Director Information Session



Agenda



- 10 Things We Should Say More Often
- Stuff You Should Know
- MORE Stuff You Should Know
- Myth Busters

A Message from Kid President

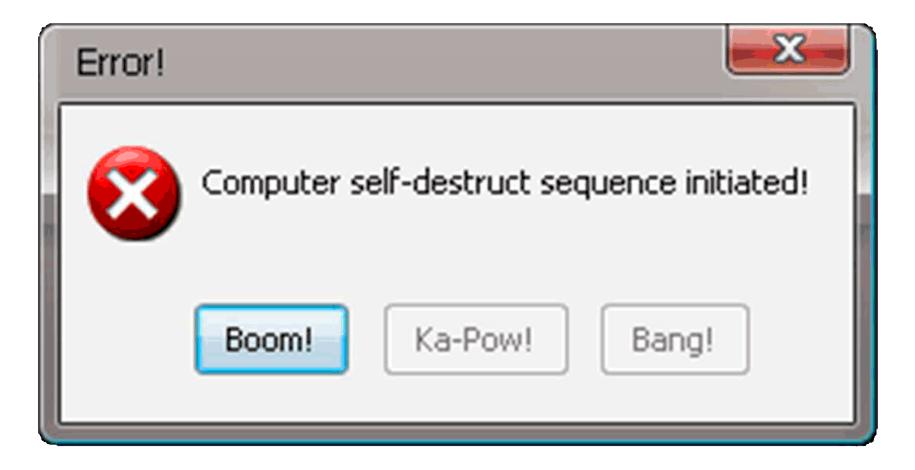






We're sorry...





We're sorry...





We're sorry...





Thank You Governor Deal and Legislature!





36.4 Million Dollars

Thank You Lottery Corporation!







10

Thank YOU for focusing on CHILDREN!









12

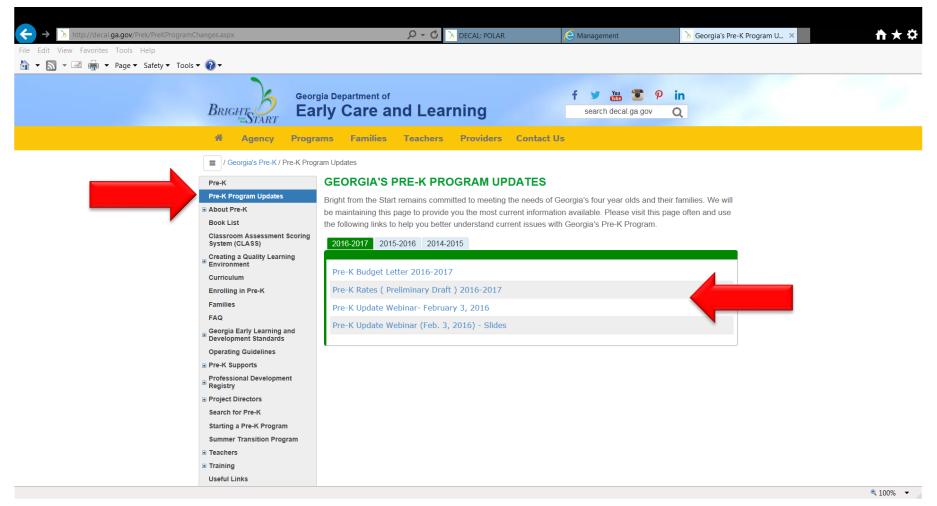
Governor's FY2017 Budget



- The Governor's budget includes \$36.4 million in additional lottery funding for Georgia's Pre-K Program
- The FY2017 budget supports recommendations made by the Education Reform Commission:
 - Increase lead teacher salary
 - Increase assistant teacher salary
 - Provide additional funding for operating and benefit costs

Governor's FY2017 Budget





Salary Requirements



- Lead teacher salary will have two components:
 - Base salary determined by credential level
 - Supplemental compensation determined by Creditable Years of Experience.
 - BOTH parts of the salary must be paid to the teacher according to the program's salary schedule
- Compensation must meet the following minimum salary requirements:
 - Lead Teacher:
 - 90% of the base salary
 - 100% of supplemental compensation
 - Assistant Teacher:
 - 100% of salary

Lead Teacher Supplemental Compensation



- Creditable Years of Experience (CYE) is defined as:
 - All years taught in a Georgia's Pre-K Program (public or private) with an approved credential.

AND/ OR

- All years taught as a certified LEAD teacher in a K-12 public school.
- To receive credit for a year, the teacher must work 6 months of the school year (60%).

Pre-K Payments



- Payments are prorated across 10 payments starting in August.
 - DECAL has until the 12th of the month to execute payments.
 - EFT can take anywhere from 3 to 7 days
- All funds are distributed across the payments including all components of salary.
- Pre-K providers who maintain constant enrollments and uninterrupted teacher credentials will receive the equivalent of 10 equal payments for the school year. If these requirements are not met, individual payments will be adjusted accordingly.

