



CRUISING TO EXCELLENCE

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MEET THE CAPTAINS

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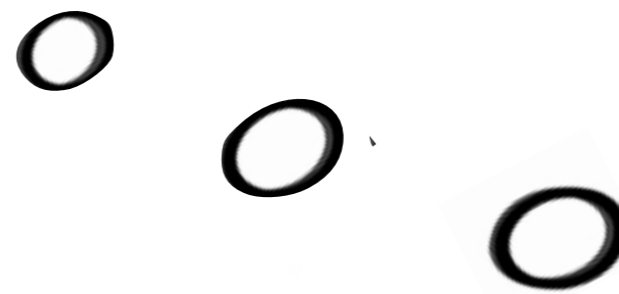
How can I be an influential leader for my organization?





My teachers
need guidance on
expanding their
resources!

I've had a 30%
turnover rate for
two years...





I want to work
on giving feedback
to my staff.



How can I be an influential leader for my organization?

My teachers need guidance on expanding their toolboxes!



I've had a 30% turnover rate for two years...

I want to work on giving feedback to my staff.



CRUISING TO EXCELLENCE

DIRECTOR LEADERSHIP INSTITUTE



PORTS OF CALL



1

LEADERSHIP 101:
CHART YOUR COURSE AND SET SAIL



2

DEVELOPMENTALLY APPROPRIATE PRACTICE:
GUIDING YOUR CREW TO APPROPRIATE PRACTICES



3

EFFECTIVE STAFF MANAGEMENT:
RECRUITING & RETAINING YOUR CREW FOR THE LONG HAUL



4

CREATING A PROFESSIONAL DEVELOPMENT PLAN:
MAPPING A COURSE FOR EACH CREW MEMBER



PORTS OF CALL

5

FAMILY INVOLVEMENT:
BUILDING A PARTNERSHIP WITH FAMILIES





6

CHILD GUIDANCE:
NAVIGATING CHALLENGING BEHAVIORS



CAPTAIN'S GUIDE

LEADERSHIP 101

-  Define leadership and management responsibilities of an ECE Administrator
-  List and define key leadership skills and competencies
-  Identify personal core values and their influence on the program
-  Define and develop a vision statement



CAPTAIN'S GUIDE

DAP



Define **D**evelopmentally **A**ppropriate **P**ractice



Identify developmentally appropriate expectations



Observe DAP strategies in action



Explore new ideas for developmentally appropriate activities using the GELDS

toolbox



CAPTAIN'S GUIDE

EFFECTIVE STAFF MANAGEMENT



Determine factors to consider for “Right Fit” of teacher applicants during recruitment



Create and collect open ended interview questions



Identify content and methods for teacher orientation



Discover factors that contribute to employee retention



CAPTAIN'S GUIDE

CREATING A PDP



Explore and try on methods for giving feedback



Define key successful performance appraisals



Create sample SMART goals






Develop sample Professional Learning Plans



CAPTAIN'S GUIDE

FAMILY INVOLVEMENT

-  Highlight the importance of family partnerships and how they correlate to children's success
-  Define barriers that make family involvement difficult
-  Identify specific strategies to increase family involvement



CAPTAIN'S GUIDE

CHILD GUIDANCE



Identity strategies for building relationships with young children that develop social and emotional competence



