

# BRIGHT From START

### Georgia Department of Early Care and Learning



### Welcome to the Family Child Care Learning Home License Orientation Meeting (LOM)

Bright from the Start Georgia Department of Early Care and Learning (404) 657-5562 2 Martin Luther King Jr. Drive, SE Suite 670, East Tower Atlanta, GA 30334 www.decal.ga.gov



Please note, the information presented today is information on the licensing process and how to obtain a Family **Child Care Learning Home license** through Bright from the Start: Georgia **Department of Early Care and Learning.** The Department does not endorse any individual trainer or training company. Individuals present in the training today may not promote or solicit for private business during the presentation or on the site of this presentation.



### Are you in the right spot?

- Are you interested in opening a Family Child Care Learning Home and are not caring for more than 6 children for pay?
- Have you downloaded and reviewed or printed the Rules and Regulations for Family Child Care Learning Home?

Definitions (as defined by Bright from the Start):

- FCCLH (Family Child Care Learning Home)- 3-6 children for care in a home that is zoned residential.
- CCLC (Child Care Learning Center)- 7 or more children in a commercial building that is zoned for child care.







Welcome and Introductions Overview of Today LOM—Part 1 Question and Answer Session LUNCH LOM—Part 2 Wrap up & Questions



### **LOM Certificate**



## At the end of the presentation, you will be issued a Post Test. The Post Test must be submitted to receive your LOM Certificate via e-mail.





Bright from the Start, Georgia Department of Early Care and Learning is the ONLY State agency to regulate child care programs.

The agency consist of the following departments:

- Child Care Licensing
- Nutrition Services
- Instructions Support
  - GAPITC
- Federal Programs
  - CAPS
  - Quality Rated
- Head Start State Collaboration Office
- Georgia's Pre-K Program



Georgia Department of Early Care and Learning

### **Applicant Services Unit**

- Lisa Chandler- Unit Manager
- Chrissy Clayton- Coordinator
- Cheri Smithson Administrative Assistant

#### **Applicant Services Unit Consultants:**

- Iko Blackmon
- Bianne Walters
- Wakisha Newton
- Jennifer Salies
- Angela Byrd
- Jessica Grant





Georgia

Child Care

Check the homepage of the website to view updates and changes to rules and regulations

www.decal.ga.gov



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From the Child Care main page click on Starting a Child Care Program then Family Child Care Learning Home to find all items needed for application submission. Other sample forms, etc. can be found under Family Child **Care Learning** Home forms from the Child Care main page.

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	f Agency Progr	ams Families Teachers Providers Contact Us	
	/ Child Care Services / Starting	g A Child Care Program / Family Child Care Learning Home	
	Child Care Services About Child Care Services Bulletins Webinars Change of Ownership Child Care Location Search Child Care Resource & Refernal System Choosing and Searching for a Choosing and Searching for a Contact Child Care Services Criminal Records Check Enforcement Actions Exemptions FAQ Georgia Early Learning and Development Standards	FAMILY CHILD CARE LEARNING HOME           As of February 1, 2009, new Family Child Care Learning Home (FCCLH) applicants must obtain 20 hours of pre- service training that has been approved by the Department in order to submit a registration for a FCCLH A pre- registration visit will also be conducted by the CCS division prior to the issuance of a FCCLH registration certificate.           For information on the pre-service training requirement for FCCLH applicants, applicants should contact the Child Care Resource and Referral Agency (CCRRA) that serves their area. Please click on the CCRA hink to locate the agency nearest you. Effective July 1, 2009, new FCCLH applicants will have to possess one of the following:           • Child Development Associate (CDA) credential issue by the Council for Professional Recognition;           • Technical Centificate of Credit (TCC) in Early Childhood Education;           • Technical Centificate of Section (AA, AAS; AAT);           • Paraprofessional Certificate (issued by the Georgia Professional Standards Commission)           If you are submitting an application for a Family Child Care Learning Home (FCCLH), you must attend a FCCLH Licensing Orthertation Meeting (FCCLH - LOM) class prior to submitting an application for licensure. FCCLH - LOM is required for all FCCLH applicants that are not currently licensed.	
	DECAL KOALA License Fee Information	Documents List	
	Professional Learning Provider Resources	Family Child Care Learning Home Applicant Guide (includes Info below except LOM)	
	Refutation Information	Family Child Care Learning Home Five Training Areas	
	Rules and Regulations	Criminal Records Check Application	
	G Starting A Child Care Program	Criminal Records Check Livescan Fingerprint Instructions	
	Child Care Center Family Child Care Learning	Family Child Care Learning Home Food Sponsors	
	Home	Resource and Referral Agencies by County	
	Support Center Training Requirements		
	Useful Links	Family Child Care Learning Home Licensure Orientation Meeting (FCCLH-LOM)-Forsyth 2016 Schedule	
	Vatiti Linka	Family Child Care Learning Home- Licensure Orientation Meeting (FCCLH-LOM)- ATLANTA 2016 Schedule	

### What will I learn from LOM?



- Become familiar with the licensing process and the licensing visit.
- Develop an understanding of the rules and regulations and your role as a Family Child Care Learning Home.
- Become familiar with resources that are available.
- Understand developmentally appropriate practices and how to establish responsive, creative environments.
- Become familiar with the Department's Core Rules.



### The Research

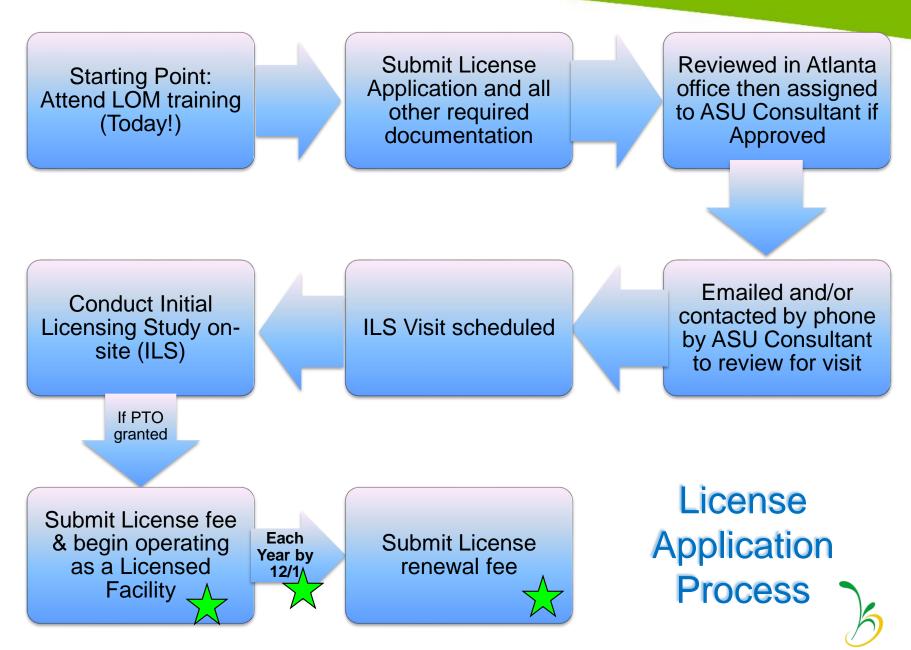


### Research tells us that all young children deserve excellent early care and education.

An alarming number of infants, toddlers, and preschool age children are found to be in unsafe settings and are not receiving the excellent early education they deserve.

Resource - Call to Excellence: Public Policy: National Association for the Education of Young Children





### Application Submission Checklist



- Completed FCCLH Rules and Regulations Checklist
- Application
- Citizenship Affidavit with <u>Verifiable Documentation</u>
- LOM Training Certificate
- Copy of First Aid/CPR cards
- Training Certificates documenting ten Pre-Service training hours
- Verification of Education Credential & Official Transcripts
- Disclosure forms Part I and II
- Zoning Letter
- Lease Agreement if applicable
- Business License or Letter from Local Authority
- Floor Plan Template
- Water/Sewer Verification







BRIGHT FROM THE START Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive, SE Suite 670, East Tower Atlanta, Georgia 30334 www.decal.ga.gov



#### Family Child Care Learning Home Application

A registration to operate a Family Day Care home is issued to an individual, at a property zoned for residential use. Only one family day care registration can be issued per residence.

Do you live in the home where the family child care

Applicant Information:

	is located?
Name	
	If No, home address
Social Security Number	
	Are you a Military Applicant Provider?
	□ Yes □ No
Date of Birth	
	Are vou a foster parent?
Address of Family Child Care Home	Are you a Military Applicant Provider? Yes No Are you a foster parent? Yes No
	Are you an unregulated DFCS vendor?
	, ,
Telephone Number	
	I care for two additional children who are three-
	vears and older for two (2) hours a day from
Email address (required)	to

Do you own the Residence in which the program is housed? \_\_\_\_Yes \_\_\_\_No

If no, please provide the landlord's name and address and include a copy of the current lease agreement that states you are permitted to operate a family day care in the residence: Landlord's Name, Mailing Address and Contact Number:





# Affidavits of relationship and non-pay status

Family Child Care Learning • Homes are required to maintain documentation of family relationships for related children, other than the provider's own children, regardless of whether or not pay is received for these children. This documentation must be completed by the child's parent/guardian and must be notarized.

\*Samples are available on the BFTS website.

