Welcome to the Board of Early Care and Learning

August 25, 2022



DECAL Board Meeting: Webinar 101

For Board Members joining virtually:

- Board meeting is audio only.
- You can mute and unmute yourselves.
- Report any sound or technology issues using the chat box, and a DECAL staff member will assist you.

For general public joining virtually:

- You will remain muted.
- The agenda does not include a Q&A session; this is standard for board meetings.
- The agenda does include a public comment period. Public may type comments in the chat box. Public comments will be shared with the Board.
- Minutes will be posted at a later date. Board Summary will be posted within two business days.
- PowerPoint presentation will also be posted.

Board Meeting Welcome

Phil Davis, Board Chair



Approval of Agenda and Minutes

- Approve 08/25/22 agenda
- Approve 05/19/22 minutes



Inspiration Joanna Hill



Board Member Updates



Commissioner's Updates

Amy M. Jacobs, Commissioner



Federal COVID-19 Funding & Previous/Ongoing Projects



Overview of Federal COVID-19 Funding

Funding received:

- Coronavirus Aid, Relief, and Economic Security (CARES) Act
- Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act
- American Rescue Plan (ARP) Act

Funding used to mitigate negative impacts of COVID on the child care industry by:

- Stabilizing child care
- Supporting families' access to high quality child care
- · Supporting the early education workforce

	Award Amount	Obligated Amount
CARES	\$144,539,371	\$144,539,371
CRRSA	\$403,660,875	\$403,660,875
ARP Discretionary	\$605,401,332	\$494,583,600
ARP Stabilization	\$968,278,648	\$930,131,958
TOTAL	\$2,121,880,226	\$1,972,915,804



Projects with Federal COVID-19 Funding

- STABLE (Short-Term Assistance Benefit for Licensed Entities)
 - STABLE provides payments to licensed child care programs
- Various CAPS (Childcare and Parent Services) initiatives
 - ACCESS (Awarding Child Care Education Scholarship Supplements)
 - CAPS expansion and Quality Rated bonus payments increase
 - Essential services workforce scholarships
 - Emergency payment policies
- POWER (Providing Our Workforce Essential Recognition)
 - The POWER program provides supplemental payments to all eligible early learning professionals and staff in Georgia



Projects with Federal COVID-19 Funding

- SHARE (School-age Help and Relief Effort)
 - Grants offered to support providers caring for school-age children when school
 was held virtually
- Teacher Supply Grants
 - Grants offered to eligible early leaning professionals to purchase classroom and program supplies
- COVID Test and PPE Grants
 - Grants offered to licensed providers to purchase COVID-19 test kits, personal protective equipment, and cleaning supplies



New Initiatives with Federal COVID-19 Funding



Projects Supporting Child Care Providers

- Provider Rate Increase for ACCESS
 - Apply a 7.87% increase to CAPS providers' rates used to calculate the ACCESS payment
- Health and Safety Grants
 - Award \$80 million in grants to CCLCs and FCCLHs to fund health and safety enhancements
- Georgia's Pre-K Grants
 - Award \$5,000 one-time grants to Pre-K classrooms for technology, instructional materials, approved curricula, and classroom furniture
- Quality Rated Restoration Grants
 - Award grants with classroom and staff funds to support providers as they prepare for onsite observations
- Strengthening ECE Business Supports
 - Offer resources and training to providers to strengthen business practices, support sustainability after COVID-19 relief funding ends, and increase ability to offer high quality early education services

Projects Supporting ECE Workforce

- School-Age Project
 - Increase supports to programs offering school-age care through grants, training, and coaching opportunities
- ECE Task Force
 - Convene a task force to support recruitment and retention of a skilled early care and education (ECE) workforce
- Workforce Entry
 - Implement strategies to increase entry to the ECE workforce
- Strengthening the ECE Career Pipeline
 - Develop supports for ECE professionals to continue their education and maintain employment in the ECE field
- POWER UP
 - Provide financial assistance for teachers to attain higher credentials



Projects Supporting ECE Workforce

- Mental Health Consultation Pilot
 - Create a cohort of infant and early childhood mental health (IECMH)
 consultants and support up to five IECMH consultation contracts to expand
 community- and family-based mental health supports
- Pyramid Model Training
 - Provide Pyramid Model training to the ECE workforce
- OLLI Courses
 - Expand the Online Learning Library Initiative (OLLI) to include training curricula for specific audiences, including substitute teachers and new teachers
- Teacher Supply Grants
 - Award \$125 grants to ECE professionals to purchase classroom and program supplies



Projects Supporting Families

- Extending ACCESS
 - Extend ACCESS through September 2023
- CAPS Student Parent 2Gen Pilot
 - Support student parents at three Technical College System of Georgia (TCSG) campuses



Projects Supporting Other Groups

- Business Partnership Grants
 - Award grants to 8-10 businesses that have staff who work nontraditional hours and need child care
- Community Transformation grants
 - Fund 10 new grants and offer extension grants to existing CTG grantees
- CAPS Research Project
 - Study CAPS from the family perspective
- System Level Evaluation
 - Evaluate the impacts of COVID-19 relief funding and what happens when the funding expires

Finance, Administration, & Nutrition Updates

Rian Ringsrud, Deputy Commissioner for Finance & Administration



Budget Comparison % Data as of Remaining Budget Expenditures* June 30th Balance Remaining By Program Child Care Services \$0 0% \$877,115,262 \$877,115,262 Nutrition \$155,330,935 \$155,225,935 \$105,000 0% \$382,265,592 \$9,407,170 2% Pre-K + (HS)\$391,672,762 **Quality Initiatives** \$43,342,810 \$43,342,810 0% \$0 Totals \$1,467,462,064 \$1,457,949,894 \$9,512,170 1% By Fund Source State General \$58,076,119 \$57,971,119 0% \$105,000 State Lottery \$382,969,668 \$373,562,498 \$9,407,170 2% **Federal** \$1,026,065,023 \$1,026,065,023 \$0 0% \$0 Other \$351,254 \$351,254 0%

\$1,467,462,064 \$1,457,949,894

Totals

Finance Update

FY 2022 Q4 Budget Summary

1%

\$9,512,170



^{*} Includes encumbrances.

