Director Information Session



Today's Agenda

- 25 Years Ago...
- Lessons Learned
- BREAK (15 minutes)
- Kindergarten Readiness Check
- Lessons Learned

Have your ticket ready for door prizes!

Questions?

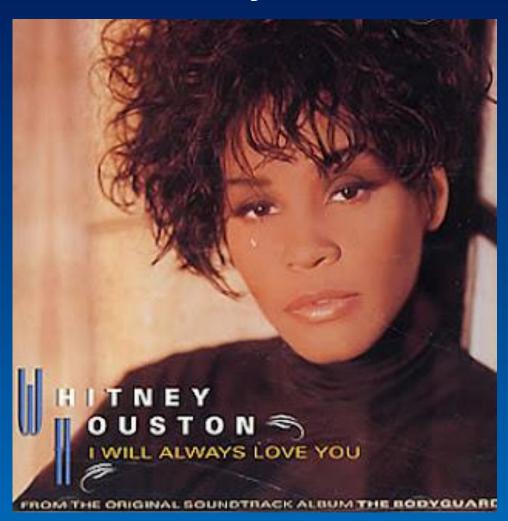
- Please use your note card to write down your questions.
- Include your email or phone number.

Years Ago

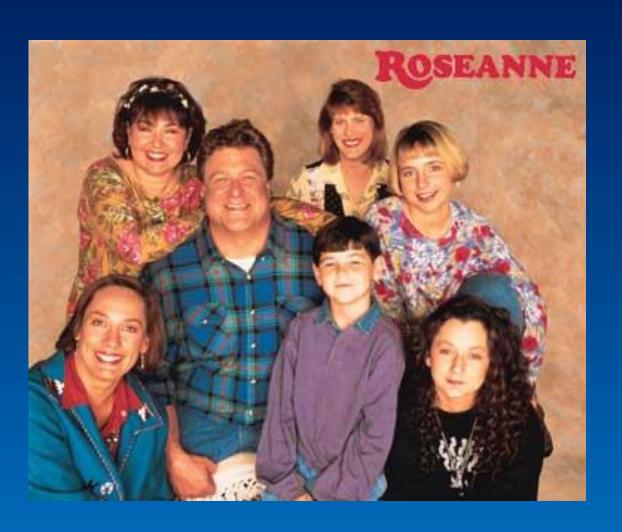
1. What was the price of a stamp?



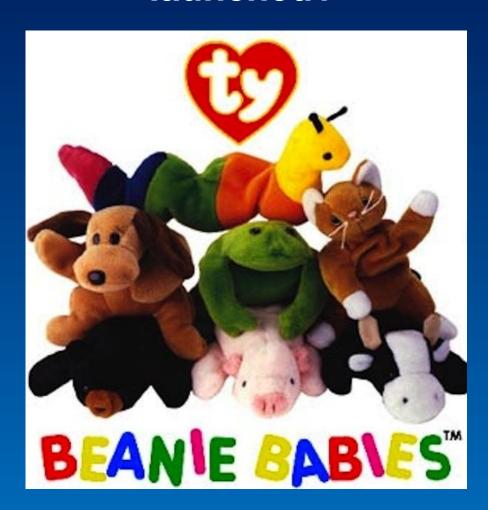
2. What was Whitney Houston's #1 hit?



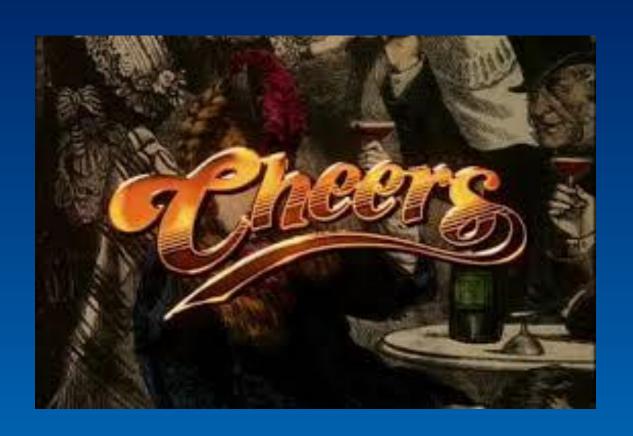
3. What was the #1 sitcom?



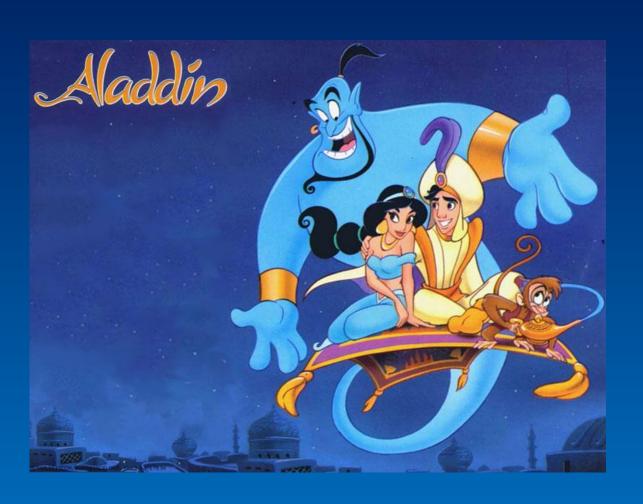
4. Which line of stuffed animals launched?



