

Georgia's Pre-K Program 2024 - 2025 Funding Summary for Local School Systems

Georgia's Pre-K Program Grants are funded through a formula grant. This document provides information to support Pre-K Programs in estimating grant funding for the 2024 – 2025 school year. Additional information will be provided in the *Operating Guidelines for Georgia's Pre-K Providers* which will be posted in July 2024.

Below are the changes for the upcoming school year:

- Decrease to maximum class size of 20 students.
- Increase in lead teacher salary funding.
 - Increase base salary by \$2500.
 - Move from Pre-K Creditable Years of Experience (CYE) salary steps to the FY25 K-12 State Teacher Salary Schedule Training and Experience (T&E) salary steps.
 - This change will be made in October.
 - Funding for August and September, salary will be calculated as follows:
FY24 Base Salary + \$2500 + FY24 CYE supplement
 - Starting in October, salary will be based on FY25 K-12 State Teacher Schedule (Will be posted when approved by DOE Board).
 - Any positive retros due to salary increase will be paid in October. Negative retros will not be taken.
- Increase in assistant teacher salary funding by \$5,551.00.
- Change funding for **certified** lead teacher benefits:
 - Health: Beginning in FY25, funding provided for certified lead teacher benefits will be based on the per member per month (PMPM) annual rate of \$21,120 per certified lead teacher in the State Health Benefit Program (SHBP). FY2024 data reported in the system's Certified/Classified Personnel Information (CPI) report will be used to calculate PMPM payments. The monthly PMPM rate is \$2,112 (\$21,120/10 monthly payments).
 - Teacher Retirement System (TRS): Increase percentage by 0.800%.
- Provide transportation funding for all students at an annual rate of \$80.78 per student.
- Increase special allotment funding.
 - Increase start-up funding for new classes to \$30,000.
 - Fund classroom replenishment grants of \$15,000 every five years.

Rate Chart for Local School Systems

Select the credential level for the lead teacher.

| Credential | Salary | | Operating | | | Annual Total |
|----------------------------|-------------|-------------|-------------|-------------|----------------|--------------|
| | Lead | Assistant | Classroom | Benefits | Transportation | |
| Insufficient | \$25,741.35 | \$25,741.35 | \$18,507.63 | \$12,232.28 | \$1,615.60 | \$83,838.21 |
| Associate* | \$30,949.86 | \$25,741.35 | \$18,507.63 | \$13,469.83 | \$1,615.60 | \$90,284.27 |
| Bachelor | \$36,815.60 | \$25,741.35 | \$18,507.63 | \$14,863.63 | \$1,615.60 | \$97,543.81 |
| T4 Certification | \$45,320.73 | \$25,741.35 | \$18,507.63 | \$16,190.94 | \$1,615.60 | \$107,376.25 |
| T5 or Higher Certification | \$49,843.04 | \$25,741.35 | \$18,507.63 | \$17,196.25 | \$1,615.60 | \$112,903.87 |

*Credential is only approved for lead teachers with a grandfathered credential. See Pre-K Operating Guidelines for additional information.

The Rate Chart provides an estimated amount of grant funding at the class level.

- Based on an individual classroom with full enrollment (20 students).
- Not intended to provide an exact funding amount. The actual reimbursement may vary based on changes in child enrollment, lead teacher credential, and changes in days offering service.
- **Due to the changes in salary calculation in October, the Rate Chart will be updated prior to the October payment to reflect changes in salary and benefit funding as appropriate.**

| | What is Included in the Rate Chart | What is NOT included in the Rate Chart |
|---------------------------------|---|--|
| Salary | Base Salary for lead teachers & assistant teachers | Salary Steps based on individual lead teacher years of experience |
| Operating Classroom | Flat annual rate per classroom | |
| Operating Benefits | <ul style="list-style-type: none"> • 23.760% of total salary for lead teachers with an insufficient, associate's or bachelor's level credential. • 22.230% for certified lead teachers which includes: <ul style="list-style-type: none"> ○ Retirement 20.780% ○ Medicare Portion of FICA 1.450% • 23.760% for all assistant teachers | State Health Benefit Program (SHBP) certified lead teachers which will be paid at the system level. |
| Operating Transportation | Operating Transportation is funded at an annual rate of \$80.78 per student | |
| Special Allotment | | <ul style="list-style-type: none"> • Special payments including start-up for new classes or replenishment grants. • Sparsity allowances (if applicable). |