Examine factors in the environment that lead to improved child behavior

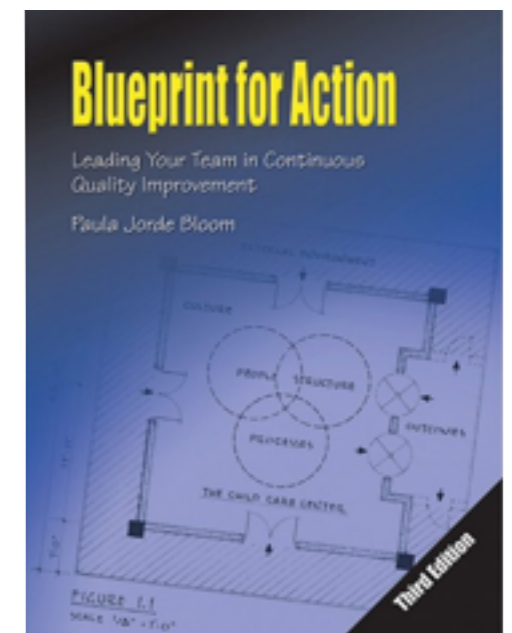
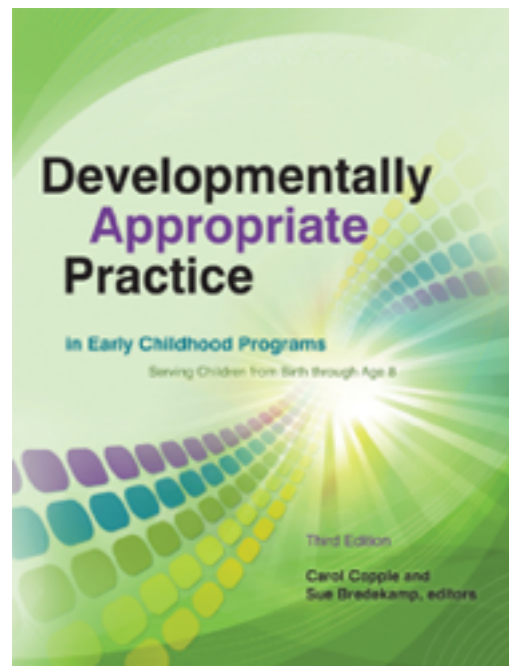


Discover specific strategies and activities that build emotional literacy skills in young children



Define the process for understanding specific challenging behavior and individualized strategies

INSTITUTE RESOURCES



INSTITUTE DYNAMICS

COHORT STYLE

Face to Face Training

Online Discussion Questions

Online Training

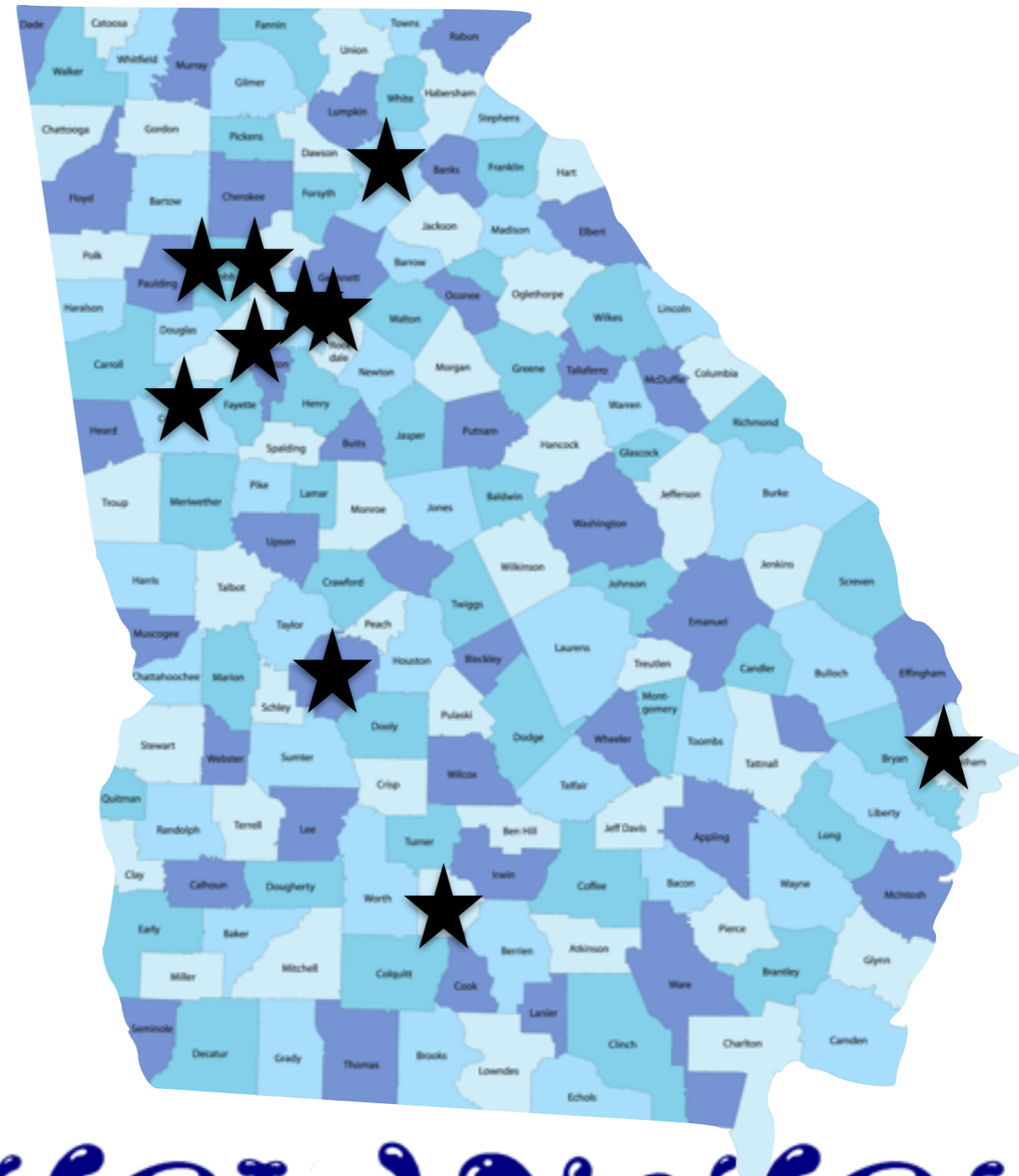
18 Hours!



