whether that amount is for each hour, each evening, each overnight, or each week. Check only one box in each row.)

Infants (6 wks – 12 mos)	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> evening	<input type="checkbox"/> overnight	<input type="checkbox"/> week	Number of infants in night care: _____
Toddlers (13 – 35 mos)	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> evening	<input type="checkbox"/> overnight	<input type="checkbox"/> week	Number of toddlers in night care: _____
3-year-olds	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> evening	<input type="checkbox"/> overnight	<input type="checkbox"/> week	Number of 3s in night care: _____
4-year-olds	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> evening	<input type="checkbox"/> overnight	<input type="checkbox"/> week	Number of 4s in night care: _____
5-year-olds not in school	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> evening	<input type="checkbox"/> overnight	<input type="checkbox"/> week	Number of 5s in night care: _____
5 to 12-year-olds (school)	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> evening	<input type="checkbox"/> overnight	<input type="checkbox"/> week	Number of 5-12s in night care: _____

Please complete both sides of the survey. Thank you!



**10. If you provide childcare on the weekend, how much do you charge for each child?** (Childcare between Friday night and Sunday night) (Write in amount and then check whether that amount is for each hour, each day, each overnight, each weekend. Check only one box in each row.)

Infants (6 wks – 12 mos)	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> day	<input type="checkbox"/> overnight	<input type="checkbox"/> weekend	Number of infants in weekend care: _____
Toddlers (13 – 35 mos)	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> day	<input type="checkbox"/> overnight	<input type="checkbox"/> weekend	Number of toddlers in weekend care: _____
3-year-olds	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> day	<input type="checkbox"/> overnight	<input type="checkbox"/> weekend	Number of 3s in weekend care: _____
4-year-olds	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> day	<input type="checkbox"/> overnight	<input type="checkbox"/> weekend	Number of 4s in weekend care: _____
5-year-olds not in school	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> day	<input type="checkbox"/> overnight	<input type="checkbox"/> weekend	Number of 5s in weekend care: _____
5 to 12-year-olds (school)	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> day	<input type="checkbox"/> overnight	<input type="checkbox"/> weekend	Number of 5-12s in weekend care: _____

**11. If you provide drop-in childcare, how much do you charge for each child?** (Childcare for short periods of time when you have space available)

Drop-in care \$ \_\_\_\_\_ for each ☐ hour ☐ day

**12. If you provide before-school or after-school care, or summer care for school-age children, how much do you charge for each child?** (Write in amount and then check whether that amount is for each hour, each day, each week or each month. Check only one box in each row.)

BEFORE-school only	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> day	<input type="checkbox"/> week	<input type="checkbox"/> month	Number you keep before school only: _____
AFTER-school only	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> day	<input type="checkbox"/> week	<input type="checkbox"/> month	Number you keep after school only: _____
BOTH before & after school	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> day	<input type="checkbox"/> week	<input type="checkbox"/> month	Number you keep before & after school: _____
School-aged summer care	\$ _____ for each	<input type="checkbox"/> hour	<input type="checkbox"/> day	<input type="checkbox"/> week	<input type="checkbox"/> month	Number you <u>expect</u> to keep in summer: _____

**13. Do you charge a registration fee?** ☐ No ☐ Yes → How much? \$ \_\_\_\_\_

**14. Do you provide transportation:** To and/or From school? ☐ No ☐ Yes

To and/or From the child's home? ☐ No ☐ Yes

**15. Do you have any paid staff or assistants?** ☐ No ☐ Yes → How many? \_\_\_\_\_

**16. Do you currently provide sick-child care?** ☐ No ☐ Yes

**17. Do you currently care for children with:**

a) Physical disabilities? ☐ No ☐ Yes → How many? \_\_\_\_\_

b) Mental/emotional disabilities? ☐ No ☐ Yes → How many? \_\_\_\_\_

c) Other special needs (attention deficit, hyperactivity, behavioral disorders)? ☐ No ☐ Yes → How many? \_\_\_\_\_

**18. How long have you been providing childcare?**

(Check only one) ☐ Less than one year ☐ 1 to 2 years ☐ 3 to 5 years ☐ 6 to 9 years ☐ 10 years or more