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DRJCHT FROM THE START: George 2 Mactan Louiser Kung Jr. Drive, SE, Sadie (404) 6	754, Esst Tuwar, Allenia, Graegie 2034 55-5917
Relationship Affidavit	No Compensation for Child Care Affidavit
This form is for children who are in cure and are related to the provider.	This form is for Addien whereas in cure and the privicles does not receive
230-2-3- J08(3)- Documentation of family relationships for robited children, other	promon of any tind
Apple and the second se	390-3-8-00000- Durwarentetion of the non-pay status of related or variested children in our for whem no pay is received shall be realizationed and shall include a notified statement by such child's parents or guardian altesting to the non-pay strates.
I do hereby attest that	1 do hereby attest that
Provider's Name is providing child care services for my child/children listed below	Provider's Name Is providing child care services for my child/children listed below
on M-F or check all that apply: Non Tue Wed Thu	on 🗋 M-F <u>or</u> check all that apply. 🗌 Men 🗋 Tue 📑 Wed 📘 Thu
🗂 Fri 🗖 Sat 🗖 Sun	🗔 Fri 🛄 Sat 🛄 Sun
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Times care is provided	Times rare is provided
thatis my Provider's Name	and that receives no receives no
chēd's/children's: [] Grandparent [] Awnt/Uncle [] First coucin [] Brother/Sictor	compensation or payment of any kind, such as, but not limited to food, equipment, in-kind or bartar services or money for these services.
(Includes blood relationships <u>and</u> solutionships by manings, such as step-invalues, step-soluter, etc.)	Parent/Guardian Information:
apparer. etty	Name (printed) Social Security Number
Parent/Guardian information:	Social accuracy reamaer
Name (printed)	Address
Address	Home/Cell Phone
Home/Cell Phone	Child Information:
	1. Name
Child Information:	Date of Birth
	2. Name
Date of Birth	Date of Birth
2. Name Date of Birth	(Note: The above information may be verified with the U.S. Department of the Transpry/Internal Revenue Service.)
	Complete this section only for related children in care for no
	<b>page</b> Further, Lattest that the provider named above is my chlist//childwed's:
Parent/Guardian Signature Date	Grandparent Aunt/Unde First cousin Brother/Sister Indudes blood reintionships and relationships by marriage, such as step-brother,
	step-date, etc.]
	Parent/Guerdian Signature Date
SUBSCRIBED AND SWORN BEFORE ME ON THIS THE	SUBSCRIBED AND SWORN BEFORE ME ON THIS THE
DAY OF 20	DAY OF 20
NOTARY PUBLIC	
My Commission Expires:	NOTARY PUBLIC
(Must have seal or stamp)	My Commission Expires:
	(Must have acal or stamp)



### Fire approval, HOA, Restrictions

- Local fire Marshal authority (Fire safety class required?)
- Home on community water/sewer? (Need a copy of bill) On septic or well? (Need Health Dept. approval)
- Home Owners Association Covenants
- City or County restrictions

**DO NOT** start your child care business before contacting the local fire authority office in your county/city municipality.



### **Email Address Required**



- Every Family Child Care Learning Home is required to have a contact email address.
- This should be an email account that is active and that you check frequently.
- This should be indicated on your application.
- Most information is now communicated to providers through email contact instead of mail.







### **Business License**

Effective July 1, 2013, additional requirements to be submitted with your application include:

1.Copy of a valid business license from local authority/ or letter from authority stating that applicant will be issued a business license upon permission-to-operate/licensure by Bright from the Start.



### **Zoning Letter**



## 2. Zoning approval letter or verification from local authority with jurisdiction for zoning regulations

(Please ensure that letter or verification specifies the physical street address and indicates that a family child care learning home business is an allowable/approved use in your zoning district.)





### Lease Agreement

3. Copy of an executed lease agreement, if the applicant <u>does not own</u> the home in which the program is housed. The lease agreement must note that a family day care home business is permitted by the landlord.





### **Floor Plan Template**

FDCH Provider:	Adc	dress:		
Level: toileting areas)	_ (i.e. Main, Upper, Lower- Please c	omplete plan for each level of home	used for child care including cook	ing and
If multi-level home One floor per template	9			
Provider Signature:	Date:	_ Consultant Signature:	Date:	

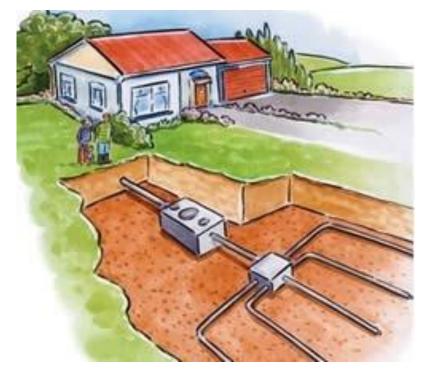


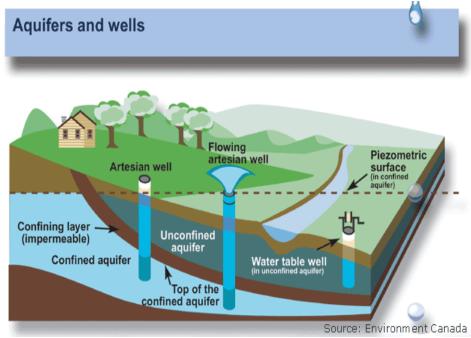
# Approvals for Septic Tank and Well Systems must be obtained and submitted.

### Septic Tank System

### **Well Systems**

Georgia







### **Checklist Review Prior to ILS Visit**

- This checklist will be your last step before the Initial Licensing Study.
- This will be done over the phone with your Consultant.
- Let's you know what is expected on the date of the ILS.





### **Initial Licensing Visit**



- Review all Family Child Care Learning Home Rules
- Child Care area identified
- Home set up and ready for children including the four foot outdoor barrier for outside play
- Equipment and supplies present
- Required notices posted
- Policies and Procedures (Parent Handbook) developed and ready for review



### Remember....



# Do not schedule your "opening day" until after PERMISSION TO OPERATE

### is granted.







Facility Name:		
Site Address:		County:
Mailing Address: (If different from	n site address)	
City:	Zip:	Telephone Number:
Purpose/Type of Inspect	ion (Check all that apply)	Programs Discussed (Check all that apply)
Program Consulta	tion	USDA Food Program
Initial Licensing S	tudy	Liability Insurance Law
Initial Licensing S	tudy Follow Up	25 Square Foot Request
		Lead Checklist
Facility Description		No Smoking sign posted
Child Care Learning Center SIDS Rules Discussed		
Group Day Care Home		Disclosure Statement
Family Day Care	Home	Pre-K Program
Months of Operation:		Georgia Early Learning Standards
Days of Operation:		Other: Core Rules
Hours of Operation:		Other:
Estimated capacity:		
RECOMMENDATION		
	Effective Date:	
	License Number:	
	Registration Number :	

ASU Consultant:

Jennifer M. Bridgeman

Licensing. Fee amount due 🚐

This form is intended to serve as a temporary license/registration which is valid for thirty (30) days and serves as verification that the facility has met the requirements set forth by Bright from the Start: Georgia Department of Early Care and Learning. You are authorized to operate a licensed child care facility or registered family home day care at the above listed address. Your actual license or registration will be emailed to you upon receipt of the licensing/registration fee in the appropriate amount (based upon the facility's licensed capacity). The licensing fee is nonrefundable. You may pay the licensing fee either online or by certified check or money order mailed to 10 Park Place South SE. Atlanta, GA 30303. Payment cannot be made to the consultant. You should post that license/registration in a prominent location when it is received.



Fee Payments are due after the Initial Licensing Study is completed and permission to operate (PTO) is granted.



### License





#### BRIGHT FROM THE START GEORGIA DEPARTMENT OF EARLY CARE AND LEARNING LICENSE

License # FR-00000

This is to certify that a license is granted to Salies, Jennifer to operate a Family Child Care Learning Home doing business as Salies, Jennifer, PO Box 2854, McDonough, Henry County of Georgia.

This license expires 12/31/2018.

"This license is granted pursuant to the authority vested in Bright from the Start: Georgia Department of Early Care and Learning, O.C.G.A. §20-1A-1 et seq."

THIS LICENSE IS NOT TRANSFERABLE AND LICENSE FEE IS NON REFUNDABLE License Fee of \$50.00 was paid on 12/01/2017

Anieri Luis

Assistant Commissioner for Child Care Services





### License Fees

- The Georgia legislature recently passed House Bill 1055 which Georgia requires annual licensing fees for child care programs.
- This Includes New and Existing FCCLH Providers
- Fee payment will be collected via credit card or e-check for new applications, as a preferred method. Cashiers check and money orders may also be used to pay this fee.
- Licensing fee for new applicants will be collected after Permission To Operate has been granted and before the license is processed.

Facility Capacity	Fee Amount	Late Fee Amount
Less than 25 children	\$50	+ \$25

- Fees <u>must</u> be paid within 30 days of the due date to avoid additional late fee amounts.
- The license fee is not refundable and nontransferable



### Family Child Care Learning Home

- Private Residence
- Each child enrolled must attend less than 24 hours
- License issued by Bright from the Start
- License is non-transferable
- Care for 3-6 Children
- No more than 2 Children for pay without being licensed.