INSTITUTE DYNAMICS

10 COHORTS

- Savannah
- Newnan
- Gainesville
- Marietta (2)
- College Park
- Tifton
- Stone Mountain (2)
- Macon



INSTITUTE DYNAMICS

Weekday & Saturday Options



INSTITUTE DYNAMICS

Weekday Cohort Options

TWO FULL 6 HOUR DAYS

Savannah



INSTITUTE DYNAMICS

Weekday Cohort Options

FOUR THREE HOUR CLASSES

College Park



INSTITUTE DYNAMICS

Weekday Cohort Options

FOUR THREE HOUR CLASSES

College Park

AM



PM



INSTITUTE DYNAMICS

Saturday Cohort Options

TWO FULL 6 HOUR DAYS

Marietta



INSTITUTE DYNAMICS

Saturday Cohort Options

ONE FULL 6 HOUR DAY - **FDCH SPECIFIC**



WHERE WILL WE BE?

DIRECTOR LEADERSHIP INSTITUTE: CRUISING TO EXCELLENCE 2016-17

SAVANNAH
Coastal Georgia Center
305 Fahm Street
Savannah, Georgia 31401



Tuesday, August 23, 2016 — 8:30AM - 3:30PM
Tuesday, September 27, 2016 — 8:30AM - 3:30PM

NEWNAN
The Newnan Center
1515 Lower Fayetteville Road
Newnan, GA 30265



Tuesday, September 13, 2016 — 8:30AM - 3:30PM
Tuesday, October 11, 2016 — 8:30AM - 3:30PM

DAVENSVILLE
Downtown Center

DIRECTOR LEADERSHIP INSTITUTE: CRUISING TO EXCELLENCE 2016-17

COLLEGE PARK
Georgia International Convention Center
2000 Convention Center
Atlanta, GA 30337

**AM/PM COHORTS
- FOUR DAYS -**



Thursday, January 5, 2017 — 8:30-11:30AM OR 12:30-3:30PM
Thursday, February 2, 2017 — 8:30-11:30AM OR 12:30-3:30PM
Thursday, March 2, 2017 — 8:30-11:30AM OR 12:30-3:30PM
Thursday, April 6, 2017 — 8:30-11:30AM OR 12:30-3:30PM

TIFTON
UGA-Tifton Campus Conference Center
15 RDC Road
Tifton, GA 31794



Tuesday, January 10, 2017 — 8:30AM - 3:30PM
Tuesday, February 7, 2017 — 8:30AM - 3:30PM

LITHONIA
Hilton Garden Inn, Stonecrest
7890 Mall Ring Road
Lithonia, GA 30038



Wednesday, January 18, 2017 — 8:30AM - 3:30PM

DIRECTOR LEADERSHIP INSTITUTE: CRUISING TO EXCELLENCE 2016-17

Conference Center
Lower Parkway
306

Wednesday, February 8, 2017 — 8:30AM - 3:30PM
Wednesday, March 8, 2017 — 8:30AM - 3:30PM

**TARGET AUDIENCE:
FAMILY DAYCARE
- SATURDAY -**

Stonecrest

February 25, 2017 — 8:30AM - 3:30PM

Please check our schedule...