Upcoming Budget Requests				
	Current FY23 Budget	Proposed SFY23 Budget	Proposed FY24 Budget	
By Program				
Child Care Services	\$327,996,336	\$327,996,336	\$327,996,336	
Nutrition	\$148,000,000	\$148,000,000	\$148,000,000	
Pre-K + (HS)	\$401,075,881	\$401,075,881	\$401,075,881	
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Totals	\$938,487,039	\$938,487,039	\$938,487,039	
By Fund Source				
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Totals	\$938,487,039	\$938,487,039	\$938,487,039	

Finance Update

AFY 2023 & SFY 2024 Budget Requests



Happy Helpings

Georgia's Summer Food Service Program



- FY22 Stats to date
 - Meals Served: 1,986,314
 - Meal Sites: 875
 - Sponsors: 63
 - Counties Served: 85
- Start-up Grants: \$300k
 - \$195K awarded to nine experienced sponsors.
 - Purpose: to expand meal services to underserved or unserved areas.
 - Expanded meal service to Atkinson, Baker, Echols, Grady, Jasper, Lamar, Madison, Polk, Sumter & Upson.
 - Of the top ten counties with the highest child food insecurity rate, Happy Helpings provides meal service in six of those counties.



Georgia's Pre-K and Instructional Supports Updates

Susan Adams, Deputy Commissioner for Georgia's Pre-K and Instructional Supports

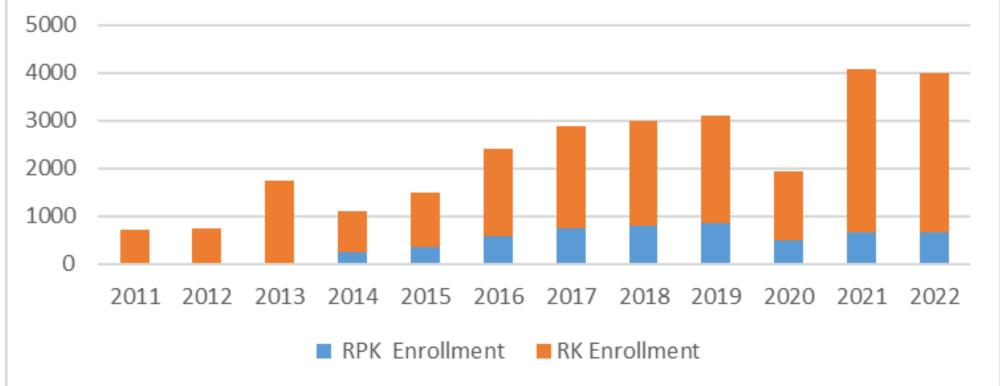


Summer Transition Program 2022

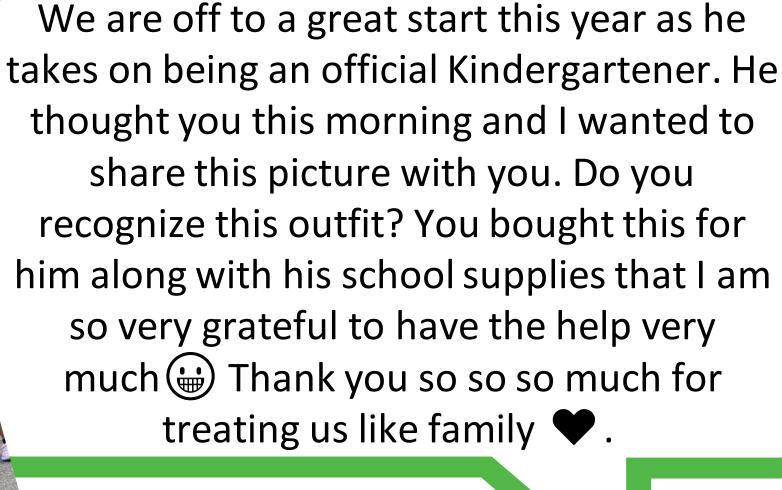
- Six-week onsite program for Rising Pre-K and Kindergarten students
- Lower class size (12 for Rising K, 10 for Rising Pre-K)
- To increase the number eligible for the program, no family income requirement
- \$500 bonus for each STP teacher and transition coach
- Funded through GEER and Lottery funding



STP Program Continues to Support School Readiness





















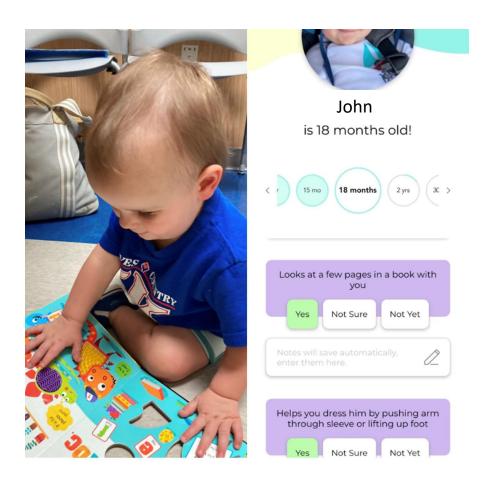


Developmental Milestones and Inclusion Updates

Rebecca Ellis, Practice and Support Services Director



What are Developmental Milestones?