Georgia



290-2-3-.03(j)-

- A Family Child Care Learning Home license is required when three or more unrelated children under the age of 13 are kept for pay.
- The total number of for pay children cannot exceed six (regardless of relationship)
- The total number of unrelated children present at one time cannot exceed six (regardless of pay status).
- License is not transferable. Must reduce to two children for pay if you relocate.



### **Provider Qualifications**

Georaia

- 21 years of age
- Satisfactory finger print clearance
- Minimum Education Requirements\*
  - CDA/Technical Certificate of Credit or higher
- Additional Requirements:
  - Pre-service training 20 hours
    - First Aid and CPR 4 hours (only counted once)
    - LOM Training 6 hours
    - Ten Additional Hours 2 Hours in each of the following areas: Early Education Standards, Communication, Developmentally Appropriate Practices, Professional & Leadership Development, Business Management, Advocacy for Parents, Children & Staff
  - Email Address

#### Effective July 1, 2009, new FCCLH applicants will have to possess one of the following:



- Child Development Associate (CDA) credential issue by the Council for Professional Recognition
- Technical Certificate of Credit (TCC) in Early Childhood Education
- Technical College Diploma (TCD) in Early Childhood Education
- Associate Degree in Early Child hood Education (AA, AAS; AAT)
- Paraprofessional Certificate (issued by the Georgia Professional Standards Commission)

\*Please note an Education Variance may be applied for if the provider does not meet the required educational requirements at the time of application. If the variance is approved, the provider will have 6 (six) months to enroll in a educational program and 18 (eighteen) months to complete the program.





### 20 Hours of Pre-Service Training must be completed in the following Five Training Areas:

\*\*Two hours in each area is required

- 1.Early Learning Standards 2.Communication
- 3. Professional & Leadership Development
- **4. Business Management**
- 5. Advocacy for Parents, Children and Staff

\*Remember-CPR/First Aid= 4 hours LOM=6 hours



### **Training continued...**



 If you are currently enrolled in an educational program (CDA, TCC, TCD, AA, AAS, AAT) and have taken classes in one of the five required areas, those hours can count towards the 10 hours of training as long as the classes were taken within 12 months of application submittal.

\*All training must have been completed within 12 months of application submittal.



### **Citizenship Affidavit and Verifiable Documentation**





Bright from the Start: Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 754 East Tower, Atlanta, Georgia 30334

O.C.G.A. § 50-36-1(e)(2) Affidavit For Lawful Presence Verification

License Number		
Facility Name		
Facility Address		
Facility Owner		
	affidavit under oath as an amplicant for the license or registration listed below a	s referenc

in O.C.G.A. Sec. 50-36-1, I \_\_\_\_\_\_\_\_\_\_\_ [printed name of person] verify one of the following with respect to uny application for a public benefit from Brieht from the Start:

verify <u>one</u> of the following with respect to my application for a public benefit from Bright from the Sta Georgia Department of Early Care and Learning, as referenced in O.C.G.A. Sec. 50-36-1:

1)	I am a United States citizen 18 years of age or older. Submit a legible front and back copy of
	your current secure and verifiable document(s) such as a driver's license, passport,
	military ID or other document as listed below.

- I am a legal permanent resident of the United States, 18 years of age or older. Submit a legable front and back copy of your current secure and verifiable document(s) such as a driver's license, parsport, milifary ID or other document at listed below.
- 3) I am a qualified alien or non-immigrant under the Federal Immigration and Nationality Act, 18 years of age or older, with an alien number issued by the Department of Homeland Security or other federal immigration agency. Submit a legible front and back copy of secure and verifiable document from the list below that includes your alien number.

My alien number issued by the Department of Homeland Security or other federal immigration agency is: \_\_\_\_\_\_\_, (Required)

In providing the above information under oath, I understand that any person who knowingly and willfully makes a faile, fictitious, or fandulent statement or representation in an affidavi shall be guilty of a violation of Georgia law, O.C.G.A. See. 16-10-20, and face criminal penalise as allowed by such criminal statute.

Completed in \_\_\_\_\_ (city), \_\_\_\_\_ (state)

Signature of Applicant	Printed Name of Applicant	_
Mailing Address:		
Street or P.O. Box	City State	Zip
Contact Phone Number	E-mail Address	
SUBSCRIBED AND SWORN BEFORE ME	ON THIS THE DAY OF, 20	
	My Commission Expires:	

NOTARY PUBLIC

### • The <u>individual</u> <u>person</u> in whose name the license was issued.

Page | 1

Page 36

Secure and Verifiable Documents Under O.C.G.A. § 50-36-2 Issued August 1, 2012, by the Office of the Attorney General, Georgia

- A United States passport or passport card
- An original or certified copy of a birth certificate
- A United States military identification card
- A driver's license issued (front and back copies required)
- An identification card (front and back required)
- A United States Permanent Resident Card or Alien Registration Receipt Card
- A passport issued by a foreign government
- A NEXUS card

A complete list of verifiable documentation is provided on the website and in the updated application packet





# Georgia

#### **State Licensing Regulations**

- Seek to ensure basic health and safety parameters.
- Are minimal standards for a licensed program to operate legally.

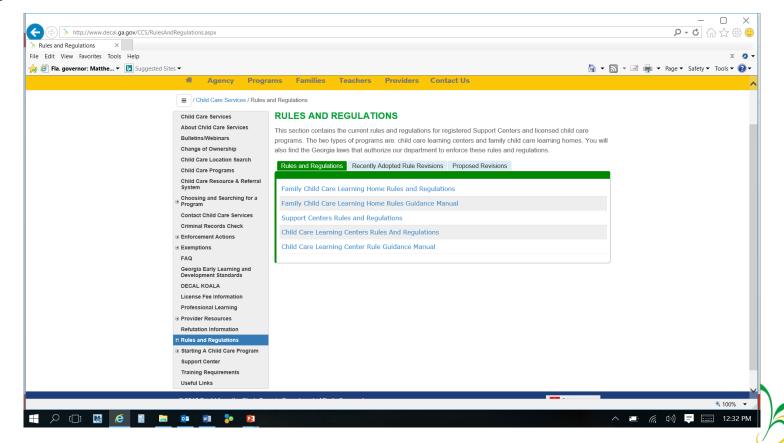
#### **Best Practice Standards**

- Are optimal standards to strive towards
- Publications, such as Caring for Our Children, attempt to set best practice standards



#### **Core Rule Resources**

 DECAL website: See the "Core Rules Information" section under Rules and Regulations





# The Impact of compliance with Core Rules



 Health & Safety involves more than the absence of illness and injury. To stay healthy, children depend on adults to make healthy choices for them and to teach them to make such choices for themselves over the course of a lifetime.

Resource – "Caring for our Children: National Health and Safety Performance Standards"





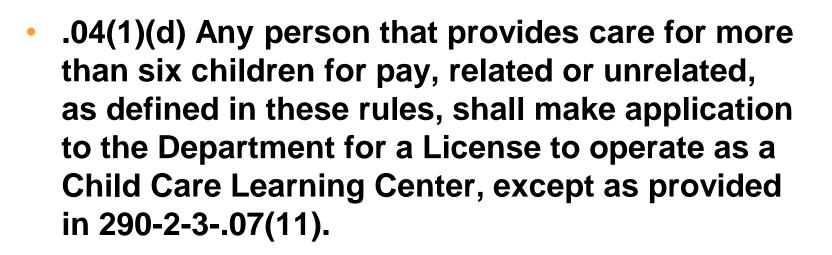
#### **15 FCCLH Core Rule Categories**

- 1. Requirements for Applications & Licenses (.04)
  - Overcrowding
- 2. Supervision (.07)
- 3. Staff: Child ratios (.07)
- 4. Staff: Compliance with Applicable Laws (.07)
- 5. Medication (.11)
- 6. Diapering (.11)
- 7. Hygiene (.11)

- 8. Physical Plant (.11 & .13) - Hazards
- 9. Transportation (.11)
- 10. Discipline (.11)
- 11. Equipment (.12)
- 12. Playgrounds (.13)
- 13. Swimming Pools & Water Related Activities (.13 & .07)
- 14. Infant Sleep Requirements (.19)
- 15. Criminal Record Checks (.21

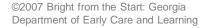


#### 290-2-3-.04(1)(d) Requirements for Applications & Licenses



Georgia





#### **Key Points**



#### 290-2-3-.04(1)(d)

- No person shall operate a Family Child Care Learning Home in the state unless a license to do so has been obtained from the Department.
- Provider shall not care for more than 6 unrelated children for pay at any one time during operation (defined as overcrowding) per FCCLH rules.







# Supervision 290-2-3-.07(13)

#### 290-2-3-.07(13) Supervision

 .07(13) At least <u>ONE</u> Adult shall supervise children at <u>all</u> times. Plans shall be made to obtain additional adult help in case of emergencies.

