

Salary Guidance for Approved Teacher Credential Waivers

Refer to the *Pre-K Providers' Operating Guidelines* for salary requirements. Salary guidance is listed below for a teacher with an approved credential waiver.

GaPDS verified Non-ECE Bachelor's degree or higher.

- GAPREK will show *ECE Bachelor's Degree or Higher with ECE credential, T-1*, for teacher's level of certification.
- The class will be paid at the bachelor's degree rate. The provider is required to pay the lead teacher 100% of the base salary funded by DECAL.

GaPDS verified Early Childhood Education Associate Degree or Montessori diploma.

- GAPREK will show *Associate's Degree in ECE, T-1*, for the teacher's level of certification.
- The class will be paid at the two-year degree rate. The provider is required to pay the lead teacher 100% of the base salary funded by DECAL.

Lead teacher does not hold a bachelor's degree or ECE associate degree.

- GAPREK will show *Insufficient* for the teacher's level of certification.
- Classes without a sufficiently credentialed lead teacher are paid at the insufficient credential rate, which is equal to the assistant teacher salary. The provider is required to pay the lead teacher 100% of the total funded salary.

Current level of certification has not been verified in the GaPDS.

- GAPREK will show *Insufficient* for the teacher's level of certification. The system will automatically update the teacher's level of certification once it has been verified in the GaPDS.
- Classes with a lead teacher whose credential has not been verified are paid at the insufficient credential rate, which is equal to the assistant teacher salary. The provider is required to pay the lead teacher 100% of the total funded salary.

A resource is available to help individuals holding a non-ECE bachelor's degree meet the credential requirements for lead teachers. The [Guidance in Meeting Pre-K Lead Teacher Credential Requirements](#) document contains information about financial support as well as a list of Technical College System of Georgia Programs. Information about possible [scholarships and educational counseling](#) is available. Please share this important information with your teacher. If you have questions, email prekbusiness.support@decalf.ga.gov.