Teacher Reporting vs. Student Reporting



Teacher Reporting

- Use the Teacher Information Screen in PANDA to enter and update lead and assistant teacher information including Creditable Years of Experience (CYE) for lead teachers.
- The Teacher Information Screen will remain open during the school year and should be updated in real time.
- Beginning next school year, a creditable year of experience will be added AUTOMATICALLY when the school year begins.

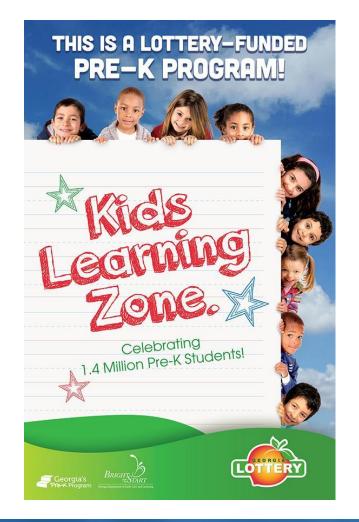
Student Reporting

- The first roster should include the names and information for students who attended Pre-K since the beginning of the school year.
- Subsequent student rosters should include any changes made from the previous roster count date.
- Students' information will be reported on four roster reports during the school year.

New Lottery Signs



- New signs/ stands delivered in August
- Social Media Campaign
 - Snap a photo of your class and post
 - #thanksabillion
- Five photos will be selected to win \$500 from the Lottery Corporation



www.gapds.decal.ga.gov





Georgia Professional Development System for Early Childhood Educators

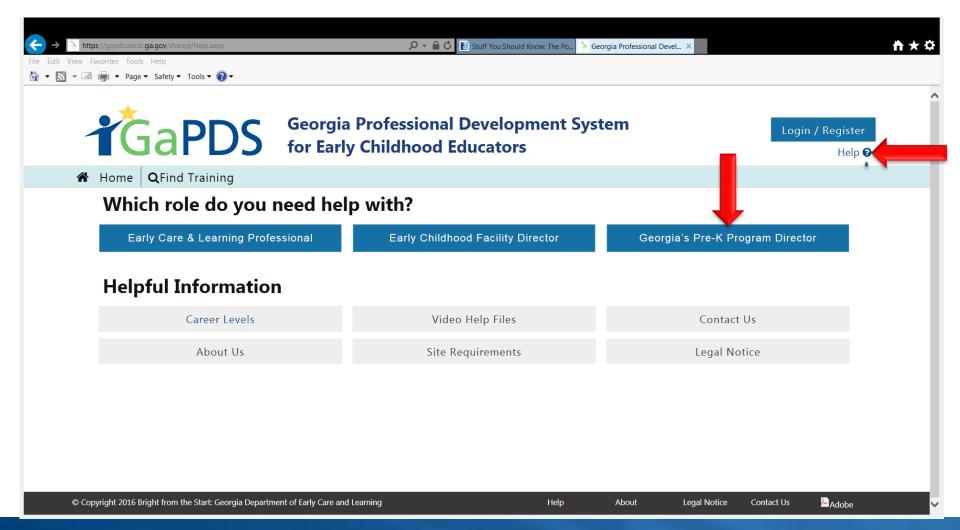
Login / Register



GaPDS is an Innovative Resource Developed Especially for Early Care and Education Professionals

Need Help?





Top Call Topics



To log into GaPDS and enroll staff, you must be a Project Director, Site Director, or have the role of Provider Management in PANDA. No other roles can log in to view Georgia's Pre-K training.

If you can't remember your PANDA log in, or need to update your role, Email <u>panda.support@decal.ga.gov</u>.

Top Call Topics



- If you are looking for training, first, make sure you are logged in with your PANDA credentials. Then, go to Find Training and search for either Lead, Assistant, or Director. Searching this way should allow you to see Georgia's Pre-K trainings.
- Remember to have staff update their employer information. If you get registration confirmations for former staff, we will review the registration to see who registered the individual for training. **No Shows** will be charged based upon the site that registered the individual for training.

Top Call Topics



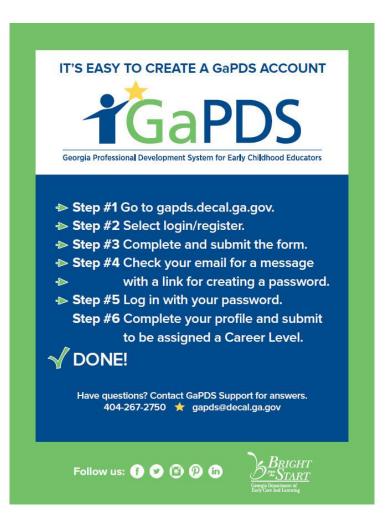
Let your staff know that if they have questions about the session they were enrolled in, they should contact the Project or Site Director. Best Practices and GaPDS are not able to change the session without a request from a director.

We have created a document to help with registering staff.



To register for an individual GaPDS account, follow these 6 easy steps.