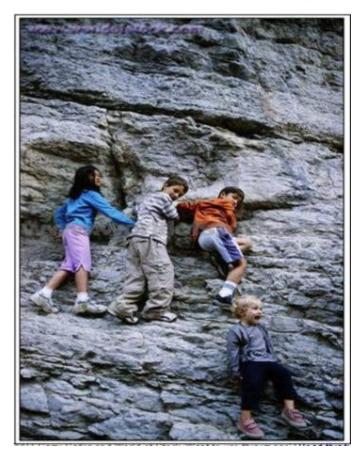
#### • Provider:

- Alert
- Watchful oversight
- Able to respond promptly to the needs and actions of children
- Able to intervene promptly in case of an emergency

#### • Children:

- Should not sleep in areas without an adult present
- Must be on same level of home as Provider at all times







#### What is watchful oversight?

- Georgia
- Being aware everything happening in the home
- Responding promptly
- Providing timely attention to children's actions and needs
- Intervening to prevent inappropriate behavior



## **Types of Inadequate Supervision**

- Staff leave the room
- Children go to the bathroom alone
- Staff shortage
- Positioning of staff
- Staff talking with parents
- Diapering
- Transitions
- Children left alone on playground
- Children exit playground
- Staff use outdoor time as their "free time" for conversations w/ peers



# TIP

Staff persons must be able to respond promptly to the needs and actions of the children.



# Staff: Child Ratios 290-2-3-.07(15)

# 290-2-3-.07(15) Staff: Child Ratios



#### .07(15) An assistant, who must be at least sixteen(16) years of age, must be present to assist with supervision whenever:

- More than 3 children under the age of 12 months are present
- More than 6 children under the age of 3 years are present
- More than 8 children under the age of 5 years are present



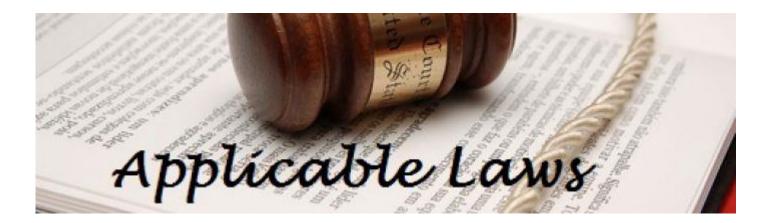


# Staff: Compliance with Laws 290-2-3-.07(23)

#### 290-2-3-.07(23) Staff: Compliance with Laws



 .07(23) The Provider, Employees and Provisional Employees shall not commit any criminal act, as defined under Georgia law, in the presence of any child enrolled in the Home and shall comply with all applicable laws and regulations.







# Medication 290-2-3-.11(1)(d)

### 290-2-3-.11(1)(d) Medication

• .11(1)(d)



- Authorization: Specific written authorization from the Child's physician or Parent to dispense prescription or nondescription medication to Child.
- Storage: All medication stored as authorized/instructed and inaccessible to children.
- Dispensing: Include Child's name, name of medication, date(s) and time(s) administered, name of person administering.





#### **Medication Continued...**



- Dispensing medication is not required, but should be in Provider's policies and procedures.
- All medications shall be stored in accordance with the prescription or label instructions and stored inaccessible to the children in care.
- Document each dose of medication given to the child on medication form. Department form available on website.
- Discuss that date, time and no adverse reaction must be documented.



# Diapering 290-2-3-.11(1)(f)

# 290-2-3-.11(1)(f) Diapering



 .11(1)(f) Diapers shall be changed in the Child's own crib or on a nonporous surface which is cleaned with a disinfectant and dried with a single use disposable towel after each diaper change.

#### **Diapering continued...**



- Manufacturer's instructions for disinfectant must be followed (leave on for the required amount of time, as stated on the label) or bleach solution must be properly used.
- Dispose of soiled diapers and linens in a closed container.
- Personnel shall wash their hands and child's hands with soap and running water immediately after each diaper change, even if gloves are used.





Hygiene Staff Handwashing 290-2-3-.11(1)(i)

#### 290-2-3-.11(1)(i) Handwashing

• .11(1)(i) Personnel shall wash their hands with liquid soap and warm running water:



- Immediately upon the first Child's arrival in the Home for care and upon re-entering the Home after outside play;
- Before and after dispensing oral medications and applying topical medications, ointments, creams or lotions, handling and preparing food, eating, drinking, preparing bottles, feeding or assisting children with eating and drinking;
- After toileting or helping children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids such as, but not limited to, mucus, saliva, vomit or blood and after contamination by any other means.



Georgia



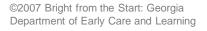
# Hygiene Children's Handwashing 290-2-3-.11(1)(j)

### 290-2-3-.11(1)(j) Handwashing

- .11(1)(j) Children's hands shall be washed with liquid soap and warm running water:
  - Immediately upon arrival for the day and reentering the child care area after outside play;
  - Before and after eating meals and snacks, handling or touching food, and playing in water;
  - After toileting and diapering, playing in sand, touching animals or pets, contact with bodily fluids such as, but not limited to, mucus, saliva, vomit or blood, and after contamination by any other

means.







Physical Plant 290-2-3-.11(2) 290-2-3-.13(1)

#### 290-2-3-.11(2)(f) Physical Plant: Hazards





- .11(2)(f) Poisons, medicines, cleaning agents, razors, aerosol cans and other potentially hazardous materials shall be stored out of reach of children or in locked cabinets.
  - This includes, but is not limited to: cleaning products; teacher supplies (staplers, white out, scissors, etc.); staff purses/bags, medication, sunscreen, hand sanitizer, diapering ointment/ powder, anti-bacterial soap
  - Check for labels that state "Keep Out of Reach of Children"



#### 290-2-3-.11(2)(g) Physical Plant: Firearms



- .11(2)(g) Firearms shall be stored so they are not accessible to children.
  - If present in the Home, firearms should be unloaded, equipped with child protective devices, and kept under lock and key in areas inaccessible to children. This includes pellet or BB guns.
  - Ammunition shall be stored in locked storage, separate from the firearms and inaccessible to children.
  - Parents of children in care should be informed about the Home's policy regarding firearms.



#### 290-2-3-.11(2)(h) Physical Plant: Smoke Detectors & Fire Extinguishers



- .11(2)(h) At least one UL approved smoke detector shall be on each floor of the Home and such detectors shall be maintained in working order.
- At least one 2-A:10-B:C fire extinguisher shall be kept in the child care area to be located no more than thirty feet from the kitchen. The extinguisher shall be maintained in working order and shall be inaccessible to the children.





#### 290-2-3-.11(2)(i) Physical Plant: Flammable Liquids



 .11(2)(i) Flammable liquids, such as gasoline or kerosene, shall not be stored inside the Home.





#### 290-2-3-.13(1) Physical Plant: Structural Issues/Cleanliness



 .13(1) The Home's building shall be kept clean and free from obvious hazards to the children's health and safety.





#### 290-2-3-.13(1)(d) Physical Plant: Fire Hazards





- .13(1)(d) The Home shall be kept free of fire hazards and unnecessary or excessive combustible material.
- When in use, radiators, open fire, oil or wood burning stoves, floor furnaces and similar hazards shall have barriers or screens to prevent Children from being burned.
- Unvented fuel fired heaters shall not be used unless equipped with an oxygen depletion safety shut off system.





# Transportation 290-2-3-.11(2)

#### 290-2-3-.11(2)(j) Transportation: License



.11(2)(j) If children are transported in a vehicle, the driver shall have a current driver's license.





#### 290-2-3-.11(2)(k) Transportation: Restraints



• .11(2)(k) When transported in a vehicle, children shall be restrained by individual seat belts or appropriate child restraints.





#### **290-2-3-.11(2)(m)** Transportation: Emergency Medical Information



 .11(2)(m) Written authorization for the Child to receive emergency medical treatment when the Parent is not available, shall be maintained in the vehicle.



#### **290-2-3-.11(2)(m)** Transportation: Emergency Medical Information



 .11(2)(m) Written authorization for the Child to receive emergency medical treatment when the Parent is not available, shall be maintained in the vehicle.





### **CORE RULE**

# Discipline 290-2-3-.11(3)

#### 290-2-3-.11(3) Discipline



 .11(3) Disciplinary actions used to correct a Child's behavior, guidance techniques and any activities in which the Children participate or observe at the Home shall not be detrimental to the physical or mental health of any child.

#### What is the purpose of Discipline?

- Keeping children safe
- Teaching them the difference between right and wrong
- Fostering the ability to become self-disciplined





Disciplinary measures that harm a child

- Physically
- Emotionally
- Psychologically



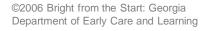




**Physical or Sexual Abuse** 

- Any injury willfully inflicted on a child
- Any marks, bruises, or abrasions willfully inflicted on a child
- Any sexual contact between an adult and a child







Shaking, Jerking, Pinching, Roughly Handling

- Pulling a child by their arm, ear, or clothing
- Flicking a child
- Pushing a child







**Verbal Abuse or Humiliation** 

- Profanity
- Threats
- Belittling remarks about a child or his/her family
- Screaming at children
- Put downs
- Name calling





#### Isolation

- Placing a child in a classroom, restroom or closet alone
- Placing a child in a place where he or she cannot be supervised
- Placing a child in a dark area





Use of Physical or Mechanical Restraints or Devices

- Any items used to restrain a child
- Any type of physical restraint or holding a child down/still







**Use of Medication to Discipline** 

- Medicines, drugs or herbal remedies used to influence or control a child's behavior
- Must have written medical authorization issued by a licensed professional and given with the Parent's written consent

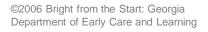




**Restriction of Restroom Use** 

- Making a child wait to use the restroom
- Refusing to allow a child to use the restroom at all







**Punishing Toileting Accidents** 

- Making a child clean up his/her own clothes
- Yelling/belittling remarks at a child for using the bathroom in their clothes
- Time out





