Georgia’s Pre-K Program 2021 - 2022
Provider’s Operating Guidelines Updates

This document highlights program guidelines updates for the 2021 – 2022 school year. This is not a complete listing so please read the entire 2021 – 2022 School Year Pre-K Providers’ Operating Guidelines for all updates.

Employment Terms Document – Section 11.3 (New Section)
Beginning in school year 2021 – 2022, it is required that all Pre-K grantees have written documentation detailing the employment terms between the employer and all Georgia’s Pre-K lead teachers. This section outlines the requirements. Appendix Z – Sample Georgia’s Pre-K At-Will Employment Agreement provides guidance in developing written documentation detailing the employment terms between the employer and all Georgia’s Pre-K lead teachers.

Assistant Teachers Employment Requirements – Section 13.2
This section has been updated to reflect a change in the minimum age requirement for an assistant teacher. Assistant teachers must be 18 years of age or older to be eligible to work in a Georgia’s Pre-K classroom.

Substitute Teachers Employment Requirements – Section 14.1
This section has been updated to reflect a change in the minimum age requirement for a substitute teacher. Substitute teachers must be 18 years of age or older to be eligible to work in a Georgia’s Pre-K classroom.

Program Summary Chart – Section 19.1
The 2021 -2022 Pre-K budget includes the following increases:
- 2.5% increase for Operating – Classroom
- 0.750% increase for the Teacher Retirement System (TRS) benefit rate. This budget increase applies only to Public School providers.

Appendix D - Roster Information Form
This appendix has been updated to include parent/guardian information. Beginning in the 2021-2022 school year, parent/guardian information will be required as part of student reporting in PANDA.

New Appendices
- Appendix Z – Sample Georgia’s Pre-K At-Will Employment Agreement
- Appendix AA – Georgia’s Pre-K Rate/Per Child Estimate Chart