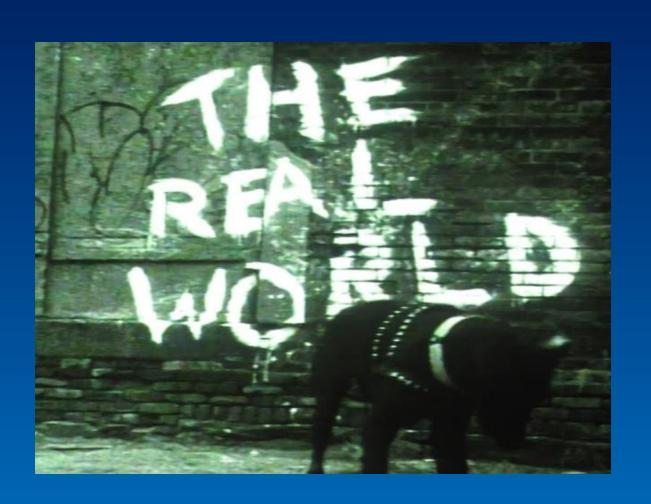
5. What long running TV show aired their last episode?



6. Which Disney animated film debuted?



7. What reality show did MTV introduce?



8. What Jody Foster movie won the Best Picture Oscar?

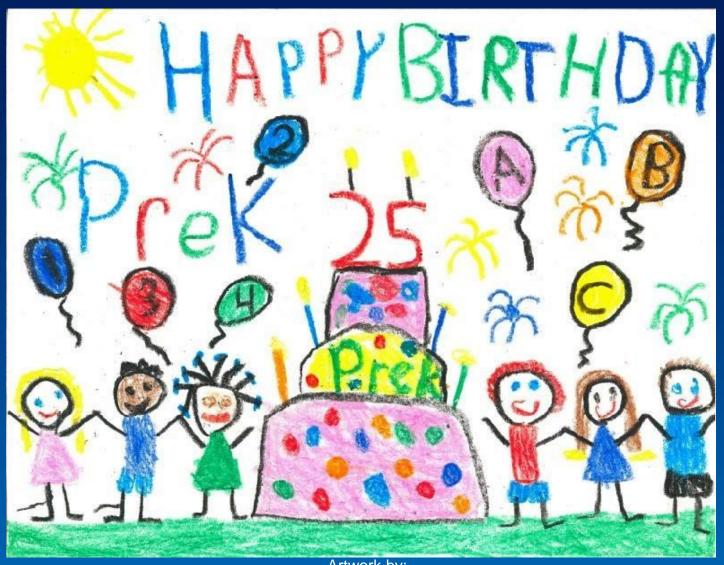


9. What slogan did the US Dept. of Transportation introduce to reduce drunk driving?



10. What innovative education program did the State of Georgia start?





Artwork by:

DeAsha Jenkins from Americus, Georgia, winner of our art contest for the 25th anniversary of Georgia's Pre-K Program



Door Prize!



Cara's Kit- Back by Popular Demand!

- Designed for teachers of children under age 6.
- Contains information on how to make adaptations for individuals or groups of children who are experiencing challenges during everyday routines and activities.
- Cara's Kits can be ordered from the Division for Early Childhood bookstore for \$25.

http://bookstore.dec-sped.org



Georgia's Pre-K – 25 Years

- 1st Universal State Pre-K Program
- Over 6.2 billion dollars in funding
- Over 1.3 million children served
- Children served in all 159 counties
- Successful public-private partnership

25 Years... Lessons Learned

Research Matters

Research says...

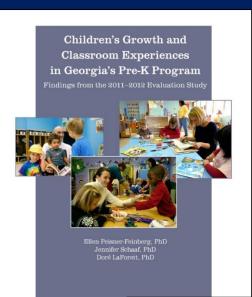
Children made significant gains through kindergarten (and first grade!)

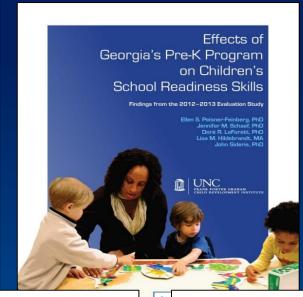
...progressing at a greater rate than to be expected for typical development...