*Your personal account will be separate from your director account



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Quality Rated with an 'I'





- The QR Inclusion Endorsement will be available programs who:
 - Have a 2 or 3 star rating
 AND
 - Serve children aged between 30 -60 months have disabilities or challenging behavior.
- Eligible providers will be contacted about participating in a pilot.
- Need more information?
 QRinclusion@decal.ga.gov

QRi Updates



- Voluntary endorsement for 2 and 3 star rated CCLC providers.
- Highlights programs that have committed to providing high quality inclusive environments for young children with disabilities.
- Four programs have earned the Inclusion Endorsement!
- Additional applications will be sent out by email to several metro and north Georgia counties in the late fall.

Sites with Inclusion Endorsement





D. Scott Hudgens Jr. Early Learning Center, December 2015

Central Georgia Technical College CDC (Warner Robins), April 2016

Lifespan Montessori of Athens, May 2016

Appletree- ABC Preschool, August 2016

DECAL's Inclusive Early Learning Week September 19-24, 2016



Goals

- Increase awareness
- Celebrate success
- Strengthen supports



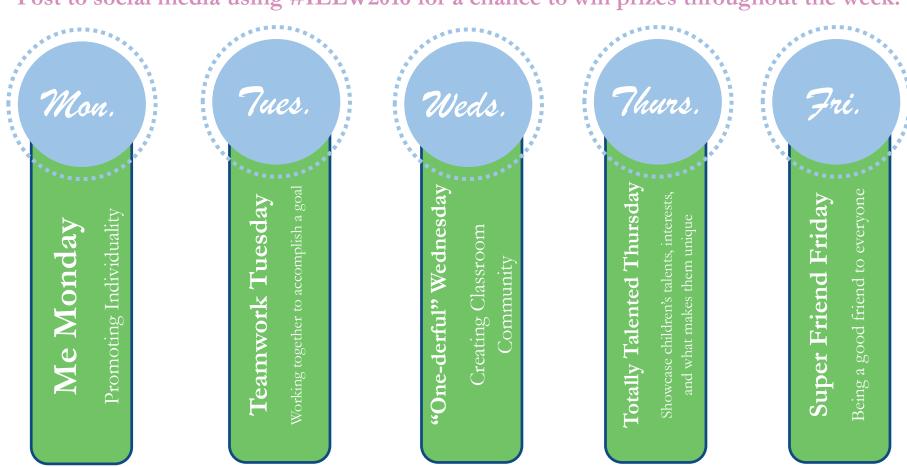
Highlights from the Week Include:

- Visits to QRi sites by the Commissioner and CALi
- Social media contests
- GAYC sessions, activities, and appearances by CALi
- Provider celebration kits posted to the DECAL website

Provider Celebration Kit – Sneak Peek!



Post to social media using #IELW2016 for a chance to win prizes throughout the week!









Participation by Facility Type

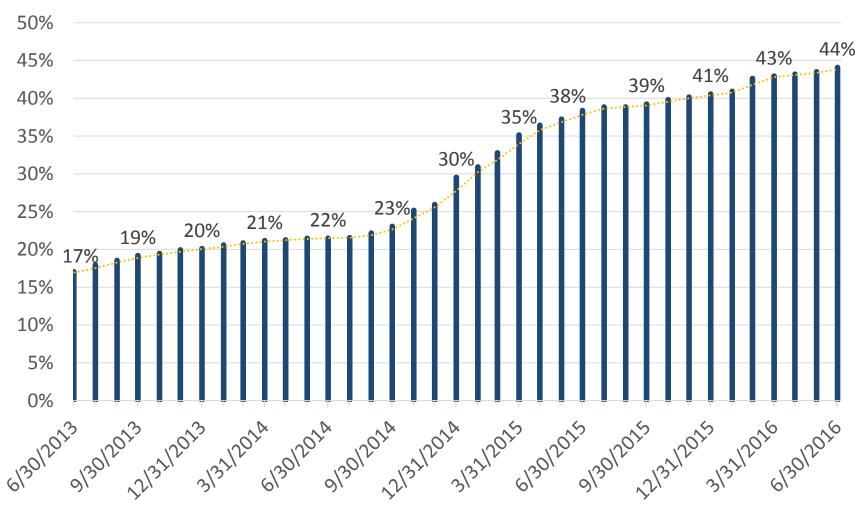
	Count	Percentage		
Child Care Learning Center	1,843	58.14%		
Family Child Care Learning Home	767	40.75%		
Other	79	8%		
Total	2,689	44.51%		

Ratings by Facility Type

	One Star	Two Star	Three Star	Total
Child Care Learning Center	301	363	101	756
Family Child Care Learning Home	94	133	75	337
Other	22	36	11	72
Total	417	532	187	1,136