**19. Which of the following educational certificates, diplomas or degrees have you completed?** (Check all that apply)

<input type="checkbox"/> Ph.D.	<input type="checkbox"/> Child Development Associate (CDA) certificate
<input type="checkbox"/> Master's degree	<input type="checkbox"/> Child Care Professional (CCP) certificate
<input type="checkbox"/> Bachelor's degree	<input type="checkbox"/> High school diploma
<input type="checkbox"/> Associate degree	<input type="checkbox"/> GED
<input type="checkbox"/> Vocational or technical school diploma or certificate	<input type="checkbox"/> None of the above → What is the highest grade in school you <u>completed</u> ? _____

→ If checked, are any of these degrees in child development or early childhood care/education? ☐ No ☐ Yes

**20. What is your primary language?** ☐ English ☐ Spanish ☐ Other (please specify) \_\_\_\_\_

**21. How familiar are you with the Georgia Early Learning Initiative, or GELI?**

☐ Very familiar ☐ Somewhat familiar ☐ Not very familiar ☐ Have never heard of it

*Sometimes a childcare program goes through a review and improvement process supervised by an outside agency to become accredited by a professional organization (not the state). This is in addition to what is required for state licensing.*

**22. Is your childcare home accredited?** ☐ No ☐ Yes

My program is **preparing** to be accredited or recognized by:

☐ NAFCC (National Association for Family Child Care)  
☐ ORS Homes of Quality (Office of Regulatory Services)  
☐ Other: \_\_\_\_\_

My program is **already** accredited or recognized by:

☐ NAFCC (National Association for Family Child Care)  
☐ ORS Homes of Quality (Office of Regulatory Services)  
☐ Other: \_\_\_\_\_



Jim Martin, Commissioner  
Juanita Blount-Clark, Division Director

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Georgia Department of Human Resources • Division of Family and Children Services • Childcare and Parent Services Section  
Two Peachtree Street, NW • Suite 21.392 • Atlanta, Georgia 30303-3142 • Phone: 404-657-3434 • Fax: 404-657-3489

March 31, 2003

Dear Childhood Care and Education Provider:

The Georgia Division of Family and Children Services (DFCS), Childcare and Parent Services Section (CAPS), is conducting a survey to determine our state's childcare reimbursement rates. Your participation in this survey, which is conducted only every two years, is extremely important because the results will be used to determine the cost of childcare statewide.

This questionnaire is being sent by our consultants, Care Solutions, Inc., to all licensed childcare centers and group homes. If you have any questions, please call Care Solutions toll-free at 1-800-227-3410; they will be happy to answer your questions. Please do not call our office or your local DFCS office, as they will not be able to help you with this.

This survey should be completed by the director or assistant director of your center/group home.

Please complete this questionnaire as soon as possible and return it in the enclosed pre-addressed, postage-paid envelope. Your participation is vital and will help us to provide the most accurate information possible.

Thank you in advance for your help.

Sincerely,

Bonnie J. Murray, Director  
Childcare and Parent Services Section  
Division of Family and Children Services

# Georgia 2003 Childcare Center Director Questionnaire

Thank you for participating in the 2003 Georgia childcare market rate survey.

Please read all instructions and mark your answer boxes carefully, making sure only the box you want to check is marked.

1. Do you currently provide childcare? ☐ Yes → Please continue with Question # 2  
(Check one) ☐ No → Please stop, put questionnaire in the enclosed pre-addressed, postage-paid envelope and mail back to us so we can update our records.

2. Where do you provide childcare? (Check one)

- |  |   |
|--|---|
| <input type="checkbox"/> At a childcare center based in a church           | <input type="checkbox"/> At an independent childcare center                         |
| <input type="checkbox"/> At a childcare program based in a school          | <input type="checkbox"/> In a licensed group home (for 7 to 18 children)            |
| <input type="checkbox"/> At a childcare center based in a business         | <input type="checkbox"/> At another type of childcare center (please specify) _____ |
| <input type="checkbox"/> At a childcare center based in a community center |   |

If the childcare is school-based, please specify if:

- ☐ The school manages/runs the childcare program → Please continue with Question #3.  
☐ An outside organization manages/runs the childcare program → Please stop, put the questionnaire in the enclosed pre-addressed, postage-paid envelope and mail back so we can update our records. We will have that organization complete the questionnaire.