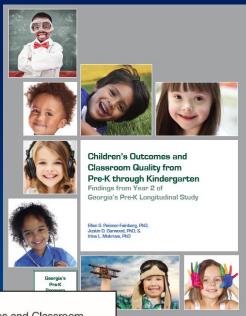
...across all domains of learning...

...significant gains in literacy and math in six-week summer program.

Results attest to the positive impact of Georgia's Pre-K Program and provide evidence that the program is a strong component of the state's educational system.



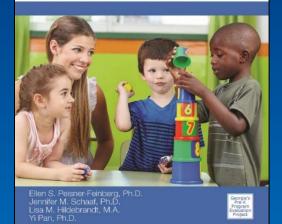








Children's Pre-K Outcomes and Classroom Quality in Georgia's Pre-K Program: Findings from the 2013-2014 Evaluation Study



UNC FFG CHILD DEVELOPMENT INSTITUTE

More Research....

- Studies to be released this fall.... Very Positive!
 - Longitudinal Study- 1st grade results
 - GA AWARDS Data Analysis of 3rd grade GA Milestones scores
- Studies to be released in the spring
 - Longitudinal Study- 2nd grade results
- Ongoing/ Future Studies
 - Longitudinal Study- 3rd grade
 - Dual Language Learners/ STP

25 Years... Lessons Learned

Money Matters (and teachers do too!)

Non-Proration of Salary and Benefits

POLICY:

- Policy recommendation by the Governor's Education Reform Commission & Provider Survey.
- Pre-K payments will no longer be prorated across all payment components- ONLY operating costs.
- Salary and benefits <u>will not</u> be prorated for a reduction in class size.
- All payment components (salary, benefit and operating) will be prorated for a reduction of days.

Non-Proration of Salary and Benefits

WHAT YOU NEED TO KNOW:

- Will support teacher salary and provide more funding to programs.
- It is costly and will reduce the agency's ability to fund classroom refurbishment funds, technology payments, etc.
- May limit the agency's ability to fund additional new and expansion classrooms.
- Will require a "tougher stance" on classes with low rosters.

Creditable Years of Experience (CYE)

POLICY:

- No changes in the guidelines regarding CYE in the SY 2018 guidelines.
- Programs are still responsible for verification of CYE.
- Examples of acceptable documents to verify CYE listed in the guidelines.
- A Creditable Year of Experience will be added to all returning teachers on the Teacher Information Screen. <u>PROGRAMS WILL NOT NEED TO ADD A</u> YEAR.

Creditable Years of Experience (CYE)

- WHAT YOU NEED TO KNOW:
 - CYE of SY 2017 teachers was reviewed and verified.
 - Cumulative documents were reviewed to verify CYE.
 - Any discrepancies were identified; and programs were contacted.
 - Programs were given the opportunity to provide additional documentation supporting CYE.
 - For returning teachers, providers can not edit CYE on the Teacher Information screen.
 - Providers need to complete the *Creditable Years of Experience Verification Response Form* and submit to panda.teachers@decal.ga.gov.

POLICY:

Calculated by adding the base salary and a 3% percent increase for each two years of CYE.

School Year 2017 Example:

• Base (T4): \$34,095.49

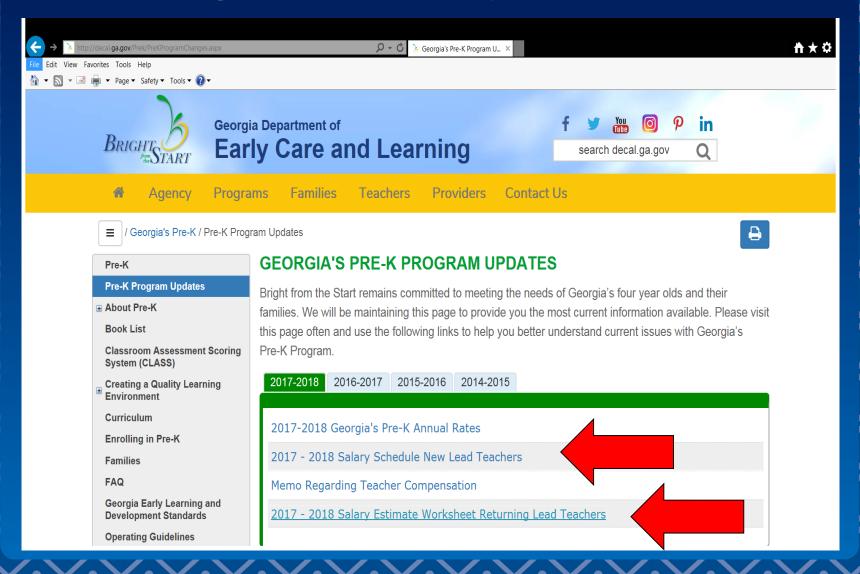
• CYE (4 years): \$2,076.42

• Total: \$36,181.91

- POLICY:
 - School Year 2017 CYE Calculation:
 - Step 1: Calcula 2YE for 2 yrs:
 - \$34,095.49 **(FY16 T4)** X 3%= \$1022.87
 - Step 2: Add base and CYE 2:
 - \$34,095.49 + 1022.87= \$35,118.36
 - Step Calculate CYE for 4 yrs:
 - \$35,118.36 X 3%= \$1053.55
 - Step 4: Add "new" base and CYE 4:
 - \$35,118.36 + 1053.55= \$36,171.91