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**Force Feeding or Withholding Food** 

- Making a child eat something they don't wish to eat
- Forcing a child to clean their plate before leaving the table
- Forcing a bottle on an infant
- Refusing to allow a child to eat until they behave correctly







**Forcing or Withholding Naps** 

- Physically forcing a child to nap
- Not allowing a child to nap
- Forcing a child to lay in a certain direction or facing a certain way







Allowing Children to Discipline or Humiliate Each Other

- Permitting children to say hurtful things to each other ۲
- Permitting children to physically hurt each other
- Permitting children to retaliate against each other







**Confining Children** 

- Placing a child in a crib, swing, infant carrier, walker, jumpseat or highchair to punish them
- Placing a child in a piece of equipment to curb a certain behavior







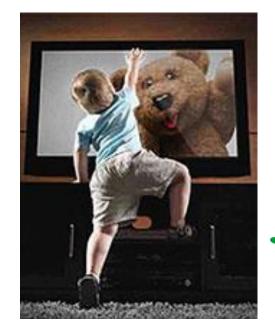
## **CORE RULE**

# Equipment 290-2-3-.12

#### 290-2-3-.12(5) Equipment & Supplies

- Indoor & Outdoor Equipment
  - .12(5) shall be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint and kept clean.
  - .12(7) shall be secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over.
    - Includes, but is not limited to: televisions, chests of drawers, bookcases, shelving, cabinets and fish tanks.
    - Not required to be secured, includes, but is not limited to: child-sized tables and chairs, rocking chairs and cribs<sup>2.39</sup>







### **CORE RULE**

# Playgrounds 290-2-3-.13(2)



National Program for Playground Safety S.A.F.E. – National Action Plan

- S = Supervision
- A = Age-Appropriate
- F = Fall Zones/ Surfacing
- **E** = Equipment/ Maintenance



#### 290-2-3-.13 Buildings and Grounds: Outside Play Areas



.13(2)(a) Outside play areas shall be free of hazards, such as but not limited to, exposed sharp edges of concrete or nonplay equipment, broken glass, debris, open drainage ditches, holes and stagnant water.



#### Other hazards could include:

- Poisonous plants
- Trip hazards
- Uneven turf
- Exposed bricks/cinder blocks
- Exposed concrete edges
- Open grating
- Slippery area
- Dead tree limbs
- Briars/thorny plants
- Exposed tree roots/rocks
- Accessible sharp fence wire
- Tall grass
- Trash
- Garden tools/equipment
- Potholes
- Exposed wiring
- Poor drainage
- Inadequate clearance between equipment
- Accumulation of pine cones, poisonous berries, sweet gum ball or nuts that fall from trees.

#### 290-2-3-.13 Buildings and Grounds: Outside Play Areas



• .13(2)(b) Climbing and swinging equipment that are not portable shall be securely anchored to eliminate accidents or injuries.





#### 290-2-3-.13 Buildings and Grounds: Outside Play Areas



 .13(2)(c) Climbing and swinging equipment that are not portable shall have a resilient surface beneath the equipment and the fall zone from such equipment, which is adequately maintained by the Family Child Care Learning Home to assure continuing resiliency.





# **Outside Play Area**



- Outside play area must be enclosed by a four foot fence or approved barrier.
- Outside play area must be clean and free of hazards.
- Climbing and swinging equipment that is not portable shall:
  - Be securely anchored.
  - Have resilient surfacing.
  - Resilient surfacing must be maintained.



#### Playground Surfacing Depth Requirements



Height of Equipment	Depth of Resilient Surfacing Needed
Highest climbing Point < 3 ft.	None, but on a soft surface (ex: grass, sand)
3 ft. – 5 ft.	At least 3 inches
5 ft. or over	At least 6 inches

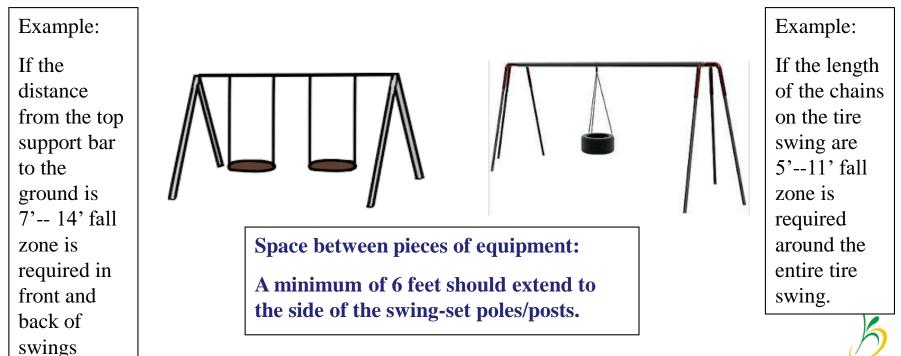
To determine the height – measure from the ground to highest climbing point(s). Example: If the blue platform measures 2'9" from the ground, resilient surfacing is not required.





#### **Playground Fall Zone Requirements**

Swings-The fall zone should extend to the front and back of the swing(s) a minimum distance of <u>twice the</u> <u>vertical distance from the top swing</u> <u>support bar to the ground</u>. <u>Tire Swings</u>-The fall zone should extend in all directions from the pivot point for a minimum distance of <u>the length of the chain(s) + 6 feet</u>.



#### 290-2-3-.13 Buildings and Grounds: Outside Play Areas



 .13(2)(d) Such outside play areas shall be protected from traffic or other hazards by fencing or other barriers at least four feet in height and approved by the Department. Fencing material shall not present a hazard to children. A fence shall be provided around swimming pools to make them inaccessible when not in

use.





#### Is your fence 4 feet high?







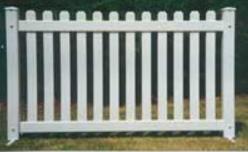
# **Approved Playground Fencing**

- Chain Link
- Wooden
- Iron\*
- Plastic/PVC Picket\*
- \*Spaces between pickets and bars must be less than 3 1/2 inches.











# Available for download at:

#### www.cpsc.gov

#### "Publications" section-Document # 325

# Public Playground Safety Handbook





U.S. Consumer Product Safety Commission Saving Lives and Keeping Families Safe











## **CORE RULE**

Swimming 290-2-3-.13(2)(d) 290-2-3-.07(16)(a)

#### 290-2-3-.07(16)(a) Staffing and Supervision: Swimming Ratios

 .07(16)(a) For water related activities where water is over two feet in depth, the following Staff: Child ratios shall be maintained:

Ages of Children	Staff: Child Ratio*
Under 2 ½ years old	1:2
2 ½ years old to 4 years old	1:5
4 years old and older who cannot swim a distance of 15 yards unassisted	1:6
4 year olds and older who can swim a distance of 15 yards unassisted	1:8



\* In lieu of requiring each child four years and older to take a swimming test, the provider may accept copies of verifications from a recognized water safety instruction organization stating that the child has successfully completed a swimming class which required the child to swim a distance of 15 yards unassisted.



Georgia

#### Swimming





- Local approvals/inspections on pools.
- Pool gates locked and area inaccessible when not in use.
- Swimming ratios met.
- Swimming paperwork completed/maintained: parent permission, swim test.
- Adequate supervision maintained.



## **CORE RULE**

Safe Sleeping and Resting Requirements: Infant Sleep Safety 290-2-3-.19

# Infant Sleep Safety (SIDS)

#### What is wrong with this picture?



Georgia

Page 107

#### 290-2-3-.19 Sleeping and Resting Equipment: Cribs



- .19(1)(a) Cribs and Other Approved Sleep Equipment. The Home Shall provide either a safety approved crib or other equipment that is approved for infant sleep for each infant who cannot climb out of the crib or other approved equipment. Each crib shall be safety approved in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards; any other equipment, such as, but not limited to, a portable crib, playpen, play yard or bassinet, shall be in compliance with current ASTM Standard Consumer Safety Specifications for Non-Full-Size Baby Cribs/Play Yards.
- ("Infant" refers to any child under the age of twelve (12) months or any child who is under eighteen (18) months of age who is not walking.)



## Safe Sleep Core Rules

Cribs must meet CPSC and ASTM safety standards



- Cribs shall be in good repair and free of hazards
- Mattress shall be provided for each crib and shall be firm, tight-fitting without gaps
- Crib sheets shall be tight fitting
- Infant shall be placed on their back in a crib
- No objects shall be attached to a crib with a sleeping infant



## Safe Sleep Core Rules



- Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face. Swaddling shall not be used without a physician's written statement.
- The infant's sleeping area is to be comfortable for a lightly clothed adult within a temperature range of 65 to 85 degrees, depending on season.
- Center staff shall continue to place an infant on their back, but allow the infant to roll over on to his or her preferred position and not re-position.



## Safe Sleep Core Rules



- Wedges, other infant positioning devices and monitors shall not be used unless a parent/guardian provides a <u>physician's written statement</u>.
- Infants shall not sleep in equipment other than safety-approved cribs, such as but not limited to, a car seat, bouncy seat, high chair or swing. Infants who arrive at the center asleep or fall asleep in such equipment, on the floor, or elsewhere shall be transferred to a safety approved crib <u>immediately</u>.
- Pack-N-Plays and Play yards are permitted for sleeping if manufactures documentation is indicated on the equipment.