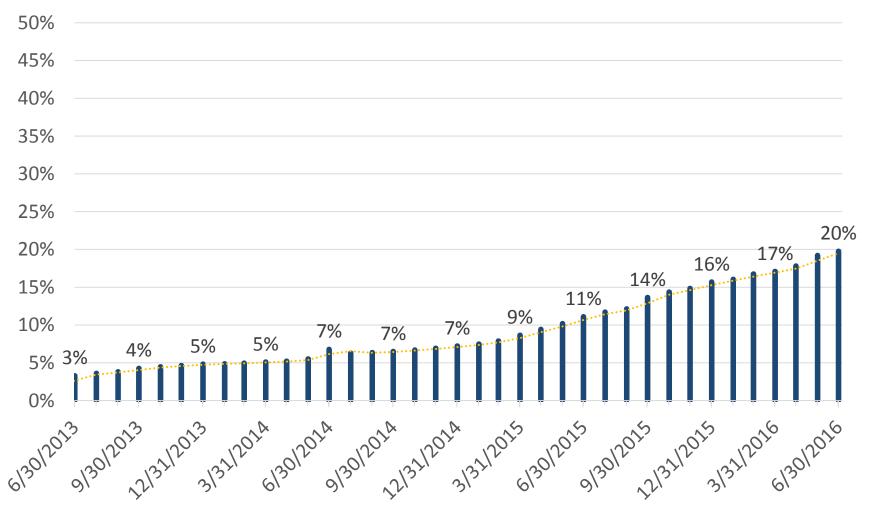
Quality Rated: % Participating





Quality Rated: % Rated





New Quality Rated Marketing Campaign



Quality Rated takes the mystery out of searching for child care.



Now being seen across Georgia...







By Guest Columnist MILTON J. LITTLE, Jr., president and chief executive officer of the United Way of Greater Atlanta Like many other fathers, all I have ever wanted is the reassurance that my children - and now my three grandchildren - are happy,

children need to

healthy and on track for a successful future.

Amy M. Jacobs Commissioner

Today, many families seeking to supplement the care they are providing to their children at home with developmental expertise look at a variety of child care options. The research shows that beginning at

In my capacity lea across the region when they stack I routines. As a res

Early childhood o benefits all of us. of return a good quality early educ irough bett than any

y, though ; the highe







"Georgia Early Education Alliance for Ready Students offers parents online childcare options"

FOR IMMEDIATE RELEASE Media Contact: Reg Griffin





Most Harris County Child Care Programs Participating in Quality Rated

Free online tool helps Georgia families make the most informed child care choice

ATLANTA (August 1, 2016) - Bright from the Start: Georgia Department of Early Care and Learning (DECAL) announced today that Harris County is among the top counties in the state in its Quality Rated program where more than 70-percent of all eligible child

New Child Care Search Tool



- Updated child care search functionality at www.qualityrated.org and www.families.decal.ga.gov to be more responsive and better reflect campaign branding.
- Average monthly visits to the website have doubled since the launch of the TV, radio and print advertisements on May 1, 2016





Georgia Kindergarten Inventory of Developing Skills (GKIDS) Readiness Check

Background of GKIDS Readiness Check



- In collaboration with DECAL, GaDOE is developing a Kindergarten Readiness Check as one component of Georgia's Race to the Top- Early Learning Challenge grant.
- GaDOE has contracted with NCS Pearson and the Georgia Center for Assessment for the development of the State's Readiness Check.
- The Readiness Check will augment the GKIDS and will be administered during the first 6 weeks of school.

9/7/2016

Background of GKIDS Readiness Check



gadoe.org

- Although administered in the Kindergarten classroom, the GKIDS Readiness Check is aligned to the GELDS.
 - Similar in nature to Georgia's Pre-K Work Sampling System
- The Readiness Check assesses five essential domains of school readiness as identified by the National Education Goals Panel:
 - Communication, Language, Literacy
 - Cognitive Development
 - Approaches to Learning
 - Social and Emotional Development
 - Physical Development and Motor Skills

9/7/2016

Purpose of GKIDS Readiness Check



- The purpose of the Readiness Check is three-fold:
 - Provide information allowing Kindergarten teachers to individualize instruction;
 - Inform our understanding of the skills of children entering Kindergarten; and
 - Provide the early childhood system information about the supports and resources needed to ensure that every Kindergarten student starts school with the skills needed to be successful.

The Readiness Check will NOT be used for accountability or high-stakes purposes (e.g., to evaluate teachers or Pre-K programs).

9/7/2016 40

Timeline of GKIDS Readiness Check



Georgia's School Superintendent "Educating Georgia's Future" gadoe.org

Development Committee:

Pre-K, Kindergarten, First Grade Teachers developed assessment blueprint

Field Tests and Test Pilot:

Spring 2015, Fall 2015, Spring 2016

Data review, teacher feedback and recommendations collected

Inaugural Launch Fall 2016



Representative sample: one school per district

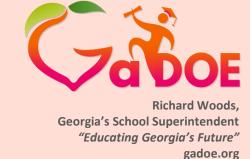
Teacher survey

Operational State-Wide Launch Fall 2017:

All kindergarten students/classes participate

Development of reports for stakeholders





GKIDS Readiness Check Contacts

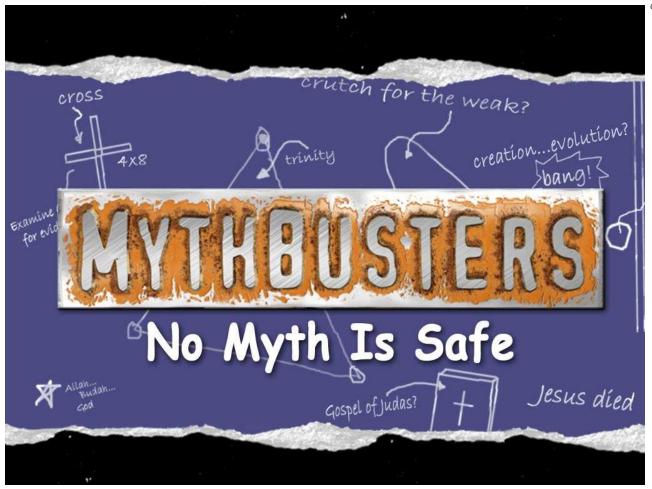
Ashley Hope, Ed.D.`
Assessment Specialist
Georgia Department of Education
404-657-0312

ahope@doe.k12.ga.us

Jan Reyes, Ed.D.
Program Manager, Test Content Development
Georgia Department of Education
404-463-6665
jreyes@doe.k12.ga.us

9/7/2016 42







Truth Or Myth?



Georgia's Pre-K Program focuses only on social development.





Georgia's Pre-K Program supports children's growth across all domains of learning.

Myth Origins:

- Instruction in Georgia's Pre-K is developmentally appropriate and is focused on play-based interactions.
- Interactions between children and children and children and adults are emphasized.



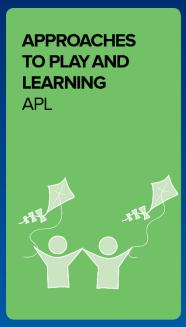
The Georgia Early Learning and Development Standards



The GELDS have FIVE domains of learning

PHYSICAL
DEVELOPMENT
AND MOTOR
SKILLS
PDM







COGNITIVE
DEVELOPMENT
AND GENERAL
KNOWLEDGE
CD



Each domain is organized into strands, standards, and age-appropriate indicators

GELDS: Structure and Alignment

Communication, Language, and Literacy (Strand 1 – Receptive Language)

Standard: CLL1 - The child will listen to conversations and demonstrate comprehension.

Age-Appropriate Indicators

CLL1.0c Responds to repeated words and phrases. CLL1.1c Responds to adult questions with answers. CLL1.2c Responds to questions with appropriate answers. CLL1.3c Responds to more complex questions with appropriate answers. CLL1.4c Extends/ expands thoughts or ideas expressed.

0-12 months

12-24 months

24-36 months

36-48 months

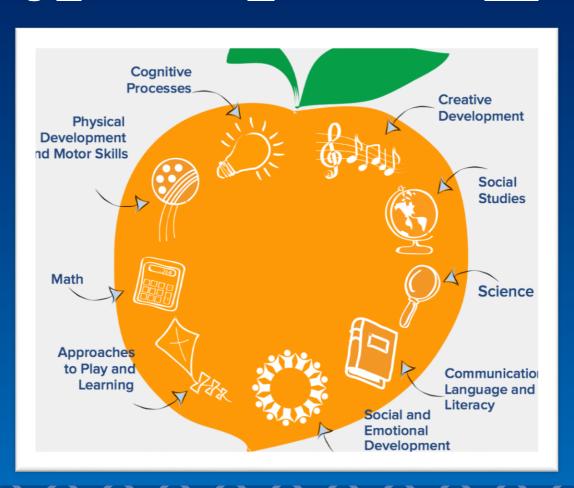
48-60 months

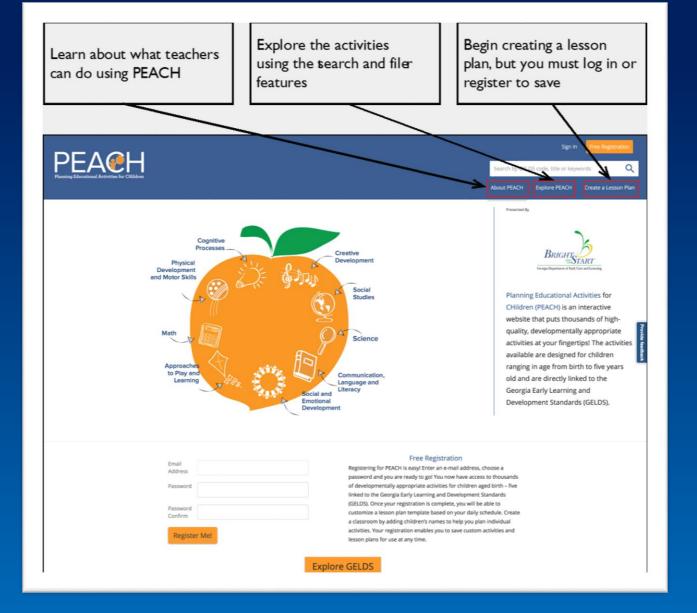
Georgia Performance Standard

ELACCKSL2 Confirms understanding of written texts read aloud or information presented orally or through media by asking and answering questions about key details and requesting clarification if something is not understood.

Kindergarten

Planning Education Activities for CHildren





GELDS Family Engagement Tools



How can I order GELDS Family Engagement Resources?

