

## August-September 2024 Salary Estimate Worksheet for New Georgia's Pre-K Lead Teachers

This worksheet is designed to help new teachers determine lead teacher salary for August-September 2024. Actual compensation may vary based on the number of days worked or any changes in credential type. **All Georgia's Pre-K Program personnel are employees of the Pre-K provider for whom they work, not DECAL or the State of Georgia. Teachers should ask provider your employer specific salary questions.**

During the 2024 – 2025 school year, DECAL will be transitioning to the State Teacher Salary Scale. This transition will occur in October, and the scale will be used to determine the salary step for each teacher. The salary step is the compensation a teacher receives based on the individual's credential and credible years of experience.

Prior to the transition to the State Teacher Salary Schedule in October, new Pre-K lead teachers will only receive the base salary. If the teacher is eligible for additional salary steps, then DECAL will pay the salary step funding beginning in October. (Any compensation due from August and September will also be paid in October).

A new Lead Teacher is defined as a teacher who has never taught as a Lead Teacher in a Georgia's Pre-K program or previously taught as a Lead Teacher but not during the 2023 – 2024 school year.

### Base Salary Chart

Credential Type	100% of salary funded by Bright from the Start
Associate Degree	\$30,949.86
Bachelor's Degree	\$36,815.60
Certified (T4)	\$45,320.73
Certified (T5) or Higher	\$49,843.04

- The base salary is 100% of the salary paid by DECAL for a lead teacher position for the school year.
- Providers must pay 100% of the salary for the lead teacher position. The salary for an individual teacher may vary based on the days worked (i.e. a teacher who only works part of the school year).
- Pre-K providers are required to provide each lead teacher with an employment agreement. The employee agreement must include salary amount.
- Employers determine the salary schedule; however, salary must be paid in regular intervals (monthly, biweekly, or weekly).