- Developmental Milestones are skills that most children do by a certain age, such as waving "bye-bye" or taking a first step.
- Developmental Milestones are a powerful tool that allow families and early childhood professionals to monitor and track their child's development.
- If a child is not meeting a milestone by a certain age, it may be an indication they need extra support or intervention.

Developmental Milestones Revisions

- The Centers for Disease Control released revisions to the Developmental Milestones in February 2022.
- The revisions:
 - Simplified the milestones so that they now include skills that research shows 75% of children do by that age.
 - Added 15-month and 30-month milestone checklists
 - Added additional social-emotional milestones, such as smiling at four months

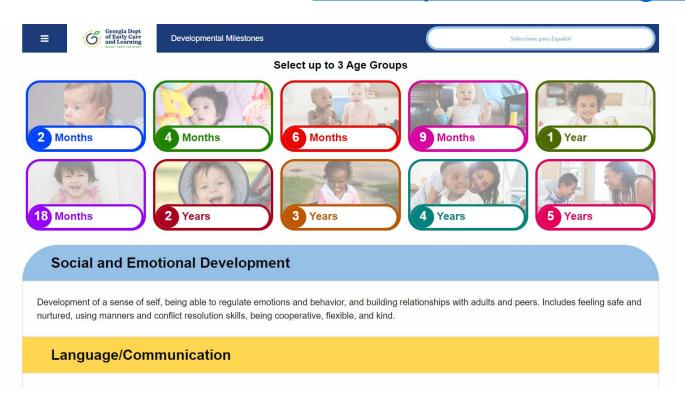




Sharing Information about Developmental Milestones

DECAL's Developmental Milestones Website

development.decal.ga.gov







Sharing Information about Developmental Milestones





- DECAL's Developmental Milestones Website
- Act Early Georgia Team
- CDC Watch Me! Celebrating Milestones and Sharing Concerns training on OLLI
- Family Peer Ambassadors
- Build Your Child's Brain Events
- Sharing information through existing DECAL work



Sharing Information: By the Numbers

- Over 70,000 postcards ordered by partner agencies and DECAL divisions
- 1,298 educators have completed the CDC Watch Me! Celebrating Milestones and Sharing Concerns OLLI training
- Over 150,000 app launches
- Over 4,200 website users



Inclusion Training: Planting the SEEDS for a More Inclusive Georgia

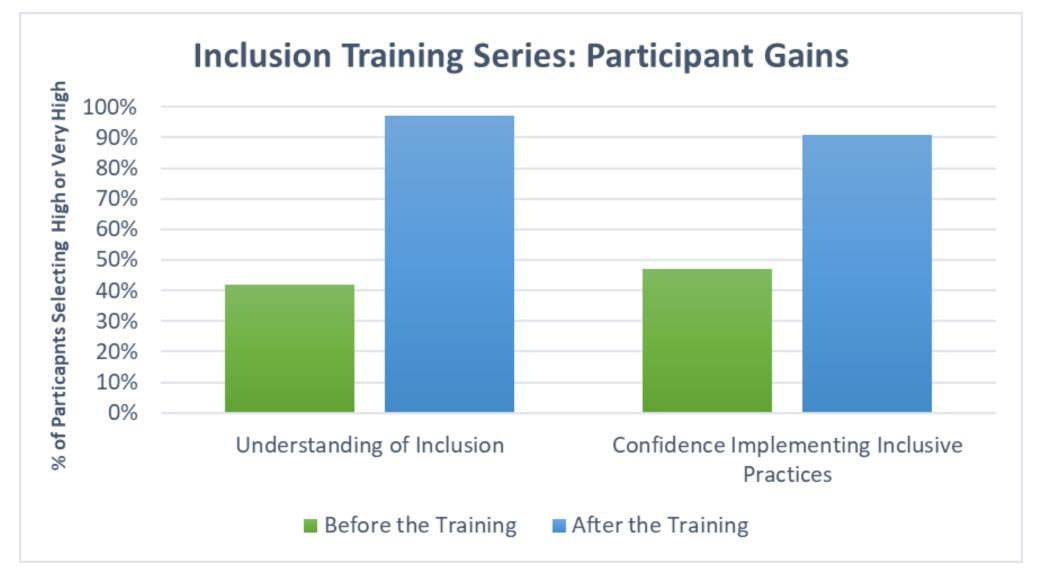
- Three-part training series
- Each participant who completes the series receives:
 - \$125 stipend
 - 1 training hour
- Each participating program receives a printed materials package and a Cara's Kit.
- 75 educators completed the Spring pilot training series.







Inclusion Training: Planting the SEEDS for a More Inclusive Georgia





Federal Programs Updates

Elisabetta Kasfir, Deputy Commissioner for Federal Programs



CAPS Cost & Funding

CAPS is funded by the **Child Care and Development Fund (CCDF).**

- CAPS typically costs approximately \$280,000,000 annually and spends an average of \$5,600 per child each year.
- Currently, with additional federal stimulus funds and resulting initiatives, the total annual cost of CAPS is \$445,000,000 and the cost per child is \$8,400 per year.