MARIETTA
Mansour Center
995 Roswell Road
Marietta, GA 30060



SATURDAY, October 8, 2016 — 8:30AM - 3:30PM
SATURDAY, November 5, 2016 — 8:30AM - 3:30PM

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Thursday, January 26, 2017 — 8:30AM - 3:30PM
Thursday, February 23, 2017 — 8:30AM - 3:30PM

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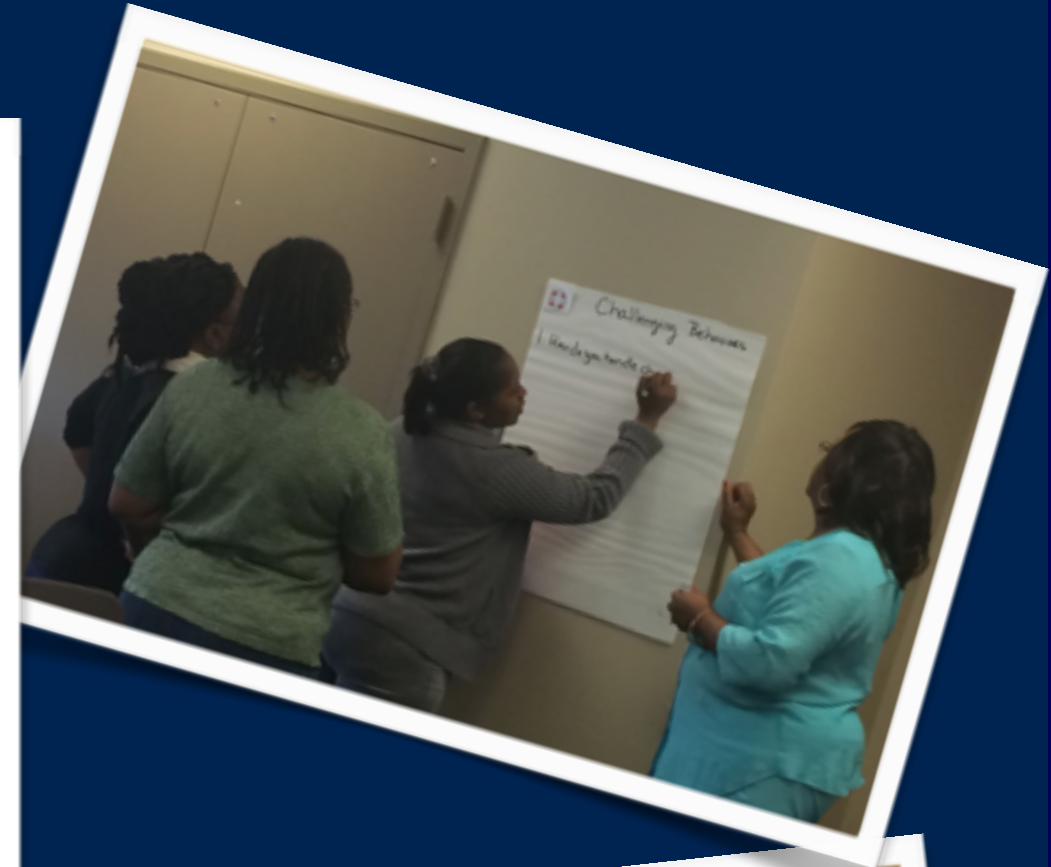
INTERACTIVE