- POLICY:
 - School Year 2018 CYE Calculation:
 - Step 1: Calcula 2YE for 2 yrs:
 - \$35,118.35 **(FY17 T4)** X 3%= \$1053.55
 - Step 2: Add base and CYE 2:
 - \$35,118.35 + \$1053.55= \$36,171.90
 - Step Calculate CYE for 4 yrs:
 - \$36,171.90 X 3%= \$1085.16
 - Step 4: Add "new" base and CYE 4:
 - \$36,171.90 + \$1085.16= \$37,257.06

- POLICY:
 - CYE Comparison:
 - School Year 2017:
 - Base (T4): \$34,095.49
 - CYE (4 years): \$2,076.42
 - Total: \$36,181.91
 - School Year 2018:
 - Base (T4): \$35,118.35
 - CYE (4 years): \$2,138.71
 - Total: \$37,257.06

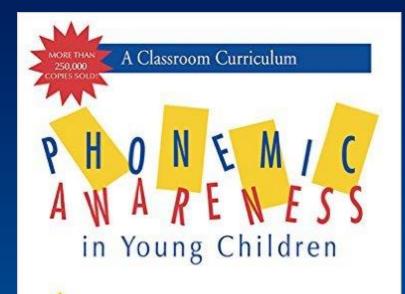


Break

Please be back in your seat and ready in 15 minutes!

Door Prize!





This curriculum is an example of what we desperately need more of: research-based theory translated into field-tested materials that teachers can confidently and successfully use in the classroom.

MARILYN JAGER ADAMS

BARBARA R. FOORMAN

INGVAR LUNDBERG

TERRI BEELER

25 Years... Lessons Learned

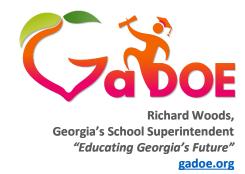
Alignment Matters



GKIDS Readiness Check

a Kindergarten Entry Assessment





"... kindergarten entry is a unique moment in time for gauging children's development and using assessment data to look both backward and forward."

Early Learning Challenge Collaborative

http://www.elccollaborative.org/assessment/77-kindergarten-entryassessment.html

What is a Kindergarten Entry Assessment?



- Data collected <u>after</u> children begin kindergarten, within the first weeks of school
- Assesses development in the Five Essential Domains of School Readiness
- Aligned with state's early learning standards
- Valid and reliable for its intended purposes

US Dept. of Education, 2015

The GKIDS Readiness Check is Georgia's Kindergarten Entry Assessment

Purpose



- The intended purpose of the GKIDS Readiness Check is to highlight knowledge and skills critical for student success in learning, solely to guide instruction. It will:
 - Provide the early childhood system with information about the supports and resources needed to ensure kindergarten students start school with skills needed to be successful.
 - Provide essential information about children entering kindergarten to inform educators on students' strengths and needs, which can guide instructional decisions for differentiated instruction and support to ensure students are well prepared for their educational experience.
 - Provide a consistent tool to be used across Georgia in measuring kindergarten readiness.

Domains of Early Learning



Richard Woods, Georgia's School Superintendent "Educating Georgia's Future" gadoe.org

understanding GELDS



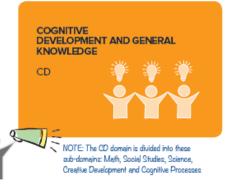
Notice that each has a two- or three-letter acronym. You'll see these acronyms in all GELDS materials.











Readiness Check Domains



Foundations of **School Success**

Approaches to Learning
Physical and Motor Development
Social and Emotional
Development

English Language Arts

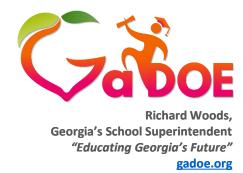
Communication, Literacy, Language

Mathematics

Cognitive Development, General Knowledge

All 5 Early Learning Domains are Represented in the GKIDS Readiness Check

Overview of the GKIDS Readiness Check



- Administered during the first 6 weeks of kindergarten
- 20 tasks measuring in all five essential early learning domains
 - Direct and indirect activities assessed in a naturalistic setting
- Assesses the Pre-K Georgia Early Learning and Development Standards (GELDS)
- Educational and Policy Claims established to guide administration, reports, and uses





- ✓ Data collected <u>after</u> children begin kindergarten, within the first six weeks of school
- ✓ Assesses development in the Five Essential Domains of School Readiness
- ✓ Aligned with state's early learning standards
- ✓ Valid and reliable for its intended purposes