Currently, CAPS families do not have to pay the provider any tuition related fees or copayments for child care services.

• Through federal stimulus dollars, DECAL implemented the ACCESS initiative which funds up to the provider's full published rate, including the family fee.

Typically, CAPS helps families pay for child care, but most families are also required to pay a family fee.

- CAPS determines the family fee based on the size and income of the family.
- When the family fee is being charged, the average family fee is \$22 a week.
- Normally, if a family chooses a provider who charges more than their CAPS scholarship, the family must pay the provider the difference.



CAPS Eligibility



Eligibility Requirements





Eligibility Requirements (Priority Group)

Families **must** fall within **1** of Georgia's **13** priority groups to participate in CAPS:

Child Protective Services and Court Ordered Supervision Cases Children Enrolled in a lottery funded Georgia's Pre-K Class

Families who Have Experienced a Natural Disaster

Need to Protect

Children in DFCS Custody Children with Disabilities

Families who Lack Fixed, Regular and Adequate Housing

Families with Very Low Income

Families Experiencing Domestic Violence Families
Participating in or
Transitioning from
TANF

Grandparents Raising Grandchildren

Minor Parents

Student Parents





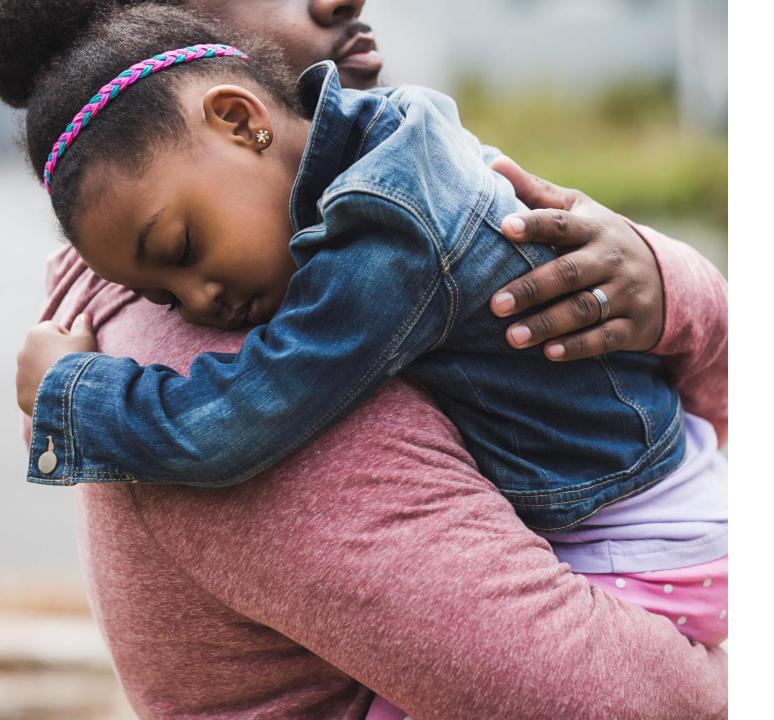
Typically, families must earn less than 50% of the State Median Income (SMI) at initial eligibility.

Currently, families must earn less than 85% of the State Median Income (SMI) at initial eligibility.

*For example, a family of four must earn *less* than **\$72,124** a year to meet initial eligibility requirements.