COLLABORATIVE

INFORMATIVE

REFLECTIVE

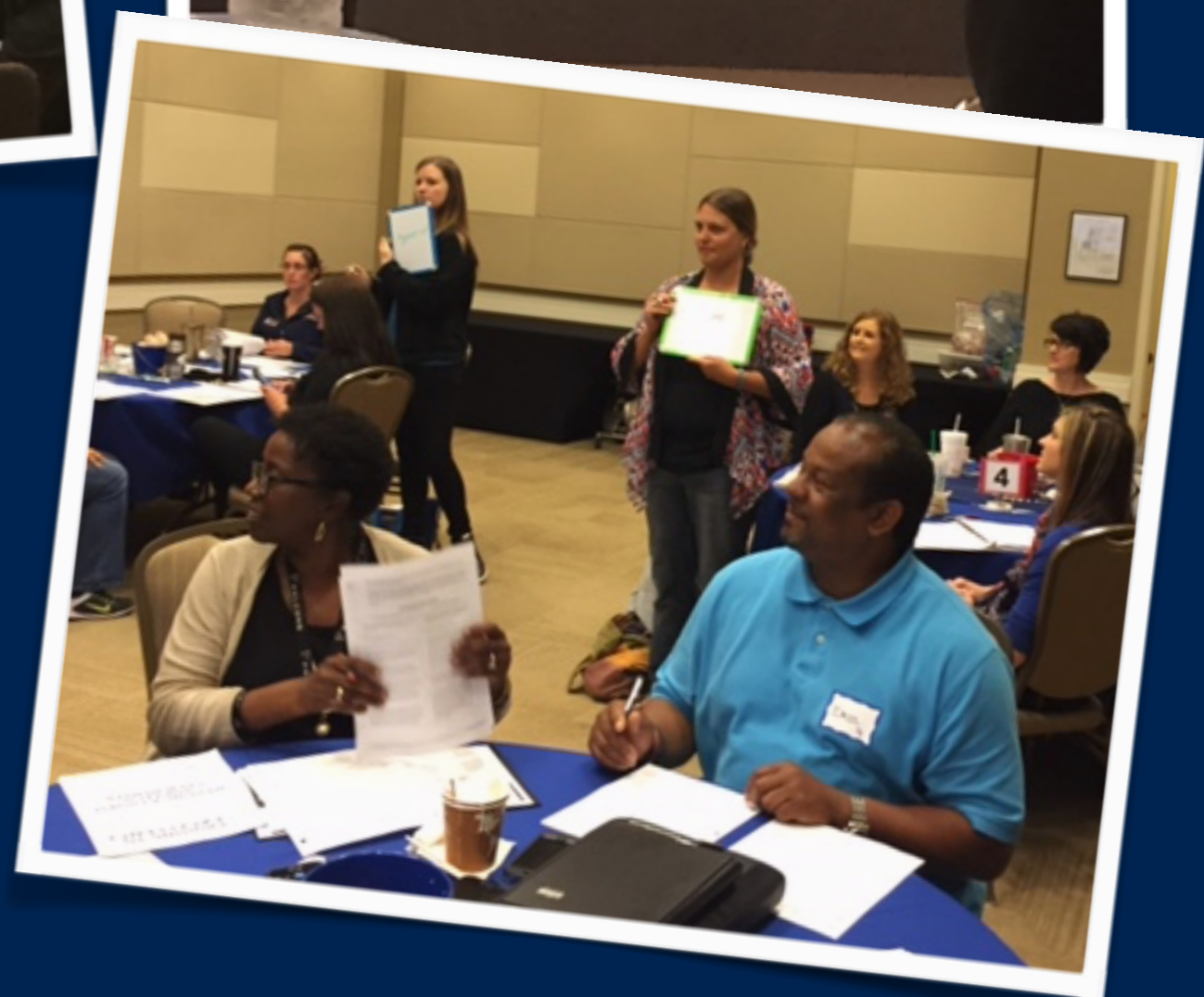
Interactive