US Dept. of Education, 2015

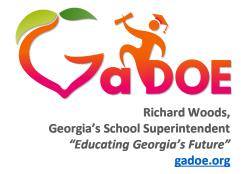
What it's **NOT**



- NOT intended to prevent children's entry into kindergarten
- NOT intended to evaluate teachers' instruction
- NOT intended to label students as not ready
- NOT intended to be used as a high-stakes accountability measure

It is intended to guide and inform instruction

Development Process



- Identification of Essential Skills and Concepts
 - Committee of kindergarten teachers
 - Statewide survey of kindergarten and Pre-K teachers with over 2000 teacher responses
 - 20 Georgia Early Learning and Development Standards (GELDS) identified
- Blueprint Development
 - Committee of Pre-K, kindergarten, first grade teachers
 - Type of assessment (direct/indirect activities)
- Task Development
 - Reviewed by committee of Pre-K, kindergarten, and first grade teachers

Development Process



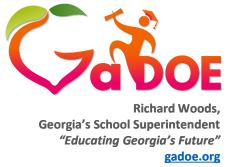
- Pre-K pilot (Spring 2015)
 - 60 public and private Pre-K classes
 - Small groups of tasks
 - Review of student performance data and qualitative teacher feedback
- Kindergarten field test (Fall 2015)
 - 25 kindergarten classes
 - Full set of 20 tasks
 - Review of student performance data and qualitative teacher feedback
- Pre-K field test (Spring 2016)
 - 22 Pre-K classes
 - Full set of 20 tasks
 - Review of student performance data and qualitative teacher feedback

Development Process



- Inaugural Launch (Fall 2016)
 - 194 participating districts (1 school per district, 1152 teachers, 20,000+ students)
 - Administered first 6 weeks of school
 - Teacher survey, 658 respondents
- State-wide Operational Launch (Fall 2017)
 - Training for all kindergarten teachers facilitated by GaDOE
 - Modules and resources available as continued support
 - Parent resource website now LIVE!
 - Individual student reports and summary reports by activity





- Statewide operational administration
 - Training for all kindergarten teachers facilitated by GaDOE
 - Modules and resources available as continued support
 - Parent resource website now LIVE!
 - Individual student reports and summary reports by activity



Foundations of School Success



Readiness Check Activities



gadoe.org

Foundations of School Success – includes Motor Skills, Social and Emotional Development, and Approaches to Learning

Knowledge and Skills

Engages in independent activities and continues tasks over a period of time.

Independently follows rules and routines.

Plays cooperatively with a few peers for a sustained period of time.

Uses senses to observe, classify, and learn about objects and environment.

Makes statements and appropriately answers questions about how objects/materials can be used to solve problems.

Effectively uses words, sentences, and actions to communicate needs, ideas, opinions, and preferences.

Performs fine-motor tasks that require small-muscle strength and control.



Foundations of School Success

Indirect Activity 1: Engages in independent activities and continues tasks over a period of time.

Not Yet Demonstrated:

Not yet demonstrated would be noted if a child does not engage in an activity.

Emerging:

Emerging would be noted if a child does not engage in an activity without being redirected continuously, if a child cannot work somewhat by himself or herself, or is off task.

Developing:

A child would be rated as developing if he or she can usually work well independently, but needs redirecting from others occasionally. A child would be rated as developing if the child works somewhat independently and begins a task, but gets distracted and does not complete the task.

Demonstrating:

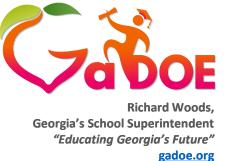
A child would be rated as demonstrating if he or she engages in activities independently (e.g., five minutes, or one minute for each year of age) and self-monitors to stay on task almost all of the time when opportunities are provided. A child who works independently, stays on task, and completes an activity in the time allowed would be rated as demonstrating.



English Language Arts



Readiness Check Activities



English Language Arts – Literacy, language and communication

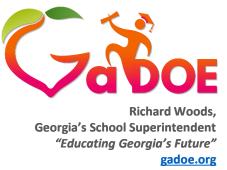
Knowledge and Skills
Listens and differentiates between sounds that are the same and different.
Recognizes and names some upper case letters of the alphabet.
Recognizes and names <u>some</u> lower case letters of the alphabet.
Tracks words from left to right, top to bottom, and page to page.
Draws pictures and copies letters and/or numbers to communicate.
Listens to and follows multi-step directions.
Uses spoken language that can be understood with ease.
Uses writing tools.



Mathematics



Readiness Check Activities



Mathematics – Cognitive development and general knowledge

Knowledge and Skills

Recites numbers up to 20 in sequence.

Counts at least 10 objects using one-to-one correspondence.

Recognizes numerals (0 - 9).

