

## 2022-2023 Salary Schedule for Pre-K Lead Teachers

Placement on the salary schedule is first determined by the teacher's verified Creditable Years of Experience (CYE), and then by credential type.

**Creditable Years of Experience (CYE)** are defined as all years taught as a full-time lead teacher in a Georgia's Pre-K Program (public or private) with an approved credential and/or all years taught as a full-time certified lead teacher in a K-12 public school. The 2022-2023 school year should not be included in CYE because only PRIOR, completed years of experience are valid. Refer to Section 12.8 in the *Pre-K Provider's Operating Guidelines* for additional information.

**Base Salary** is based on the teacher's verified credential(s). Providers are required to pay lead teachers a minimum of 90% of the total base salary funded by Bright from the Start.

**Supplement** is cumulative and is based on the teacher's creditable years of experience. Providers are required to pay teachers 100% of the supplement.

**Total Salary** is the combined base salary and CYE supplement. This represents the total yearly reimbursement.

**The rates represent the annual salary funded by DECAL. Monthly rates are reflected in the Pre-K Payment Advice.**

Creditable Years of Experience		Associate Degree		Bachelor's Degree	Certified (T5) or Higher	
		Insufficient	Degree	Certified (T4)	Certified (T4)	or Higher
0 - 1	Base Salary	\$18,190.35	\$26,449.86	\$32,315.60	\$40,820.73	\$45,343.04
	Supplement	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Total Salary	\$18,190.35	\$26,449.86	\$32,315.60	\$40,820.73	\$45,343.04
2 - 3	Base Salary	\$18,190.35	\$26,449.86	\$32,315.60	\$40,820.73	\$45,343.04
	Supplement	\$0.00	\$643.50	\$819.47	\$1,074.62	\$1,210.29
	Total Salary	\$18,190.35	\$27,093.36	\$33,135.07	\$41,895.35	\$46,553.33
4 - 5	Base Salary	\$18,190.35	\$26,449.86	\$32,315.60	\$40,820.73	\$45,343.04
	Supplement	\$0.00	\$1,306.30	\$1,663.52	\$2,181.48	\$2,456.89
	Total Salary	\$18,190.35	\$27,756.16	\$33,979.12	\$43,002.21	\$47,799.93
6 - 7	Base Salary	\$18,190.35	\$26,449.86	\$32,315.60	\$40,820.73	\$45,343.04
	Supplement	\$0.00	\$1,988.98	\$2,532.89	\$3,321.55	\$3,740.89
	Total Salary	\$18,190.35	\$28,438.84	\$34,848.49	\$44,142.28	\$49,083.93
8 - 9	Base Salary	\$18,190.35	\$26,449.86	\$32,315.60	\$40,820.73	\$45,343.04
	Supplement	\$0.00	\$2,692.15	\$3,428.34	\$4,495.82	\$5,063.41
	Total Salary	\$18,190.35	\$29,142.01	\$35,743.94	\$45,316.55	\$50,406.45
10 - 11	Base Salary	\$18,190.35	\$26,449.86	\$32,315.60	\$40,820.73	\$45,343.04
	Supplement	\$0.00	\$3,416.41	\$4,350.66	\$5,705.32	\$6,425.60
	Total Salary	\$18,190.35	\$29,866.27	\$36,666.26	\$46,526.05	\$51,768.64
12 - 13	Base Salary	\$18,190.35	\$26,449.86	\$32,315.60	\$40,820.73	\$45,343.04
	Supplement	\$0.00	\$4,162.40	\$5,300.65	\$6,951.10	\$7,828.66
	Total Salary	\$18,190.35	\$30,612.26	\$37,616.25	\$47,771.83	\$53,171.70
14 - 15	Base Salary	\$18,190.35	\$26,449.86	\$32,315.60	\$40,820.73	\$45,343.04
	Supplement	\$0.00	\$4,930.77	\$6,279.14	\$8,234.25	\$9,273.81
	Total Salary	\$18,190.35	\$31,380.63	\$38,594.74	\$49,054.98	\$54,616.85
16 - 17	Base Salary	\$18,190.35	\$26,449.86	\$32,315.60	\$40,820.73	\$45,343.04
	Supplement	\$0.00	\$5,722.19	\$7,286.98	\$9,555.90	\$10,762.32
	Total Salary	\$18,190.35	\$32,172.05	\$39,602.58	\$50,376.63	\$56,105.36
18 - 19	Base Salary	\$18,190.35	\$26,449.86	\$32,315.60	\$40,820.73	\$45,343.04
	Supplement	\$0.00	\$6,537.35	\$8,325.06	\$10,917.20	\$12,295.48
	Total Salary	\$18,190.35	\$32,987.21	\$40,640.66	\$51,737.93	\$57,638.52
20+	Base Salary	\$18,190.35	\$26,449.86	\$32,315.60	\$40,820.73	\$45,343.04
	Supplement	\$0.00	\$7,376.97	\$9,394.28	\$12,319.34	\$13,874.64
	Total Salary	\$18,190.35	\$33,826.83	\$41,709.88	\$53,140.07	\$59,217.68