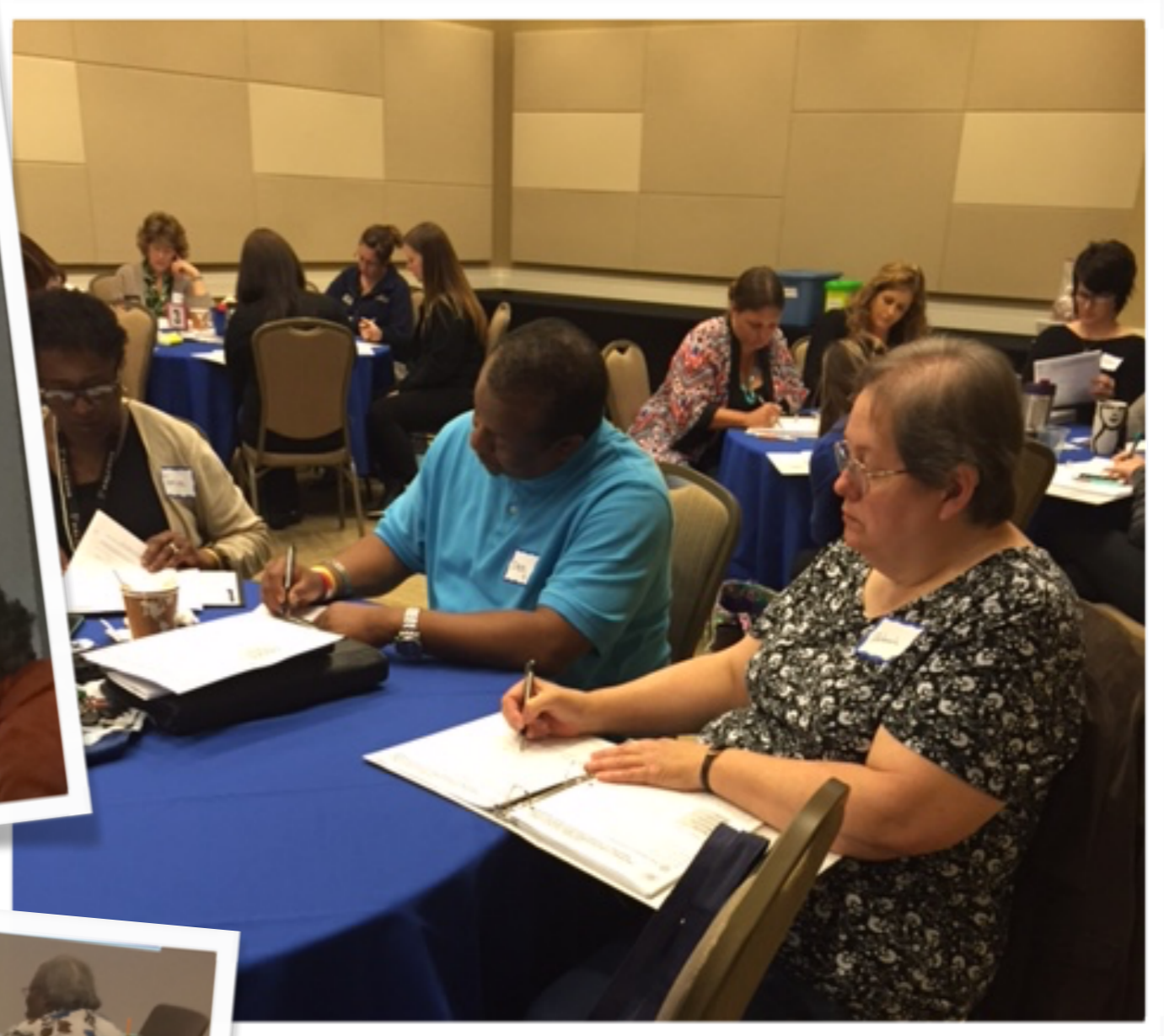
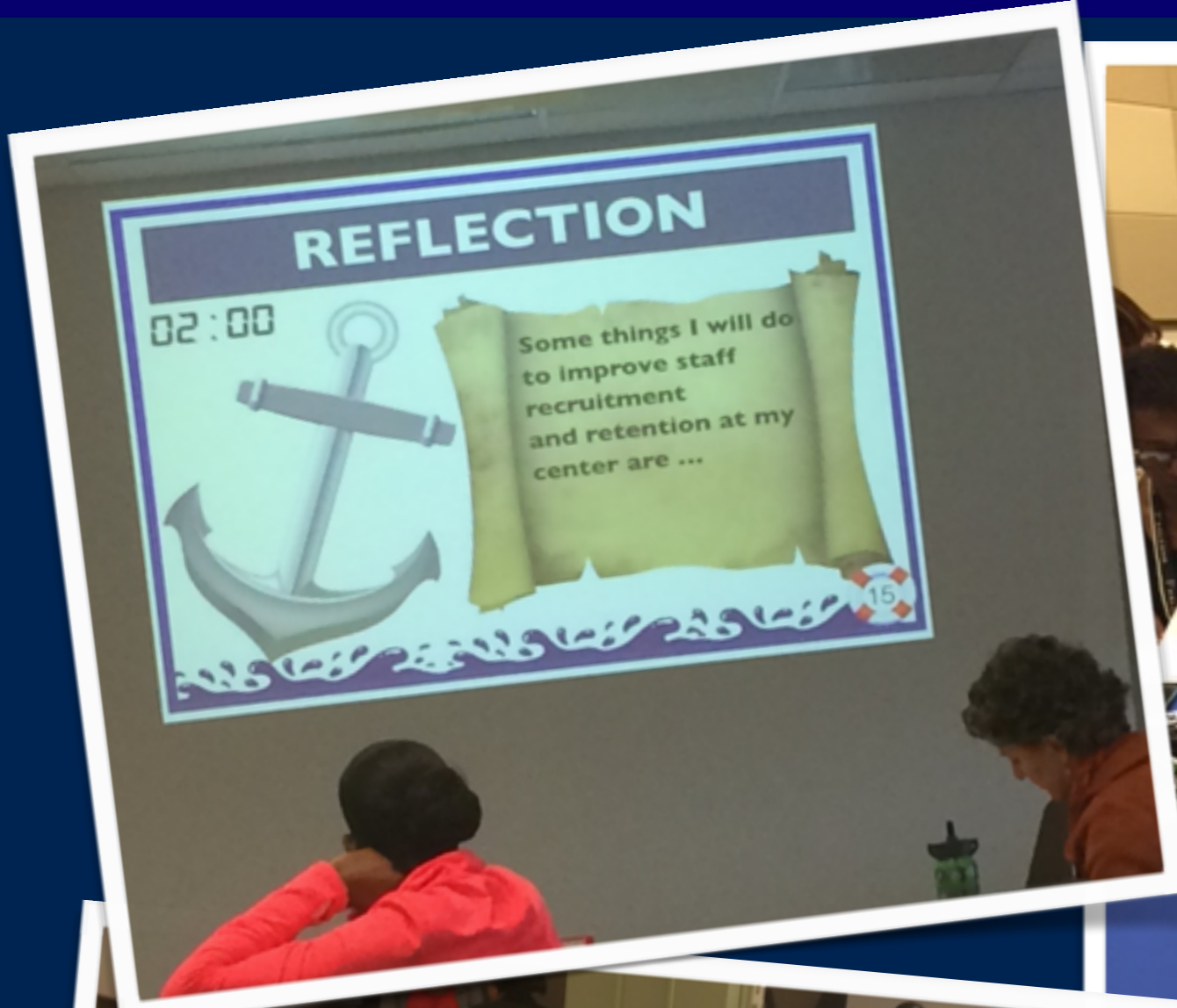