Sorts and classifies objects using one or more attributes or relationships.

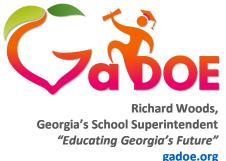
Recognizes and names common two-dimensional shapes (circle, square, rectangle, and triangle).



Mathematics

<u> </u>					
Direct Activity 5					
Recites numbers up to 20 in sequence.					
Activity	Performance Levels				
Student will verbally recite all numbers from one to twenty in sequence. Say, "Please count out loud for me."	Not Yet Demonstrated	The student does not make any attempt to recite numbers or says random numbers.			
Process Clarification: Counting in sequence means reciting each number with no skipped numbers or incorrectly stated numbers. For example, if a student says ten, twelve, thirteen, score the student's performance according to the academic performance level demonstrating the highest correct response (in this case the student would score emerging). A student may repeat a number, if halted, to restart the activity. For example, if the student says ten, eleven, twelve, then halts and says, twelve, thirteen, fourteen, the student should be given credit for stating the number correctly. The student should also be allowed to restart, if initiated by the student. For example, if the student recites numbers one through five and then stops, the student could restart counting from one through five and continue until either making a mistake or reaching twenty. Student might also use his or her fingers to count and that should be permitted.	Emerging	The student correctly recites numbers in sequence between one and ten, but does not recite numbers beyond ten.			
	Developing	The student correctly recites numbers in sequence from at least one to eleven but less than twenty.			
	Demonstrating	The student correctly recites all numbers from one to twenty.			





- The baseline data collected in the first six weeks of school through the GKIDS Readiness Check should be analyzed to inform differentiated instruction – to meet students' needs.
- The GKIDS Readiness Check data will guide instructional decisions related to support, enrichment, and planning.
- Determination of readiness is complex and involves many variables. No one determination of readiness is provided. Instead, student performance is described on a continuum of readiness in each of these activities.



Individual Student Report GKIDS Readiness Check - Fall 2017



The Georgia Kindergarten Inventory of Developing Skills (GKIDS) Readiness Check is a tool that allows teachers to measure each child's kindergarten readiness across three domains or areas: Foundations of School Success, English Language Arts, and Mathematics. Results provide a measure of your child's kindergarten readiness in each area. The concepts and skills essential for children entering kindergarten are based on the Georgia pre-kindergarten standards.

Each student may be at a different level of readiness at the beginning of kindergarten. Teachers will use these results to plan personalized instruction in order to help each student grow and progress. The goal is to provide a pathway for each student to achieve success across all three domains.

Your Child's Performance by Domain*

* Percentage of activities rated as developing or above



25% or less

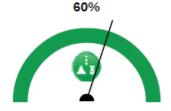
Foundations of School Success

This domain includes children's approaches to learning, social and emotional development, and physical and motor skills development. These nonacademic skills are indicators of children's development towards future academic success.



English Language Arts

This domain includes children's early language and literacy development. These skills are the foundation for fluent and effective communication and literacy skills such as reading and writing.



Mathematics

This domain includes children's understanding of shapes and spatial relationships, problem solving, identifying similarities and differences, and basic numeracy concepts.



The GKIDS Readiness Check parent resource website provides additional information and includes videos and resources on how to further guide and support your child at home.

http://GKIDSReadinessCheck.gadoe.org



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Individual
Student Report
with summary
performance by
domain

Not Yet Assessed	Not Yet Demonstrated	Emerging	Developing	Demonstrating	Exceeding
(No Stars)	*	**	***	***	****
The student has not been assessed on this concept or skill.			The student requires support and guidance from adults on some occasions. Concepts or skills may be observed but are often inconsistent. The student demonstrates some foundational skills in preparation for kindergarten instruction.	The student rarely requires support and guidance from adults, demonstrating foundational skills in preparation for kindergarten instruction.	The student demonstrates concepts or skills consistently and independently, and is fully prepared for instruction based on kindergarten standards.

Your Child's Results by Concepts and Skills

Foundations of School Success	Performance Level
Makes statements and appropriately answers questions about how objects/materials can be used to solve problems.	*
Engages in independent activities and continues tasks over a period of time.	**
Uses senses to observe, classify, and learn about objects and environment.	*
Performs fine motor tasks that require small-muscle strength and control.	*
Effectively uses words, sentences and actions to communicate needs, ideas, opinions and preferences.	*
Independently follows rules and routines.	*
Plays cooperatively with a few peers for a sustained period of time.	*

English Language Arts	Performance Level
Listens and differentiates between sounds that are the same and different.	***
Recognizes and names some upper case letters of the alphabet.	***
Recognizes and names some lowercase letters of the alphabet.	***
Tracks words from left to right, top to bottom, and page to page.	**
Draws pictures and copies letters and/or numbers to communicate.	***
Listens to and follows multi-step directions.	**
Uses spoken language that can be understood with ease.	***
Uses writing tools.	***