# What are the age requirements for cribs/ play yards?



- All infants are required to sleep in a safe crib or play yard.
- There is no maximum age requirement for play yards defined by our rules.
- ALWAYS assess the developmental appropriateness and the manufacturer's instructions of the equipment before placing a child to sleep.



#### 290-2-3-.19 Sleeping and Resting Equipment: Infant Sleep Requirements



- .19(2)(a) The Home shall maintain the infant's sleeping area to be comfortable for a lightly clothed adult within a temperature range of sixty-five (65) to eighty-five (85) degrees depending upon the season. There shall be lighting adequate to see each sleeping infant's face to view the color of the infant's skin and check on the infant's breathing.
- .19(2)(b) Wedges, other infant positioning devices and monitors shall not be used unless the Parent provides a physician's written statement authorizing its use that includes how to use the device and a time frame for using the device for that particular infant.
- .19(2)(c) Infants shall only sleep in a safety approved crib or other equipment approved for infant sleep as described in <u>290-2-3-.19</u> (1)(a) and shall not sleep in any other equipment, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the facility asleep or fall asleep in such equipment or on the floor shall be transferred to a safety approved crib or other equipment approved for infant sleep.



## Safe Sleep Policy

All children must sleep in approved equipment









OTCO



## **CORE RULE**

# Criminal Record Checks 290-2-3-.21

#### 290-2-3-.21 Criminal Records Check: Satisfactory Records Check Determination



- .21(1)(a) The Provider, every actual and potential Employee and Provisional Employee of the Family Child Care Learning Home must have a Satisfactory Records Check Determination before the individual is present at the Home while any child is present for care or before the individual resides in the Home.
- .21(1)(b) No actual or potential Provider, Employee or Provisional Employee of the Family Child Care Learning Home with an Unsatisfactory Records Check Determination may be present at a Home when any child is present for care. No individual with an Unsatisfactory Records Check Determination may reside in a Home.





## Gemalto/Cogent Fingerprint Criminal Records Checks

Before a License to operate a Family Child Care Learning Home (FCCLH) may be issued, there shall be on file with the Department a Gemalto/ Cogent Satisfactory Fingerprint Records Check Determination Letter on the Provider and all Employees, including persons age 17 or older who reside at the Home or who, with or without compensation, perform duties at the Home and have contact with children in care.



## **Gemalto/Cogent Fingerprinting**



Register online at <u>https://pci.aps.gemalto.com/gaperlpub/landing\_p</u> <u>age\_1.pl</u>

- Cost \$ 48.25
- No fingerprint cards
- Electronic process fingerprints scanned into computer
- Submit the application form through DECAL Koala account





## How to get a Gemalto/Cogent Fingerprint Criminal Records Check

- Register online at <u>https://pci.aps.gemalto.com/gaperlpub/landing\_page\_1.pl</u>
- Use the correct ID information (DECAL-DAYCARE DIRECTOR/EMPLOYEE)
- Complete application on DECAL KOALA account.
- Go to location designated for fingerprints to be scanned into computer





## **DECAL KOALA**

- Once the application for licensing has been entered, an email about DECAL KOALA will go to the applicant.
- Applicants can register and submit the CBC applications online.
- www.decalkoala.com







# Login CCLC-3408 Image: State of the state

©2016 Bright from the Start: Georgia Department of Early Care and Learning

Frequently Asked Questions

Legal Notice





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123 Day Care Lane		Susie Sue	iin Name			Email	oli@decal.ga.g	~~~		Facility Phone (229) 101-1010
Albany, GA 31701		CCS Consulta	nt				Itant Phone	JV		Facility Fax
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## Additional Rules to Consider: IS YOUR HOME SAFE?



## **Equipment & Supplies**

- Furniture and equipment kept clean and in safe condition
- Used in accordance with the manufacturer's instructions, recommendations, and intended use
- Free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint
- Secure equipment and furniture to avoid injury from tipping, falling or being pulled/pushed over
- Appropriate size table, chair or bench









## **Setup Example:**











## Pets





- Current vaccination
  - Restricted from child care area both inside and outside during operation hours.



# Nutrition and Food Service



#### Meals and snacks

- Nutritious
- Well-balanced
- Variety

### • Milk

 Provided unless child has a health reason prohibiting milk





# Georgia

## Infant Feeding Requirements



- Feeding Plan
- Labeled bottles
- Hold infants
- Head elevated
- Bottles never propped



#### **Infant Feeding Plan** Family Day Care Rule: 290-2-3.10(4)

The provider shall secure from the parents infant formula/breast milk and feeding plan for children under 1 year of age.

Child's Name	Child's Birthday Date Plan Completed
Does your child take a bottle? □ Yes □ Is the bottle labeled? □ Yes □ No (with child' Is the bottle warmed? □ Yes □ No Does the child hold own bottle? □ Yes □ No Can the child feed self? □ Yes □ No	s name) □ Strained foods □ Formula □ Breast Milk □ Baby foods □ Whole Milk
What type of formula is used?	
Amount of formula/breast milk to be given:	
Updated amounts of formula/breast milk:	Date: Date: Date:
Instructions for the introduction of solid for	ods:
Food likes:	· · · · · · · · · · · · · · · · · · ·
Food dislikes:	
Does child take a pacifier? OYes 0 No If y	ves, when?
Does your child have Allergies/Known Medical If yes, please list:	Conditions (Include any premixed formula)? 0 Yes 0 No
Your child will be placed on back to sleep	per SIDS rules unless written doctor's statement is provided.
	CHILD'S SCHEDULE
Breakfast (approximate time)	Type and approximate amount of food
Lunch	Type and approximate amount of 1000
(approximate time)	Type and approximate amount of food
Dinner	Jr · · · · · · · · · · · · · · · · · · ·
(approximate time)	Type and approximate amount of food
Morning Nap	Afternoon Nap
(approximate time)	(approximate time)
Infant feeding plan needs to be updated every th changes with a new parent/guardian signature ar	ree months, or as needed, in regards to adding new foods or other dietary d date:



3

Date





- Emptied by disposal in flush toilet
- Cleaned with disinfectant after each use
- Stored in bathroom







- First Aid Manual
- Scissors
- Tweezers
- Gauze pads
- Thermometer
- Adhesive tape
- Band-Aids
- Protective eyewear
- Insect Sting preparation

## **First Aid Kit**



- Antiseptic
- Antibacterial ointment
- Triangular bandage
- Disposable rubber gloves
- Cold pack
- Face mask
- Written directions for handling blood and bodily fluids



#### AUTHORIZATION TO DISPENSE MEDICATION





Except for first aid, personnel shall not hand out prescription or nonprescription medications to a child without specific written authorization from the child's physician or parent. All medications shall be stored in accordance with the prescription or label instructions and kept in places that are inaccessible to children. Each dose of medication given to a child shall be documented showing the child's name, name of medication, date and time given, and the name of the person giving the medication.



Child's Full Name:			
Name of Medication:			
Prescription Number:			
Physician's Name:	Phone	Number:	
Date(s) to give medication:			
Time of day medication is to be given:			p.m.
Amount (Dosage) of medication to be given	each time:		
How medication is to be stored:			
Parent/Guardian Signature	Date		 

#### Medication Record to be completed by Child Care Provider

Date	Time (a.m./p.m.)	Amount (Dosage)	Any Adverse Reaction	Signature of person giving medication

If adverse reaction to medication was noted, please describe action taken:



Note: This form must be used for all other the counter medications (Tylenol, cough syrup, Benedryl, etc.) and all prescription medications including the use of a Nebulizer.

\*\*\*Providers are under no obligation to dispense non-prescription medication.\*\*\*

Family Day Care Home Licensing Packet

## **Reporting Requirements**



#### **Report within 24 hours:**

- Death of a child
- Serious illness or injury
- Fire
- Structural disaster
- Closing of the home
- Missing Child(ren)
- Suspected child abuse, neglect or deprivation (DFCS)
- Cases or suspected cases of notifiable communicable diseases (Health Department)

BRIGHT FROM THE STAR	ľ
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Section 3: Other Required Forms

Injury/Illness	Report
----------------	--------

		Family Day Care Rule: 290-2-308(g) idents or serious illnesses occurring while child is in ng date, time and condition under which it occurred	
Name of Injured/Sic			
	is:		(a.m/p.m.)
Place where Injury/I	Illness occurred:		
Describe Injury/Illn	0550		
What caused the Inj	ury/Illness?		
		the state of the s	

Describe the activity the child was engaged in at the time of the Injury/Illness:

Was first aid given? <sup>1</sup>Yes <sup>1</sup>No

If Yes, describe it.

Were emergency services called? <sup>1</sup>Yes <sup>1</sup>No If Yes, describe it.

	1	1		
Was a doctor contacted?	Y 65	1 No	If Yes, give time:	

ÍNo

\_

Georgia Department of Early Care and Learning - Child Care Services within 24 hours.