3. Does your center/group home receive money from the state for feeding children in your care?  
☐ No ☐ Yes → For how many children? \_\_\_\_\_

4. Does your center/group home receive money from the state for taking care of children?  
☐ No ☐ Yes → For how many children? \_\_\_\_\_

5. What kind of childcare does your center/ group home provide? (Check all that apply)

- |  |  |
|--|--|
| <input type="checkbox"/> Weekday childcare (Monday-Friday, typically from 7 am to 6 pm)            | <input type="checkbox"/> Weekend childcare (between Friday night and Sunday night) |
| <input type="checkbox"/> Drop-in childcare (for short periods of time as you have space available) | <input type="checkbox"/> Before or after-school care                               |
| <input type="checkbox"/> Night-time or overnight childcare (typically between 6 pm and 7 am)       | <input type="checkbox"/> Summer care for school-aged children                      |

6. Do you charge the children's parents or guardians for providing childcare?  
☐ Yes → Please continue with Question #7  
☐ No → Please skip to Question #12 and answer remaining questions.

7. If you provide weekday childcare, how much do you charge for each of the following age groups? (Childcare Monday-Friday, typically from 7 am to 6 pm) (Write in amount and then check whether that amount is for each hour, each day, each week, or each month. Check only one box in each row.)

Infants (6 wks – 12 mos)	\$ _____ for each	<input type="checkbox"/> hour <input type="checkbox"/> day <input type="checkbox"/> week <input type="checkbox"/> month	Number of infants in your weekday care: _____
Toddlers (13 – 35 mos)	\$ _____ for each	<input type="checkbox"/> hour <input type="checkbox"/> day <input type="checkbox"/> week <input type="checkbox"/> month	Number of toddlers in your weekday care: _____
3-year-olds	\$ _____ for each	<input type="checkbox"/> hour <input type="checkbox"/> day <input type="checkbox"/> week <input type="checkbox"/> month	Number of 3-yr-olds in your weekday care: _____
4-year-olds	\$ _____ for each	<input type="checkbox"/> hour <input type="checkbox"/> day <input type="checkbox"/> week <input type="checkbox"/> month	Number of 4-yr-olds in your weekday care: _____
5-year-olds not in school	\$ _____ for each	<input type="checkbox"/> hour <input type="checkbox"/> day <input type="checkbox"/> week <input type="checkbox"/> month	Number of 5-yr-olds in your weekday care: _____

8. If you provide childcare at night or overnight, how much do you charge? (Childcare evenings/nights between 6 pm and 7 am) (Write in amount and then check whether that amount is for each hour, each evening, each overnight, or each week. Check only one box in each row.)

Infants (6 wks – 12 mos)	\$ _____ for each	<input type="checkbox"/> hour <input type="checkbox"/> evening <input type="checkbox"/> overnight <input type="checkbox"/> week	Number of infants in night care: _____
Toddlers (13 – 35 mos)	\$ _____ for each	<input type="checkbox"/> hour <input type="checkbox"/> evening <input type="checkbox"/> overnight <input type="checkbox"/> week	Number of toddlers in night care: _____
3-year-olds	\$ _____ for each	<input type="checkbox"/> hour <input type="checkbox"/> evening <input type="checkbox"/> overnight <input type="checkbox"/> week	Number of 3s in night care: _____
4-year-olds	\$ _____ for each	<input type="checkbox"/> hour <input type="checkbox"/> evening <input type="checkbox"/> overnight <input type="checkbox"/> week	Number of 4s in night care: _____
5-year-olds not in school	\$ _____ for each	<input type="checkbox"/> hour <input type="checkbox"/> evening <input type="checkbox"/> overnight <input type="checkbox"/> week	Number of 5s in night care: _____
5 to 12-year-olds (school)	\$ _____ for each	<input type="checkbox"/> hour <input type="checkbox"/> evening <input type="checkbox"/> overnight <input type="checkbox"/> week	Number of 5-12s in night care: _____

9. If you provide childcare on the weekend, how much do you charge? (Childcare between Friday night and Sunday night) (Write in amount, then check whether that amount is for each hour, each day, each overnight, each weekend. Check only one box in each row.)