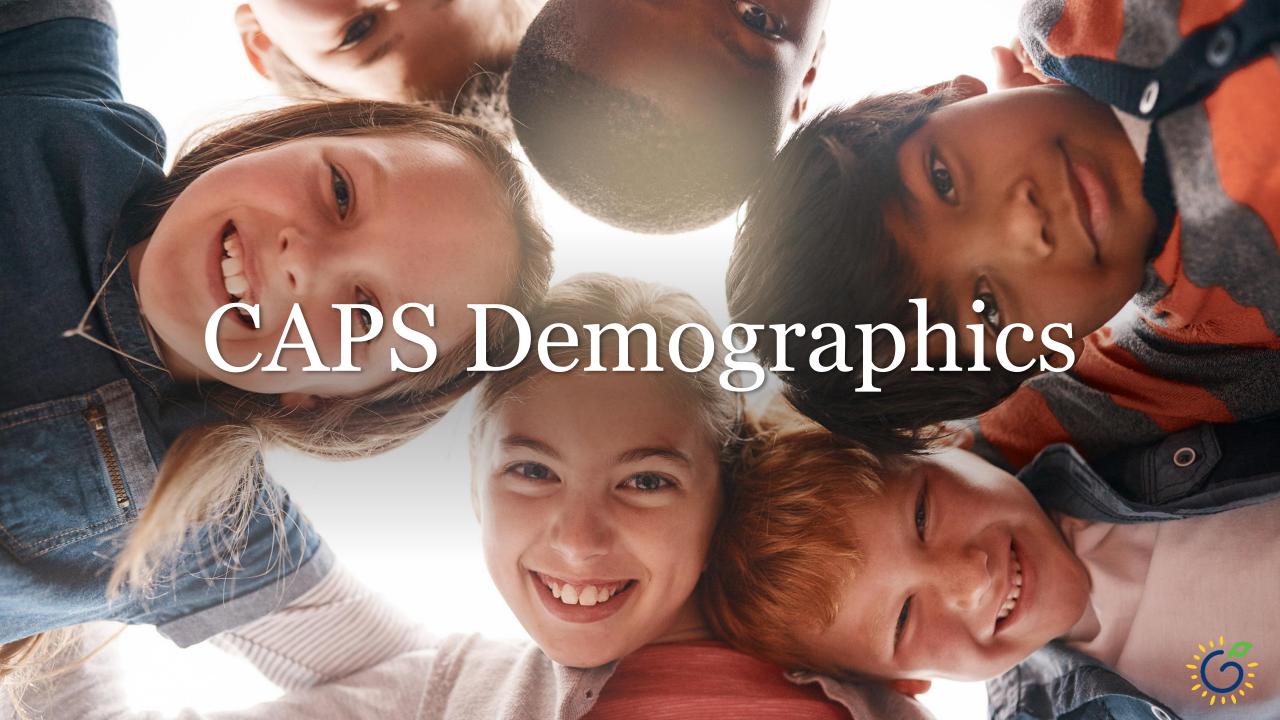




Eligibility Requirements

- Additionally, children must:
 - be a US citizen and Georgia resident
 - have an immunization record (or exemption)
 - be under the age of 13





Landscape of CAPS Providers

Most of the CAPS providers are licensed Child Care Learning Centers.

Provider Type	Count	Percent
Child Care Learning Center	2,155	74.2%
Family Child Care Learning Home	447	15.4 %
Exempt	233	8%
Informal	66	2.3%
Dept of Defense	2	0.07%
University	2	0.07%
Total	2,905	100%



Where do families with CAPS seek care?

96% are enrolled in licensed Child Care Learning Centers

2.4% are enrolled in licensed Family Child Care Learning Homes

1.9% are enrolled in eligible Exempt Providers

o.2% are enrolled in Informal Providers



69,780

children have an active CAPS scholarship



Children in CAPS by Age



23% Infants or Toddlers

(Ages birth-2)



26% Preschool

(Ages 3-4)



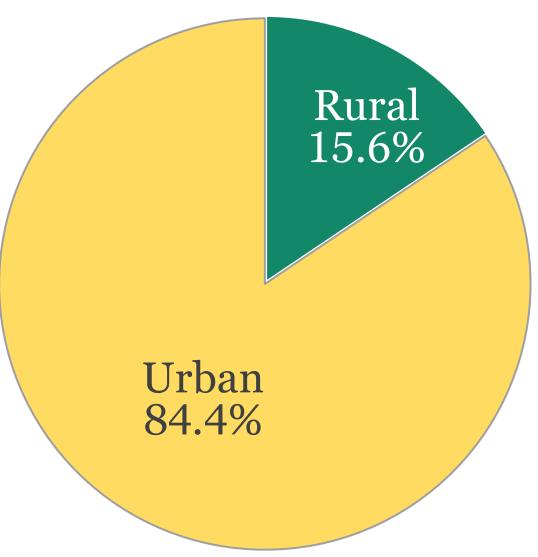
51% School Age

(Ages 5+)



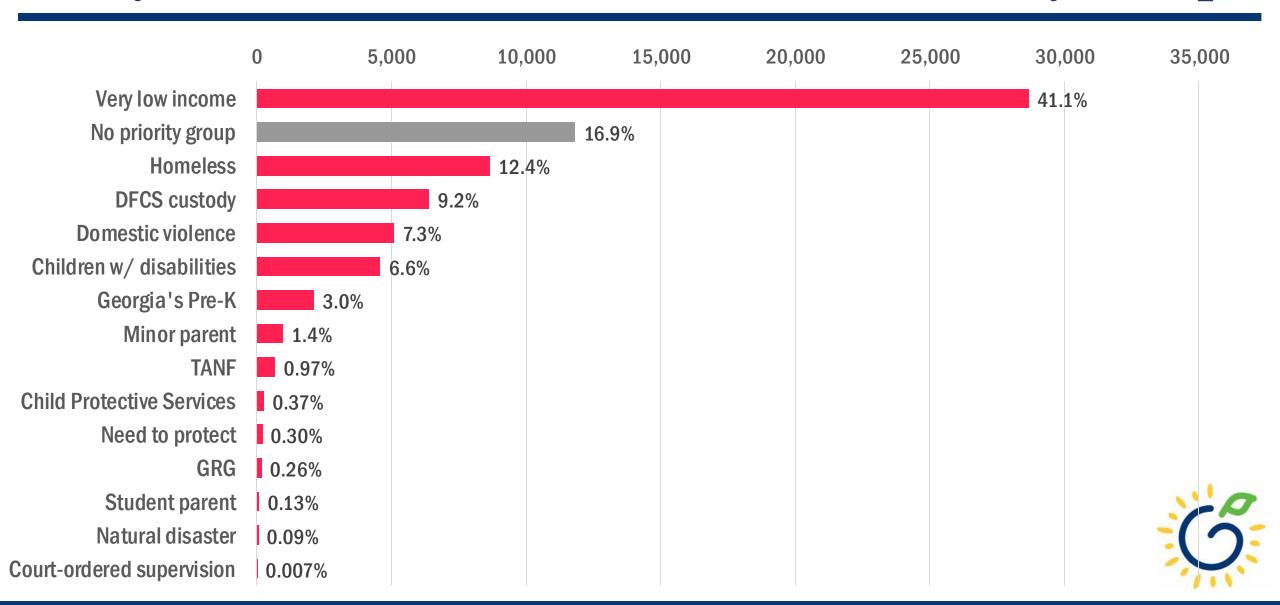
Most children in CAPS live in urban counties.

Note: 79% of all children in Georgia live in urban counties.