To place an order go to:

http://custompoint.rrd.com/DECAL

Please note that the e-store site is NOT compatible with mobile devices.

First time visitors to the e-store must create an account.

Pay ONLY for shipping and handling

 All of these items are available in English and Spanish





Georgia's Pre-K classrooms are not allowed to teach letters.





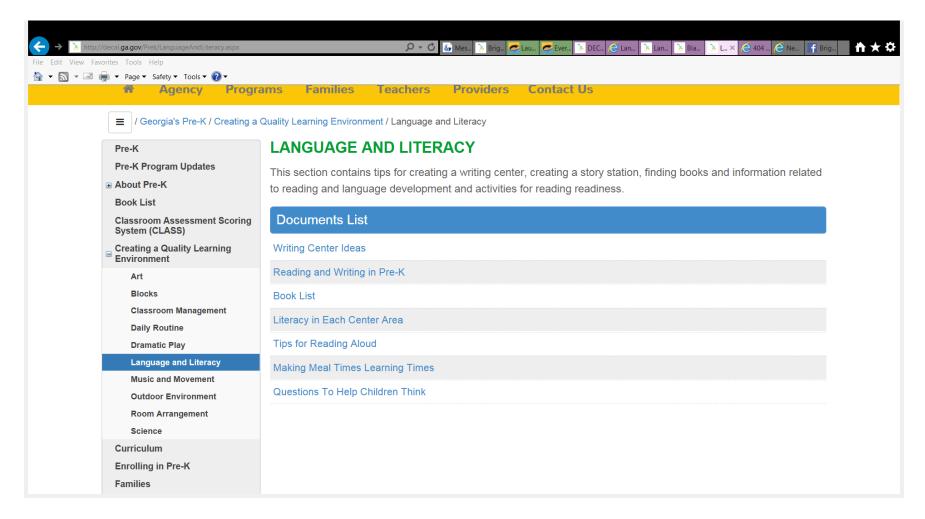
Georgia's Pre-K classrooms should absolutely teach letters and letter sounds.

Myth Origins:

- Georgia's Pre-K encourages teaching letters using age appropriate strategies.
- Georgia's Pre-K discourages the use of worksheets and "letter of the week" plans.

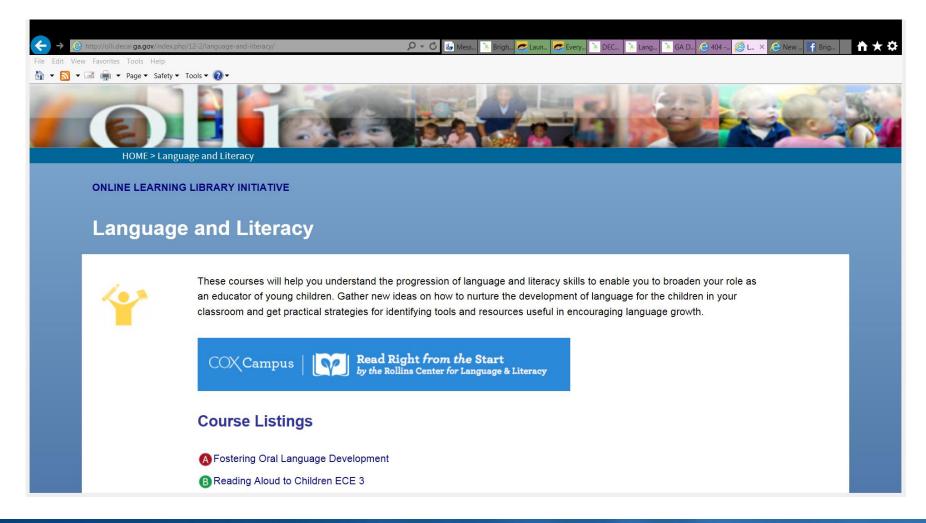
DECAL Resources





www.olli.ga.gov





Online Resource for PD on Literacy Instruction



- Cox Campus includes content for birth to five teachers
- Focus is on building key literacy skills in children
- Content areas include:
 - Responsive Interactions
 - Meaningful Conversations
 - Building Vocabulary
 - Read-Aloud Strategies for Complex Storybooks and Informational Texts
 - Phonological Awareness, Alphabet Knowledge, and Concepts of Print



