

2023 - 2024 Georgia's Pre-K Rate/Per Child Estimate Chart

The 2023 - 2024 Georgia's Pre-K Rate/Per Child Estimate Chart is designed to help Georgia's Pre-K Program Grantees estimate the amount of grant funding for an individual class with full enrollment. The Rate Chart is not intended to provide an exact funding amount. The actual reimbursement may vary based on changes in class size, changes in lead teacher credential and number of days offering service. Payment calculations for operating costs are based on student enrollment and the lead teacher credential for each class as reported on the submitted Pre-K roster. Payment for lead and assistant teacher salaries are based on the salary rates reflected in sections 12.3 and 13.4 of the *Pre-K Providers' Operating Guidelines*. The rates do not include Creditable Years of Experience pay for lead teachers, start-up funds, sparsity allowances, or transportation funds.

Credential	Private Metro Area	
Insufficient	Salary Lead	\$ 20,190.35
	Salary Assistant	\$ 20,190.35
	Operating - Benefits	\$ 9,594.45
	Operating - Classroom	\$ 28,461.65
	Total	\$ 78,436.80
	Per Child Per Year	\$3,565.31
Per Child Per Month	\$356.53	

Private Non-Metro Area	
Salary Lead	\$ 20,190.35
Salary Assistant	\$ 20,190.35
Operating - Benefits	\$ 9,594.45
Operating - Classroom	\$ 21,704.54
Total	\$ 71,679.69
Per Child Per Year	\$3,258.17
Per Child Per Month	\$325.82

Public School	
Salary Lead	\$ 20,190.35
Salary Assistant	\$ 20,190.35
Operating - Benefits	\$ 9,594.45
Operating - Classroom	\$ 18,507.63
Total	\$ 68,482.78
Per Child Per Year	\$3,112.85
Per Child Per Month	\$311.29

Credential	Private Metro Area	
Two Year Degree	Salary Lead	\$ 28,449.86
	Salary Assistant	\$ 20,190.35
	Operating - Benefits	\$ 11,556.91
	Operating - Classroom	\$ 28,461.65
	Total	\$ 88,658.77
	Per Child Per Year	\$ 4,029.94
Per Child Per Month	\$ 402.99	

Private Non-Metro Area	
Salary Lead	\$ 28,449.86
Salary Assistant	\$ 20,190.35
Operating - Benefits	\$ 11,556.91
Operating - Classroom	\$ 21,704.54
Total	\$ 81,901.66
Per Child Per Year	\$ 3,722.80
Per Child Per Month	\$ 372.28

Public School	
Salary Lead	\$ 28,449.86
Salary Assistant	\$ 20,190.35
Operating - Benefits	\$ 11,556.91
Operating - Classroom	\$ 18,507.63
Total	\$ 78,704.75
Per Child Per Year	\$ 3,577.49
Per Child Per Month	\$ 357.75

Credential	Private Metro Area	
Four Year Degree	Salary Lead	\$ 34,315.60
	Salary Assistant	\$ 20,190.35
	Operating - Benefits	\$ 12,950.61
	Operating - Classroom	\$ 28,461.65
	Total	\$ 95,918.21

Private Non-Metro Area	
Salary Lead	\$ 34,315.60
Salary Assistant	\$ 20,190.35
Operating - Benefits	\$ 12,950.61
Operating - Classroom	\$ 21,704.54
Total	\$ 89,161.10

Public School	
Salary Lead	\$ 34,315.60
Salary Assistant	\$ 20,190.35
Operating - Benefits	\$ 12,950.61
Operating - Classroom	\$ 18,507.63
Total	\$ 85,964.19

Per Child Per Year	\$ 4,359.92
Per Child Per Month	\$ 435.99

Per Child Per Year	\$ 4,052.78
Per Child Per Month	\$ 405.28

Per Child Per Year	\$ 3,907.46
Per Child Per Month	\$ 390.75

Credential	Private Metro Area	
Certified (T4)	Salary Lead	\$ 42,820.73
	Salary Assistant	\$ 20,190.35
	Operating - Benefits	\$ 14,971.43
	Operating - Classroom	\$ 28,461.65
	Total	\$ 106,444.16

Private Non-Metro Area	
Salary Lead	\$ 42,820.73
Salary Assistant	\$ 20,190.35
Operating - Benefits	\$ 14,971.43
Operating - Classroom	\$ 21,704.54
Total	\$ 99,687.05

Public School	
Salary Lead	\$ 42,820.73
Salary Assistant	\$ 20,190.35
Operating - Benefits	\$ 26,586.13
Operating - Classroom	\$ 18,507.63
Total	\$108,104.84

Per Child Per Year	\$ 4,838.37
Per Child Per Month	\$ 483.84

Per Child Per Year	\$ 4,531.23
Per Child Per Month	\$ 453.12

Per Child Per Year	\$ 4,913.86
Per Child Per Month	\$ 491.39

Credential	Private Metro Area	
Certified (T5)	Salary Lead	\$ 47,343.04
	Salary Assistant	\$ 20,190.35
	Operating - Benefits	\$ 16,045.93
	Operating - Classroom	\$ 28,461.65
	Total	\$ 112,040.97