Mathematics	Performance Level
Recites numbers up to 20 in sequence.	***
Counts at least 10 objects using one-to-one correspondence.	****
Recognizes numerals.	**
Sorts and classifies objects using one or more attributes or relationships.	**
Recognizes and names common two-dimensional shapes.	***



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Individual
Student Report
with activity
results





Foundations of School Success





Mathematics









GADOE Site Terms of Use Sitemap Privacy Policy





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Families can use this site to:

- ✓ Learn more about the GKIDS Readiness Check and how it will impact your child
- Access information and videos about the 20 skills on which your child will be assessed
- Find activity ideas to help support your child's learning and development at home



Kready.gadoe.org

Parent Resource Website



Questions?





Ashley Hope, Ed.D.

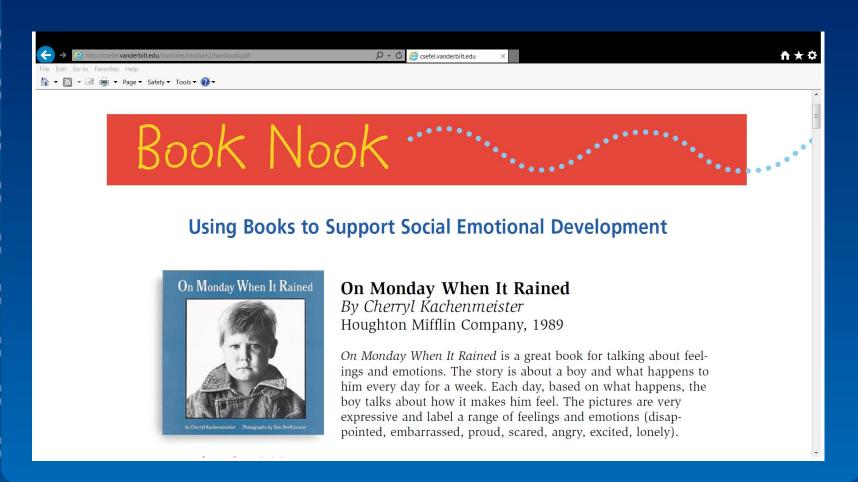
Assessment Specialist
Early Learning Measures
404/657-0312

ahope@doe.k12.ga.us

Door Prize!



Book Nooks- Center on the Social Emotional Foundations for Early Learning http://csefel.vanderbilt.edu/



Quality Rated Updates

- 60% of all eligible child care programs are participating
 - 30% rated 1, 2, or 3 stars
- Important Dates:
- All Quality Rated eligible providers must be star rated by 12/13/2020 in order to continue to receive Child Care and Parent Services (CAPS) funding
- To be eligible to for a Quality Rated bonus package, programs must:
 - Participate in QR by 6/30/2018
 - Receive a rating by 12/31/2020
- Bonus packages will not be awarded after
 12/31/2020



25 Years... Lessons Learned

Social Emotional Health Matters

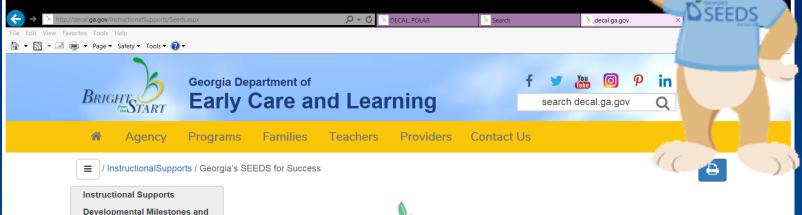
Federal Policy Statement on Early Childhood Suspension and Expulsion

Young children who are expelled or suspended are as much as 10 times more likely to:

- drop out of high school,
- experience academic failure and grade retention,
- hold negative school attitudes, and
- face incarceration.
- In December 2014, US ED and HHS issued a policy statement with recommendations for early childhood programs and States for preventing and severely limiting expulsion and suspension practices.

Why is this important?
What does it mean for your practice?

SEEDS for Success



Georgia Early Learning and Development Standards Georgia's SEEDS for Success

Monitoring

Infant Toddler Program
 Professional Learning



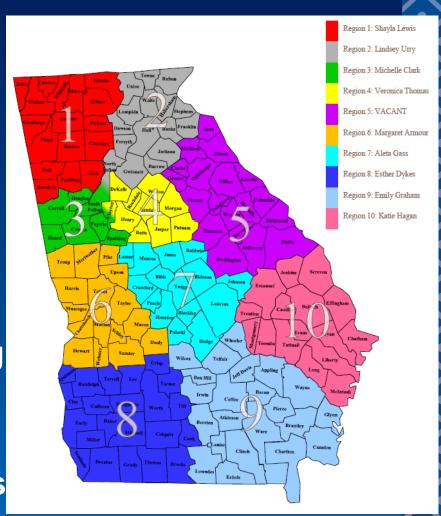
Developing Social, Emotional, and Behavioral Skills in Georgia's Youngest Learners