Note: All accidents occurring in the FDCH which require medical attention should be reported to Bright From the Start:

Name(s) of doctor(s)		
Parent/Guardian Notified?	í Yes	1 No

Did child remain in child care facility? <sup>1</sup>Yes

Corrective action taken to prevent reoccurrence:

Additional Comments:

Signature of Provider

Date

Time Notified: Method of Notification:

Parent/Guardian Signature

Date

3

Georgia

#### Family Day Care Home Licensing Packet

## **Written Emergency Plan**



#### • Fire

- Severe Weather
- Loss of electrical power
- Loss of water
- Serious injury of a child
- Loss of a child
- Death of a child

- Bomb Threat
- Chemical or Radiation Exposure
- Dangerous Person
- Evacuation
- Lockdown
- Structural Damage



# Georgia



- Practice monthly
- Document the drill
- Maintain log one year



**Fire Drills** 





## **Required Postings**

#### **Emergency numbers (911)**

- Physician or Hospital numbers
- Ambulance or Rescue Squad Services
- Local Fire Department
- Police Department
- County Health Department
- Division of Family and Children Services
- Regional Poison Control Center (1-800-282-5846)
- No Smoking sign
- Notice of liability insurance









#### **Emergency Telephone Numbers**

Family Day Care Rule: 290-2-3-.11(2)(b) An operable telephone shall be readily available in the home with the following telephone numbers posted in a conspicuous place next to the telephone.

Please Post!!								
	Physician or Hospital							
	Ambulance or Rescue Squad Services	911 or						
	Local Fire Department	911 or						
١	Police Department	911 or						
	County Health Department							
	Regional Poison Control Center	1-800-282-5846						
	Consumer Safety Information	1-800-638-2772						



## **No Smoking**





- No smoking during hours of operation
- Post a "No Smoking" sign





## NOTICE TO PARENTS AND GUARDIANS:

#### THIS FACILITY DOES NOT CARRY LIABILITY INSURANCE COVERAGE SUFFICIENT TO PROTECT YOUR CHILDREN IN THE EVENT OF AN INJURY, ETC.

Posted per SB 24 (2004) requiring child care facility owners to post in a conspicuous place if it is not covered by liability insurance and to provide and retain written notice regarding no coverage to the parents and guardians.





## Parents or Guardian's Notice of No Liability Insurance and Acknowledgment

(ONLY COMPLETE THIS FORM IF INSTRUCTED BY YOUR CHILD CARE PROVIDER)

I understand that I am being informed in writing by signing this acknowledgment that this facility does not carry liability insurance sufficient to protect my children in the event of an injury, etc.

Parents' or Guardians' Signature(S):\_\_\_\_\_

Printed Name(s):\_\_\_\_\_



## **Every Home Should Have....**



- A safe and secure environment
- A place where the children are talked to about what they are doing;
- A home organized to meet the needs of the children;
- Good relationships with parents;
- Appropriate toys and materials;
- Outdoor activities every day;
- Good, nutritious meals;
- A place where children are helped to feel good about who they are; and
- A place where children are helped to get along with others.





## **Helpers Qualifications**

### Cogent Satisfactory criminal records check

- All employees
- Other adults, ages 17 yrs and older, who reside at the home or perform duties at the home (with or without pay) which include personal contact between that adult person and children in care.
- Documentation of Helper Orientation



#### ORIENTATION OF A HELPER IN THE FAMILY DAY CARE HOME



Family Day Care Rule: 290-2-3-.07 (5) At least one adult shall supervise children at all times. Such adult, if not the provider, shall receive orientation regarding these rules; the provider's policies regarding discipline, injuries and illnesses, and release of children; the provider's written plan for handling emergencies; and appropriate information about any child's specific health needs. Plans shall be made to obtain additional adult help in cases of emergencies.



- Helper received orientation to the Georgia Family Day Care Rules.
- Helper received orientation to My Family Day Care Policies.
- Helper received training about My Written Emergency Plans.
- Helper received training regarding any child's specific health needs, including allergies.

Signature of Helper

Date

Signature of Provider

Date

Date(s) of Orientation/Training

Place in the helper's file with other information including Criminal Record Check, any training received, etc. (Note: Under Georgia Family Day Care Rules, training is not required.)



Family Day Care Home Licensing Packet

## On Going Training Requirements

#### Ten clock hours annually

- Diverse topics
- Relevant
  - Child Development
  - Health
  - Abuse and Neglect
  - Business related
  - Communication





## **CPR & First Aid**



- Cardiac Pulmonary Resuscitation (CPR)
  - Every two years
  - Includes emergency care for infants and children

- First Aid
  - Every three years



 CPR & First Aid do not count in ten hours of annual training





## For approved training courses:

## WWW.TRAINING.DECAL.GA.GOV



# Georgia

#### **Policies and Procedures**

- Written description of services must be established to specify:
  - Ages of children served
  - Months, days, and hours of operation
  - Dates of closure
  - Admission requirements
  - Fees and payment schedule





## **Policies and Procedures**

- Policies and Procedures shall include written procedures for:
  - Guidance and discipline techniques
  - Handling emergency medical care
  - Administering medication
  - Notifying parents of illness or injury
  - Transportation provided, if any
  - Parental/Guardian access
  - Providing daily information





## **Policies and Procedures**

- Policies and Procedures shall provide notification of:
  - Existence of firearms in the home
  - Others providing care and changes of composition of the household
  - Existence of any pets or other animals
  - Infant sleep position requirements





## **Children's Records**

- Complete, current and updated individual record
- Document any known allergies or medical problems
- Current record of immunization
- Signed affidavit for no liability insurance (if applicable to program)
- Maintain records while child is in care and for a period of one (1) year after child is no longer in care
- Sign In and Sign Out at arrival and departure



#### **Family Day Care Home**

## Parent handbook





Bright from the Start: Georgia Department of Early Care and Learning

#### **Important Information for Parents**

Dear Parent:

This home is registered with the Bright from the Start, Georgia Department of Early Care and Learning, to provide family day care for three to six children for pay.

The provider is required to keep certain information on file in the interest of, and for the protection of, the children in care. You can help by providing your child care provider with the following:

- 1. The information requested on the Child Enrollment Record.
- 2. A copy of our child's current immunization record.
- 3. Written permission from you at any time that the provider is asked to administer medicine to your child.
- 4. A formula and feeding schedule for your child if he/she is under one year of age.

#### WHAT'S INSIDE

- ✓ What does it mean to be a registered family day care provider?
- ✓ What are the Rules for family day care?
- ✓ Are family day care homes visited by Bright from the Start, Georgia Department of Early Care and Learning Staff?
- $\checkmark$  Selecting a day care home for your child
- ✓ Child Enrollment Record
- ✓ Emergency & Illness Contact Form
- ✓ Medical Emergency Statement Form
- ✓ Travel Permission Form
- ✓ Child Schedule & Interest Form
- ✓ Bright from the Start, Georgia Department of Early Care and Learning contact information for concerns or complaints



#### FAMILY DAY CARE HOME CHILDREN'S ENROLLMENT RECORD

Child's Full Name:			Child Resides with:
Nickname:			
Date of Birth:			Child's Age:
Child's Home Address:			
(Include Number and S	treet Name)		
City/State/Zip:			
			FAMILY DAY CARE HOME
		ildren to leave my home with you (the person : listed that is not a parent/guardian). Changes	enrolling the child) and the person(s) you have to this list must be made in writing
Name:		Name:	
Address:		Address:	
City/State/Zip:		City/State/Zip:	:
Telephone:		Telephone:	
Relationship to Child		Relationship to Child	
Relationship to Parent(s)		Relationship to Parent(s)	
	GUARDIAN	(S) INFORMATION	
17.11(E)/	Gernalin	Mother/Guardian	Father/Guardian
Name:			
Home Address:			
City/State/Zip:			
Home Telephone	:		
Cell Telephone:			
Pager Number:			
PARENT(S)/	GUARDIAN	(S) WORK INFORMATION	
Mother/ Guardia			
Work Telephone	:		
Work Address:			
City/State/Zip:			
Father/ Guardia			
Work Telephone	:		
Work Address:			





#### **OTHER EMERGENCY CONTACT INFORMATION**

In case of illness or other emergency, give the name, address and telephone number of nearest relative or friend who can be contacted if the parents cannot be reached.

Name:						
Relationship to Child:	Grandparent	□Aunt/Uncle	Sister/Brother	□Friend		
Address: (Include Number and Street Name)						
City/State/Zip:						
Telephone:						
CHILD'S PEDIATRICIAN OR SOURCE OF HEALTH CARE						
Name of Physician:						
Telephone:						
Address: (Include Number and Street Name)						
City/State/Zip:						

MEDICAL	<b>EMERGENCY</b>	STATEMENT
MEDICAL	ENERGENCY	SIALENENI

I hereby give \_\_\_\_\_(Name of Family Day Care Provider)

permission to take my child, \_\_\_\_\_\_, to a hospital for medical

treatment when I cannot be reached.

#### Parent Signature

Date Signed

Note: Many emergency services personnel often require notarized authorization in order to proceed with care. Please request from your provider and complete a **MEDICAL CARE AND EMERGENCY CONTACT INFORMATION** form in order to provide this detailed information.

I hereby give	(Name of Family Child Care Provider)
permission to take my child,	, on excursions from the
amily day care home that might inc	clude the following types of activities:



#### **CHILD'S SCHEDULE AND INTERESTS**

Г

The following information will assist the provider to understand and care for your child.