Private Non-Metro Area	
Salary Lead	\$ 47,343.04
Salary Assistant	\$ 20,190.35
Operating - Benefits	\$ 16,045.93
Operating - Classroom	\$ 21,704.54
Total	\$105,283.86

Public School	
Salary Lead	\$ 47,343.04
Salary Assistant	\$ 20,190.35
Operating - Benefits	\$ 28,887.26
Operating - Classroom	\$ 18,507.63
Total	\$ 114,928.28

Per Child Per Year	\$ 5,092.77
Per Child Per Month	\$ 509.28

Per Child Per Year	\$ 4,785.63
Per Child Per Month	\$ 478.56

Per Child Per Year	\$ 5,224.01
Per Child Per Month	\$ 522.40

Steps for Using the 2023 - 2024 Georgia's Pre-K Rate Chart and Clarification Notes

1) Select the credential level for the lead teacher. Refer to Section 12.3 of the *Pre-K Providers' Operating Guidelines* for details regarding qualifications and conditions for the credentials listed in the Rate Chart.

2) Identify Pre-K provider type and service area:

Public School = All Public County, City, or Charter Schools.

Private = All other programs that are not Public County, City, or Charter Schools.

Metro Area = Camden, Cherokee, Clayton, Cobb, DeKalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Hall, Henry, Paulding, and Rockdale Counties.

Non-Metro Area = All other counties not listed as Metro.

Salary Lead - Total reflects 100% of salary funded by DECAL for lead teacher base salary. Base salary is based on the teacher's verified credential(s). Beginning in the 2023-2024 school year, providers are required to pay lead teachers 100% of the total base salary funded by DECAL. The Rate Chart does not include Creditable Years of Experience (CYE) pay for lead teachers. For additional information about CYE and compensation, refer to sections 12.7 and 12.8 of the *Pre-K Providers' Operating Guidelines*.

Salary Assistant - Total reflects 100% of the salary funded by DECAL for assistant teacher salary. Providers are required to pay assistant teachers 100% of the total salary funded by DECAL.

Operating Benefits - Total reflects 100% of funding from DECAL for lead and assistant teacher benefits. Examples of benefits include: health insurance, life insurance, flexible benefits such as dental and vision, dependent child care, and the provider's portion of federal and state taxes. Offering benefits is at the discretion of the Pre-K provider. If an employer decides not to offer benefits, the benefit amount can be utilized to pay additional salary over the minimum salary requirements or the funds can be expended for Operating Classroom expenses.

Operating Classroom - Total reflects 100% of funding from DECAL for expenses related to the operation of Georgia's Pre-K. Examples of classroom operating expenses include: instructional supplies and materials/items included in Appendix H of the *Pre-K Providers' Operating Guidelines*; professional development costs including mileage, meals, parking, lodging, etc.; Pre-K's portion of the director's salary and benefits, office supplies, accounting and/or clerical costs; Pre-K's portion of properly allocated rent, utilities, liability insurance, etc.; and other allowable direct and indirect costs incurred for the Pre-K program.

Total - Reflects the sum of Salary (lead and assistant) and Operating (benefits and classroom). The actual reimbursement may vary based on changes in class size, changes in lead teacher credential and number of days offering service.

Per Child Per Year - Total reflects 100% of funding from DECAL for an individual child for the 2023-2024 school year. The actual reimbursement may vary based on when the child enrolls in Georgia's Pre-K and the last day attended.

Per Child Per Month - Total reflects 100% of funding from DECAL on a monthly basis for an individual child. The actual reimbursement may vary based on when the child enrolls in Georgia's Pre-K and the last day attended.

Additional Notes:

- Transportation services are optional. Transportation reimbursement shall be provided for any Category One child transported to and from the program on a daily basis as reported on rosters. Transportation will be paid monthly at a rate of \$16.50 for each eligible child.
- The 2023-2024 Pre-K budget includes a \$2,000.00 salary increase for assistant teachers.
- The 2023-2024 Pre-K budget includes a \$2,000.00 salary increase for lead teacher base salary.
- Beginning in the 2023-2024 school year, providers are required to pay lead teachers 100% of the total base salary funded by DECAL.
- The 2023 - 2024 Pre-K budget includes a \$3,676.00 increase for Operating Classroom.
- The 2023 - 2024 Pre-K budget includes a 10.920% increase for the health benefit rate. This budget increase applies only to Public School providers.
- The Operating Benefits category includes the following percentages for benefits:
 - 23.760% for all Assistant Teachers
 - 23.760% for Lead Teachers with an Insufficient, Two-Year Degree or Four-Year Degree in Private Metro, Private Non-Metro and Public-School programs
 - 23.760% for Lead Teachers with T4 or T5 certification in Private Metro and Private Non-Metro programs
 - 50.884% for Public School Lead Teachers with T4 or T5 certification
 - Medicare Portion of FICA 1.450%
 - Retirement 19.980%
 - Health 29.454%