GEORGIA'S SOCIAL EMOTIONAL EARLY DEVELOPMENT STRATEGIES (SEEDS) FOR SUCCESS

Social, emotional, and behavioral competence has been shown to be as important as cognitive skills in ensuring a young child's success in school. Additionally, early childhood educators report that a lack of

DECAL Inclusion Specialists

- Work in conjunction with your Pre-K Consultant:
 - resources
 - on-site coaching
 - technical assistance
 - professional development
- Individualizing and making adaptations
- Positive behavior supports



http://decal.ga.gov/InstructionalSupports/InclusionServices.aspx

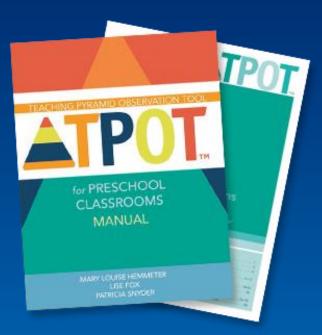
Teaching Pyramid Observation Tool (TPOT)

- Instrument designed to measure practitioners' implementation of Pyramid Model practices.
- Organized into 3 parts (subscales):
 - Subscale 1: Key Practices
 - Subscale 2: Red Flags Checklist
 - Subscale 3: Responses to Challenging Behavior



Teaching Pyramid Observation Tool (TPOT)

Administering the TPOT

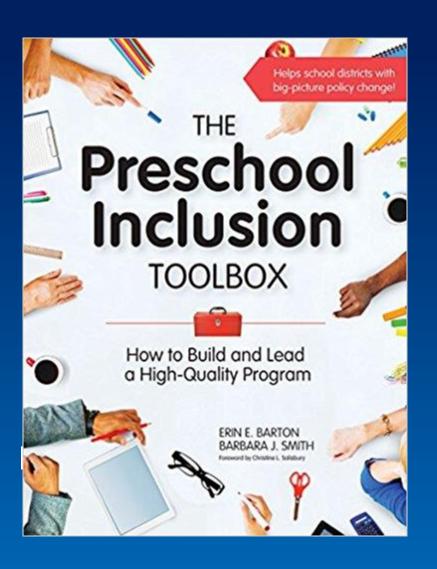


 2-hour observation - teacher directed activities, child directed activities, and transitions are observed.

 15-20 minute structured interview with teacher

Door Prize!





25 Years... Lessons Learned

Instruction Matters

Words2Reading Website





Talk, Read, and Sing with Your Child.



CAREGIVERS

Talk, Read, and Sing as You Play.



Grow Your Readers.

Easy-to-use resources for Language and Reading Development

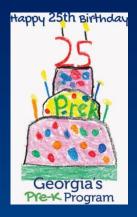
Ready4KGA Texting Service



Professional Learning Plans

- New requirement in 2017 2018 school year
- Required to develop a plan for each lead and assistant teacher
 - Should be individualized based on professional development needs
 - Include required Pre-K training
- No specific format required

Every Birthday Celebration Should Have Presents!



Lapel Pins



Car Magnets



Lanyards

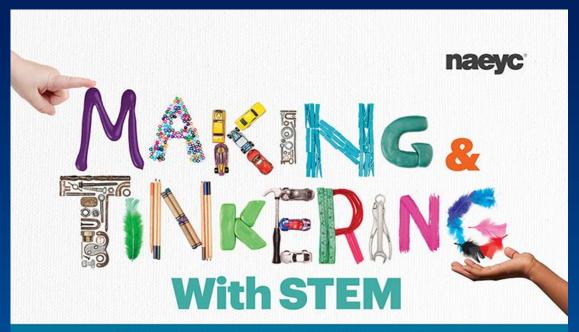
Pre-K Brochures

Pre-K Boxes

- Each box in the shipment is labeled.
- Teacher (public and private):
 - Lanyards (2)
 - Car magnets (22)
 - Pre-K Brochure (25)
 - WSO/ GELDS Quick Guide, WSO/ GELDS Correlation Book,
 & WSO P4 Guidelines
- Project Director (public and private):
 - One sample of teacher box materials
 - Pre-K brochures
- Site Director (private):
 - One sample of teacher box materials
 - Pre-K brochures

Door Prize!



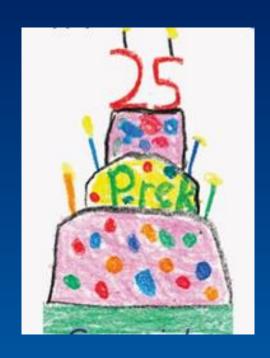


Solving Design Challenges With Young Children

Cate Heroman

http://www.naeyc.org/

Happy Birthday to Us!



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