Collaborative

Informative





Reflective

DONT TAKE OUR WORD...

“This was by far the most beneficial workshop I have ever attended. I learned so much and have taken back a wealth of information to my teachers.”



“Excellent content and presenters! So thankful for the opportunity to participate in this Institute. I have, and will continue to, highly recommend other leaders within our agency to participate in future offerings!”

DONT TAKE OUR WORD...



“I enjoyed an awesome experience with the Director Leadership Institute. It was refreshing to know that some of the strategies were already implemented in our school. However, I learned a great deal from the presenters and other directors attending the sessions. Overall, this was a wonderful experience.”

DONT TAKE OUR WORD...



“Kim and Kara were some of the best trainers I have ever had. They kept control of the room and made it really fun. Sharing life experiences when it pertain to the subject and the two of them work together like a well oiled machine!! Can't wait for more training. Brought home ideas and strategies and have already shared some with my staff! Feel rejuvenated in this job of director!”

GET ON BOARD!

A NEW AND IMPROVED PDR IS COMING YOUR WAY

IT'S CALLED

**iGaPDS**

Georgia Professional Development System for Early Childhood Educators

Do you ever feel like keeping up with training certificates and making sure your credentials are updated in the PDR is too much of a hassle? Not for long! In June, the GaPDS goes live, making it easier to track and register for DECAL trainings. Watch for regular emails with details and updates.



Follow us:     

**BRIGHT
START**
Georgia Department of
Early Care and Learning

**The pessimist complains about the wind.
The optimist expects it to change.
The leader adjusts the sails.**
-John Maxwell





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Best Practices Training



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Thank you