Very Low Income is the most common Priority Group

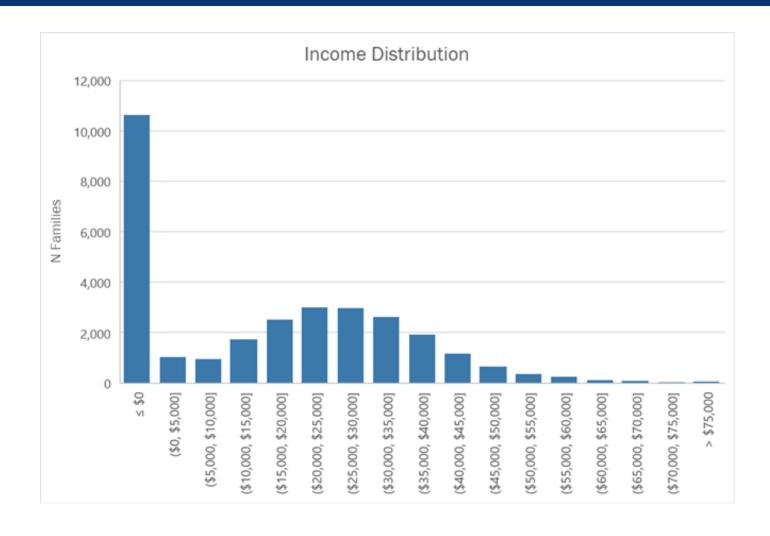


Family Size

- Average family size: 3.4
 - Median: 3
- 2 children in care per family on average

Family Size	Count	Percent	
2	8,417	27.7%	
3	9,970	32.8%	
4	6,769	22.3%	
5	3,196	10.5%	
6	1,254	4.1%	
7 or more	746	2.5%	
Total	30,352	100%	

Income Distribution of CAPS Families





Income

- 90.2% of CAPS families are at or below 50% of the State Median Income (SMI)
- 9.8% of CAPS families are between 50% and 85% of the State Median Income (SMI)

\$16,639 \$94,368

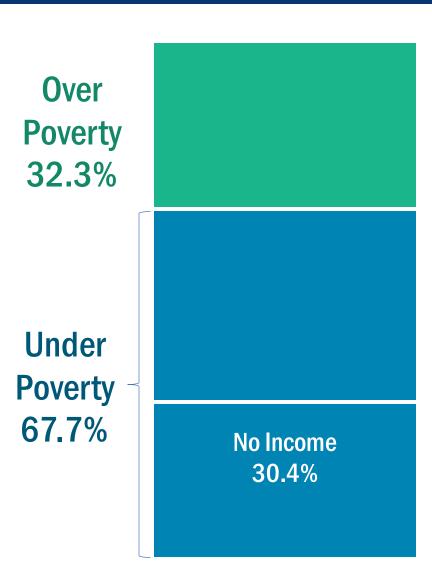
(Median family income)

Children in CAPS by Poverty Status

 About two thirds of children are in families below the poverty line.

• 30% with no income

*Excludes children in foster care





93%

of children are enrolled at a **Quality Rated** provider

Of the remaining children, **5**% are at a provider with a probationary or provisional Quality Rated status, and **2**% are at providers not eligible to participate in Quality Rated









Quality Innovations and Partnerships Updates

Bentley Ponder, Deputy Commissioner for Quality Innovations and Partnerships

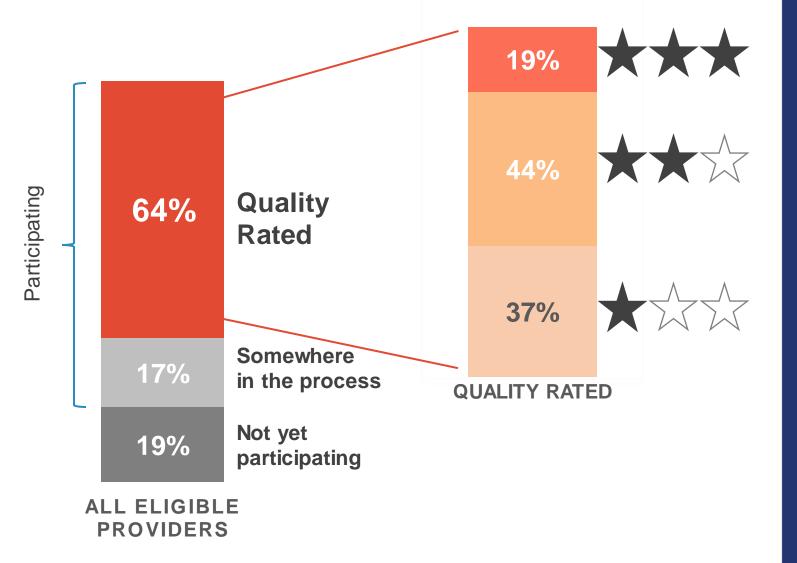


Quality Rated

Randy Hudgins, Director of Research and Policy Analysis Denise Jenson, Director of Quality Rated







Of Georgia's 4,448 eligible providers, 2,852 are Quality Rated.



Quality Rated Landscape Continues to Grow

Year	Rated Providers (1-3 Stars)	Percent Rated
2019	2,027	44%
2020	2,413	53%
2021	2,794	63%
2022 to date	2,852	64%
3-Year Change	+825	+20%



Recap - Temporary Alternate Rating Options

What is TARO?





