



Georgia's Pre-K Program 2022 - 2023 Provider's Operating Guidelines Updates

This document highlights program guidelines updates for the 2022 - 2023 school year. This is not a complete listing so please read the entire *2022 - 2023 School Year Pre-K Providers' Operating Guidelines* for all updates.

Section 11.3 - Employment Terms Document

The section has been updated to include "professional conduct expectation" as a requirement for written documentation detailing the employment terms between the employer and the Georgia's Pre-K lead teacher.

Section 12.3 - Professional Conduct (New Section)

The section provides professional conduct expectations for lead teachers.

Section 12.4 - Credential/Certification Requirements

The section has been updated to include the Preschool Child Development Associate (CDA) credential as an approved ECE credential for lead teachers with a bachelor's degree not related to Early Childhood Education.

Section 13.3 - Professional Conduct (New Section)

The section provides professional conduct expectations for assistant teachers.

Section 19.1 Program Summary Chart

The 2022 - 2023 budget includes a \$2,000.00 increase in lead teacher and assistant teacher base salaries and a 0.170% increase for the Teacher Retirement System (TRS) benefit rate. The TRS benefit rate of 39.964% applies to Lead Teachers with T4 or T5 certification employed by a Public School only.

Appendix Z - Sample Georgia's Pre-K At-Will Employment Agreement

Appendix has been updated to include language addressing professional conduct expectations for Pre-K staff.