www.readrightfromthestart.org

Reading Rockets

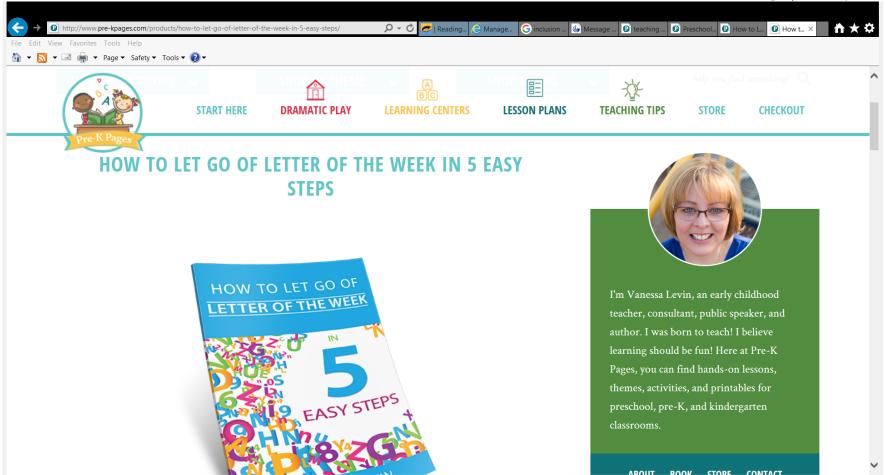




www.readingrockets.org

Pre-K Pages





http://www.pre-kpages.com/

PBS Kids Island

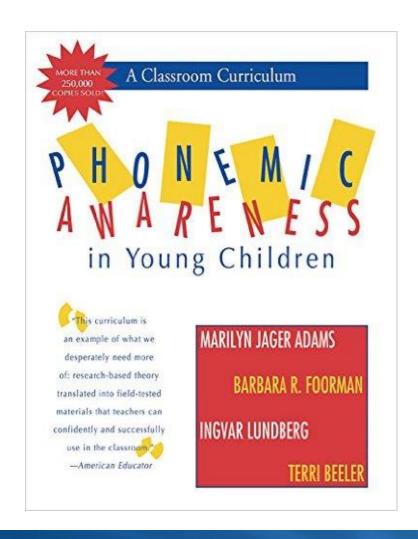




http://pbskids.org/island/

Phonemic Awareness in Young Children







Teachers must collect 10 pieces of evidence for each of the WSO indicators.

MYTH



Teachers should collect evidence supporting progress on meeting the indicators. The evidence must be sufficient to support the rating. There is NO magic number.

Myth Origins:

- In the past there was an emphasis on variety and type which lead many teachers to collect more evidence than necessary.
- Teachers often focus on the quantity of evidence rather than the quality.

Photos



Notes



Matrix

NAME ME	Color	Shape	Size	
Alan	×	NH	х	
Jenny	×	×	×	
Justin	×	х	×	
Rosey	×	×	×	
Соор	NH	х	NH	
Bryson	NH	×	×	
Jay	×	х	×	
Sarah	×	×	×	
Leigh	×	×	×	
Jasmin e	NH	×	х	
Angie	×	×	х	
Laura	×	х	×	
Julia	×	×	NH	

Work Samples



Audio/ Video



Use what works best for you, you do not need to collect a variety

EVIDENCE

IS IT COMPREHENSIVE?

Who, what, when, where and how

IS IT POSITIVE?

Does it state what a child can do?

IS IT FACTUAL?

What you saw and/or heard (action verbs)

IS IT RICH?

Dialogue, questions, scaffolds

IS EVIDENCE ACCURATELY INTERPRETED?

Linked to appropriate WSO indicators



WORK SAMPLING

Assessment is an ongoing process of collecting, analyzing and interpreting information to <u>inform</u> teaching.

It is based on <u>observations</u> of children at work in the classroom solving problems, interacting, learning and creating.

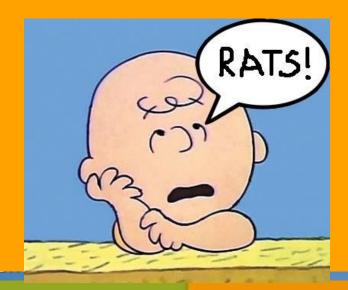
Assessment includes tools for teachers to monitor each child's progress, plan appropriate activities and communicate with parents about a child's development.

WORK SAMPLING

Are you Using Assessment?

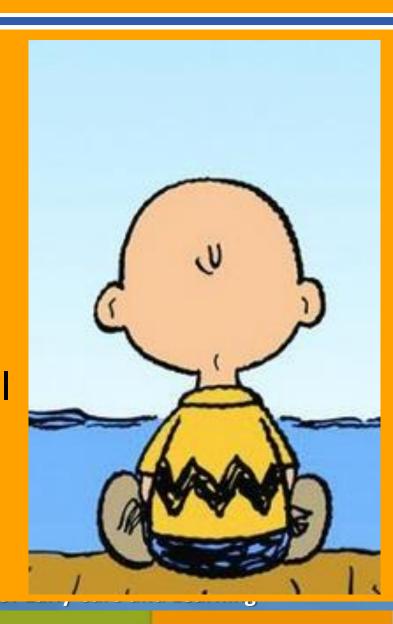


Are you Doing Assessment?



WORK SAMPLING

- The more teachers use assessment, the less "hit or miss" decisions will be.
- Basing decisions on knowledge of individual children is the essence of individualizing.
- •When decisions are purposeful and intentional, teachers can do an even better job supporting children and families.





Georgia's Pre-K has developed training and resources to support children's social emotional development and challenging behaviors.

TRUTH



DECAL is focused on developing training and resources to support teachers.

