

Early Learning Coach Designation Levels

Level	Minimum Career Level	ECE Experience	Coaching Experience	Professional Learning on Adult Education and Coaching	Renewal All designations, except for the Self-Study, expire after 5 years
Self-Study	Level 4 or higher	<ul style="list-style-type: none"> At least 3 years of ECE experience. At least 2 years of experience must be direct experience. 	None required	None required	None required
Associate	Level 4 or higher	<ul style="list-style-type: none"> At least 4 years of ECE experience. At least 3 years of the experience must be direct experience. 	<ul style="list-style-type: none"> At least 75 hours of documented coaching experience in the last 24 months with at least 4 different *PBCs 	<ul style="list-style-type: none"> Successful completion of at least 20 clock hours of professional learning directly connected to the coaching competencies 	<ul style="list-style-type: none"> At least 50 additional clock hours of professional learning directly connected to the coaching competencies At least 50 hours of documented coaching experience within the last 60 months
Professional	Level 7 or higher	<ul style="list-style-type: none"> At least 5 years of ECE experience. At least 3 years of the experience must be direct experience. 	<ul style="list-style-type: none"> At least 250 hours of documented coaching experience in the last 24 months with at least 6 different PBCs. At least one early learning coach competency demonstrated in a coaching conversation video (80% Present on DECAL Coach Fidelity Form) 	<ul style="list-style-type: none"> Successful completion of at least 40 clock hours of professional learning on coach competencies 	<ul style="list-style-type: none"> At least 50 additional clock hours of professional learning directly connected to the coaching competencies At least 50 hours of documented coaching experience within the last 60 months
Master	Level 8 or higher	<ul style="list-style-type: none"> At least 7 years of ECE experience. At least 3 years of the experience must be direct experience. 	<ul style="list-style-type: none"> At least 500 hours of documented coaching experience in the last 24 months with at least 8 different PBCs At least two early learning coach competencies demonstrated in a coaching conversation video (80% Present on DECAL Coach Fidelity Form) 	<ul style="list-style-type: none"> Successful completion of at least 40 clock hours of professional learning on adult education and coaching 	<ul style="list-style-type: none"> At least 50 additional clock hours of professional learning directly connected to the coaching competencies At least 50 hours of documented coaching experience within the last 60 months

PBC: Professional Being Coached