NOT a Deck of Cards

NOT a Root Vegetable

Temporary Alternate Rating Options

for Providers Pursuing Initial Quality Rated Star Ratings in 2021

To learn about the TARO process for becoming Quality Rated go to: http://bit.ly/TARO-Options or call 1-855-800-7747

Option A - 1-star, 1-year rating option

- Portfolio submission only
- Initials and re-rates eligible

Option B - 2-star, 2-year rating option

- Portfolio + Quality Rated Virtual Process (QRVP)
- Initials and re-rates eligible

Option C - 3-star, 2-year rating option

- Portfolio + QRVP + Live Observation-Virtual Experience (LO-VE), culmination of QRVP demonstrated practices
- Eligible only to programs previously rated with ERS observation

TARO Evaluation

 Multi component project to learn more about TARO.

 DECAL partnered with researchers from Child Trends.

 Data was collected throughout the 2021 cohorts. Analyzing TARO scoring data

 Surveys with child care providers, Quality Rated Improvement Guides (QRIGs) and Technical Assistants (TAs)

 Interviews with providers participating in Options B and C.





What We Learned from the TARO Evaluation

- Overall, experiences with TARO were reported as "positive" or "very positive"
- Providers felt well-support by both their QRIGs and TAs
- Portfolio Points were higher for programs rated under TARO
- Programs that did and did not accept CAPS chose similar Options and earned similar ratings in TARO
- Technology was the main reported challenge, especially for FCCLHs



Recommendations from the TARO Evaluation

- Continue to monitor the proportion of programs earning each rating level, especially 1-star.
- Consider asking providers to continue specifying a rating goal
- Examine differences in ratings earned by program type and other demographic characteristics in future rating pathways. This will help to ensure equity and accessibility.
- Continue to gather feedback and monitor providers' experiences with technology.
- DECAL should find ways to maintain close, responsive relationships with providers as the QR process shifts to resume in-person visits for observations.

QR Provisional & Probationary Statuses

Provisional Status:

 Allows newly licensed and new to CAPS programs to accept CAPS scholarships for a limited time while achieving a star rating

Probationary Status:

- CAPS providers who do not earn enough points to rate can continue participating in the CAPS program for a limited time while improving their quality rating outcomes
- CAPS providers who allowed their rating to expire prior to the CAPS deadline can renew their participation in the CAPS program for a limited time while improving their quality rating outcomes

Extra help for those just starting out and for those who need it along the way





Probationary and Provisional - By The Numbers

Status	Group 1	Group 2	Group 3	Total
Probationary	38	54	26	118
Provisional	66	37	39	142
Total	104	91	65	260

- 46 Group 1 EX. submitted portfolios by the July 29 deadline, 16 submitted early and all rated with 1 star.
- Group 2 EX. due to submit portfolios 10/31
 5 submitted early and will be rated soon.
- Rating Pathway Breakdown:

 Group 1 Group 2 Group 3*

 Expedited 47 37 34

 Traditional 57 54 31
- Group 1 TD. due to submit portfolios 12/30.
- Group 2 TD. due to submit portfolios 3/20/23.
- Intake for Group 4 is underway 24
 providers so far in process of applying for both statuses.

^{*} Group 3 selected their rating pathway June 30th – Benchmark Plans developed; checkpoint monitoring begins 8/12

Provisional and Probationary – By The Process



269 Benchmark of Progress Plans (BoP) developed



602 Progression
Checkpoint
(PCP)
monitoring
forms
completed



65 hold harmless observations conducted



41 in-person personal (virtual) consultations sessions



Responded to over 3,000 emails and phone calls

- TA quote: "This opportunity is rare and very beneficial"
- **Provider quote:** "Going through the report really helped us understand the discounts and we are grateful for the meeting"





Next 18 months

- Resumed live observations July 11
 - 2,400 programs to rate July 2022 thru
 December 2023
- Launch of QR Restoration Grants
 - \$5000 per classroom up to 10 classrooms
 - ERS online training modules
 - \$500 program staff recognition bonuses
- QR Revision
 - Focus groups begin Fall 2022



Quality Rated 10-Year Anniversary

Kids are a mystery.







Finding quality child care doesn't have to be.

Try Georgia's free online search tool that





Visit QualityRated.org
Call 877-ALL-GA-KIDS (877) 255-4254



CLASS of 2012



126 programs in the "class of 2012"

- 81% CCLC, 19% FCCLH
- 79% in urban areas; 21% in rural areas
- 42% remain the same rating, 39% improved
- Currently, 37% are 3-star, 45% are 2star, and 18% are 1-star



Anniversary Activity Updates

- Class of 2012 Regional meetings
 - October 24 Dalton
 - November 16 Metro
 - December 9 Valdosta
- Star awards
- Toddler book
 - Selection process underway
- Quality Rated signs
- Quality Rated Day at the Braves
 - 10 Year Anniversary kick-off event
 - September 4





Child Care Services Updates

Pam Stevens, Deputy Commissioner for Child Care Services



Georgia Department of Early Care and Learning COVID-19 Test Kit / PPE Grant Program





COVID-19 Test Kits/PPE Award Funds Overview

- Funds were made available to
 4,343 licensed programs through
 CRRSA
- Funds were awarded to support purchases of COVID-19 at-home test kits, PPE and cleaning supplies
- Awards ranged from \$450-\$9,000 based on program type and enrollment





COVID-19 Test Kits/PPE Award Funds

\$14,000,000 of available funding

\$11,842,200 accessed through ClassWallet

64% used **all** funding 33% **did not** use funds 3% spent **some** of the funds