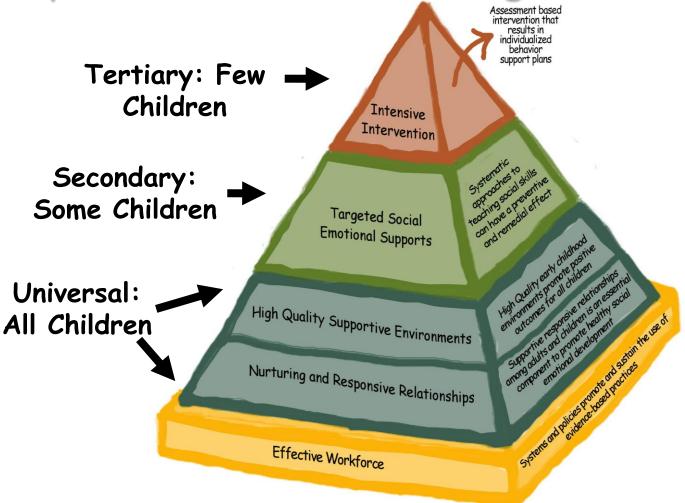
- There is a new emphasis on explicit instruction on social emotional skills.
- Handling children's challenging behaviors is the area in which many teachers feel the least prepared and skilled.

Pyramid Model for Supporting Social Emotional Competence in Infants and Young Children



- Evidence-based model chosen by Georgia
- Tiered intervention framework of evidence-based practices.
- Developed by two federally funded projects.
- Based on a public health model: promotion, prevention and intervention.
- Aligned with K-12 PBIS model

Pyramid Model for Supporting Social Emotional Competence in Infants and Young Children



Trainings to Support Social Emotional Competence

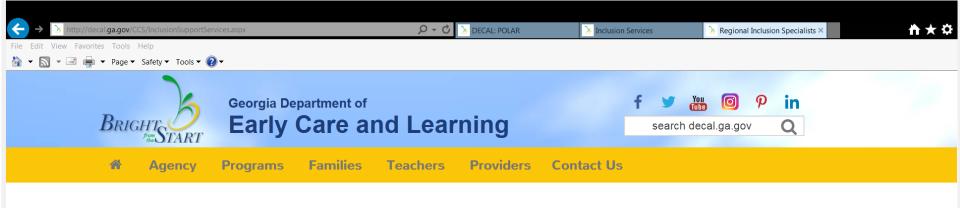


Title of Training	Length
Nurturing and Responsive Relationships	1-hour
High Quality Supportive Environments	1-hour
Schedules and Routines	1-hour
Transitions	1-hour
Classroom Rules and Expectations	1-hour
Emotional Literacy	1-hour
Emotional Regulation	1-hour
Teaching Friendship Skills	1-hour
Teaching Problem Solving Skills	1-hour
Ounce of Prevention (Administrative level overview of Tier 1)	2-hours

Contact your regional Inclusion Specialist if you are interested in hosting training in your program.

Regional Inclusion Specialists





REGIONAL INCLUSION SPECIALISTS

Bright from the Start: Georgia Department of Early Care and Learning offers supports for inclusion through a team of regionally based Inclusion Specialists. Inclusion Specialists provide a variety of resources, strategies and supports to programs, classrooms, and the community. These resources and supports include, but are not limited to: Bright from the Start approved training and Intensive Professional Development designed to empower child care providers, early learning professionals, families, and communities to identify and utilize resources, services, and supports to ensure that all children are successfully included in early care and learning environments. They also work to promote and increase inclusive child care options for children with disabilities and their families in their communities.

Inclusion Specialists providing services in your region:



Pyramid Model Webinar Series





PBIS Webinar Series



- 6 Webinars on Pyramid Model Practices:
 - Building Relationships
 - Behavior Expectations and Classroom Rules
 - Schedules, Routines, and Transitions
 - Promoting Positive Behaviors during Group Times
 - Providing Social Emotional Supports
 - Tier 3: Intensive Intervention

Cara's Kit



- Designed for teachers of children under age 6.
- Contains information on how to make adaptations for individuals or groups of children who are experiencing challenges during everyday routines and activities.
- Cara's Kits can be ordered from the DEC bookstore for \$25.

http://bookstore.dec-sped.org



Want More Information?



Center on the Social Emotional Foundations for Early Learning http://csefel.vanderbilt.edu/

- Book List: List of books that support social emotional development.
- Book Nooks: Guides to providing hands on activities to embed social emotional learning in everyday activities.
- Social Stories: Scripted stories to help children understand social rules and unfamiliar situations.

Want More Information?



- Technical Assistance Center on Social Emotional Intervention
 - http://challengingbehavior.fmhi.usf.edu/

- Make and Take Workshops: Printable materials to support high quality environments
- Backpack Series: Information about addressing behavior, emotions, routines and schedules and social skills

To Access and Print Training Certificates



- Log into GaPDS
- Click on the "My Profile" tab (top left hand side)
- Scroll down to the "Training Information" section
- Click on the turquoise "certificate seal" icon (under the Action column far right)
- Certificate will generate and automatically download (PDF file)
- Click on the PDF download
- Print certificate



Thanks for Joining Us!

Susan Adams
Assistant Commissioner
404-651-7420
susan.adams@decal.ga.gov