Infants (6 wks – 12 mos)	\$ _____ for each	<input type="checkbox"/> hour <input type="checkbox"/> day <input type="checkbox"/> overnight <input type="checkbox"/> weekend	Number of infants in weekend care: _____
Toddlers (13 – 35 mos)	\$ _____ for each	<input type="checkbox"/> hour <input type="checkbox"/> day <input type="checkbox"/> overnight <input type="checkbox"/> weekend	Number of toddlers in weekend care: _____
3-year-olds	\$ _____ for each	<input type="checkbox"/> hour <input type="checkbox"/> day <input type="checkbox"/> overnight <input type="checkbox"/> weekend	Number of 3s in weekend care: _____
4-year-olds	\$ _____ for each	<input type="checkbox"/> hour <input type="checkbox"/> day <input type="checkbox"/> overnight <input type="checkbox"/> weekend	Number of 4s in weekend care: _____
5-year-olds not in school	\$ _____ for each	<input type="checkbox"/> hour <input type="checkbox"/> day <input type="checkbox"/> overnight <input type="checkbox"/> weekend	Number of 5s in weekend care: _____
5 to 12-year-olds (school)	\$ _____ for each	<input type="checkbox"/> hour <input type="checkbox"/> day <input type="checkbox"/> overnight <input type="checkbox"/> weekend	Number of 5-12s in weekend care: _____

**10. If you provide drop-in childcare, how much do you charge?** (Childcare for short periods of time when you have space available)

Drop-in care \$ \_\_\_\_\_ for each ☐ hour ☐ day

**11. If you provide before-school or after-school care, or summer care for school-age children, how much do you charge?**

(Write in amount and then check whether that amount is for each hour, each day, each week or each month. *Check only one box in each row.*)

BEFORE-school only . . . . \$ \_\_\_\_\_ for each ☐ hour ☐ day ☐ week ☐ month Number you keep before school only: \_\_\_\_\_  
AFTER-school only . . . . . \$ \_\_\_\_\_ for each ☐ hour ☐ day ☐ week ☐ month Number you keep after school only: \_\_\_\_\_  
BOTH before & after school \$ \_\_\_\_\_ for each ☐ hour ☐ day ☐ week ☐ month Number you keep before & after school: \_\_\_\_\_  
School-aged summer care . . \$ \_\_\_\_\_ for each ☐ hour ☐ day ☐ week ☐ month Number you expect to keep in summer: \_\_\_\_\_

**12. Do you charge a registration fee?** ☐ No ☐ Yes → How much? \$ \_\_\_\_\_

**13. Do you provide transportation:** To and/or From school? ☐ No ☐ Yes  
To and/or From the child's home? ☐ No ☐ Yes

**14. Do you currently provide sick-child care?** ☐ No ☐ Yes

**15. Do you currently care for children with:**

- a) Physical disabilities? ☐ No ☐ Yes → How many? \_\_\_\_\_  
b) Mental/emotional disabilities? ☐ No ☐ Yes → How many? \_\_\_\_\_  
c) Other special needs (attention deficit, hyperactivity, behavior disorders)? ☐ No ☐ Yes → How many? \_\_\_\_\_

**16. How long has your center/group home been providing child care?** (Check only one:)

☐ Less than one year ☐ 1 to 2 years ☐ 3 to 5 years ☐ 6 to 9 years ☐ 10 years or more

*Sometimes a childcare program goes through a review and improvement process supervised by an outside agency to become accredited by a professional organization (not the state). This is in addition to what is required for state licensing.*

**17. Is your center/group home accredited?** ☐ No ☐ Yes

**My program is preparing to be accredited or recognized by:**

- ☐ NAEYC (National Association for the Education of Young Children)  
☐ NECPA (National Early Childhood Program Accreditation)  
☐ NAFCC (National Association for Family Child Care)  
☐ OSR Center of Distinction (Office of School Readiness)  
☐ Other: \_\_\_\_\_

**My program is already accredited or recognized by:**

- ☐ NAEYC (National Association for the Education of Young Children)  
☐ NECPA (National Early Childhood Program Accreditation)  
☐ NAFCC (National Association for Family Child Care)  
☐ OSR Center of Distinction (Office of School Readiness)  
Other: \_\_\_\_\_

**18. What is the average hourly rate you pay your lead teachers and assistant teachers for child care during the week?**

(Check only one box in each column:)