Top 10 Purchased Items

2488	Disinfectant Spray & Refills	
1535	Disinfecting Wipes	
1349	Infrared Forehead Thermometer	
1114	Germicidal Bleach	
1033	COVID-19 Tests	
991	Children's Face Masks	
550	Adult Face Masks	
447	Powder free Nitrile Exam Gloves	
254	Paper Towels	
244	Facial Tissues	



Child Care Services Rule Revisions



CCS Proposed Rule Changes - CCLC

Rules and Regulations for Child Care Learning Centers Rule Chapter 591-1-1-

.02 - Definitions & .09 - Criminal Records and Comprehensive Background Checks -

 Removing reference to the word "paper" for valid evidence of Fingerprint and Comprehensive Background Checks

.07 - Children's Health -

 Requiring notification in writing to parents of cases or suspected cases of viruses or illnesses identified during a public health emergency (ex. COVID-19)

.08 - Children's Records -

Update language to inform of known "intellectual disabilities" to align with updated DSM-5 from the American Psychological Association



CCS Proposed Rule Changes - CCLC

Rules and Regulations for Child Care Learning Centers Rule Chapter 591-1-1-

.29 - Required Reporting -

- Update to "Division" of Family and Children Services
- Defining "records" to include but not be limited to, audio, video, photos, written
 documentation, social media posts, and other electronic information and requiring they be
 made available (to view or copy) to the Department

.37 - Inspections and Investigations -

- Requiring access to <u>all</u> parts of the premises
- Defining "records" to include but not be limited to, audio, video, photos, written documentation, social media posts, and other electronic information

.38 - Enforcement and Adverse Actions -

 Allowing the ability to deny or revoke a license or permit for the alteration or falsification of records maintained by a program

CCS Proposed Rule Changes - FCCLH

Rules and Regulations for Family Child Care Learning Homes Rule Chapter 290-2-3-

.03 - Definitions & .21 - Criminal Records and Comprehensive Background Checks -

 Removing reference to the word "paper" for valid evidence of Fingerprint and Comprehensive Background Checks

.05 - Inspections and Investigations -

- Defining when inspections or investigations may be conducted to align with CCLC Rules & Regulations
- Defining "records" to include but not be limited to, audio, video, photos, written documentation, social media posts, and other electronic information
- Requiring access to <u>all</u> parts of the Home

.08 - Children's Records -

- Requiring notification in writing to parents of cases or suspected cases of viruses or illnesses identified during a public health emergency (ex. COVID-19)
- Requiring program to notify of procedures for exclusion and readmission of children with cases or suspected cases of viruses or illnesses identified during a public health emergency (ex. COVID-19)

CCS Proposed Rule Changes - FCCLH

Rules and Regulations for Family Child Care Learning Homes Rule Chapter 290-2-3-

.14 - Reporting -

- Update to "Division" of Family and Children Services
- Defining "records" to include but not be limited to, audio, video, photos, written documentation, social media posts, and other electronic information and requiring they be made available (to view or copy) to the Department

.15 - Enforcement and Adverse Actions -

 Allowing the ability to deny or revoke a license or permit for the alteration or falsification of records maintained by a program



The following Committee meetings are in session:

Programs and Rules – Oak Conference Room **Budget and Finance** – Cypress Conference Room **Quality Innovations and Partnerships** – Laurel Conference Room

The Public Hearing will commence at 1:00 pm.



Welcome to the Board of Early Care and Learning

Public Hearing

August 25, 2022 Greg Brown, Hearing Officer



Board Action On:

Rules and Regulations for Child Care Learning Centers, Rule Chapter 591-1-1

- Proposed Amendment of Rule 591-1-1-.02 Definitions
- Proposed Amendment of Rule 591-1-1-.07 Children's Health
- Proposed Amendment of Rule 591-1-1-.08 Children's Records
- Proposed Amendment of Rule 591-1-1-.09 Criminal Records and Comprehensive Background Checks
- Proposed Amendment of Rule 591-1-1-.29 Required Reporting
- Proposed Amendment of Rule 591-1-1-.37 Inspections and Investigations
- Proposed Amendment of Rule 591-1-1-.38 Enforcement and Adverse Actions

Board Action On:

Rules and Regulations for Family Child Care Learning Homes, Rule Chapter 290-2-3

- Proposed Amendment of Rule 290-2-3-.03 Definitions
- Proposed Amendment of Rule 290-2-3-.05 Inspections and Investigations
- Proposed Amendment of Rule 290-2-3-.08 Children's Records
- Proposed Amendment of Rule 290-2-3-.14 Reporting
- Proposed Amendment of Rule 290-2-3-.15 Enforcement and Adverse Actions
- Proposed Amendment of Rule 290-2-3-.21 Criminal Records and Comprehensive Background Checks



Upcoming Budget Requests					
	Current FY23 Budget	Proposed SFY23 Budget	Proposed FY24 Budget		
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Child Care Services	\$327,996,336	\$327,996,336	\$327,996,336		
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By Fund Source					
Chaha Cananal	·		hC1 42C 017		
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Totals	\$938,487,039	\$938,487,039	\$938,487,039		

Finance Update

AFY 2023 & SFY 2024 Budget Requests



Proposed Board Meeting Dates 2023

- February 16, 2023
- May 18, 2023
- August 24, 2023
- November 16, 2023



Board Meeting Dates **2022**

- February 17, 2022
- May 19, 2022
- August 25, 2022
- November 17, 2022

