

## 2023-2024 Salary Schedule for Pre-K Lead Teachers

Placement on the salary schedule is first determined by the teacher’s verified Creditable Years of Experience (CYE), and then by credential type.

**Creditable Years of Experience (CYE)** are defined as all years taught as a full-time lead teacher in a Georgia’s Pre-K Program (public or private) with an approved credential and/or all years taught as a full-time certified lead teacher in a K-12 public school. The 2023-2024 school year should not be included in CYE because only PRIOR, completed years of experience are valid. Refer to Section 12.8 in the *Pre-K Provider’s Operating Guidelines* for additional information.

**Base Salary** is based on the teacher’s verified credential(s). Providers are required to pay lead teachers a minimum of 100% of the total base salary funded by Bright from the Start.

**Supplement** is cumulative and is based on the teacher’s creditable years of experience. Providers are required to pay teachers 100% of the supplement.

**Total Salary** is the combined base salary and CYE supplement. This represents the total yearly reimbursement.

**The rates represent the annual salary funded by DECAL. Monthly rates are reflected in the Pre-K Payment Advice.**

Creditable Years of Experience		Associate		Bachelor’s		Certified (T5)
		Insufficient Degree	Degree	Degree	Certified (T4)	or Higher
0 - 1	Base Salary	\$20,190.35	\$28,449.86	\$34,315.60	\$42,820.73	\$47,343.04
	Supplement	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Total Salary</b>	<b>\$20,190.35</b>	<b>\$28,449.86</b>	<b>\$34,315.60</b>	<b>\$42,820.73</b>	<b>\$47,343.04</b>
2 - 3	Base Salary	\$20,190.35	\$28,449.86	\$34,315.60	\$42,820.73	\$47,343.04
	Supplement	\$0.00	\$853.50	\$1,029.47	\$1,284.62	\$1,420.29
	<b>Total Salary</b>	<b>\$20,190.35</b>	<b>\$29,303.36</b>	<b>\$35,345.07</b>	<b>\$44,105.35</b>	<b>\$48,763.33</b>
4 - 5	Base Salary	\$20,190.35	\$28,449.86	\$34,315.60	\$42,820.73	\$47,343.04
	Supplement	\$0.00	\$1,732.60	\$2,089.82	\$2,607.78	\$2,883.19
	<b>Total Salary</b>	<b>\$20,190.35</b>	<b>\$30,182.46</b>	<b>\$36,405.42</b>	<b>\$45,428.51</b>	<b>\$50,226.23</b>
6 - 7	Base Salary	\$20,190.35	\$28,449.86	\$34,315.60	\$42,820.73	\$47,343.04
	Supplement	\$0.00	\$2,638.07	\$3,181.98	\$3,970.64	\$4,389.98
	<b>Total Salary</b>	<b>\$20,190.35</b>	<b>\$31,087.93</b>	<b>\$37,497.58</b>	<b>\$46,791.37</b>	<b>\$51,733.02</b>
8 - 9	Base Salary	\$20,190.35	\$28,449.86	\$34,315.60	\$42,820.73	\$47,343.04
	Supplement	\$0.00	\$3,570.71	\$4,306.91	\$5,374.38	\$5,941.97
	<b>Total Salary</b>	<b>\$20,190.35</b>	<b>\$32,020.57</b>	<b>\$38,622.51</b>	<b>\$48,195.11</b>	<b>\$53,285.01</b>
10 - 11	Base Salary	\$20,190.35	\$28,449.86	\$34,315.60	\$42,820.73	\$47,343.04
	Supplement	\$0.00	\$4,531.33	\$5,465.59	\$6,820.23	\$7,540.52
	<b>Total Salary</b>	<b>\$20,190.35</b>	<b>\$32,981.19</b>	<b>\$39,781.19</b>	<b>\$49,640.96</b>	<b>\$54,883.56</b>
12 - 13	Base Salary	\$20,190.35	\$28,449.86	\$34,315.60	\$42,820.73	\$47,343.04
	Supplement	\$0.00	\$5,520.77	\$6,659.03	\$8,309.46	\$9,187.03
	<b>Total Salary</b>	<b>\$20,190.35</b>	<b>\$33,970.63</b>	<b>\$40,974.63</b>	<b>\$51,130.19</b>	<b>\$56,530.07</b>
14 - 15	Base Salary	\$20,190.35	\$28,449.86	\$34,315.60	\$42,820.73	\$47,343.04
	Supplement	\$0.00	\$6,539.89	\$7,888.27	\$9,843.37	\$10,882.93
	<b>Total Salary</b>	<b>\$20,190.35</b>	<b>\$34,989.75</b>	<b>\$42,203.87</b>	<b>\$52,664.10</b>	<b>\$58,225.97</b>
16 - 17	Base Salary	\$20,190.35	\$28,449.86	\$34,315.60	\$42,820.73	\$47,343.04
	Supplement	\$0.00	\$7,589.58	\$9,154.39	\$11,423.29	\$12,629.71
	<b>Total Salary</b>	<b>\$20,190.35</b>	<b>\$36,039.44</b>	<b>\$43,469.99</b>	<b>\$54,244.02</b>	<b>\$59,972.75</b>
18 - 19	Base Salary	\$20,190.35	\$28,449.86	\$34,315.60	\$42,820.73	\$47,343.04
	Supplement	\$0.00	\$8,670.76	\$10,458.49	\$13,050.61	\$14,428.89
	<b>Total Salary</b>	<b>\$20,190.35</b>	<b>\$37,120.62</b>	<b>\$44,774.09</b>	<b>\$55,871.34</b>	<b>\$61,771.93</b>
20+	Base Salary	\$20,190.35	\$28,449.86	\$34,315.60	\$42,820.73	\$47,343.04
	Supplement	\$0.00	\$9,784.38	\$11,801.71	\$14,726.75	\$16,282.05
	<b>Total Salary</b>	<b>\$20,190.35</b>	<b>\$38,234.24</b>	<b>\$46,117.31</b>	<b>\$57,547.48</b>	<b>\$63,625.09</b>