**Lead Teachers**

- ☐ Less than \$5.15 per hour  
☐ \$5.15 – \$6.15 per hour  
☐ \$6.16 – \$7.15 per hour  
☐ \$7.16 – \$8.15 per hour  
☐ \$8.16 – \$9.15 per hour  
☐ \$9.16 – \$10.15 per hour  
☐ \$10.16 or more per hour

**Assistant Teachers**

- ☐ Less than \$5.15 per hour  
☐ \$5.15 – \$6.15 per hour  
☐ \$6.16 – \$7.15 per hour  
☐ \$7.16 – \$8.15 per hour  
☐ \$8.16 – \$9.15 per hour  
☐ \$9.16 – \$10.15 per hour  
☐ \$10.16 or more per hour

**19. How many lead teachers do you have?** \_\_\_\_\_ **How many assistant teachers do you have?** \_\_\_\_\_

20. Please indicate teacher experience below:	Number of Lead Teachers	Number of Assistant Teachers
How many teachers have been employed in this center for 3 or more years?		
How many teachers have at least 3 years of experience in a licensed childcare center, Head Start program or pre-K program?		

**Please complete all pages of the survey.  
Thank you!**

Now, please provide the following background information about you and your staff/teachers.

**21. Which of the following educational certificates, diplomas or degrees have you personally or your assistant director (if you have one) completed?** (Check all that apply in each column)

**Director has completed:**

- ☐ Ph.D. (specify field): \_\_\_\_\_
- ☐ Master's degree in (specify field): \_\_\_\_\_
- ☐ Bachelor's degree in child development/early childhood education
- ☐ Bachelor's degree in business administration/related field
- ☐ Other bachelor's degree
- ☐ Associate's degree
- ☐ Vocational or technical school diploma or certificate
- ☐ Child Development Associate (CDA) certificate
- ☐ Child Care Professional (CCP) certificate
- ☐ *Current* National Administrator Credential (NAC)
- ☐ High school diploma
- ☐ GED

**Assistant Director has completed:**

☐ Have No Assistant Director

- ☐ Ph.D. (specify field): \_\_\_\_\_
- ☐ Master's degree in (specify field): \_\_\_\_\_
- ☐ Bachelor's degree in child development/early childhood education
- ☐ Bachelor's degree in business administration/related field
- ☐ Other bachelor's degree
- ☐ Associate's degree
- ☐ Vocational or technical school diploma or certificate
- ☐ Child Development Associate (CDA) certificate
- ☐ Child Care Professional (CCP) certificate
- ☐ *Current* National Administrator Credential (NAC)
- ☐ High school diploma
- ☐ GED

Please complete the following chart for your lead and assistant teachers, counting only the highest degree earned for each teacher. For example, if a teacher has both a bachelor's degree and a master's degree, you would count that teacher as having a master's degree, and include that teacher only in the master's degree count.

22. <u>Highest Degree Completed:</u>	Number of Lead Teachers	Number of Assistant Teachers
How many have a Ph.D.?		
How many have a master's degree?		
How many have a bachelor's degree?		
How many have an associate's degree?		
How many have a vocational or technical school diploma/certificate?		
How many have a high school diploma?		
How many have a GED?		
How many have none of the above?		
Of those with a certificate or degree beyond high school, how many have a degree in child development, early childhood education or a related field?		

On this chart please tell us how many lead and assistant teachers have each of the certificates listed; a teacher holding both certificates should be counted in each row.

23. <u>Certificates Completed:</u>	Number of Lead Teachers	Number of Assistant Teachers
How many have a Child Care Professional (CCP) certificate?		
How many have a Child Development Associate (CDA) certificate?		

Please tell us how many staff/teachers completed the following hours of state-approved training for the year 2002. For the director or assistant director just put "1" in the correct row.

24. <u>Hours of state-approved training completed in 2002:</u>	Director	Assistant Director	Number of Lead Teachers	Number of Assistant Teachers
More than 20 hours				
16 to 20 hours				
11 to 15 hours				
10 hours				
Less than 10 hours				

25. What is your primary language? ☐ English ☐ Spanish ☐ Other (please specify) \_\_\_\_\_

26. How familiar are you with the Georgia Early Learning Initiative (GELI)?

☐ Very familiar ☐ Somewhat familiar ☐ Not very familiar ☐ Have never heard of it

27. What is your title? ☐ Director ☐ Assistant Director ☐ Other (please specify) \_\_\_\_\_