Please describe your child's eating habits, i.e. food likes and dislikes, etc. NOTE: Complete INFANT FEEDING PLAN (next page) for children who are under 1 year of age.	
	_ ()
	Georgia
	Georgia
Describe the play activities that your child likes, both indoors and out-of-doors.	_
Describe your child's naptime habits.	
Describe your child's toilet and hygiene habits.	
	_
Places add any other appoint information that is important to your shild's care here.	
Please add any other special information that is important to your child's care here:	
Does your child have any known allergies? □ Yes □ No If yes, please explain:	
	_
Does your child have any known medical problems? 🛛 Yes 🗆 No 🛛 If yes, please explain:	
	_
Please read the statement below and initial the box to the left if you have provided this information.	_
My child has known allergies and/or other medical problems. I have requested from my	
provider and completed a <b>MEDICAL CARE AND EMERGENCY CONTACT</b> <b>INFORMATION</b> form in order to provide this detailed information.	
	_
Parent/Guardian Date	Ĵ

#### Georgia Department of Human Resources CERTIFICATE OF IMMUNIZATION

#### Form **3231** (Replaces Forms 3032 and 3227)

					and the second se	and the second statement of the se	ALC: NOT THE OWNER OF THE OWNER OWNER OF THE OWNER	the second s	COM COLOR DING TO THE OWNER	the second s
Child's Name (L LASTNAME, Parent/Guardian *Georgia law req	FIYSTNAME I. ast name first) ShIYLEY Z. Name (Last name fi nuires a certificate on RE required for age 4	file for each child in	Birthd	chool or child care f	Date of Expiration (Next immunization or review of medica exemption due.)	Child must b requirements history section	s for sch must	vears and lool atter be filled	ndance. The in.	all vaccine
	1	Jours and up. Dates	I I I I I I I I I I I I I I I I I I I	lore the 4th birthday		23 TREQ guides relat				Med.
VACCINE	DATE	DATE	DATE	DATE	DATE	DATE	Total Doses	Diagnosed	Serology +	History Exemption
	MM DD YY	MM DD YY	MM DD YY	MM DD YY	MM DD YY	MM DD YY				
DTP, DTaP, DT, or Td	09 11 00	11 11 00	01 11 01	10 11 01	1 1	I I				
Hepatitis B (Under Age 5) Hib	07 11 00	11 11 00	07 N 01 01 11 /01	OF P di						
OPV		12m							tan San Sala San Sala	
IPV	09   11   00	11   11   00	07 11 01			1				
MMR	10 11 01									
Measles										
Mumps					$\nabla \square$				4	
Rubella	1									
Varicella *Notes:	10   11   01									

A licensed physician or Health Dept. official is responsible for the content of this certificate. All dates must include month, day and year. In cases of natural immunity or Medical Exemption, the 4 digit year of infection, test or exemption must be filled in in the appropriate box(es).

The certificate is NOT valid without name and birthdate of the child, date of expiration OR "X" in Complete for School Attendance box, legible name and address of the physician or health department, certified by signature and a date of issue.

A school or facility official is responsible for keeping a current valid certificate on file for each child in attendance. A certificate must be replaced within 30 days after expiration. When a child leaves or transfers to another facility, the Certificate of Immunization should be given to a parent/guardian or sent to the new facility.

Detailed instructions for this form and immunization requirements by age are spelled out in policy guides 3231INS and 3231REQ distributed by the DHR.

#### Printed, Typed or

Stamped Name, Address and Telephone # of Licensed Physician or Health Dept.

Sample Q. Physician, M.D., P.C. 1234 Some Street Fictitious Town GA 99999-9999

(555) 123-4567

Sample @ Physician, M.D.

Certified by (Signature)

Date of Issue

## **DAP: The Definition**



 What does *Developmentally Appropriate Practice* or (DAP) really mean?

Teaching practices that ensure that young children learn and develop to their fullest potential.

- Requires both meeting children where they are allowing them to reach goals that are both challenging and achievable.
- All teaching practices should be appropriate to children's age and developmental status, to the unique individual, and responsive to the social and cultural contexts in which they live.
- Ensuring that goals and experiences are suited to their learning and development and challenging enough to promote their progress and interest.
- Best practice is based on knowledge of how children learn and develop.





#### **Children's Activities**

- Age-appropriate
- Foster self help skills
- Outdoor activities
- Limited, age-appropriate entertainment media



## **Planning**



- Daily Care
- Routines
- Schedules
- Transitions





#### **Requirements for a Daily Schedule**



- **Daily Routines:** Arrival Time—provide a safe space with quiet toys. This will help children ease into their day.
- **Diapering and Toileting**—check diapers every hour and change as needed. Schedule regular times for toileting to allow toilet-training toddlers more opportunities for success.
- **Feeding, Snacks, and Meal Times**—feed young infants according to their own schedules. Schedule snacks and meals for older infants, toddlers, older ages.
- **Nap and Rest Time**—young infants should nap on their own sleep schedules. Set aside a quiet time after lunch for toddlers to rest. Allow toddlers to rest as needed at other times throughout the day. Ensure that a nap time is provided for all other ages served.
- **Play and Curriculum Times**—schedule several times for play and explorations that include a balance of active and quiet activities.
- **Group Time**—set aside 10 to 15 minutes for short group times for infants, toddlers, and older ages. Share a picture book or a simple finger play or song with two or three children. Moving to music is often a simple activity enjoyed by several toddlers at once.
- **Outdoor Play**—take all ages, infants, toddlers, and older ages outdoors daily.
- **Departure and Good-bye Time**—provide a choice of soft books, board books, and quiet play materials in one or two areas of the room to help organize going home time.



#### **Developmental Domains**





- Physical Development & Motor Skills
- Social & Emotional Development
- Cognitive Development & General Knowledge
- Communication, Language & Literacy
- Approaches to Play & Learning

#### www.gelds.decal.ga.gov



# Are these activities developmentally appropriate?



#### Age Group: 3mths-11mths

- Sitting an infant in a "play saucer" that has a variety of built-in, multi-sensory toys for fine motor activities, such as spinning a tube to make colorful beads twirl around or pounding a pop-up toy.
- Find a small hand drum or oatmeal box and a hand rattle with bells. Bring the instruments and sit down near an infant who is playing on a floor mat. Call the baby's name and say, "Let's play music! Can you hear my drum?" (Make soft taps on the drum.)

**Age Group: Toddlers** 

- Sitting a group of toddlers on the carpet for 30 minutes reciting the alphabets, numbers, colors and shapes.
- Allowing a group of toddlers to sit at a table and explore art & color using a variety of media, such as paint, crayons ,chalk, and paper to create individual designs.





# Are these activities developmentally appropriate?

#### **Age Group: Preschool**

- Entire class of three-yearolds are directed to sit at the table and complete printed worksheets as a group.
- During center time the teacher places coloring sheets, blank paper, crayons and markers on the table and the children visit the table at their own time.

#### Age Group: School Age

- A group of School Age children (5yrs-12yrs) arrive from public school and are told to complete their homework for two hours.
- A group of school age children (8yrs-12yrs) are encouraged to create a research project of their choice from a list provided by the teacher.



## **Interest Areas**

- Dramatic Play
- Science/Nature
- Small & Large Muscle
- Music
- Arts/Crafts
- Language/Literacy







- Georgia Early Learning and Development Standards (GELDS)
- Teacher Activity Guide
- Parent Activity Guide
  - Download from: www.gelds.decal.ga.gov



# What is the Americans with Disabilities Act (ADA)?



- Federal civil rights law
- Prohibits discrimination against those with disabilities
- Applies to child care centers, family day care homes, group care, and after-school programs, regardless of funding





#### ADA—What Does the Law Mean for Me?

- Admissions policies can not discriminate against children with disabilities
- The needs of each child with a disability must be considered individually
- Concerns about safety must be based on real risks, not stereotypes or speculation
- Reasonable accommodations must be made
- Each provider must decide what is reasonable



#### Remember....



# Do not schedule your "opening day" until after PERMISSION TO OPERATE

#### is granted.







#### **Annual License Fee**

- The \$50 license fee is due after the ILS has been completed and within 30 calendar days of permission to operate being granted to the applicant. A license will not be issued until the license fee has been paid. A \$25 late fee is applied after a 30 day grace period. If the fee is not paid, the revocation process begins.
- 11/1 Annual License fees are due for renewal of license and applications in process.
- 12/31 The 30 day grace period for payment ends.
- 01/01 Late fees will be assessed in the amount of one-half annual licensing fee.
- 02/01 Revocation process starts if license fee and late payment aren't paid, which could result in forfeiting your license



#### **Contact Us**



Bright from the Start: Georgia Department of Early Care and Learning Applicant Services Unit 2 Martin Luther King Jr. Drive, SE Suite 670, East Tower Atlanta, GA 30334 404-657-5562 www.decal.ga.gov ApplicantServicesUnit@decal.ga.gov



## RESOURCES



- Frequently Asked Questions about Child Care and the ADA (<u>http://www.ada.gov/childq&a.htm</u>)
- Child Care Resource and Referral Agency Inclusion Coordinators (<u>http://decal.ga.gov/</u>)



#### **Additional Resources**

- Playground CPSC: <u>https://www.cpsc.gov/PageFiles/122149/325.pdf</u>
- Nutrition: Falita Flowers Director (404) 656-6452
   <u>Falita.flowers@decal.ga.gov</u>
- CAPS: (404) 657- 3434 <u>www.CAPS.decal.ga.gov</u> email : <u>caps.support@decal.ga.gov</u>
- Quality Rated: 1-877-ALL-GA-KIDS
- Professional Learning: proflearning@decal.ga.gov
- Georgia Training: <u>https://www.training.decal.ga.gov/</u>









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